#### RECORD OF PROCEEDINGS

Minutes of the Educational Service Center Council of Governments Governing Board's Regular Meeting held on **April 29, 2020** at 2080 Citygate Dr., Columbus, Ohio.

20.04.29.01 CALL TO ORDER

Meeting called to order by Mr. Stewart, Educational Service Center of Council of

Governments President, at 8:01 a.m.

Roll Call: Mr. Brownson, yea Mr. Cabot, yea Mr. Cygnor, yea

Ms. Reed, **yea** Mr. Stewart, **yea** 

**Staff Present:** Tom Goodney Tammy Rizzo David Varda

20.04.29.02 APPROVE ADOPTION OF AGENDA

It was moved by **Mr. Brownson** and seconded by **Mr. Cygnor** that the Educational Service Center Council of Governments Governing Board approve the adoption of the agenda for the **April** 

29, 2020 Regular Board Meeting.

Roll Call: Mr. Brownson, yea Mr. Cabot, yea Mr. Cygnor, yea

Ms. Reed, **yea** Mr. Stewart, **yea** 

Motion: **PASSED** 

20.04.29.05 APPROVE BOARD MEETING MINUTES AND CONSENT AGENDA

It was moved by **Mr. Cabot** and seconded by **Ms. Reed** that the Educational Service Center Council of Governments Governing Board

approve the following:

5.01/Approval of Consent Agenda

Consent

Roll Call: Mr. Brownson, yea Mr. Cabot, yea Mr. Cygnor, yea

Ms. Reed, **yea** Mr. Stewart, **yea** 

**5.02/CFO Approval of Board Meeting Minutes** 

1. Board meeting minutes for the March 4, 2020 regular board meeting.

5.03/CFO Approval of Financial Reports and Related Documents

2. Financial reports for February & March 2020 are on file in the Treasurer's Office.

5.04/Approval of COG Substitute Handbook

A copy of the COG Substitute Handbook can be found at www.escco.org/Handbooks.aspx

#### 5.05/Approval of Separations

District/Agency	Last Name	First Name	Position Litie	Effective Date	Retirement or Resignation
ESC CTR4SS	Charles	Sandra	Teacher Assistant K- 12	3.20.20	Resignation

