1. Opening Items

Staff in Attendance:
Y / N Tom Goodney
Y / N Tammy Rizzo
Y / N Mike Trego
Y / N David Varda



Wednesday, January 20, 2021 COG Regular Board Meeting

2080 Citygate Drive, Columbus, OH - 8:00 A.M. or Zoom

Subject	1.01 Call to Order/Roll Call		
Meeting	Jan 20, 2021 - COG Regular Board	Meeting	
Туре	Action, Action (Consent)		
01.20.21 @ 8 a.m. Call to Order / Roll Call by the Mr. Mr.	Educational Service Center Council Mr.	I of Governments Pre Ms.	Mr.
Meeting Called to Order at	ot: Cygnor: <i>a.m. / p.m.</i>	Keeu	_ Stewart:

2. Governing Board Action Items

Subject 2.01 Adoption of Agenda Meeting Jan 20, 2021 - COG Regular Board Meeting Type Action Moved Seconded Mr. Mr. Mr. Mr. Ms. Brownson: Cabot:-Cygnor:-Stewart:-Reed:

3. Executive Session

Subject	3.01 Ad	ljourn to Executive S	Session		
leeting	Jan 20,	2021 - COG Regular Bo	oard Meeting		
ype	Action				
		y hold an executive sessic consideration of any of the		this board determines by a roll call vote to hold such a	session and only at a regular
	ointment, employment, or ree, official, licensee, or		otion, demotion, or con	pensation of a public employee or official or the investig	jation of charges or complaints
3. to consider the purcl	hase of property for pul	olic purposes or for the sal	e of property at compe	ive bidding.	
C. Conferences with an	attorney for the public	body concerning disputes	involving the public bo	that are the subject or pending or imminent court action	on.
). Preparing for, condu	cting, or reviewing nego	otiations or bargaining ses	sions with public emplo	ees concerning their compensation or other terms and	conditions of their employment.
. Matters required to b	be kept confidential by	ederal law or rules or state	e statutes.		
E. Specialized details or osecution or violation		s where disclosure of mat	ters discussed might re	eal information that could be used for the purpose of co	ommitting or avoiding
Recommend the Edeconsider item(s)			nments Governing l	pard adjourn to executive session in accordanc	e with ORC 121.22 to
Moved					
Seconded					
۹r.	Mr.	Mr.	Ms.	Mr.	
Brownson:	Cabot:	Cygnor:	Reed:	Stewart:	
//otion passed / faile	ed				

3. Executive Session

Subject 3.02 Reconvene in Open Session

Meeting Jan 20, 2021 - COG Regular Board Meeting

Type Information

Governing Board of the Educational Service Center Council of Governments to reconvene in open session.

4. Items Removed from Consent Agenda

Subject	4.01 It	ems Removed from t	the Consent Agend	a	
Meeting	Jan 20,	2021 - COG Regular B	oard Meeting		
Туре	Action				
		ce Center Council of discussion and/or co		verning Board remove Item Number(s)	from
Moved					
Seconded					
Mr.	Mr.	Mr.	Ms.	Mr.	
Brownson:	Cabot:	Cygnor:	Reed:	Stewart:	
Motion passed / f	ailed				

Subject	5.01 Motion to Approve Consent Agenda
Meeting	Jan 20, 2021 - COG Regular Board Meeting
Туре	Action (Consent)
	Service Center Council of Governments Board move to /ote action located in Item 5.10)
Motion	
Seconded	

Subject 5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes

Meeting Jan 20, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes for the **December 16**, **2020**, regular meeting. **[Attached]**

File Attachments

2020_12_16 ESCCOG Mins.pdf (382 KB)

Subject 5.03 Treasurer/CFO Recommendations - Approval of Financial Reports

Meeting Jan 20, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the financial reports on file in the Treasurer/CFO's office:

1. December 2020 Financial Summary [Attached]

File Attachments

ESC-COG Financial Summary for 2020 12.pdf (144 KB) December 2020 - COG Check Register.pdf (22 KB)

December 2020 - COG Cash Position.pdf (31 KB)

Subject 5.04 Executive Director's Recommendations: Separations

Meeting Jan 20, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following separations of employment:

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
BIG WALNUT LSD	McQuistion	Hannah	Tutor	12.22.20	Resigned - Took another education job in Ohio
ESC CTR4SS - BRANNON	Fox	Ben	Teacher Assistant	12.18.20	Resigned - Other
ESC CTR4SS - BRANNON	Scheerschmidt	Sierra	ESC Pool Teacher Substitute	12.18.20	Resigned - Other
ESC CTR4SS - SCHLEGEL	Summers	Andrea	EPSEA Educational Liaison	1.8.21	Employee Accepted a new position within the COG
GAHANNA- JEFFERSON CSD	Land	Melissa	Substitute Speech Language Pathologist	12.15.20	Resigned - Other
HAMILTON LSD	Watkins	Kim	Educational Aide	1.3.21	Resigned - Other
HILLIARD CSD	Gesouras	Kallie	Clinic Assistant	1.3.21	Resigned - Took another education job in Ohio
HILLIARD SACC	Ferko	Alexa	Site Coordinator	1.8.21	Resigned - No Letter
HILLIARD SACC	Manken	Jacob	Adult Assistant	11.30.20	Resigned - No Letter
HILLIARD SACC	Moran	Victoria	Program Leader	1.8.21	Employee Accepted a new position within the COG
HILLIARD SACC	Smith	Cianna	Program Leader	9.4.20	Resigned - Other
METRO SCHOOL	Abukaff	Yasmine	Building Substitute	1.12.21	Employee Accepted a new position within the COG
METRO SCHOOL	Cuenot	Erin	Teacher	1.22.21	Resigned - Took another education job in Ohio
OLENTANGY LSD	Dickens	Tristan	Nurse Student Aide	1.3.21	Resigned - Other

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
REYNOLDSBURG CSD	Jacobs	Matthew	Data Facilitator	12.18.20	Resigned - Other
UPPER ARLINGTON CSD	Dunn	Lauren	Paraprofessional	1.15.21	Resigned - Other
UPPER ARLINGTON CSD	Kovacs	Colleen	Paraprofessional	12.23.20	Resigned - Took another education job in Ohio
UPPER ARLINGTON CSD	Melgard	Rachel	Paraprofessional	1.4.21	Resigned - Other

Subject 5.05 Executive Director's Recommendations: Employment

Meeting Jan 20, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board Approve the following employment:

District/Agency	Last Name	First Name	Position Title	Total Days		End Date	Salary/Rate	Pay Type
COMMUNITY SCHOOLS	Marion	James	Community School Coordinator/School Improvement Faculator			7.31.21	\$53,671.75	SALARY
DELAWARE CSD	Battishill	Melissa	Long Term Sub Beyond 60 Days	114	12.1.20	5.28.21	\$217.16	DAILY
DELAWARE CSD	Boeriu	Germaine	Long Term Sub Beyond 60 Days	113	12.2.20	5.28.21	\$217.16	DAILY
DELAWARE CSD	Duncan	Caitlin	Long Term Sub Beyond 60 Days	64	12.1.20	3.15.21	\$217.16	DAILY
DELAWARE CSD	Matz	Sara	Long Term Sub Beyond 60 Days	109	12.08.20	5.28.21	\$217.16	DAILY
DELAWARE CSD	Sanfillipo	Anthony	Long Term Sub Beyond 60 Days	114	12.1.20	5.28.21	\$217.16	DAILY
DELAWARE CSD	Slicer	Emerson	Long Term Sub Beyond 60 Days	113	12.2.20	5.28.21	\$217.16	DAILY
ESC CTR4SS - SCHLEGEL	Cuenot	Erin	Teacher Assistant	85	2.1.21	7.31.21	\$11,597.91	SALARY
ESC CTR4SS - SCHLEGEL	Summers	Andrea	ESC Family and Community Partnership Liaison	135	1.11.21	7.31.21	\$31,595.74	SALARY
GAHANNA- JEFFERSON CSD	Foster	Madeline	Alternative Instructor	87	1.13.21	5.25.21	\$22.94	HOURLY
GROVEPORT MADISON LSD	Russ	Justin	Computer Technician	0	1.4.21	7.31.21	\$20.00	HOURLY
HILLIARD SACC	Moran	Victoria	Site Coordinator	120	1.11.21	7.31.21	\$17.79	HOURLY
MARION CITY SCHOOLS	Geordan	Alex	Interim Elementary Principal	108	1.6.21	6.30.21	\$430.00	DAILY
METRO SCHOOL	Abukaff	Yasmine	Teacher	91	1.13.21	7.31.21	\$21,642.53	SALARY
NEW ALBANY- PLAIN LSD	Arnipalli	Hamsika	Child Care Assistant I HS	99	1.9.21	6.8.21	\$9.00	HOURLY
NEW ALBANY- PLAIN LSD	Reeping	Taylor	Child Care Assistant I HS	99	1.9.21	6.8.21	\$9.00	HOURLY

