



Wednesday, April 14, 2021
COG Regular Board
Meeting Minutes

President Jerry Stewart called for the Governing Board of the Educational Service Center Council of Governments to convene in regular session virtually on **04.14.21@ 8 a.m.**

Roll Call:

Mr. Brownson: Present Mr. Cabot: Present Mr. Cygnor: Present Ms. Reed: Absent Mr. Stewart: Present

Staff in Attendance:

- Tom Goodney
- Mike Trego
- David Varda

1. Governing Board Action Items

Mr. Cabot moved and Mr. Cygnor seconded that the Governing Board adopt the agenda

Mr.	Mr.	Mr.	Mr.
Brownson: _____	Cabot _____	Cygnor _____	Stewart Aye _____
Aye	Aye	Aye	

Motion
passe _____
d

3. Executive Session

3. Executive Session

Subject **3.01 Reconvene in Open Session**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Information

Governing Board of the Educational Service Center Council of Governments to reconvene in open session.

4. Items Removed from Consent Agenda

5. Consent Items

Mr. Brownson moved and Mr. Cabot seconded that the Educational Service Center Council of Governments Board approve the consent agenda

5. Consent Items

Subject **5.01 Treasurer/CFO Recommendations - Approval of Meeting Minutes**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes for the **March 17, 2021**, regular meeting. **[Attached]**

File Attachments

2021_3_17 ESCCOG Mins .pdf (434 KB)

5. Consent Items

Subject **5.02 Treasurer/CFO Recommendations - Approval of Financial Reports**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the financial reports on file in the Treasurer/CFO's office:

- 1. March 2021 Financial Summary [Attached]**

File Attachments

March 2021 - COG Check Register.pdf (22 KB)

March 2021 - COG Cash Position.pdf (32 KB)

ESC-COG Financial Summary for 2021 03.pdf (146 KB)

5. Consent Items

Subject 5.03 Executive Director's Recommendations: Separations

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following separations of employees :

District/ Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
ESC CTR4SS - BRANNON	Houglan	Tracy	Teacher Assistant	3.31.21	Retirement
ESC CTR4SS - BRANNON	Prculovski	Nancy	Teacher Assistant	4.15.21	Resigned - Other
ESC CTR4SS - SCHLEGEL	Eleyet	Alaina	ESC School Psychologist Intern	5.28.21	Resigned - Took another education job in Ohio
ESC CTR4SS - SCHLEGEL	Murray	Leon Calvin	PEA Educational Liaison	7.31.21	Retirement
ESC CTR4SS - SCHLEGEL	Prokop	Michael	ESC School Psychologist Intern	5.28.21	Resigned - Took another education job in Ohio
GAHANNA EFFERSON CSD	Foster	Madeline	Alternative Instructor	3.19.21	Resigned - No Letter
HILLIARD SACC	Blake	Sarah	Adult Assistant	2.20.21	Resigned - Other
HILLIARD SACC	Gillilan	Christian	Adult Assistant	3.26.21	Resigned - No Letter
HUMAN RESOURCES	Behnke	Douglas	Coordinator	6.30.21	Resigned - Other
OCALI	Yeagley	Kelli	Community Engagement and Project Specialist	4.30.21	Resigned - Other
REYNOLDSBURG CSD	Huntsberger	Allison	School Social Worker	7.31.21	Resigned - Other
STAR HOUSE	Gonzalez	Basilia	Outreach Advocate	2.17.21	Resigned - No Letter
TECHNOLOGY & DIGITAL LEARNING	Elsayed	Mohamed	Technology Specialist	3.26.21	Employee Accepted a new position within the ESC
UPPER ARLINGTON CSD	Rappaport	Mary	Paraprofessional	3.6.21	Employee Accepted a new position within the COG
UPPER ARLINGTON CSD	Yellen	Lisa	Paraprofessional	5.28.20	Resigned - No Letter
WESTERVILLE CSD	Al Akashi	Dina	Aide to Students with Disabilities	4.8.21	Employer Initiated - Other
WESTERVILLE CSD	McKahan	Kathleen	Aide to Students with Disabilities	5.28.21	Retirement
WESTERVILLE CSD	Wooten	Randy	Aide to Students with Disabilities	10.9.20	Resigned - Other

5. Consent Items

Subject 5.04 Executive Director's Recommendations: Employment

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board Approve the following employment:

District/ Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type
BEXLEY CSD	Brown	Amy	Teachers Aide	49	3.29.21	6.3.21	\$118.87	DAILY
BEXLEY CSD	Guthmann	Dulcenea	Long Term Sub Beyond 60 Days	24	3.31.21	5.3.21	\$214.00	DAILY
BEXLEY CSD	Reffner	Samantha	Long Term Sub Beyond 60 Days	41	4.8.21	6.3.21	\$217.16	DAILY
DELAWARE CSD	McCauley	Katherine	Long Term Sub Beyond 60 Days	21	4.2.21	4.30.21	\$217.16	DAILY
ESC CTR4SS - BRANNON	Cox	Reese	Teachers Aide	40	4.12.21	6.30.21	\$4,150.61	SALARY
ESC CTR4SS - BRANNON	Denney	Sandra	Receptionist	255	4.12.21	6.30.21	\$12.00	HOURLY
ESC CTR4SS - BRANNON	Sipe	Brandon	ESC Teacher Assistant (K-12)	45	4.1.21	6.30.21	\$4,669.44	SALARY
ESC CTR4SS - BRANNON	Sodders	Lashaun	SST Fiscal Specialist	62	4.5.21	6.30.21	\$13,624.07	SALARY
ESC CTR4SS - SCHLEGEL	Boerger	Grace	ESC Teacher Assistant	45	3.29.21	7.31.21	\$5,486.51	SALARY
ESC CTR4SS - SCHLEGEL	Kiener-Gibson	Mary Beth	Social Worker	39	4.6.21	7.31.21	\$10,419.98	SALARY
ESC CTR4SS - SCHLEGEL	Rutan	Robin	Social Worker	44	4.6.21	7.31.21	\$13,225.42	SALARY
ESC CTR4SS - SCHLEGEL	Tutston	Sabrina	ESC Teacher Assistant	415	3.29.21	7.31.21	\$6,140.47	SALARY
GAHANNA CHRISTIAN ACADEMY	Lakeman	Elizabeth	SMART Lab Facilitator	43	3.22.21	5.27.21	\$4,581.22	SALARY
GAHANNA CHRISTIAN ACADEMY	Parker	Mieshia	SMART Lab Facilitator	43	3.22.21	5.27.21	\$5,109.69	SALARY
GAHANNA-JEFFERSON CSD	Critchett	Maryam	SMART Lab Facilitator	44	3.19.21	5.27.21	\$4,866.40	SALARY
GAHANNA-JEFFERSON CSD	Haynie	Daylan	SMART Lab Facilitator	40	3.25.21	5.27.21	\$4,261.60	SALARY
GAHANNA-JEFFERSON CSD	Mcgowan	Bryanna	Alternative Instructor	44	3.17.21	5.25.21	\$22.94	HOURLY
GAHANNA-JEFFERSON CSD	Radde	McKenzie	Preschool Aide	46	3.19.21	5.31.21	\$4,900.84	SALARY
GAHANNA-JEFFERSON CSD	Stroupe	Kieley	SMART Lab Facilitator	38	4.5.21	5.27.21	\$4,048.52	SALARY
HAMILTON LSD	Nesbitt	Penny	Special Ed - Assistant Aide	40	4.5.21	7.31.21	\$4,296.00	SALARY
HILLIARD CSD	Elliott	Lauren	Secretary	72	3.23.21	6.30.21	\$11,294.11	SALARY
HILLIARD SACC	Simpson	Samantha	Program Leader	40	4.5.21	5.31.21	\$14.50	HOURLY
KIPP COLUMBUS	Dorelien	Kalia	LPN	37	3.31.21	5.31.21	\$5,576.64	SALARY
LICKING HEIGHTS LSD	Titus	Alexandra	Special Ed - Assistant Aide	189	4.5.21	5.31.21	\$4,043.83	SALARY
SS (CENTRAL PROGRAMS)	McNutt	Sonia	Social Worker	50	4.6.21	7.31.21	\$14,472.06	SALARY
UPPER ARLINGTON CSD	Badgett	Michael	Paraprofessional	57	3.1.21	5.27.21	\$18.58	DAILY

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Rate
UPPER ARLINGTON CSD	McNamara	Patrick	Paraprofessional	63	2.22.21	5.27.21	\$9,450.00	ALARY
UPPER ARLINGTON CSD	Rappaport	Mary	Lead Paraprofessional	3.8.21	5.27.21		\$7,898.55	SALARY

ESC-COG Consortium New Substitutes:

Last Name	First Name	Last Name	First Name
Aguilera-Alkire	Joshua	Luehrs	Molly
Anderson	Ellie	Madiraju	Leela
Apple	Jordan	Manns Arcuino	Laura
Arkwright	Madison	Maupin	Christine
Arthur	Robert	Neufang	Britni
Aston	Meggan	Nowell	Pamie
Ayers	Melanie	Otu-Danquah	Evelyn
Banaszak	Mary	Peltier	Madison
Brahim	Karima	Pirtle	Kathleen
Burke	Jaime	Pollock	manda
Clawson	Cassandra	Ray	Christine
Cwynar	Jack	Reed	Makayla
DiGiulio	Grace	Robinson	Lori
Dorn	Heidi	Rodriguez	Kendra
Ganobsik	Katherine	Rohrig	Brian
Goldsmith	Cameron	Sampsel	Bethany
Grashel	Kristin	Sanese	Christopher
Green	Oliver	Schmidlin	Brittany
Grilli	Kimberly	Sylvester	Mary
Handler	Jeremy	Truske Jr	Richard
Jones	Simone	Wachholz (Johnson)	Elizabeth
Klisz	Ann	Winbush	Byron
Lassak	Joanna	Yerkes	Melissa
Lechner	Samantha	Zinsmeister	rrhomas
Leck	Kaylee	Zornes Jr	Gary
Loveless	Anna		

5. Consent Items

Subject 5.05 Executive Director's Recommendations: Personnel Agreement Changes

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following personnel agreement changes:

District/ Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
ESC CTR4SS - BRANNON	Myers	Jody	Teacher Assist	add 47 half days (.5) Full days will begin 3.23.21	3.23.21
FAMILY AND CHILDREN FIRST	Murray	Christine	BBL Coach	Vacation accrual change from 1.67 days per month to 2.08 days per month.	7.5.21
GAHANNA-JEFFERSON CSD	Bowles	Dashauna	Preschool Aide	Change total days from 187 to 189. Salary will change from \$24,382.93 to \$24,643.71.	3.22.21
GAHANNA-JEFFERSON CSD	Critchett	Maryam	SMART Lab Facilitator	Change in start date from 3.19.21 to 3.22.21. Days change from 44 to 43. Salary change to \$4,757.09.	3.22.21
GAHANNA-JEFFERSON CSD	Dusenbury	Caroline	Preschool Aide	Change total days from 187 to 189. Salary will change from \$23,277.76 to \$23,526.72.	3.22.21
GAHANNA-JEFFERSON CSD	Fleming	Christine	Preschool Aide	Change total days from 187 to 189. Salary will change from \$23,823.80 to \$24,078.60.	3.22.21
GAHANNA-JEFFERSON CSD	Hairston	Tracy	Preschool Aide	Change total days from 187 to 189. Salary will change from \$22,146.41 to \$22,383.27.	3.22.21
GAHANNA-JEFFERSON CSD	Mamula	Taylor	Preschool Aide	Change total days from 66 to 68. Salary will change from \$7,031.64 to \$7,244.72.	3.22.21
GAHANNA-JEFFERSON CSD	Mitton	Audra	Preschool Aide	Change total days from 187 to 189. Salary will change from \$19,922.98 to \$20,136.06.	3.22.21
GAHANNA-JEFFERSON CSD	Morris	Jacqueline	Preschool Aide	Change total days from 187 to 189. Salary will change from \$23,823.80 to \$24,078.60.	3.22.21
GAHANNA-JEFFERSON CSD	Placides	Melissa	Preschool Aide	Change total days from 187 to 189. Salary will change from \$24,930.84 to \$25,197.48.	3.22.21
GAHANNA-JEFFERSON CSD	Stepanic(Kato)	Jane	Preschool Aide	Change total days from 140.50 to 142.50. Salary will change from \$15,379.13 to \$15,598.05.	3.22.21
GAHANNA-JEFFERSON CSD	Winters	Kyndra	Preschool Aide	Change total days from 151 to 153. Salary will change from 16,087.50 to 16,300.62	3.22.21

District / Agency	Last Name	Name	Position	Adjustment	Effective
NEW ALBANY-PLAIN LSD	Dove	Cara	Child Care Assistant	Hours per day change from 3 to 6.75 hours. Hourly rate change from \$10.25 to \$11.00 for summer season.	6.20.21
NEW ALBANY-PLAIN LSD	Eshync	Mia	Child Care Assistant	Hours per day change from 3 to 6.75 hours. Hourly rate change from \$12.48 to \$13.00 for summer season.	6.6.21
STAR HOUSE	Gorz	Jill	Clinical Services Manager	Promotion to Clinical Services Manager - \$60,473.40 to \$61,570.23	4.5.21
TECHNOLOGY & DIGITAL LEARNING	Pherson	Tyler	Technology Specialist	Changing from Part Time to Full Time. Days increase from 127.50 to 179 and days per week change from 2.5 to 5. Salary will change from \$23,675.04 to \$33,237.90 and will be benefits eligible.	2.28.21

5. Consent Items

Subject **5.06 Executive Director's Recommendations: Allowances**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following allowances:

5. Consent Items

Subject 5.07 Executive Director's Recommendations: Stipends

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following stipends:

Di strict / Agency	Last Name	First Name	Stipend	Title	Description	Amount
ESC of Central OH	Lucas	Wade		Interim Administrator	FY 20 Stipend - additional days as assigned by Superintendent Dr. Goodney	\$9,367.50
ESC of Central OH	Lucas	Wade		Interim Administrator	Additional days if needed in role as interim Superintendent at Hilliard	\$11,000.00
Jefferson	Muren	Jason		Long Term Sub	TEP Writing and Meeting	\$224.40
Hamilton LSD	Nolen	Stephanie		Substitute Teacher	Bonus from the district for subbing and is a one time bonus	\$1,000.00
New Albany PLSD	Galloway	Patrick		Communications Director	Covid-19 Contact tracing related activities November - March	\$1,613.68
New Albany PLSD	Morgan	Katherine		Assistant Principal	Covid-19 Contact tracing related activities November - March	\$1,576.64
New Albany PLSD	Steve	Angela		Coordinator of Before/After Care	Covid-19 Contact tracing related activities November - March	\$1,058.40
New Albany PLSD	Sycher	Darryl		Home Instructor	Home Instruction	\$240.00
New Albany PLSD	Sycher	Darryl		Home Instruction	Home Instruction	\$368.00
Olentangy LSC	Ferroni	Carolyn		Home Instructor	Home Instruction	\$2,500.00
Olentangy LSC	Ferroni	Carolyn		Home Instructor	Home Instruction	\$1,500.00
Olentangy LSC	Niles	Shawna		Home Instructor	Home Instruction	\$1,500.00
Olentangy LSC	Sweeney	Madison		Home Instructor	Home Instruction	\$1,250.00
Olentangy LSC	Trubiani	Susan		Nurse student aide	Vaccine clinic	\$382.50
Olentangy LSC	Trubiani	Susan		Nurse Student Aide	Vaccine Clinic	\$405.00
Southwestern	Smucker	Karen		Title I Tutor	Title I Reading and Math Tutor	\$179.00
St. Brendan - Worthington	Smucker	Karen		Title I Tutor	Title I Reading and Math Tutor	\$1,420.00
Star House	Burks	Brianna		li'outh Advocate	Hardship Bonus	\$760.00
Star House	Cook	rTiffany		li'outh Advocate	Hardship Bonus	\$600.00
Star House	DeLaurentis	Margaret		Clinical Therapist	Hardship Bonus	\$4,226.34
Star House	Eblin	Joshua		li'outh Advocate	Hardship Bonus	\$1,320.00
Star House	Francis	Camille		li'outh Advocate	Hardship Bonus	\$1,200.00
Star House	Gorz	Jill		Clinical Services Manager	Hardship Bonus	\$3,011.91