Cockrell	Lisa	Teacher Assistant	2.7.20	Resignation
Lemke	Becky	Teacher Assistant	6.30.20	Resignation
Monesmith	Paige	Preschool Teacher Assistant	6.30.20	Resigned
Thompson	Alexis Z	Teacher Assistant	3.5.20	Resignation
Williams	Marcus (Marli)	Teacher Assistant	3.18.20	Resignation
Barton	Pamela	Programs	6.30.20	Retirement
Snider	Stuart	Intersystem Coordinator	3.20.20	Resignation
Jonsson	Laura	Alternative Instructor	5.29.19	Resignation
Seelig	Leslie	Floater Educational Aide Sub	3.4.20	Resignation
McNamee- Sollars	Betty	Extended Day Program Assistant	1.14.20	Resignation
Burris	Angela	School Psychologist	7.31.20	Resignation
Wilson	Jeffery	Educational Aide	3.12.20	Resignation
Chafin	Megan	Program Leader	3.9.20	Resigned - no letter
Little	Emily	Crossing Gaurd	5.29.20	Resignation
Barbour	Sarah	Child Care Assistant	3.13.20	Resignation
Camargo	Juan	Child Care Assistant	3.13.20	Resignation
Doran	Мае	Child Care Assistant	3.13.20	Resignation
Luttrell	Zianah	Child Care Assistant	3.13.20	Resignation
Lynch	Robert	Child Care Assistant	9.14.18	Resignation
Evans	Brian	Safety Monitor	4.13.20	Resignation
Deal	Devin	Youth Advocate	3.6.20	Resignation - other
Lamere	Julie	Volunteer Services Director	3.26.20	Resignation
Masters	Samuel	Director of Drop-in Services	3.20.20	Resignation - accepted new position w/in Star House
Williams	Kiana	Youth Advocate	3.1.20	Resignation - no letter
Casto	Susan	Special Education Coordinator	7.31.20	Resignation - accepted position w/in the district
Foltz	Aaron	Paraprofessional	3.13.20	Resignation - no letter
Haygood Walton	Angela		3.6.20	Resignation - no letter
Ahlers	Dustin	Aide to Students with Disabilities	3.20.20	Resignation
	Lemke Monesmith Thompson Williams Barton Snider Jonsson Seelig McNamee-Sollars Burris Wilson Chafin Little Barbour Camargo Doran Luttrell Lynch Evans Deal Lamere Masters Williams Casto Foltz Haygood Walton	Lemke Becky  Monesmith Paige  Thompson Z  Williams Marcus (Marli)  Barton Pamela  Snider Stuart  Jonsson Laura  Seelig Leslie  McNamee- Sollars Betty  Burris Angela  Wilson Jeffery  Chafin Megan  Little Emily  Barbour Sarah  Camargo Juan  Doran Mae  Luttrell Zianah  Lynch Robert  Evans Brian  Deal Devin  Lamere Julie  Masters Samuel  Williams Kiana  Casto Susan  Foltz Aaron  Haygood Walton  Angela	Lemke Becky Teacher Assistant  Monesmith Paige Preschool Teacher Assistant  Thompson Z Teacher Assistant  Williams Marcus (Marli)  Barton Pamela Early Childhood Programs  Snider Stuart Deputy Director of Early Childhood Programs  Snider Stuart Coordinator  Jonsson Laura Alternative Instructor  Seelig Leslie Floater Educational Aide Sub McNamee-Sollars Angela School Psychologist  Wilson Jeffery Educational Aide  Chafin Megan Program Leader  Little Emily Crossing Gaurd  Barbour Sarah Child Care Assistant  Camargo Juan Child Care Assistant  Luttrell Zianah Child Care Assistant  Lynch Robert Child Care Assistant  Lynch Robert Child Care Assistant  Evans Brian Safety Monitor  Deal Devin Youth Advocate  Lamere Julie Volunteer Services Director  Masters Samuel Services  Williams Kiana Youth Advocate  Casto Susan Special Education  Coordinator  Foltz Aaron Paraprofessional  Ablers Dustin Aide to Students with	Lemke Becky Teacher Assistant 6.30.20  Monesmith Paige Preschool Teacher Assistant 3.0.20  Thompson Zerest Teacher Assistant 3.5.20  Williams Marcus (Marii) Teacher Assistant 3.18.20  Barton Pamela Deputy Director of Early Childhood Programs Intersystem Coordinator 3.20.20  Snider Stuart Coordinator 3.20.20  Jonsson Laura Alternative Instructor 5.29.19  Seelig Leslie Floater Educational Aide Sub McNamee-Betty Program Assistant 1.14.20  Burris Angela School Psychologist 7.31.20  Wilson Jeffery Educational Aide 3.12.20  Chafin Megan Program Leader 3.9.20  Little Emily Crossing Gaurd 5.29.20  Barbour Sarah Child Care Assistant 3.13.20  Camargo Juan Child Care Assistant 3.13.20  Camargo Juan Child Care Assistant 3.13.20  Luttrell Zianah Child Care Assistant 3.13.20  Deal Devin Youth Advocate 3.6.20  Masters Samuel Director of Drop-in Services  Director o

5.06/Approval of Employment

ereen approval of Employment									
District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type	
Bexley City Schools	Davison	MacKenzie	Educational Aide	53	3.10.20	5.29.20	\$6,401.34	Salary	
Big Walnut Local Schools	McKenzie	Kylie	Tutor	66	2.10.20	5.22.20	\$21.00	Hourly	
Bio Med Science Academy	Green	Christina	Secretary	56	3.18.20	6.30.20	\$10.00	Hourly	
Bio Med Science Academy	Pozun	Danielle	Secretary	110	1.29.20	7.31.20	\$10.00	Hourly	
Canal Winchester	Queen	Sarah	Long Term Sub	34	4.16.20	6.3.20	\$7,585.06	Salary	
Canal Winchester	Thoreson	Lauren	Long Term Sub	19	5.8.20	6.3.20	\$4,075.69	Salary	

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## ESC-COG Consortium New Substitutes:

Last Name	First Name	Last Name	First Name
Adams	Leah	Lennox	Cary
Banks	Dana	Lentz	Jalen
Barthauer	Megan	Lott	Ryan
Benedick	Janet	Maley	Angela
Bonar	Joy	Manion	Joseph

