



**ApprenticeOhio**

**Registered Apprenticeship in Ohio**

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# ODJFS, the Ohio State Apprenticeship Council - OSAC and ApprenticeOhio

- The U.S. Department of Labor awarded “State Apprenticeship Agency” status to the Ohio Department of Job & Family Services in 1957
- As a State Apprenticeship Agency Ohio has the Ohio State Apprenticeship Council which advises the Agency on the Registered Apprenticeship system of Ohio.
- In 2016 ODJFS branded ApprenticeOhio



# ApprenticeOhio

- ApprenticeOhio registers and monitors apprenticeship programs to ensure quality and safety
  - Registered Apprenticeship Programs
  - Recognized Pre-Apprenticeship Programs





## Registered Apprenticeship

- Industry driven, high quality career pathway
- Employers develop and prepare their future workforce.
- Individuals obtain
  - paid work experience
  - classroom instruction
  - mentorship
  - nationally recognized credential

# Register Apprenticeship Sponsor Requirements






## Registered Apprenticeship

Once approved, an organization operating a Registered Apprenticeship program is considered a Sponsor. Sponsors include community organizations, learning institutions, employers and unions.





## Recognized Pre-Apprenticeship

- Teaches basic technical and job-readiness skills
- Based on occupational sector
- Forms a pipeline of talent to Registered Apprenticeship
- Must have a linkage with a Registered Apprenticeship sponsor
- Eligible for up to 12 points toward graduation requirements 

Pre-Apprenticeship normally features a classroom and/or lab setting, but may also involve work-site visits, job shadowing, or other work experience outside to provide exposure to the work environment for the targeted occupation(s) and industry.



## Current Sponsors & Pre-Apprenticeship

☐ Approved RA Sponsors include:

☐ Private/Individual Employers

☐ Groups

- Workforce Development Boards
- Ohio Colleges/Universities
- Business Associations
- State & Local Governments
- Construction Trades (Union/Labor)
  - Joint Apprenticeship Training Councils



# Benefits for Employers

- ☐ Establishes a pipeline of skilled workers
- ☐ Reduced employee recruitment costs
- ☐ Customer marketing tool
- ☐ Increased employee productivity
- ☐ Reduced employee turnover costs
- ☐ ROI – 26% national average
  - ☐ Calculator is available at:  
<https://nationalapprenticeship.org/roi>



# Benefits for Apprentices

- ☐ High-demand, career opportunities
- ☐ Employment with sustainable wages and benefits during training
- ☐ Increased marketable skill set and job security
- ☐ Opportunity to have a paid education
- ☐ Nationally recognized portable credential



# Ohio's System

- ❑ Over 200 occupations & growing
- ❑ Over 500 sponsors
- ❑ 19,405 registered apprentices\*
- ❑ 5,500+ new apprentices registered/yr.
- ❑ 1,500+ completion certificates/yr.