District/ Agency	Last Name	First Name	Position Title	Description	Amount
Star House	Ilmi	Naima	Case Manager	Hardship Bonus	\$960.00
Star House	Kirkwood	David	Nutrition Manager	Hardship Bonus	\$3,313.34
Star House	Kujawa	rryler	Youth Advocate	Hardship Bonus	\$200.00
Star House	Lenhart	Cheyenne	Customer Service Coordinator	Hardship Bonus	\$3,354.53
Star House	Moody	Elizabeth	Drop in Manager	Hardship Bonus	\$3,250.14
Star House	Morgan	Louis	Youth Advocate	Hardship Bonus	\$1,120.00
Star House	Porte	Alonso	Lead Monitor	Hardship Bonus	\$1,320.00
Star House	Price	Shaniqua	Youth Advocate	Hardship Bonus	\$600.00
Star House	Richardson	Demetrius	Youth Advocate	Hardship Bonus	\$360.00
Star House	Robinson	Schauntarah	Lead Monitor	Hardship Bonus	\$1,080.00
Star House	Ruh	rraylor	Administrative Assistant	Hardship Bonus	\$1,040.00
Star House	Walburg	Janea	Youth Advocate	Hardship Bonus	\$640.00
Star House	Washington	Calvin	Youth Advocate	Hardship Bonus	\$1,280.00
Star House	Weaver	Kathryn	Clinical Therapist	Hardship Bonus	\$1,505.18
Star House	Willis	Mariah	Youth Advocate	Hardship Bonus	\$1,440.00
Whitehall City Schools	Wright	Nicholas	Substitute Teacher	Working 75 days or more this year at WCS	\$1,000.00

5. Consent Items

Subject **5.08 MISC / CORRECTIONS**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type

Unpaid Leave of Absence:

District	Last Name	First Name	Position	Reason	Dates
Rockbridge	Postle	Jim	Recreational Activities Coach	Personal Reasons	3.22.2021-5.28.2021

Intern Rate:
Intern Rate: \$11.00 per hour
Graduate Degree Intern Rate: \$14.00 per hour

COG Substitute Employee Handbook 2021-2022

ESC COG Employee Handbook 2021-2022

<p>File Attachments</p> <p>2021-22 ESC COG Substitute Employee Handbook .pdf (1,148 KB)</p> <p>2021-22 COG Employee Handbook- .pdf (1,370 KB)</p>

5. Consent Items

Subject **5.10 Vote on Consent Agenda**

Mr. Mr. Mr. Mr.
Brownson: Aye_____ Cabot: Aye_____ Cygnor: Aye_____ Stewart: Aye

Motion passed

6. Items for Board Information and Review

Subject **6.01 Items for Board Information and Review**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Information

1. Executive Director's Update: Dr. Goodney gave a brief update on the status of the State Budget as the House of Representatives concludes its review and will soon introduce and adopt an amended substitute HB 110.

- Dr. Goodney also indicated that the ESCCO was looking to fill an Administrative Human Resources Opening created by the retirement of Doug Behnke, June 30, 2021. Man commented on the exemplary service Doug had given in his position at the ESC COG.

2. Treasurer's Update: None

3. Future Board Meetings:

- May 12, 2021

June 16, 2021

July 14, 2021

August 18, 2021

7. Adjournment

Mr. Cabot moved and Mr. Brownson seconded that the Governing Board adjourn the meeting at 8:22 AM

Mr. Brownson: Aye Mr. Cabot: Aye Mr. Cygnor: Aye Mr. Stewart: Aye

Motion passed.



**Wednesday, April 14, 2021
COG Regular Board Meeting**

**2080 Citygate Drive, Columbus, OH - 8:00 A.M.
or Zoom**

1. Opening Items

Subject **1.01 Call to Order/Roll Call**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action, Action (Consent)

The Governing Board of the Educational Service Center Council of Governments to convene in regular session at 2080 Citygate Drive, Columbus, OH on **04.14.21@ 8 a.m.**

Call to Order / Roll Call by the Educational Service Center Council of Governments President.