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Carr	Cameron	McCartney	Ashley
Casparro	Terrell	McDavid	April
Cooperman	Matthew	Merrill	Kelly
Crisp	Johnathon	Miller	Alaina
Curran	Douglas	Miller	Gabrielle
D'Arcangelo	Nicholas	Munyon	Jaycie
Dascenzo	Antho ny	Musolino	Talia
Dawkins	Ajanae	Nowak	Theresa
Devine	Stephen	Opatken	Margaret
Dittoe	Erica	PAYNE	AMANDA
Edison	Mark	PIKE	PEPPER
Emler	David	PRICE	JESSICA
Evans	Dennis	PRICE	MEGAN
Fuline	Rylie	RIVET	KARA
Geisler	Graham	ROHRER	JERRY
Gillotti	Christina	ROSS-WILCOX	KHRISTOPHER
Greiner	Katherine	Sargent	Kaitlynn
Hall	Monica	SHAW	KASEY
Hause	Lori	SIMS	MICHAEL
Hines	Nina	SLAVIK	KAREN
Holloway	Marie	SMITH	DANIELLE
Hoque	Shanaj	SOLOMON	ZACHARY
JOHNSON	KEVIN	STEINBOWER	CHARLES
Kacsandi	Joseph	Stidham	Keri
KEFALONITIS	ELIZABETH	Strader	Sean
Keyser	Amy	THOMPSON	KAYLA
Klopfstein	Megan	TRANCHANT	LUDNIE
Krontz	Kayla	ULLOM-MORSE	COLIN
LASSAK	ERIN	Walsh	Colleen
Lautanen	Matthew	WEST	NATALIE
Leibold	Michelle	Witzky (Lloyd)	Brenda

5.07/Approval of Personnel Agreement Changes

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District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date		
Big Walnut Local Schools	Hinshaw	(`hrietine		# of contract days reducing to 9.5 total due to early end of assignment	4.9.20		
Bio-Med Science Academy STEM School	Cook			Daily rate increased to \$131.84, annually salary increased to \$20,171.52 due to error on EAF	1.1.20		
Delaware City Schools	Meier	Hannah	Occupational Therapist	Adding Tuesdays to work schedule additional 10 days from 67 to 77; Increasing weekly hours from 24 to 32. Salary change from \$17,179.47 to \$19,743.57.			

FCFC	Andreas	Suzanne	Deputy Director of Finance	Will receive monthly communication stipend in the amount of \$75 a month due to working remotely.	3.1.20
FCFC	Caldwell	Dana	Intersystem Coordinator	Increase in communications stipend from \$40 to \$75 month due to working remotely.	3.1.20
FCFC	Chatman	Courtenay	Intersystem Coordinator	Increase in communications stipend from \$40 to \$75 month due to working remotely.	3.1.20
FCFC	Donaldson	IMelinda	Administrative Assistant	Increase in communications stipend from \$40 to \$75 month due to working remotely.	3.1.20
FCFC	Hagans	Sally	Scheduling Specialist	Will receive monthly communication stipend in the amount of \$75 a month due to working remotely.	3.1.20
FCFC	Hren	Jessica	Intake & Referral Specialist	Will receive monthly communication stipend in the amount of \$75 a month due to working remotely.	3.1.20
FCFC	Katona	Nancy	Data & Compliance Manager	Will receive monthly communication stipend in the amount of \$75 a month due to working remotely.	3.1.20
FCFC	Lyles	Latachia	Intersystem Coordinator	Increase in communications stipend from \$40 to \$75 month due to working remotely.	3.1.20
FCFC	McDonald	Amy	Intersystem Coordinator	Increase in communications stipend from \$40 to \$75 month due to working remotely.	3.1.20
FCFC	Montgomer y	Kelly	Intersystem Coordinator	Increase in communications stipend from \$40 to \$75 month due to working remotely.	3.1.20
Hilliard City Schools	Breeden	Ellis	Crossing Guard	Separation date changed from 2/28/2020 to 5/29/2020	2.28.20
Star House Columbus	Francis	Camille	Youth Advocate	Decrease in hourly pay to \$16.00 due to decrease in responsibilities	3.30.20
Star House Columbus	King	Tyanna	Youth Advocate	Decrease in hourly pay to \$15.50 due to shift change	3.21.20
Star House Columbus	Lenhart	Cheyenne	Youth Advocate	PT employee was averaging FT hours and becoming benefits eligible. Star House increased her hours to FT and benefits eligible.	4.1.20