\*as of 4/6/2021

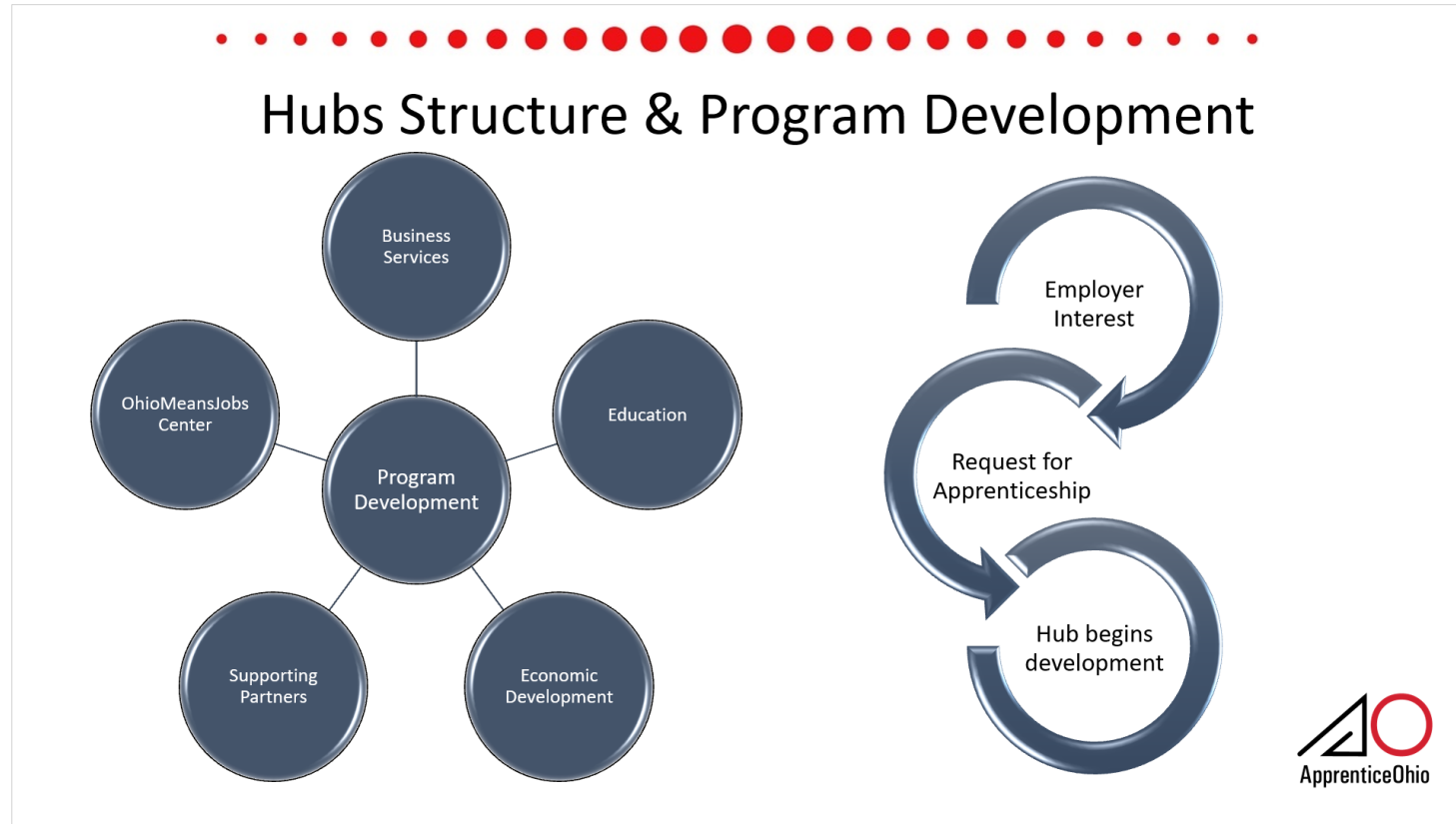




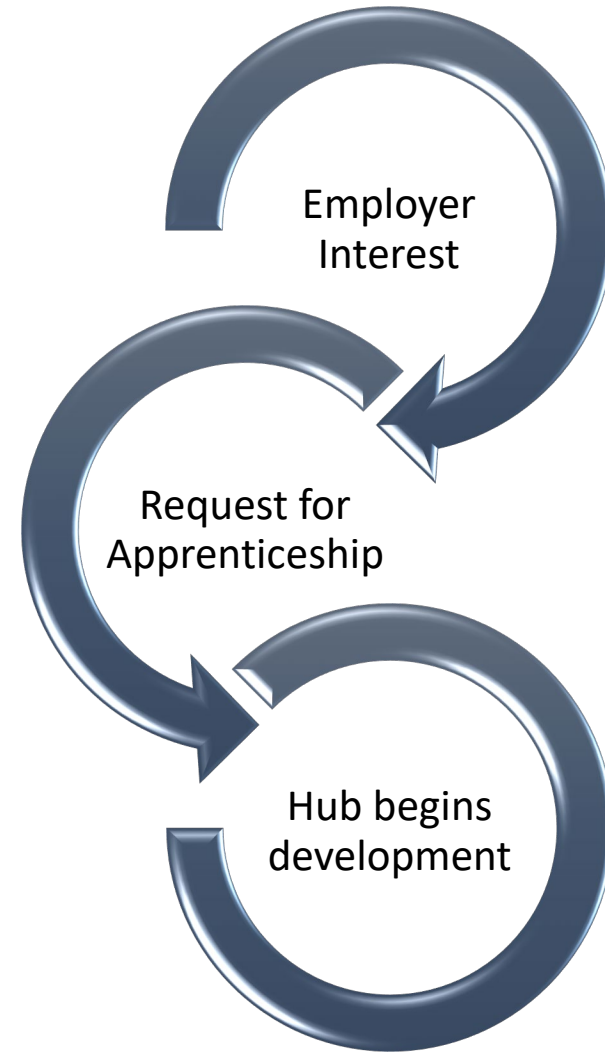
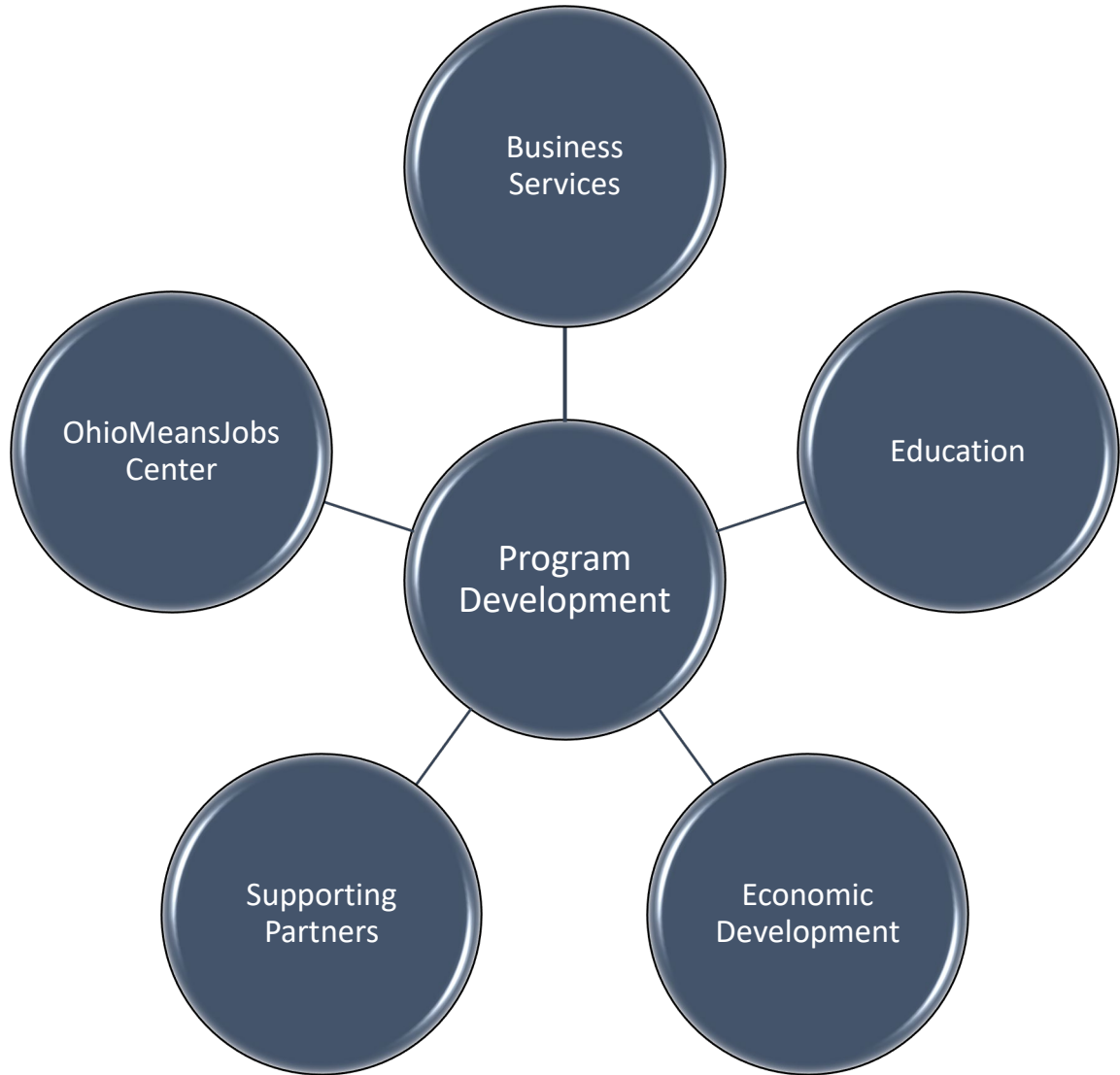
## Current ODJFS ApprenticeOhio Initiatives/Updates

- DOL Grants
  - 2019 Apprenticeship State Expansion Grant
  - 2020 State Apprenticeship Expansion Grant
  - ODJFS is applying for SAEI 2021 Grant
- WIOA integration
- Recognized Pre-Apprenticeship expansion
- Apprenticeship Hubs

