



educational service center
Council of Governments

Thursday, August 29, 2024 COG Regular Board Meeting

2080 Citygate Drive, Columbus, OH - 8:00 A.M.

1. Opening Items

Subject	1.01 Call to Order/Roll Call
Meeting	Aug 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	The Governing Board of the Educational Service Center Council of Governments to convene in regular session at 2080 Citygate Drive, Columbus, OH on 08.29.2024

Call to Order / Roll Call by the Educational Service Center Council of Governments President at _____ a.m.

Mr. Brownson: _____ Mr. Green: _____ Ms. Reed: _____ Mr. Stewart: _____

Meeting Called to Order at _____ a.m. / p.m.

Staff in Attendance:

Y / N Gale Marsh

Y / N David Varda

Admin Content

2. Governing Board Action Items

Subject	2.01 Adoption of Agenda
Meeting	Aug 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action
Recommended Action	Recommend the Governing Board of the ESC Council of Governments adopt the agenda.

MOVED: _____

SECONDED: _____

Mr. Brownson: _____ Mr. Green: _____ Ms. Reed: _____ Mr. Stewart: _____

MOTION: PASSED | FAILED

3. Executive Session

Subject	3.01 Adjourn to Executive Session
Meeting	Aug 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action

Recommend the Governing Board of the ESC Council of Governments adjourn to Executive Session in accordance with ORC 121.22 (G) to consider Item(s) _____ listed below.

Background: A public board of education may hold an executive session only after a majority of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
2. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
3. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject or pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements where disclosure of matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution or violation of the law.

Recommend the ESC Council of Governments Governing Board adjourn to executive session in accordance with ORC 121.22 (G) to consider item(s) _____ listed above.

MOVED: _____

SECONDED: _____

Mr. Brownson: _____ Mr. Green: _____ Ms. Reed: _____ Mr. Stewart: _____

MOTION: PASSED | FAILED

3. Executive Session

Subject	3.02 Reconvene in Open Session
Meeting	Aug 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Information

The Governing Board of the ESC Council of Governments to reconvene in open session.

4. Items Removed from Consent Agenda for Individual Discussion and/or Consideration

Subject	4.01 Items Removed from Consent Agenda
Meeting	Aug 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action
Recommended Action	Recommend the Governing Board of the ESC Council of Governments remove Item Number(s) _____ from the consent agenda for individual discussion and/or consideration.

MOVED: _____

SECONDED: _____

Mr. Brownson: _____ Mr. Green: _____ Ms. Reed: _____ Mr. Stewart: _____

MOTION: PASSED | FAILED

5. Consent Items

Subject	5.01 Approval of Consent Agenda
Meeting	Aug 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board of the ESC Council of Governments approve the consent agenda.

Recommend the Educational Service Center Council of Governments Board move to approve the consent agenda.

MOVED: _____

SECONDED: _____

5. Consent Items

Subject	5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes
Meeting	Aug 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes, for the July 18, 2024, meeting. [Attached]

July Board Minutes

File Attachments

[ESC COG Minutes 07.18 \(2\).2024.pdf \(3,861 KB\)](#)

5. Consent Items

Subject	5.03 Treasurer/CFO Recommendations - Approval of Financial Items
Meeting	Aug 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the financial reports on file in the Treasurer/CFO's office: 2024 July Financial Summary. [Attached]

July Financial Summary

File Attachments

[ESC-COG Financial Summary for 2024 07.pdf \(148 KB\)](#)

[July 2024 - COG Cash Position.pdf \(36 KB\)](#)

[July 2024 - COG Check Register.pdf \(15 KB\)](#)

5. Consent Items

Subject
5.04 Executive Director's Recommendations: Separations

Meeting

Aug 29, 2024 - COG Regular Board Meeting

Access

Public

Type

Action (Consent)

Recommended Action

Recommend the Governing Board approves the following separations of employment.