# 5.08/Approval of Allowances

5.09/Approval of Stipends

0:00/Approval of Otiperius							
District/Agency	Last Name	First Name	Stipend Position Title	Description	Amount		
Center for Technology		Veronica	HQT Instructor	Facilitate HQT course for Feb - March 2020 Session	\$1,250.00		
Center for Technology - Digital Learning	Longo	Colleen	HQT Instructor	Facilitate HQT courses Feb - Mar	\$1,250.00		
Delaware	Burris	Angie	Psychologist	Conduct evaluations and meetings not to exceed 47 hrs	\$3,290.00		
ESCCO	Collette	Janice	Investigator	Investigations	\$20,000.00		
ESCCO	Ferrell	Pamela	HQT Instructor	Facilitate HQT Courses for March 2-12	\$1,250.00		
ESCCO	Yates	Randy	HQT Instructor	Facilitate HQT Courses for March 2-12	\$1,250.00		
FCFC	McDonald	Amy	FCFC Program Coordinator	Wellness Stipend	\$123.73		
FCFC	Milner	Crystal	BBL Coach	Wellness Stipend	\$126.32		
FCFC	Schroeder	Jesse	Manager	Wellness Stipend	\$149.40		
FCFC	Walls	Tamera	FCFC Program Manager	Wellness Stipend	\$150.00		
GISA	Davoli	Christian	Wednesday School Teacher	Wednesday - Extended School	\$400.00		
GISA	Dilts	Holly	Teacher	Spring Musical Director	\$600.00		
GISA	Spohler	Scott	Teacher	Spring Musical Director	\$1,200.00		
GISA	Williams	Brandon	Teacher	Spring Musical Director	\$1,200.00		
Hamilton	Isaacs	Heather	Substitute	Bonus from district	\$1,000.00		

Hillard	Steiner	Chelsey	Social Worker	Participation in Parent Mindset Meeting Nights	\$600.00
Hillard	Sullivan	Lisa	Administrative Intern	Participation in Parent Mindset Meeting Nights	\$600.00
Hilliard City Schools	Canale	Paige	Elementary Admin Intern	Participation in Parent Mindset Meetings	\$600.00
Hilliard City Schools	Ringhiser	Kylie	Administrative Inter	Participation in Parent Mindset Meeting	\$400.00
Licking Heights	Hamilton	Logan	Paraprofession al	Bus Duty	\$90.72
Metro	Arend	Trinity	Educator	Bonus for assisting with Admin duties beyond the school day	\$250.00
Metro	Ayala	Carla	Educator	Bonus for assisting with Admin duties beyond the school day	\$500.00
Metro	Baker	Marla	Educator	Bonus for assisting with Admin duties beyond the school day	\$1,000.00
Metro	Beatty	Carelee	Educator	Bonus for assisting with Admin duties beyond the school day	\$500.00
Metro	Boyer	Corey	Educator	Bonus for assisting with Admin duties beyond the school day	\$1,500.00
Metro	Carter	Lori	Educator	Bonus for assisting with Admin duties beyond the school day	\$1,000.00
Metro	Cuenot	Erin	Educator	Bonus for assisting with Admin duties beyond the school day	\$500.00
Metro	Dale	Ashely	Educator	Bonus for assisting with Admin duties beyond the school day	\$1,500.00
Metro	Demarest	Katie	Educator	Bonus for assisting with Admin duties beyond the school day	\$500.00
Metro	Edussuriya	Beth	Educator	Bonus for assisting with Admin duties beyond the school day	\$500.00
Metro	Frase	Pattrick	Educator	Bonus for assisting with Admin duties beyond the school day	\$1,000.00
Metro	Hammond	Casey	Educator	Bonus for assisting with Admin duties beyond the school day	\$1,000.00
Metro	Hertenstein	Tyler	Educator	Bonus for assisting with Admin duties beyond the school day	\$4,500.00
Metro	Hetzel	Jonnah	Educator	Bonus for assisting with Admin duties beyond the school day	\$500.00
Metro	Juracich	Debra	Educator	Bonus for assisting with Admin duties beyond the school day	\$500.00
Metro	Kennedy	Alice	Educator	Bonus for assisting with Admin duties beyond the school day	\$250.00
Metro	Oaks	Carol	Educator	Bonus for assisting with Admin duties beyond the school day	\$250.00
Metro	Porter	Stephenie	Educator	Bonus for assisting with Admin duties beyond the school day	\$250.00
Metro	Roberts	Doug	Educator	Bonus for assisting with Admin duties beyond the school day	\$1,000.00
Metro	Rothacker	Erik	Educator	Bonus for assisting with Admin duties beyond the school day	\$2,000.00
Metro	Sander	Ashley	Educator	Bonus for assisting with Admin duties beyond the school day	\$3,500.00
Metro	Singhal	Vipul	Educator	Bonus for assisting with Admin duties beyond the school day	\$1,000.00
Metro	Smeeding	Megan	Educator	Bonus for assisting with Admin duties beyond the school day	\$1,000.00
Metro	Taliani	Tony	Educator	Bonus for assisting with Admin duties beyond the school day	\$1,500.00
Metro	Thomas	Brian	Educator	Bonus for assisting with Admin duties beyond the school day	\$250.00
Metro	Van Fossen	Carol	Educator	Bonus for assisting with Admin duties beyond the school day	\$2,000.00
Metro	Westwood	Stephenie	Educator	Bonus for assisting with Admin duties beyond the school day	\$750.00
OCALI	Kinder	Lezlie	AIM Module Author	Responsible for the content and format of module chapters agreed upon w/editor and OCALI staff	\$3,000.00
Olentangy	Codispoti	Greg	Home Instructor	Home Instruction AP World History	\$75.00

