

# EDUCATIONAL SERVICE CENTER OF CENTRAL OHIO JOB DESCRIPTION

# ASSOCIATE DIRECTOR of STUDENT SERVICES

#### **Minimum Qualifications:**

- Master's degree or higher in Special Education, leadership or closely related field
- Current valid Ohio administrative license
- Experience in supervising and managing professional staff
- Experience in meeting the needs of students of all abilities
- Documentation of a clear criminal record in compliance with state statue.
- Complies with Drug-free workplace rules and Board policies
- Administrative experience in the following areas preferred:
  - Special Education Services
  - Multicultural Education
  - OTES Credentials
  - Project Based Learning
  - Early Childhood Standards and regulations
  - Grant writing
  - Developing community connections and partnerships
  - IDEA-MTSS, ETR, IEP, 504's
  - Development of Professional Learning Opportunities
  - Social Emotional Learning/Mental Health Supports, such as:
  - Trauma Informed/Responsive Practices
  - Restorative Practices
  - Budgeting

*Note:* This assignment may require a valid driver's license and access/availability of a reliable vehicle. Employees must meet all prerequisite and ongoing qualifications to be covered by the service center's insurance carrier.

FLSA Classification: Exempt

Reports To: Executive Director of Student Services

#### **Job Objectives:**

- To assist the Executive Director of Student Services in the daily operation of the center of Student Services
- To serve as a resource for the ESCCO staff, member school districts and agency staff.

 To provide leadership and support in all aspects of the Center for Student Services work

## Responsibilities and Essential Functions:

"The following duties are representative of performance expectations, however the list below is not ranked in order of importance."

- Supervises assigned staff, Programs and Services in the Center for Student Services
- Establish community connections, partnerships and resources for District Membership
- Oversees comprehensive programs and services in the Center for Student Services
- Ensures the evaluation of all Student Services programs
- Consults with district leadership on aspects of professional learning opportunities, quality instruction and effective implementation of services in their district's buildings
- Serves as a liaison to the State Department of Education, Office of Exceptional Children, State Support Team 11 and other special education and student services groups
- Prepares mandated CCIP, Title III, school psychology interns, Early Childhood Education, Refugee Federal fund reports for submission to the Ohio Department of Education and other reports as assigned
- Initiates and maintains contact with community agencies and citizens' groups
- Provides leadership and direction to ESCCO staff as it relates to our mission, values and goals.
- Coordinates activities and partnerships between the ESCCO and outside agencies, (e.g., human services, children's services, juvenile court, child and adolescent psychiatric services, etc.)
- Coordinates the placement of students with disabilities in alternative placements including schools outside the district
- Manages the budgets associated with the Center of Student Services
- Organizes professional learning opportunities relating to current best practices
- Able to think creatively and be flexible
- Works as an effective model of constructive change
- Works effectively and collaboratively with all ESC Centers
- Effectively interacts with others in difficult situations
- Performs other specific job-related duties as directed by the Superintendent or his/her designee

#### Conduct:

<sup>&</sup>quot;Job performance is evaluated according to the policy provisions adopted by the Governing Board of the Educational Service Center of Central Ohio."

Each staff member shall remain free of any alcohol or non-prescribed controlled substance and abuse of any prescribed controlled substance in the workplace throughout his/her employment with the ESC.

### **Terms of Employment:**

Each staff member shall serve as a role model for students in how to conduct themselves as citizens and as responsible, intelligent human beings. Each staff member has a legal responsibility to help instill in students the belief in and practice of ethical principles and democratic values.

It is the employee's responsibility to maintain proper certification/licensure and to initiate the renewal process in sufficient time to receive the updated certificate/license prior to the expiration of the present certificate/license.

January 2020