

ESC Professional Staff Salary Schedule

2021-2022

1.1
A.1

Base: 184 Days

	A - 01	B - 02	C - 03	D - 04		E - 05	F - 06	G - 07	H - 08		M - 09	N - 10
STEP	BA	BA w/150	MA	MA w/30	STEP	BA	BA w/150	MA	MA w/30	STEP	MA	MA + 15
1	227.10	238.46	261.16	272.52	1	235.36	247.13	270.66	282.44	1	250.33	258.59
2	238.46	249.82	272.52	283.88	2	242.28	258.90	282.44	294.20	2	259.28	268.01
3	249.82	261.16	283.88	295.23	3	253.82	270.66	294.20	305.97	3	268.24	277.42
4	261.16	272.52	295.23	306.59	4	265.36	282.44	305.97	317.74	4	277.19	286.84
5	272.52	283.88	306.59	317.94	5	276.90	294.20	317.74	329.50	5	286.16	296.26
6	283.88	295.23	317.94	329.30	6	288.43	305.97	329.50	341.27	6	295.11	305.67
7	295.23	306.59	329.30	340.66	7	299.97	317.74	341.27	353.04	7	304.06	315.08
8	306.59	317.94	340.66	352.00	8	311.51	329.50	353.04	364.81	8	313.02	324.51
9	317.94	329.30	352.00	363.36	9	323.04	341.27	364.81	376.58	9	321.98	333.92
10	329.30	340.66	363.36	374.71	10	334.58	353.04	376.58	388.35	10	330.94	343.33
11	340.66	352.00	374.71	386.07	11	346.12	364.81	388.35	400.11	11	339.89	352.75
12	352.00	363.36	386.07	397.43	12	357.66	376.58	400.11	411.88	12	346.32	359.65
13	363.20	374.71	397.43	408.78	13	369.19	388.35	411.88	423.65	13	352.75	366.53
14	374.71	386.07	408.78	420.14	14	380.74	400.11	423.65	435.42	14	359.19	373.42
15	386.07	397.43	420.14	431.50	15	392.27	411.88	435.42	447.19	15	365.62	380.31
16	397.43	408.78	431.50	442.85	16	403.80	423.65	447.19	458.95	16	372.04	387.20
Positions included: Teacher, Transition Specialist, VI Itinerant Teacher, Intervention Specialists, Adapted Itinerant Teacher, and Speech Language Pathologists hired prior to 2001 P.E. Teacher hired during the 2006-07 school year or later. ESC School Psychologists hired starting in 2017-18 school year.						Used only for individuals hired into the following positions prior to 2006-07: Adaptive P.E. Specialist Occupational Therapist Physical Therapist					M - Contracted School Psych N - Contracted School Psych Columns M & N will include all contracted School Psychologists hired during the 2009-10 school year or later.	

For each year of service at the Educational Service Center of Central Ohio, employees shall be granted an annual step increase in salary.

LONGEVITY PAYMENT SCHEDULE: (not cumulative)	
First contract year after completion of Step 16:	\$750.00
Second contract year after completion of Step 16:	\$750.00
Third contract year after completion of Step 16:	\$1,050.00
Fourth contract year after completion of Step 16:	\$1,050.00
Fifth and each succeeding contract year after completion of step 16:	\$1,350.00

Payment will be added to an annual contract salary and pro-rated and non cumulative amount over the pays in the contract year.

Substitute Rate - ESC Classrooms
Substitute Teacher Daily Rate - \$92.00
Certified Substitute Tutor Daily Rate - \$120.00

Reflects 2.0% increases over 2020-2021 Fiscal Year

ESC Professional Staff Salary Schedule

2021-2022

1.2
A.2

Base: 184 Days

	I - 01	J - 025	K - 03	L - 04
STEP	BA	BA w/ 150	MA	MA +15
1	216.89	225.57	235.33	242.92
2	224.70	234.24	244.44	252.46
3	232.51	242.92	253.54	262.01
4	240.31	251.59	262.65	271.55
5	248.12	260.27	271.76	281.09
6	255.93	268.95	280.88	290.63
7	263.73	277.62	289.98	300.17
8	271.55	286.30	299.09	309.72
9	279.36	294.97	308.20	319.26
10	287.16	303.65	317.31	328.80
11	294.97	312.32	326.42	338.35
12	302.77	321.00	335.53	347.89
13	308.20	326.85	343.33	356.14
14	313.62	332.71	351.14	364.37
15	319.04	338.57	358.95	372.61
16	324.46	344.42	366.76	380.86
17	329.89	350.28	374.57	389.10
18	335.31	356.14	382.38	397.34
19	340.73	361.99	390.18	405.59
20	340.73	361.99	390.18	405.59
21	346.16	367.85	397.99	413.83
22	346.16	367.85	397.99	413.83
23	346.16	367.85	397.99	413.83
24	346.16	367.85	397.99	413.83
25	346.16	367.85	397.99	413.83
26	351.58	373.70	405.80	422.06

Certified Salary Schedule

To be used for former DU/ESC employees hired *prior* to December 2009 in the following positions:

- Adapted Physical Education Teacher - Big Walnut
- Adapted Physical Education Teacher - DCBDD
- Adapted Physical Education Teacher - Delaware
- ESC Alternative Education Teacher
- ESC Preschool Teacher
- Intervention Specialist - Olentangy
- Multiple Disabilities Teacher - Buckeye Valley
- Multiple Disabilities Teacher - Delaware
- Preschool Intervention Specialist - Olentangy
- Preschool Teacher - Olentangy
- Reading Teacher - Delaware
- Teacher - Buckeye Valley

ESC Professional Staff Salary Schedule

2021-2022

A.3
1.3

Speech Therapists - 188 days

Occupational & Physical Therapists - 184 days

STEP	A - 01	B - 02	C - 03	D - 04	STEP	E - 05	F - 06	G - 07	H - 08	I - 09	J - 10
1	225.70	238.53	248.75	256.80	1	303.65	312.32	325.34	249.42	258.10	266.77
2	233.96	247.66	258.54	266.79	2	312.32	321.00	334.01	258.10	266.77	275.45
3	242.23	256.80	268.32	276.80	3	321.00	329.67	342.69	266.77	275.45	284.12
4	250.49	265.93	278.11	286.80	4	329.67	338.35	351.36	275.45	284.12	292.80
5	258.76	275.06	287.89	296.80	5	338.35	347.02	360.04	284.12	292.80	301.47
6	267.01	284.20	297.68	306.81	6	347.02	355.70	368.71	292.80	301.47	310.15
7	275.28	284.20	307.46	316.81	7	355.70	364.37	377.39	301.47	310.15	318.82
8	283.54	302.46	317.25	326.82	8	364.37	373.05	386.06	310.15	318.82	327.50
9	291.81	311.59	327.03	336.82	9	373.05	381.73	394.74	318.82	327.50	336.17
10	300.06	320.73	336.82	346.81	10	381.73	390.40	403.41	327.50	336.17	344.85
11	308.33	329.85	346.60	356.81	11	390.40	399.08	412.09	336.17	344.85	353.53
12	316.59	338.98	356.39	366.82	12	399.08	407.75	420.76	344.85	353.53	362.20
13	322.25	345.95	364.64	375.52	13	399.08	407.75	420.76	344.85	353.53	362.20
14	327.90	352.90	372.91	384.21	14	399.08	407.75	420.76	344.85	353.53	362.20
15	333.55	359.87	381.17	392.91	15	399.08	407.75	420.76	344.85	353.53	362.20
16	339.20	366.82	389.44	401.61	16	407.75	416.43	429.44	353.53	362.20	370.89
17	344.85	373.78	397.69	410.31	17	407.75	416.43	429.44	353.53	362.20	370.89
18	350.52	380.74	405.96	419.00	18	407.75	416.43	429.44	353.53	362.20	370.89
19	356.17	387.70	414.22	427.70	19	407.75	416.43	429.44	353.53	362.20	370.89
20	356.17	387.70	414.22	427.70	20	407.75	416.43	429.44	353.53	362.20	370.89
21	361.82	394.65	422.49	436.41	21	416.43	425.10	438.11	362.20	370.89	379.56
22	361.82	394.65	422.49	436.41	22				362.20	370.89	379.56
23	361.82	394.65	422.49	436.41	23				362.20	370.89	379.56
24	361.82	394.65	422.49	436.41	24				362.20	370.89	379.56
25	361.82	394.65	422.49	436.41	25				362.20	370.89	379.56
26	367.47	401.61	430.74	445.10	26				370.89	379.56	388.24

A	Speech Therapist - BA
B	Speech Therapist - BA w/150
C	Speech Therapist - MA
D	Speech Therapist - MA w/ 30

E	Occupational & Physical Therapist - BA
F	Occupational & Physical Therapist - BA w/150
G	Occupational & Physical Therapist - MA
H	Occupational & Physical Therapist 04 - BA
I	Occupational & Physical Therapist 04 - BA w/150
J	Occupational & Physical Therapist 04 - MA

Reflects 2.0% increases over 2020-2021 Fiscal Year

ESC Professional Staff Salary Schedule

2021-2022

STEP	M - 01	N - 02	O - 03
1	250.33	258.59	272.99
2	259.28	268.01	282.49
3	268.24	277.42	291.98
4	278.43	286.84	301.48
5	286.16	296.26	310.97
6	295.11	305.67	320.47
7	304.06	315.08	329.96
8	313.02	324.51	339.46
9	321.98	333.92	348.95
10	330.94	343.33	358.45
11	339.89	352.75	367.94
12	346.32	359.65	375.60
13	352.75	366.53	383.25
14	359.19	373.42	390.89
15	365.62	380.31	398.55
16	372.04	387.20	406.20
17	378.47	394.08	413.84
18	384.90	400.98	421.49
19	391.33	407.87	429.15
20	391.33	407.87	429.15
21	397.77	414.76	436.79
22	397.77	414.76	436.79
23	397.77	414.76	436.79
24	397.77	414.76	436.79
25	397.77	414.76	436.79
25	404.20	421.65	444.44

A.4
1.4

M	Psychologist MA	Grandfathered - Big Walnut, Buckeye Valley & Fairbanks
N	Psychologist MA+15	Grandfathered - Big Walnut, Buckeye Valley & Fairbanks
O	Psychologist MA+15	Grandfathered - Bonnie Schall (Fairbanks),

Reflects 2.0% increases over 2020-2021 Fiscal Year