The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-312-906-8080 or go to www.alliedbenefit.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.alliedbenefit.com or call 1-312-906-8080 to request a copy.

| Important Questions | Answers | Why This Matters: | | |
|--|---|--|--|--|
| What is the overall <u>deductible</u> ? | For in-network providers \$1,500 person / \$3,000 family; for out-of-network providers \$3,000 person / \$6,000 family | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> beings to pay. | | |
| Are there services covered before you meet your <u>deductible?</u> | Yes. In-network <u>preventive care</u> charges are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductib</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . | | |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. | | |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Medical: For in-network providers \$2,500 person / \$5,000 family; for out-of-network providers \$5,000 person / \$10,000 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met. | | |
| What is not included in the <u>out-of-pocket limit</u> ? | Penalties for failure to obtain precertification, services in excess of Plan maximums or limits, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out–of–pocket</u> limit. | | |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.alliedbenefit.com</u> or call 1-312- 906-8080 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. | | |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. | | |



All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | What You | Limitations, Exceptions, & Other Important Information | | |
|---|--|--|---|--|--|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) (You will pay the least) (You will pay the most) | | | |
| If you visit a health care provider's office | Primary care visit to treat an injury or illness | 0% <u>coinsurance</u> | 20% coinsurance | Limited to general practice, family practice, OB/GYN, internal medicine, osteopaths, pediatricians, nurse practitioners, physician assistants, and mental health providers. See Plan Document for other services. Certain office surgeries must be pre-certified in order to avoid a 50% penalty up to a maximum penalty of \$500 per occurrence. | |
| or clinic | <u>Specialist</u> visit | 0% coinsurance | 20% coinsurance | See Plan Document for other services. | |
| | Preventive care/screening/ immunization | No charge <u>(deductible</u> does not apply). | 20% <u>coinsurance</u> | Age restrictions may apply, see Plan Document. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 0% <u>coinsurance</u> | 20% coinsurance | Does not include urgent care services, emergency room services, MRI, PET or CT scans. | |
| | Imaging (CT/PET scans, MRIs) | 0% <u>coinsurance</u> | 20% coinsurance | Services must be pre-certified in order to avoid a 50% penalty up to a maximum penalty of \$500 per occurrence. | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.express- scripts.com. | Generic drugs | \$15 <u>copay</u> /prescription (retail) \$25 <u>copay</u> /prescription (mail-order) | | Covers up to a 34-day supply (retail prescription); 90-day supply (mail order | |
| | Preferred brand drugs | \$30 <u>copay</u> /prescription (retail) \$87.50 <u>copay</u> /prescription (mail-order) | | prescription). <u>Deductible</u> applies. For both retail and mail order drugs, if a Covered Person purchases a brand name medication when a generic is available, then, in addition to the brand | |
| | Non-preferred brand drugs | \$60 <u>copay</u> /prescription (retail) \$150 <u>copay</u> /prescription (mail-order) | | co-pay, he must also pay the difference in price between the generic and brand medication. | |

*For more information about limitations and exceptions, see plan document at <u>www.alliedbenefit.com</u>.

| | What You Will Pay | | | | |
|--|--|---|--|---|--|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Specialty drugs | Contact Express Scripts, your prescription drug vendor, for applicable cost | | Contact Express Scripts, your prescription drug vendor. | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 0% <u>coinsurance</u> | 20% coinsurance | Certain Surgeries must be pre-certified in order to avoid a 50% penalty up to a maximum penalty of \$500 per occurrence. | |
| | Physician/surgeon fees | 0% <u>coinsurance</u> | 20% coinsurance | None. | |
| | Emergency room care | 0% <u>coins</u> | surance | None. | |
| If you need immediate medical attention | Emergency medical transportation | 0% coinsurance | 0% coinsurance | None. | |
| | Urgent care | 0% coinsurance | 20% coinsurance | Includes all services done during Urgent care visit. | |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | 0% <u>coinsurance</u> | 20% coinsurance | Services must be pre-certified in order to avoid a 50% penalty up to a maximum penalty of \$500 per occurrence. | |
| | Physician/surgeon fees | 0% <u>coinsurance</u> | 20% coinsurance | None. | |
| If you need mental | Outpatient services | 0% <u>coinsurance</u> | 20% coinsurance | None. | |
| health, behavioral health, or substance abuse services | Inpatient services | 0% <u>coinsurance</u> | 20% coinsurance | Services must be pre-certified in order to avoid a 50% penalty up to a maximum penalty of \$500 per occurrence. | |
| lf you are pregnant | Office visits | 0% <u>coinsurance</u> | 20% coinsurance | <u>Cost sharing</u> does not apply to certain <u>preventive</u> <u>services</u> . Depending on the type of services, <u>coinsurance</u> may apply. Maternity care may | |
| | Childbirth/delivery professional services | 0% <u>coinsurance</u> | 20% <u>coinsurance</u> | include tests and services described elsewhere in the SBC (i.e. ultrasound). Services must be pre-certified for vaginal deliveries requiring more than a 48 hour stay and for cesarean section | |
| | Childbirth/delivery facility services | 0% <u>coinsurance</u> | 20% coinsurance | deliveries requiring more than a 96 hour stay in order to avoid a 50% penalty up to a maximum penalty of \$500 per occurrence. Co-pay applies to the first prenatal visit per pregnancy. | |