District/Agency	Last Name	First Name	Position Title	Total Days		End Date	Salary/Rate	Pay Type
STAR HOUSE	Cook	Tiffany	Youth Advocate	50	12.20.20	6.3.21	\$16.00	HOURLY
STAR HOUSE	Kujawa	Tyler	Youth Advocate	48	1.17.21	6.30.21	\$15.00	HOURLY
STAR HOUSE	Walburg	Janea	Youth Advocate	55	12.18.20	6.3.21	\$15.00	HOURLY
UPPER ARLINGTON CSD	Wessa	Kelsey	Paraprofessional	85	1.19.21	7.31.21	\$15.91	HOURLY
WESTERVILLE CSD	Dotson	Clairece	Aide to Students with Disabilities	96	12.21.20	5.27.21	\$11,113.92	SALARY

ESC-COG Consortium New Substitutes:

Last Name	First Name	Last Name	First Name
Ahmed	Salwa	Kuehnle	Robert
Allen	Morgan	Lind	Garrett
Anthony	Shandi	Lowe	Jeremy
Bay	Jackson	Mancini	Lena
Bazzoli	Kevin	Manly	Emily
Bell	Brenda	Manning	Alexandria
Bergsten	Melanie	Manos	Anna
Bernhard	Bradley	Marzich	Tracey
Bernstein	Casey	Mitchell	Kendall
Bracy	James	Morrisson	Alissa
Burke	Sarah	Mosca	Anne
Callander	Shannon	Mullins	Andrea
Callendar	Michael	Noblet	Anne
Cline	Allison	Old	Molly
Crawford	Cheyenne	Pilkington	Courtney
Davidson	Sabyien	Pinnell	Maria
Domitrovic	Heather	Pomella	Danielle
Dove	Michael	Pritt	Karrie
Eifert	Caroline	Quine Slosser	Eve
Elton	Olivia	Quteifan	Mohamad
Feverston	Sean	Ray	Andrea
Fisher	Alexa	Reffner	Samantha
Foster	Brianna	Reing-Hurley	Niccole
Gibbs	Chad	Rogers	Tara
Gilchrist	Luke	Rosenbeck	Lee
Gillotte	Sierra	Ryan	Lori
Gudesen	Lindsay	Rymer	Stacey

Last Name	First Name	Last Name	First Name	
Heberle	Caroline	Salyers	Tiffany	
Hendrickson	Hayley	Shafer (Pidgeon)	Erin	
Holbrook	Martina	Spangler	Megan	
Hubler	Hannah	Srail	Alyssa	
Jarema	Dawn	Stringer	Samantha	
Johnson	Claudia	Strupp	Ann	
Johnson	Kaitlyn	Veit	Kristi	
Kalb	Chad	Wacker	Megan	
Kaminske	Catherine	Walker	Leslie	
Keller	Victoria	Warner	Raquel	
Kothari	Esha	Wenzel	Margaret	
		Zelnik	Samantha	

Subject 5.06 Executive Director's Recommendations: Personnel Agreement Changes

Meeting Jan 20, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following personnel agreement changes:

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
ACHIEVEMENT & LEADERSHIP	Heidelberg	Cathy	Coordinator	Increase in days from 95 to 119 due to business needs. Daily rate remains the same.	12.22.20
BIO-MED SCIENCE ACADEMY	Biltz	Bradley	Custodian/Maintenance	EAF previously indicated not eligible for benefits. Position is benefits eligible.	1.6.21
BUCKEYE VALLEY LSD	McNabb	Dexter	School Counselor	Days increase from 188 to 193. Salary change from \$50,759 to \$52,074	1.7.21
GROVEPORT MADISON LSD	Ross	Justin	Computer Technician	Position changed from hourly to salary with benefits and accumulate sick and personal day. Salary will be \$20,640.00. Total Days 129.	1.4.21
HILLIARD CSD	Abdelqader	Danyah	Noon Assistant	Days decrease from 162 to 149. Salary will be \$5116.66.	1.14.21
HILLIARD CSD	Amoako	Natasha	Student Tutor	Hourly rate changed from \$8.70 to \$8.80 due to increase in minimum wage.	1.1.21
HILLIARD CSD	Anderson	Jordyn	Student Tutor	Hourly rate changed from \$8.70 to \$8.80 due to increase in minimum wage.	1.1.21
HILLIARD CSD	Balcer	Maggie	Student Tutor	Hourly rate changed from \$8.70 to \$8.80 due to increase in minimum wage.	1.1.21