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation	Board Date
Bexley CSD	Bowman	William	Paraprofessional	7.26.24	Resigned	8.29.24
Bexley CSD	Garrett	Dominique	Guidance Counselor	6.3.24	Resigned	8.29.24
Bexley CSD	Johnson	Kiara	Paraprofessional	5.30.24	Employer Initiated	8.29.24
Big Walnut LSD	Bludnick	Leighanna	Tutor	5.24.24	Resigned	8.29.24
Big Walnut LSD	Hawk	Rebecca	Tutor	5.24.24	Resigned	8.29.24
Big Walnut LSD	House	Lisa	Tutor	5.24.24	Resigned	8.29.24
Big Walnut LSD	Snodgrass	Emily	Tutor	5.24.24	Resigned	8.29.24
Big Walnut LSD	Veit	Kristi	Tutor	5.24.24	Resigned	8.29.24
Bio-Med Science Academy	Brown	Sydney	Paraprofessional	8.1.24	Resigned	8.29.24
Bio-Med Science Academy	Collins	Jacquelyn	School Counselor	7.31.24	Resigned	8.29.24
Delaware CSD	Artis	Sylvia	Educational Assistant	7.19.24	Employer Initiated	8.29.24
Delaware CSD	Miller	Alejandra	Educational Assistant	8.20.24	Resigned	8.29.24
ESC Center for Student Services	Asefa	Hope	Aide	8.22.24	Resigned	8.29.24
ESC Center for Student Services	Hartge	Judeen	Tutor	6.28.24	Resigned	8.29.24
ESC Center for Student Services	Cox	Reece	Long Term Sub	5.30.24	Resigned	8.29.24
ESC Center for Student Services	Foster	Garrett	Long Term Sub	7.31.24	Resigned	8.29.24
ESC Center for Student Services	Glave-Okoro	Teona	Special Education Aide	5.30.24	Resigned	8.29.24
ESC Center for Student Services	Hinson	Karly	Special Education Aide	5.30.24	Resigned	8.29.24
ESC Center for Student Services	Isabell-Riggins	Sharnice	Long Term Sub	8.1.24	Resigned	8.29.24
ESC Center for Student Services	Kirsch	Caleb	Special Education Aide	5.30.24	Resigned	8.29.24
ESC Center for Student Services	Mack	Tiffany	Long Term Sub	5.28.29	Resigned	8.29.24
ESC Center for Student Services	Pace	Megan	Long Term Sub	5.30.24	Resigned	8.29.24
ESC Center for Student Services	Pasquale	Brooke	Special Education Aide	5.30.24	Resigned	8.29.24
ESC Center for Student Services	Robinson	Joshua	Special Education Aide	5.30.24	Resigned	8.29.24

ESC Center for Student Services	Sanders	Leahann	Long Term Sub	7.31.24	Resigned	8.29.24
ESC Center for Student Services	Winbush	Tavon	Long Term Sub	7.31.24	Resigned	8.29.24
ESC Center for Student Services	Barrett	Brandy	Special Education Aide	5.30.24	Resigned	8.29.24
ESC Center for Student Services	Dawson	Napry	Teacher Assistant	7.31.24	Resigned	8.29.24
ESC Center for Student Services	Gibbs	Janae	Special Education Aide	7.31.24	Resigned	8.29.24
ESC Center for Student Services	Gilroy	Kathryn	Long Term Sub	8.1.24	Resigned	8.29.24
ESC Center for Student Services	Goettel	Brandon	Special Education Aide	7.31.24	Resigned	8.29.24
ESC Center for Student Services	Jenkins	Kari	Long Term Sub Pool	7.31.24	Resigned	8.29.24
ESC Center for Student Services	Knapp-Welsh	Heather	Teacher Assistant	8.13.24	Resigned	8.29.24
ESC Center for Student Services	Means	Paula	Special Education Aide	7.31.24	Resigned	8.29.24
ESC Center for Student Services	Mills	Marguerite	Special Education Aide	5.30.24	Resigned	8.29.24
ESC Center for Student Services	Studer	Richard	Special Education Aide	7.31.24	Resigned	8.29.24
ESC-Business Services	George	Christy	Financial Supervisor	8.23.24	Resigned	8.29.24
ESC-Business Services	Eddington	Marla	Fiscal Specialist	7.31.24	Resigned	8.29.24
ESC-Office of Superintendent	Reed	Thomas	Project Manager - OESCA	9.30.24	Resigned	8.29.24
Gahanna Jefferson CSD	Barren	Jana	Alternative Instructor	5.24.24	Resigned	8.29.24
Gahanna Jefferson CSD	Collier	Michael	Alternative Instructor	5.24.24	Resigned	8.29.24
Gahanna Jefferson CSD	Hull	Brian	Behavior Support Facilitator	7.31.24	Resigned	8.29.24
Gahanna-Jefferson CSD	Conrad	Jace	Alternative Instructor	9.4.24	Resigned	8.29.24
Gahanna-Jefferson CSD	Zhao	Huanzhen	Alternative Instructor	7.31.24	Resigned	8.29.24
Hamilton LSD	Clemons	Kathryn	Special Education Aide	7.31.24	Resigned	8.29.24
Hamilton LSD	Phillips	Priscilla	Special Education Aide	8.8.24	Resigned	8.29.24
Hilliard CSD	Gomez	Laura	Noon Assistant	8.5.24	Resigned	8.29.24
Hilliard CSD	Koons	Erica	Noon Assistant	8.15.24	Resigned	8.29.24
Hilliard SACC	Mountain	Misty	Site Coordinator	6.30.24	Resigned	8.29.24
Licking Heights LSD	Arbaugh	Jessica	Special Education Aide	7.31.24	Resigned	8.29.24
Licking Heights LSD	Beverly	Mickenzie	Special Education Aide	8.1.24	Resigned	8.29.24
Licking Heights LSD	Buckles	Teresa	Special Education Aide	5.24.24	Resigned	8.29.24
Licking Heights LSD	Hamilton	Logan	Special Education Aide	5.24.24	Resigned	8.29.24
Marion City Schools	Brough	Kelly	Special Education Aide	5.28.24	Resigned	8.29.24
Marion City Schools	Detweiler	Laura	Community Literacy Coordinator	6.30.24	Employer Initiated	8.29.24
Marion City Schools	Jordan	Nichole	Special Education Aide	11.6.23	Resigned	8.29.24
Marion City Schools	Sullivan	Roxanne	APE Teacher	5.23.24	Resigned	8.29.24
Marion City Schools	Wise	Sharon	Special Education Aide	5.28.24	Resigned	8.29.24
Marion City Schools	Miller	Trent	Assistant Principal Substitute	11.1.23	Employer Initiated	8.29.24
Marion City Schools	Petty	Devesta	Special Education Aide	5.28.24	Resigned	8.29.24