*For more information about limitations and exceptions, see plan document at <u>www.alliedbenefit.com</u>.

| | | What You Will Pay | | | |
|---|----------------------------|---|--|--|--|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Home health care | 0% <u>coinsurance</u> | 20% coinsurance | Home Health Aide services are payable at 50% co-insurance. | |
| If you need help recovering or have other special health needs | Rehabilitation services | 0% coinsurance | 20% coinsurance | Physical, Occupational, Speech therapy and all care rendered by a Chiropractor are limited to a combined maximum of 62 Visits for office and Outpatient facility services, per Covered Person per Calendar Year. Does not include labs or x- | |
| | Habilitation services | 0% coinsurance | 20% coinsurance | rays. Outpatient Physical Therapy Services must be pre-certified in order to avoid a 50% penalty up to a maximum penalty of \$500 per occurrence. | |
| | Skilled nursing care | 0% <u>coinsurance</u> | 20% coinsurance | Limited to 60 days per calendar year, and includes extended care facility. | |
| | Durable medical equipment | 0% coinsurance | 20% coinsurance | None. | |
| | Hospice services | 0% coinsurance | 20% coinsurance | Patient's life expectancy is 6 months or less. | |
| If your child needs | Children's eye exam | No charge <u>(deductible</u> does not apply). | 20% coinsurance | Applies from birth through age 5. | |
| dental or eye care | Children's glasses | Not covered | Not covered | Not covered. | |
| | Children's dental check-up | Not covered | Not covered | Not covered. | |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your plan docu | ment for more information and a list of any other <u>excluded services</u> .) |
|--|--|
| Cosmetic surgery Dental care (Adult) Dental check-ups (child) Glasses (child) Hearing aids Long-term care Acupuncture Non-emergence U.S. | Routine eye care (Adult) Routine foot care Weight loss programs (however treatment for obesity is covered) |

| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | |
|---|--|--|--|
| Bariatric surgery Chiropractic care (limited to 62 visits combined with other therapies) | Infertility treatment (except promotion of conception) Private-duty nursing | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Plan Administrator at (614) 445-3750 or the Ohio Superintendent of Insurance at 800-686-1526 or <u>https://secured.insurance.ohio.gov/ConsumServ/ConServComments.asp</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

——To see examples of how this plan might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|---|---------------------------|---|---------------------------|--|---------------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$1,500 0% 0% 0% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$1,500 0% 0% 0% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$1,500 0% 0% 0% |
| This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia) | | This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter) | | This EXAMPLE event includes services like:Emergency room care(including medicalsupplies)Diagnostic testDurable medical equipment(crutches)Rehabilitation services(physical therapy) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$1,500 | Deductibles | \$1,500 | <u>Deductibles</u> | \$1,500 |
| Copayments | \$0 | <u>Copayments</u> | \$800 | <u>Copayments</u> | \$0 |
| Coinsurance | \$0 | Coinsurance | \$0 | <u>Coinsurance</u> | \$0 |

| \$0 | <u>Coinsurance</u> |
|---------|----------------------------|
| | What isn't co |
| \$60 | Limits or exclusions |
| \$1,560 | The total Joe would pay is |
| | \$60 |

What isn't covered

\$0

\$1,500

What isn't covered

Limits or exclusions

The total Mia would pay is

\$20

\$2,320