# Apprenticeship Hubs



# Hubs Structure & Program Development

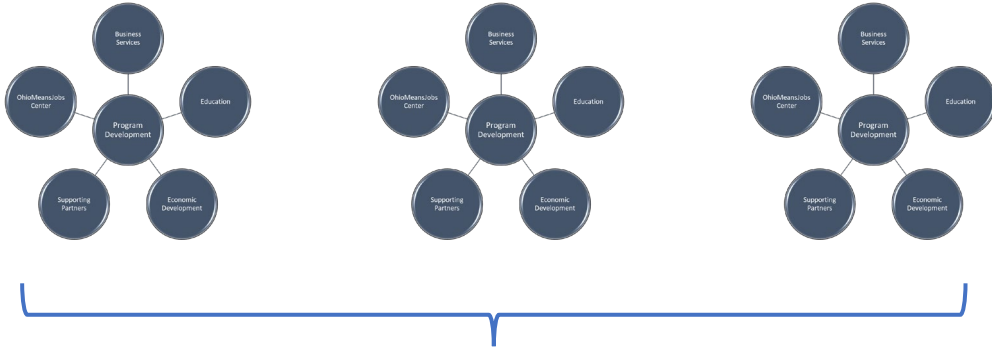


# Hubs



Hubs will work with their AO  
Apprenticeship Service Provider  
through registration process.

# Hubs

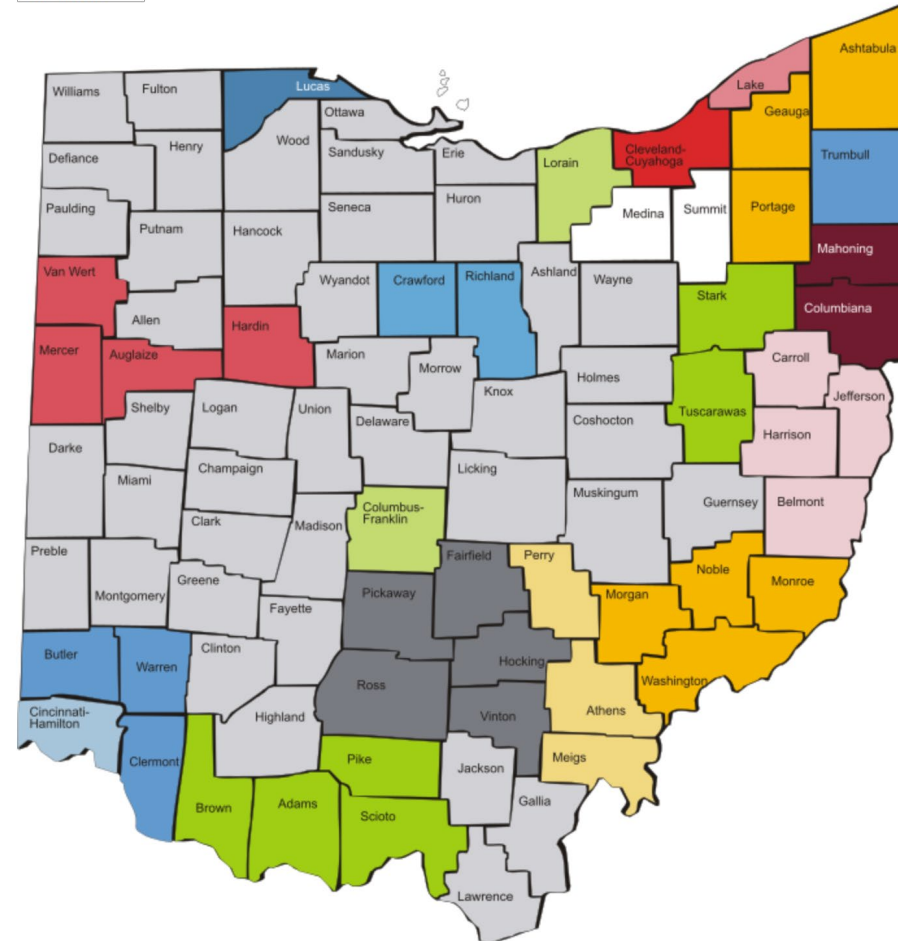


## Goal:

- ☐ Provide technical assistance to hubs on AO program development to reduce bottlenecks and processing time.
- ☐ Provide a shared space for hubs to communicate