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Olentangy	Cohen	Margaret	Substitute	Algebra II Support for Oasis Students	\$15,000.00
Olentangy	Niles	Shawna	Home Instructor	Support DB at SMS	\$1,500.00
Olentangy	Potts	Lisa	Substitute	Planned and facilitated One School One Book for GOES	\$150.00
Olentangy	Woda	Megan	Substitute	Planned and facilitated One School One Book for GOES	\$150.00
Olentangy	Coffee	Stephenie	Teacher	Conferences 3/5	\$100.00
Olentangy	Coffee	Stephenie	Teacher	Conferences 3/11	\$100.00
Olentangy	Cohen	Margaret	Home Instructor	SMS Student 10hrs of 7th grade ELA, 10hrs of Math and 4 hrs of planning	\$625.00
Olentangy	Cunningham	Maggie	Title 1 Teacher	Parent Teacher Conferences 3/5	\$100.00
Olentangy	Cunningham	Maggie	Title 1 Teacher	Parent Teacher Conferences 3/11	\$100.00
Olentangy	Ferroni	Carolyn	Home Instruction AT	Home Instruction for U.S. History & CP English	\$1,025.00
Olentangy	Maher	Ellen	Title 1 Teacher	Parent Teacher Conferences	\$175.00
Reynoldsburg	Hunt	Shannon	Data Facilitator	Curriculum resource committee leader	\$40.00
Reynoldsburg	Joyce	Takia	Student Support Specialist	Assistance with National Jr Honor Society	\$250.00
Reynoldsburg	Joyce	Takia	Student Support Specialist	Assistance with PBIS After School Club	\$513.70
Student Services	Johnson	Michele	Speech Language Pathologist	Provided Speech and Language Services for employee on Leave of Absence	\$1,855.50
Student Services	Perry	Bobby	Teacher Assistant	Professional Development	\$305.10
Student Services	Strope	Elizabeth	Speech Language Pathologist	Speech covering for Medical Leave	\$1,899.06
Upper Arlington	Bradley	Justin	Paraprofession al	Band Trip over spring break to FL	\$1,355.26
Upper Arlington	Molliea	Robin	Substitute	Advisor	\$1,881.00
Westerville	Miller	Amy	Substitute Dean of Students	Subbing for Robb Stranges	\$3,850.00
Westerville	Bosley	Deitra	Aide	Assist W/special education students during summer school	\$1,792.50
Westerville	Evans	Erica	Summer School Aide	Assist W/special education students during summer school	\$1,792.50
Westerville	Horan	Colleen	Aide	Assist W/special education students during summer school	\$1,792.50
Westerville	Johnson	Shannon	Summer School Aide	Assist W/special education students during summer school	\$1,792.50
Westerville	Michaels	Lisa	Aide	Assist W/special education students during summer school	\$1,792.50
Westerville	Poncinie	Chelsie	Summer School Aide	Assist W/special education students during summer school	\$1,792.50
Whitehall	Alamo	Maylinda	Substitute	Working 75 days or more in the 2019-020 school year	\$1,000.00