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
HILLIARD CSD	Baumann	Abigail	Student Tutor	Hourly rate changed from \$8.70 to \$8.80 due to increase in minimum wage.	1.1.21
HILLIARD CSD	Bradley	Marsha	Noon Assistant	Days decrease from 176 to 166. Salary is \$5,700.44.	11.30.20
HILLIARD CSD	Matheny	Madeline	Student Tutor	Hourly rate changed from \$8.70 to \$8.80 due to increase in minimum wage.	1.1.21
HILLIARD CSD	Phillips	Tina	Noon Assistant	Days decrease from 177 to 167. Salary is \$5,734.78.	11.30.20
HILLIARD CSD	Richardson	Ella	Student Tutor	Hourly rate changed from \$8.70 to \$8.80 due to increase in minimum wage.	1.1.21
HILLIARD CSD	Runals	Magdalen	Student Tutor	Hourly rate changed from \$8.70 to \$8.80 due to increase in minimum wage.	1.1.21
HILLIARD CSD	Sauer	Lydia	Student Tutor	Hourly rate changed from \$8.70 to \$8.80 due to increase in minimum wage.	1.1.21
HILLIARD CSD	Sloat	Claire	Student Tutor	Hourly rate changed from \$8.70 to \$8.80 due to increase in minimum wage.	1.1.21
HILLIARD CSD	Turner	Caroline	Student Tutor	Hourly rate changed from \$8.70 to \$8.80 due to increase in minimum wage.	1.1.21
HILLIARD CSD	Wood	Sydney	Student Tutor	Hourly rate changed from \$8.70 to \$8.80 due to increase in minimum wage.	1.1.21
MARION CITY SCHOOLS	Bash	Kalyn	Educational Support Personnel	Work extended during winter break. Hourly rate is \$30.38.	12.23.20
MARION CITY SCHOOLS	Borton	Lila	Educational Support Personnel	Work extended during winter break. Hourly rate is \$35.58 hour	12.23.20

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
MARION CITY SCHOOLS	Dendinger	Rhonda	Educational Support Provider	Work extended during winter break. Hourly rate is \$40.78.	12.23.20
MARION CITY SCHOOLS	Henkel	Joseph	Educational Support Provider	Work extended during winter break. Hourly rate is \$35.15.	12.23.20
OCALI	Ram Shriyan	Indira	Parent Training Assistant	Increase work days by 124. Daily rate is \$111.67. Salary is \$13847.08 for additional days.	1.1.21
OLENTANGY LSD	Young	Brooke	Orton Gillingham Tutor	Change in hourly rate from \$25.00 to \$45.00 due to additional OG credentials.	12.21.20
STAR HOUSE	Cook	Tiffany	Youth Advocate	Changed from part time to full time working 8 hours a day; 5 days a week. Benefits eligible. Same pay rate.	1.24.21
STAR HOUSE	Richardson	Demetrius	Youth Advocate	Changing from full time with benefits to part time. Working 1 day of week of instead of 5 days. Hourly rate remains the same.	11.18.20
STAR HOUSE	Walburg	Janea	Youth Advocate	Changed from part time to full time working 8 hours a day; 5 days a week. Benefits eligible. Same pay rate.	1.24.21
UPPER ARLINGTON CSD	Mitchell	Kendall	Perm Building Sub	Changing from Perm Building sub to long term sub	1.8.21
UPPER ARLINGTON CSD	Scaggs	Bridgette	Teacher Long Term Sub	Assignment end date changed from 1/4/2021 to 1/8/2021.	12.21.20

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
WESTERVILLE CSD	Dotson	Clairece	Instructional Aide	Start date changed from 12.21.20 to 1.5.21. Total days change from 96 to 95. Salary is \$10,998.15.	12.17.20
WESTERVILLE CSD	Thistlewaite	Sarah	Instructional Aide	Error in calculation. Days will be 94 instead of 95. Salary will be \$11,041.24.	1.5.21