Mr. Mr. Mr. Ms. Mr.
Brownson: _____ Cabot: _____ Cygnor: _____ Reed _____ Stewart: _____

Meeting Called to Order at _____ a.m. / p.m.

Staff in Attendance:
Y / N Tom Goodney
Y / N Tammy Rizzo
Y / N Mike Trego
Y / N David Varda

2. Governing Board Action Items

Subject **2.01 Adoption of Agenda**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action

Moved _____

Seconded _____

Mr. **Mr.** **Mr.** **Ms.** **Mr.**
Brownson: _____ Cabot: _____ Cygnor: _____ Reed: _____ Stewart: _____

3. Executive Session

Subject **3.01 Adjourn to Executive Session**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action

Background: A public board of education may hold an executive session only after a majority of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
- B. to consider the purchase of property for public purposes or for the sale of property at competitive bidding.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject or pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or rules or state statutes.
- F. Specialized details of security arrangements where disclosure of matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution or violation of the law.

Recommend the Educational Service Center Council of Governments Governing Board adjourn to executive session in accordance with ORC 121.22 to consider item(s) _____ listed above.

Moved _____

Seconded _____

Mr. Mr. Mr. Ms. Mr.
Brownson: _____ Cabot: _____ Cygnor: _____ Reed: _____ Stewart: _____

Motion passed / failed

3. Executive Session

Subject **3.02 Reconvene in Open Session**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Information

Governing Board of the Educational Service Center Council of Governments to reconvene in open session.

4. Items Removed from Consent Agenda

Subject **4.01 Items Removed from the Consent Agenda**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action

Recommend the Educational Service Center Council of Governments Governing Board remove Item Number(s) _____ from the consent agenda for individual discussion and/or consideration.

Moved _____

Seconded _____

Mr. Mr. Mr. Ms. Mr.
Brownson: _____ Cabot: _____ Cygnor: _____ Reed: _____ Stewart: _____

Motion passed/ failed

5. Consent Items

Subject **5.01 Motion to Approve Consent Agenda**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Educational Service Center Council of Governments Board move to approve the consent agenda (***Vote action located in Item 5.10***)

Motion _____

Seconded _____

5. Consent Items

Subject **5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes for the **March 17, 2021**, regular meeting. **[Attached]**

File Attachments

2021_3_17 ESCCOG Mins .pdf (434 KB)

5. Consent Items

Subject **5.03 Treasurer/CFO Recommendations - Approval of Financial Reports**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action (Consent)

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- 1. March 2021 Financial Summary [Attached]**

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5. Consent Items

Subject 5.04 Executive Director's Recommendations: Separations

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ESC CTR4SS - SCHLEGEL	Eleyet	Alaina	ESC School Psychologist Intern	5.28.21	Resigned - Took another education job in Ohio
ESC CTR4SS - SCHLEGEL	Murray	Leon Calvin	PEA Educational Liaison	7.31.21	Retirement
ESC CTR4SS - SCHLEGEL	Prokop	Michael	ESC School Psychologist Intern	5.28.21	Resigned - Took another education job in Ohio
GAHANNA EFFERSON CSD	Foster	Madeline	Alternative Instructor	3.19.21	Resigned - No Letter
HILLIARD SACC	Blake	Sarah	Adult Assistant	2.20.21	Resigned - Other
HILLIARD SACC	Gillilan	Christian	Adult Assistant	3.26.21	Resigned - No Letter
HUMAN RESOURCES	Behnke	Douglas	Coordinator	6.30.21	Resigned - Other
OCALI	Yeagley	Kelli	Community Engagement and Project Specialist	4.30.21	Resigned - Other
REYNOLDSBURG CSD	Huntsberger	Allison	School Social Worker	7.31.21	Resigned - Other
STAR HOUSE	Gonzalez	Basilia	Youth Advocate	2.17.21	Resigned - No Letter
TECHNOLOGY & DIGITAL LEARNING	Elsayed	Mohamed	Technology Specialist	3.26.21	Employee Accepted a new position within the ESC
UPPER ARLINGTON CSD	Rappaport	Mary	Paraprofessional	3.6.21	Employee Accepted a new position within the COG
UPPER ARLINGTON CSD	Yellen	Lisa	Paraprofessional	5.28.20	Resigned - No Letter
WESTERVILLE CSD	Al Akashi	Dina	Aide to Students with Disabilities	4.8.21	Employer Initiated - Other
WESTERVILLE CSD	McKahan	Kathleen	Aide to Students with Disabilities	5.28.21	Retirement
WESTERVILLE CSD	Wooten	Randy	Aide to Students with Disabilities	10.9.20	Resigned - Other

5. Consent Items

Subject 5.05 Executive Director's Recommendations: Employment

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board Approve the following employment:

District/ Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type
BEXLEY CSD	Brown	Amy	Teachers Aide	49	3.29.21	6.3.21	\$118.87	DAILY
BEXLEY CSD	Guthmann	Dulcenea	Long Term Sub Beyond 60 Days	24	3.31.21	5.3.21	\$214.00	DAILY
BEXLEY CSD	Reffner	Samantha	Long Term Sub Beyond 60 Days	41	4.8.21	6.3.21	\$217.16	DAILY
DELAWARE CSD	McCauley	Katherine	Long Term Sub Beyond 60 Days	21	4.2.21	4.30.21	\$217.16	DAILY
ESC CTR4SS - BRANNON	Cox	Reese	Teachers Aide	40	4.12.21	6.30.21	\$4,150.61	SALARY
ESC CTR4SS - BRANNON	Denney	Sandra	Receptionist	255	4.12.21	6.30.21	\$12.00	HOURLY
ESC CTR4SS - BRANNON	Sipe	Brandon	ESC Teacher Assistant (K-12)	45	4.1.21	6.30.21	\$4,669.44	SALARY
ESC CTR4SS - BRANNON	Sodders	Lashaun	SST Fiscal Specialist	62	4.5.21	6.30.21	\$13,624.07	SALARY
ESC CTR4SS - SCHLEGEL	Boerger	Grace	ESC Teacher Assistant	45	3.29.21	7.31.21	\$5,486.51	SALARY
ESC CTR4SS - SCHLEGEL	Kiener-Gibson	Mary Beth	Social Worker	39	4.6.21	7.31.21	\$10,419.98	SALARY
ESC CTR4SS - SCHLEGEL	Rutan	Robin	Social Worker	44	4.6.21	7.31.21	\$13,225.42	SALARY
ESC CTR4SS - SCHLEGEL	Tutston	Sabrina	ESC Teacher Assistant	415	3.29.21	7.31.21	\$6,140.47	SALARY
GAHANNA CHRISTIAN ACADEMY	Lakeman	Elizabeth	SMART Lab Facilitator	43	3.22.21	5.27.21	\$4,581.22	SALARY
GAHANNA CHRISTIAN ACADEMY	Parker	Mieshia	SMART Lab Facilitator	43	3.22.21	5.27.21	\$5,109.69	SALARY
GAHANNA-JEFFERSON CSD	Critchett	Maryam	SMART Lab Facilitator	44	3.19.21	5.27.21	\$4,866.40	SALARY
GAHANNA-JEFFERSON CSD	Haynie	Daylan	SMART Lab Facilitator	40	3.25.21	5.27.21	\$4,261.60	SALARY
GAHANNA-JEFFERSON CSD	Mcgowan	Bryanna	Alternative Instructor	44	3.17.21	5.25.21	\$22.94	HOURLY
GAHANNA-JEFFERSON CSD	Radde	McKenzie	Preschool Aide	46	3.19.21	5.31.21	\$4,900.84	SALARY
GAHANNA-JEFFERSON CSD	Stroupe	Kieley	SMART Lab Facilitator	38	4.5.21	5.27.21	\$4,048.52	SALARY
HAMILTON LSD	Nesbitt	Penny	Special Ed - Assistant Aide	40	4.5.21	7.31.21	\$4,296.00	SALARY
HILLIARD CSD	Elliott	Lauren	Secretary	72	3.23.21	6.30.21	\$11,294.11	SALARY
HILLIARD SACC	Simpson	Samantha	Program Leader	40	4.5.21	5.31.21	\$14.50	HOURLY
KIPP COLUMBUS	Dorelien	Kalia	LPN	37	3.31.21	5.31.21	\$5,576.64	SALARY
LICKING HEIGHTS LSD	Titus	Alexandra	Special Ed - Assistant Aide	189	4.5.21	5.31.21	\$4,043.83	SALARY
SS (CENTRAL PROGRAMS)	McNutt	Sonia	Social Worker	50	4.6.21	7.31.21	\$14,472.06	SALARY
UPPER ARLINGTON CSD	Badgett	Michael	Paraprofessional	57	3.1.21	5.27.21	\$18.58	DAILY

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate
UPPER ARLINGTON CSD	McNamara	Patrick	Paraprofessional	63	2.22.21	5.27.21	\$9,450.00; ALARY
UPPER ARLINGTON CSD	Rappaport	Mary	Lead Paraprofessional	3.8.21	5.27.21	1	\$7,898.88 SALARY

ESC-COG Consortium New Substitutes:

Last Name	First Name	Last Name	First Name
Aguilera-Alkire	Joshua	Luehrs	Molly
Anderson	Ellie	Madiraju	Leela
Apple	Jordan	Manns Arcuino	Laura
Arkwright	Madison	Maupin	Christine
Arthur	Robert	Neufang	Britni
Aston	Meggan	Nowell	Pamie
Ayers	Melanie	Otu-Danquah	Evelyn
Banaszak	Mary	Peltier	Madison
Brahim	Karima	Pirtle	Kathleen
Burke	Jaime	Pollock	manda
Clawson	Cassandra	Ray	Christine
Cwynar	Jack	Reed	Makayla
DiGiulio	Grace	Robinson	Lori
Dorn	Heidi	Rodriguez	Kendra
Ganobsik	Katherine	Rohrig	Brian
Goldsmith	Cameron	Sampsel	Bethany
Grashel	Kristin	Sanese	Christopher
Green	Oliver	Schmidlin	Brittany
Grilli	Kimberly	Sylvester	Mary
Handler	Jeremy	Truske Jr	Richard
Jones	Simone	Wachholz (Johnson)	Elizabeth
Klisz	Ann	Winbush	Byron
Lassak	Joanna	Yerkes	Melissa
Lechner	Samantha	Zinsmeister	rrhomas
Leck	Kaylee	Zornes Jr	Gary
Loveless	Anna		