**5.10/MISC / CORRECTIONS**Recommend the Governing Board approve the following:

### UNPAID LEAVE OF ABSENCE

District	Last Name	First Name	Position	Reason	Dates
Gahanna-Jefferson Public Schools	White	Erin	Alternative Instructor	Medical	2.3.2020 to 3.27.2020
Groveport Madison	Russell	Anthony	Security Specialist	Medical	2.25.2020-4.20.2020

#### **CORRECTIONS**

District	Last Name	First name	Position	Reason
Gahanna-Jefferson Public Schools	Seelig	Lestie	Floater Ed Aide Sub	On the 3.4.20 COG Board Agenda Lestie's first name was mispelled as Leslie
Global Impact STEM Academy	Reedy	Jennifer		On the 3.4.20 COG Board Agenda Jennifer's change in salary was listed as \$46,227.50, for an full year. Jennifer's prorated salary for the remainder of 19-20 = \$43,984.69, 8/13/19 to 1/14/20= 111 days * 202.04=22,426.44+ 1/15/20 to 5/28/20= 97 days* 222.25= 21,558.25= total new salary = 43,984.69
Schools		Stephanie	Paraprofessional	On the 3.4.20 COG Board AGenda start date listed as 3.9.20, employment paperwork indicates 3.2.20
Upper Arlington City Schools	White	Jane	Paraprofessional	On the 3.4.20 COG Board Agenda, Jane's first name was mispelled as Janet.

#### **5.11/VOTE ON CONSENT AGENDA**

Roll Call: Mr. Brownson, yea Mr. Cabot, yea Mr. Cygnor, yea Mr. Stewart, yea

Motion: Passed

# 20.04.29.06 ITEMS FOR BOARD INFORMATION AND REVIEW Executive Director:

- Reviewed with the Board the document that Dr. Good and Mr. Trego working
  with Dr. Goodney and the appropriate staff which is entitled "Considerations for
  Reopening Schools". Dr. Goodney reported it has been well received at the local
  and state level of those involved in the planning of reopening schools next
  school year. He considers the document a "living' document that will be
  updated as better information is obtained and issues are identified that need to
  be addressed.
- Reviewed the Auditor of State review of ESCs that will contain a recommendation that the issue of ESC and their COGs be reviewed to explore ways to increase efficiencies for their member districts.

#### **Treasurer/CFO Updates:**

- Informed the board that Tammy Rizzo, COG Director of Fiscal Services with support from David Weaver, ESCCO Assistant Treasurer, the COG Fiscal Staff and the ESCCO Payroll assisted Kipp Academy and the Stem Schools we serve obtain SBA Loans from the Payroll Protection Plan.
- During the fiscal section at Mr. Brownson's request the fiscal issues facing school districts with the economic shutdown due to the virus crisis.
- Board President Stewart with support from CFO/Treasurer Varda discussed the Health/Dental Insurance Premium Holiday being discussed by the Ohio Health Plan Board which President Stewart chairs as the ESC COG representative to the Board,

#### **Upcoming Governing Board Meeting:**

- 7.15.20 2080 Citygate Dr., Columbus, OH 43219 or virtual if necessary
- 8.26.20 2080 Citygate Dr., Columbus, OH 43219 or virtual if necessary

### 20.06.04.07 APPROVE ADJOURNMENT

It was moved by **Mr. Brownson** and seconded by **Mr. Cygnor** that the Educational Service Center Council of Governments Governing Board adjourn the meeting at **8:45 A.M.** 

Roll Call: Mr. Brownson, yea Mr. Cabot, yea Mr. Cygnor, yea Ms. Reed, yea Mr. Stewart, yea

Motion: Passed

Mr. Jerry Stewart, Governing Board President Educational Service Center Council of Governments

**ATTEST** 

David Varda, Treasurer/CFO
Educational Service Center Council of Governments

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