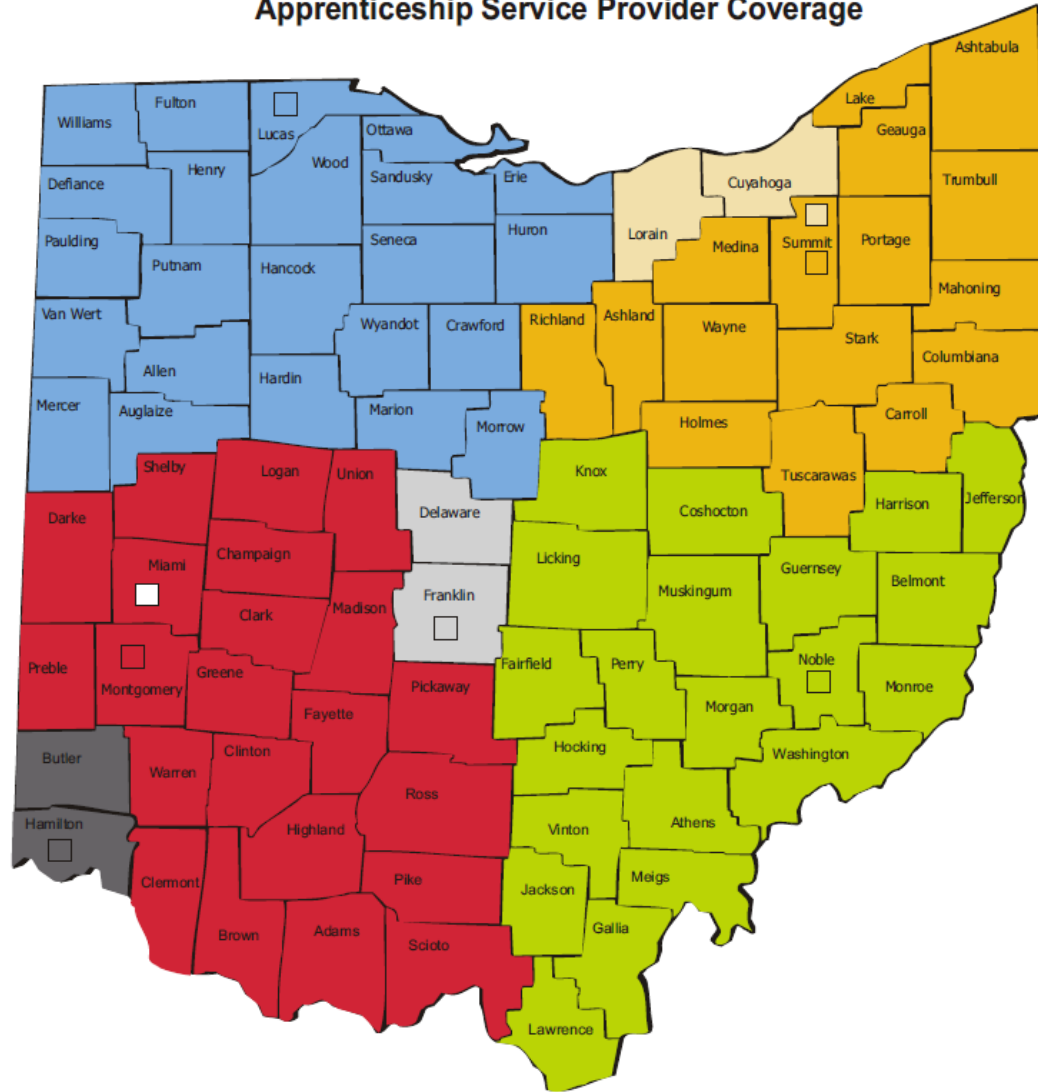
## \*Ohio Apprenticeship Hub Locations\*

Select One ▾





## Apprenticeship Service Provider Coverage



Jeanette McClain Jeanette.McClain@jfs.ohio.gov	Michael Chastain Michael.Chastain@jfs.ohio.gov	Erich Hetzel Erich.Hetzel@jfs.ohio.gov	Julie Mettler Julie.Mettler@jfs.ohio.gov
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# Current Apprenticeship Service Provider Map

# Program Registration Inquiry

- Please email [apprenticeship@jfs.ohio.gov](mailto:apprenticeship@jfs.ohio.gov) or reach out to the Apprenticeship Service Provider in your area.



# Thank you

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