5. Consent Items

Subject 5.06 Executive Director's Recommendations: Personnel Agreement Changes

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following personnel agreement changes:

District/ Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
ESC CTR4SS - BRANNON	Myers	Jody	Teacher Assist	add 47 half days (.5) Full days will begin 3.23.21	3.23.21
FAMILY AND CHILDREN FIRST	Murray	Christine	BBL Coach	Vacation accrual change from 1.67 days per month to 2.08 days per month.	7.5.21
GAHANNA-JEFFERSON CSD	Bowles	Dashauna	Preschool Aide	Change total days from 187 to 189. Salary will change from \$24,382.93 to \$24,643.71.	3.22.21
GAHANNA-JEFFERSON CSD	Critchett	Maryam	SMART Lab Facilitator	Change in start date from 3.19.21 to 3.22.21. Days change from 44 to 43. Salary change to \$4,757.09.	3.22.21
GAHANNA-JEFFERSON CSD	Dusenbury	Caroline	Preschool Aide	Change total days from 187 to 189. Salary will change from \$23,277.76 to \$23,526.72.	3.22.21
GAHANNA-JEFFERSON CSD	Fleming	Christine	Preschool Aide	Change total days from 187 to 189. Salary will change from \$23,823.80 to \$24,078.60.	3.22.21
GAHANNA-JEFFERSON CSD	Hairston	Tracy	Preschool Aide	Change total days from 187 to 189. Salary will change from \$22,146.41 to \$22,383.27.	3.22.21
GAHANNA-JEFFERSON CSD	Mamula	Taylor	Preschool Aide	Change total days from 66 to 68. Salary will change from \$7,031.64 to \$7,244.72.	3.22.21
GAHANNA-JEFFERSON CSD	Mitton	Audra	Preschool Aide	Change total days from 187 to 189. Salary will change from \$19,922.98 to \$20,136.06.	3.22.21
GAHANNA-JEFFERSON CSD	Morris	Jacqueline	Preschool Aide	Change total days from 187 to 189. Salary will change from \$23,823.80 to \$24,078.60.	3.22.21
GAHANNA-JEFFERSON CSD	Placides	Melissa	Preschool Aide	Change total days from 187 to 189. Salary will change from \$24,930.84 to \$25,197.48.	3.22.21
GAHANNA-JEFFERSON CSD	Stepanic(Kato)	Jane	Preschool Aide	Change total days from 140.50 to 142.50. Salary will change from \$15,379.13 to \$15,598.05.	3.22.21
GAHANNA-JEFFERSON CSD	Winters	Kyndra	Preschool Aide	Change total days from 151 to 153. Salary will change from 16,087.50 to 16,300.62	3.22.21

District / Agency	Last Name	Name	Position	Adjustment	Effective
NEW ALBANY-PLAIN LSD	Dove	Cara	Child Care Assistant	Hours per day change from 3 to 6.75 hours. Hourly rate change from \$10.25 to \$11.00 for summer season.	6.20.21
NEW ALBANY-PLAIN LSD	Eshync	Mia	Child Care Assistant	Hours per day change from 3 to 6.75 hours. Hourly rate change from \$12.48 to \$13.00 for summer season.	6.6.21
STAR HOUSE	Gorz	Jill	Clinical Services Manager	Promotion to Clinical Services Manager - \$60,473.40 to \$61,570.23	4.5.21
TECHNOLOGY & DIGITAL LEARNING	Pherson	Tyler	Technology Specialist	Changing from Part Time to Full Time. Days increase from 127.50 to 179 and days per week change from 2.5 to 5. Salary will change from \$23,675.04 to \$33,237.90 and will be benefits eligible.	2.28.21

5. Consent Items

Subject **5.07 Executive Director's Recommendations: Allowances**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following allowances:

5. Consent Items

Subject 5.08 Executive Director's Recommendations: Stipends

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following stipends:

Di strict / Agency	Last Name	First Name	Stipend	Title	Description	Amount
ESC of Central OH	Lucas	Wade		Interim Administrator	FY 20 Stipend - additional days as assigned by Superintendent Dr. Goodney	\$9,367.50
ESC of Central OH	Lucas	Wade		Interim Administrator	Additional days if needed in role as interim Superintendent at Hilliard	\$11,000.00
Jefferson	Muren	Jason		Long Term Sub	TEP Writing and Meeting	\$224.40
Hamilton LSD	Nolen	Stephanie		Substitute Teacher	Bonus from the district for subbing and is a one time bonus	\$1,000.00
New Albany PLSD	Galloway	Patrick		Communications Director	Covid-19 Contact tracing related activities November - March	\$1,613.68
New Albany PLSD	Morgan	Katherine		Assistant Principal	Covid-19 Contact tracing related activities November - March	\$1,576.64
New Albany PLSD	Steve	Angela		Coordinator of Before/After Care	Covid-19 Contact tracing related activities November - March	\$1,058.40
New Albany PLSD	Sycher	Darryl		Home Instructor	Home Instruction	\$240.00
New Albany PLSD	Sycher	Darryl		Home Instruction	Home Instruction	\$368.00
Olentangy LSC	Ferroni	Carolyn		Home Instructor	Home Instruction	\$2,500.00
Olentangy LSC	Ferroni	Carolyn		Home Instructor	Home Instruction	\$1,500.00
Olentangy LSC	Niles	Shawna		Home Instructor	Home Instruction	\$1,500.00
Olentangy LSC	Sweeney	Madison		Home Instructor	Home Instruction	\$1,250.00
Olentangy LSC	Trubiani	Susan		Nurse student aide	Vaccine clinic	\$382.50
Olentangy LSC	Trubiani	Susan		Nurse Student Aide	Vaccine Clinic	\$405.00
Southwestern	Smucker	Karen		Title I Tutor	Title I Reading and Math Tutor	\$179.00
St. Brendan - Worthington	Smucker	Karen		Title I Tutor	Title I Reading and Math Tutor	\$1,420.00
Star House	Burks	Brianna		Y'outh Advocate	Hardship Bonus	\$760.00
Star House	Cook	Tiffany		Y'outh Advocate	Hardship Bonus	\$600.00
Star House	DeLaurentis	Margaret		Clinical Therapist	Hardship Bonus	\$4,226.34
Star House	Eblin	Joshua		Y'outh Advocate	Hardship Bonus	\$1,320.00
Star House	Francis	Camille		Y'outh Advocate	Hardship Bonus	\$1,200.00
Star House	Gorz	Jill		Clinical Services Manager	Hardship Bonus	\$3,011.91

District/ Agency	Last Name	First Name	Current Title	Description	Amount
Star House	Ilmi	Naima	Case Manager	Hardship Bonus	\$960.00
Star House	Kirkwood	David	Nutrition Manager	Hardship Bonus	\$3,313.34
Star House	Kujawa	Tracy	Liouath Advocate	Hardship Bonus	\$200.00
Star House	Lenhart	Cheyenne	Customer Service Coordinator	Hardship Bonus	\$3,354.53
Star House	Moody	Elizabeth	Drop in Manager	Hardship Bonus	\$3,250.14
Star House	Morgan	Louis	Liouath Advocate	Hardship Bonus	\$1,120.00
Star House	Porte	Alonso	Lead Monitor	Hardship Bonus	\$1,320.00
Star House	Price	Shaniqua	Liouath Advocate	Hardship Bonus	\$600.00
Star House	Richardson	Demetrius	Liouath Advocate	Hardship Bonus	\$360.00
Star House	Robinson	Schauntarah	Lead Monitor	Hardship Bonus	\$1,080.00
Star House	Ruh	Tracy	Administrative Assistant	Hardship Bonus	\$1,040.00
Star House	Walburg	Janea	Liouath Advocate	Hardship Bonus	\$640.00
Star House	Washington	Calvin	Liouath Advocate	Hardship Bonus	\$1,280.00
Star House	Weaver	Kathryn	Clinical Therapist	Hardship Bonus	\$1,505.18
Star House	Willis	Mariah	Liouath Advocate	Hardship Bonus	\$1,440.00
Whitehall City Schools	Wright	Nicholas	Substitute Teacher	Working 75 days or more this year at WCS	\$1,000.00

5. Consent Items

Subject **5.09 MISC / CORRECTIONS**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type

Unpaid Leave of Absence:

District	Last Name	First Name	Position	Reason	Dates
Rockbridge	Postle	Jim	Recreational Activities Coach	Personal Reasons	3.22.2021-5.28.2021

Intern Rate:

Intern Rate: \$11.00 per hour

Graduate Degree Intern Rate: \$14.00 per hour

COG Substitute Employee Handbook 2021-2022

ESC COG Employee Handbook 2021-2022

File Attachments

2021-22 ESC COG Substitute Employee Handbook .pdf (1,148 KB)
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2021-22 COG Employee Handbook- .pdf (1,370 KB)
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5. Consent Items

Subject **5.10 Vote on Consent Agenda**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approve the consent agenda,
as presented. ***(Motion in Item 6.01)***

Mr. Mr. Mr. Ms. Mr.
Brownson: _____ Cabot: _____ Cygnor: _____ Reed: _____ Stewart: _____

Motion passed/ failed

6. Items for Board Information and Review

Subject **6.01 Items for Board Information and Review**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Information

1. Executive Director's Update:

2. Treasurer's Update:

3. Future Board Meetings:

- May 12, 2021

7. Adjournment

Subject **7.01 Adjournment**

Meeting Apr 14, 2021 - COG Regular Board Meeting

Type Action

Recommend the Governing Board adjourn the meeting.

Moved _____

Seconded _____

Mr. Mr. Mr. Ms. Mr.
Brownson: _____ Cabot: _____ Cygnor: _____ Reed: _____ Stewart: _____

Motion passed/ failed

Meeting Adjourned at _____

