

**Educational Service Center of Central Ohio**  
**Community School Annual Review Rubric**

Name of Sponsor: Educational Service Center of Central Ohio  
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 Name of Community School: The Maritime Academy of Toledo (IRN 000770)  
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 School Year 2021-2022

Annual performance framework (academic, fiscal, and organizational/operational) evaluation is considered using a five (5) point scale as found below. These ratings are holistic and consider the school's performance over multiple years/contract term.

The school's rating for individual components of the performance framework that summarizes the school's academic, fiscal, and organizational/operational record for multiple years and over the contract term will be attached to this report.

Due to the COVID 19 Pandemic not all accountability measures were available. Under appendix A - Flexibility During Periods of Declared Emergencies of the ESCCO Guidance Document, data available was used to inform the Annual Review Rubric.

All ESCCO/Community School Contracts expiring June 30, 2022 have been extended one year.

<b>Excellent</b>	<b>Very Good</b>	<b>Fair</b>	<b>Poor</b>	<b>Not Evident</b>
<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>

**1. Epicenter Efficiency and Accountability**

Rate the 'on time' submission and correctness of required documents.

Epicenter percentage on-time: 100%

**5**                      **4**                      **3**                      **2**                      **1**

Comments: Submissions have been timely with a few corrections to ensure compliance with Ohio Revised Code. I appreciate the work of the TMAP team to train a new member on how to monitor and submit documentation. If training is needed, please do not hesitate to reach out ESCCO and we can set up training by the Epicenter team. Thank you for your weekly attention to maintaining epicenter throughout the school year.

## 2. Technical Assistance, Monitoring and Intervention

Rate the frequency and degree of severity of these processes. Have any Corrective Action Plans (CAP's) or probationary notices been issued?

5 4 3 2 1

Comments: On October 14, 2021 the ESCCO issued a corrective action plan due to the assigned PE teacher not being appropriately licensed. On February 18, 2022 an second CAP was issued due to a number of IEPs and ETRs being out of compliance. In both these instances, once the CAP was issued, Maritime acted promptly and took the appropriate steps to remedy the situation. Currently, the licensure CAP has been closed and the Special Education CAP is on track to be completed and closed by the end of the year. Additionally, the school put together a focused academic plan to address lack of academic progress on 2018-2019 State Report Card measures. TMAP has worked collaboratively with the ESCCO and SST 1 to design an implementation plan for Teacher Clarity, a PBIS system, and make improvements to academic rigor in courses. Maritime has struggled with the implementation of the defined plans and will need to make progress moving forward. The Maritime Academy of Toledo's One Plan was developed to focus implementation and to chart out progress measures. I have appreciated all stakeholders (board, administration, teachers, students, and parents) efforts to address this critical area of need to ensure future opportunities for the students graduating from The Maritime Academy of Toledo.

## 3. Financial Plan

Rate the degree to which the school performed its obligations noted in the Financial Plan.

5 4 3 2 1

Comments: The March 2022 FTE is 259.78 The March 2021 FTE was 279.25. Throughout the 2021- 2022 school year the Maritime Academy of Toledo has maintained steady enrollment. During the school year expenditures have outpaced revenue but, the implementation of the states new funding system and Maritime's available cash will keep them in a positive position. There has been discussion of capping Maritime student enrollment at 225. Maritime will need to do its due diligence in understanding the impact this will have on their finances and what actions will need to be implemented to maintain a positive financial position.

## 4. Enrollment

Rate the level of student retention/transiency during life of the contract.

5 4 3 2 1



Academy of Toledo's board, administration, and staff should be commended for their commitment during this time of critical academic improvement. Implementation of well-designed plans will be critical moving forward. The school has met their mission specific goals over the course of the contract and almost all performance ratings over multiple years can be found in the performance framework link above. The mission specific goal number 2 fell below standard due to an increase in suspensions during the 21-22 school year, Overall, there has been a significant decrease in suspensions over the last 5 years. The increase can be attributed to attention to disciplinary items that improved school safety for all students. The school will continue to work on "Teacher Clarity" with increased focus on success criteria and collecting data to determine student growth throughout the 2021-2022 school year.

#### **7. Contract Sufficiency (per ORC section 3314.03)**

The level of contract sufficiency - ODE checklist will be used to determine whether contract has been updated to their standards.

Comments: All areas have been met.

#### **8. Conclusion**

How is the school performing in relation to the contractual requirements?

Comments:

**Areas of Strength:** The Maritime Academy of Toledo was able to implement a system of professional development that was focused on Teacher Clarity throughout the 2020-2021 school year. TMAT collaborated with the ESCCO and SST 1 to help support staff with training and implementation. Weekly TBT and BLT meetings focused on the above initiatives. Their continued focus on Teacher Clarity should be commended. A unique aspect of this past school year is the use of remote and hybrid learning during the Global pandemic. The school staff rallied together to provide learning opportunities for their students as well as build relationships to support all students and families during this difficult time. The time and effort to transform teaching and learning into something different during the past school year is appreciated.

**Areas of Improvement:** Teacher Clarity, PBiS, and student support have faltered throughout the year due to a lack of clear direction, follow-through, and feedback on implementation. This is a regression from previous years. As the Maritime Academy of Toledo moves into the summer and the 22-23 school year, the focus needs to be on the development and implementation of these three systems. Leadership will need to define and plan systems, break the systems down into tasks, and follow-through on the defined plan. Clear position roles and responsibilities, defined processes, and developed systems are essential. Leadership should focus on providing staff with clear expectations, consistent feedback, and celebrating implementation efforts. As we return to Ohio's academic accountability system, Maritime's systems implementation will be essential to student growth and success.

**Subsequent Actions:** The school will continue to implement the key systems that Maritime has described in their One Plan. Maritime will develop an implementation timeline for the 2022-2023 school year and follow-through with the plan.

**Summary of Performance Over Contract Term and Prospects for Renewal:** The school successfully completed the renewal process during the 2018-2019 school year. The current contract was set to expire June 30, 2023. The ESCCO recently extended all Community School Contracts due to the COVID 19 pandemic due and lack of significant data for a High Stakes Review. The Maritime Academy of Toledo's contract is now set to expire June 30, 2024. Implementation of the key systems described above will be pivotal in Maritime's successful renewal. ESCCO will need to see progress in student growth and successful implementation of core systems. Maritime is on track for successful renewal as long as all processes are successfully implemented and are continued in a manner that shows progress and growth. A High Stakes Review will occur in the fall of the 2023-2024 school year. (\* If additional changes occur with the timeline of renewal due to the state accountability systems, all parties will be notified.) All information will be communicated about the renewal process and the ESCCO's policies and procedures is always available on the ESC sponsorship webpage- <http://www.escco.org/CommunitySchoolSponsorship.aspx>

- *Note: The school's annual performance report and prospects for renewal will be communicated to and discussed with the school's governing authority. The report will be posted on both the ESC and the school websites.*