Subject 5.07 Executive Director's Recommendations: Allowances

Meeting Jan 20, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following allowances:

District	Name L	Name F	Position	Amount	TYPE
ESC CTR4SS - SCHLEGEL	Summers		ESC Family and Community Partnership Liaison	\$20/mo	communications

Subject 5.08 Executive Director's Recommendations: Stipends

Meeting Jan 20, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following stipends:

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
ESC	Hutchinson	Alan	Community Fiscal Manager	Community School Fiscal Monitor	\$17,000.00
ESC - Center for Student Services	Osborne	Stephen	Student Services - Accounting	Account Services	\$12,615.00
Metro Early College HS/MS	Alston	Anthony	Educator	Grant writer for New Schools Venture Fund	\$6,000.00
Metro Early College HS/MS	Anthony	Claire	Educator	Grant writer for New Schools Venture Fund	\$6,000.00
Metro Early College HS/MS	Dale	Ashley	Educator/Dean of Students	FY 21 Dean of Students - additional contract	\$4,324.00
Metro Early College HS/MS	Davis	Caroline	Educator	Grant writer for New Schools Venture Fund	\$6,000.00
Metro Early College HS/MS	Eichenauer	Kabe	Educator	Grant writer for New Schools Venture Fund	\$6,000.00
Metro Early College HS/MS	Miller	Krista	MS Principal	Grant writer for New Schools Venture Fund	\$6,000.00
Metro Early College HS/MS	Neugebauer	Cory	Educator	Grant writer for New Schools Venture Fund	\$6,000.00
Metro Early College HS/MS	Sander	Ashley	Educator	Grant writer for New Schools Venture Fund	\$6,000.00
Metro Early College HS/MS	Schieber	Allison	Educator	Tutoring outside regular school day	\$1,200.00
Metro Early College HS/MS	Van Fossen	Carol	Educator	Grant writer for New Schools Venture Fund	\$6,000.00
New Albany Plain Local	Steel	Elizabeth	Communications Coordinator	Additional hours worked during the summer	\$3,073.52

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
New Albany Plain Local	Sycher	Darryl	Home Instruction	Home Instruction	\$848.00
Olentangy Schools	Brace	Michaelyn		Home Instruction	\$875.00
Whitehall City Schools	Rummer	Jill	Substitute Teacher	Working 75 days or more 20-21 School year	\$1,000.00

Subject 5.09 MISC / CORRECTIONS

Meeting Jan 20, 2021 - COG Regular Board Meeting

Type

Unpaid Leave of Absence:

Severance Agreement of Star House and Susan Jones.

BioMed Science Academy FCCRA Extension.

File Attachments

Severance Agreement Final-S Jones.pdf (4,036 KB) BMSA FCCRA extension.pdf (89 KB)

Subject 5.10 Substitute Resolution

Meeting Jan 20, 2021 - COG Regular Board Meeting

Type

File Attachments

Temporary Substitute Resolution.pdf (45 KB)

Subject	5.11 V	da					
Meeting	Jan 20,	Jan 20, 2021 - COG Regular Board Meeting					
Туре	Action (Action (Consent)					
Recommend the Go as presented. (Motion	•	ove the consent agend	la,				
Mr.	Mr.	Mr.	Ms.	Mr.			
Brownson:	Cabot:	Cygnor:	Reed:	Stewart:			
Motion passed / f	ailed						

6 Items for Board Information and Review

Subject 1 Items for Board Information and Review

Meeting Jan 20, 2021 - COG Regular Board Meeting

Type Information

1. Executive Director's Update:

- 2. Treasurer's Update:
- 3. Future Board Meetings:
 - + 2.17.21 @ 8a.m. 2080 Citygate Drive. Columbus, OH 43219 or ZOOM

7 Adjournment

Subject	1 Adjou	ırnment					
Meeting	Jan 20,	Jan 20, 2021 - COG Regular Board Meeting					
Туре	Action	Action					
Recommend the C	Governing Board adjo	urn the meeting.					
Moved							
Seconded							
Mr.	Mr. Cabot:	Mr.	Ms. Reed:	Mr.			
Brownson:		Cygnor:	Reed:	Stewart:			
Motion passed /	failed						
Meetina Adiournea	l at						

The Educational Center of Central Ohio - Council of Governments