OCALI	Carlton	Megan	Inclusion Support Specialist	8.2.24	Resigned	8.29.24
OCALI	Fox	Jessica	Youth and Family Regional Coach	8.15.24	Resigned	8.29.24
OCALI	Gagliardi	Angelica	Outreach Specialist/Hard of Hearing	8.9.24	Resigned	8.29.24
OCALI	Lawyer	Gregory	Creative Producer and Strategist	8.5.24	Resigned	8.29.24
OCECD	Reid-Hamilton	Elaine	Information Specialist/Tutor	6.30.24	Resigned	8.29.24
Olentangy LSD	Meadows	Donna	ASL Interpreter	5.25.24	Resigned	8.29.24
Reynoldsburg CSD	Baker	Jennifer	Behavior Specialist	5.31.24	Employer Initiated	8.29.24
Reynoldsburg CSD	Casperson	Heather	Social Worker	9.4.24	Resigned	8.29.24
Reynoldsburg CSD	Ewing	Mitchell	Safety and Security Specialist	8.9.24	Resigned	8.29.24
Reynoldsburg CSD	Trimble	Leasha	Virtual Psychologist	8.1.24	Resigned	8.29.24
Reynoldsburg CSD	Turner	Antion	Safety and Security Specialist	8.30.24	Resigned	8.29.24
South-Western CSD	Karns	Kiara	Attendance Success Mentor	5.30.24	Resigned	8.29.24
Star House Columbus	Parisio	Jessica	Youth Advocate	8.5.24	Resigned	8.29.24
Upper Arlington City Schools	Agriesti	Keri	Special Education Aide	8.10.23	Resigned	8.29.24
Upper Arlington City Schools	Arnett	Jared	Special Education Aide	5.29.24	Resigned	8.29.24
Upper Arlington City Schools	Barron	Jennifer	Lead Paraprofessional	6.3.24	Resigned	8.29.24
Upper Arlington City Schools	Blamer	Christy	Paraprofessional	5.29.24	Resigned	8.29.24
Upper Arlington City Schools	Brady	Sam	Permanant Building Sub	5.24.24	Resigned	8.29.24
Upper Arlington City Schools	Collar	Nicole	Special Education Aide	5.29.24	Resigned	8.29.24
Upper Arlington City Schools	Daniels	Skylar	Special Education Aide	7.31.24	Resigned	8.29.24
Upper Arlington City Schools	Inskeep	Shannon	Paraprofessional	5.29.24	Resigned	8.29.24
Upper Arlington City Schools	Inskeep	Shannon	Lead Paraprofessional	8.9.24	Resigned	8.29.24
Upper Arlington City Schools	LIU	Yanping	AIDE ESL	5.24.24	Resigned	8.29.24
Upper Arlington City Schools	Lopez-Valverde	Anyi Camila	Paraprofessional	5.29.24	Resigned	8.29.24
Upper Arlington City Schools	Pelton	Sarah	Paraprofessional	5.29.24	Resigned	8.29.24
Upper Arlington City Schools	Price	Emma	Permanant Teacher Sub	5.24.24	Resigned	8.29.24
Upper Arlington City Schools	Starkey	Jennifer	Paraprofessional	5.30.24	Resigned	8.29.24
Westerville CSD	Briggs	Brianna	Special Education Aide	7.31.24	Resigned	8.29.24
Westerville CSD	Guipe	Sarah	Special Education Aide	7.31.24	Resigned	8.29.24
Westerville CSD	Lane	Jennifer	Special Education Aide	7.31.24	Resigned	8.29.24
Westerville CSD	Quasny	Quaz	Special Education Aide	7.31.24	Resigned	8.29.24
Westerville CSD	Stier	Laura	Special Education Aide	7.31.24	Resigned	8.29.24
Westerville CSD	Voigt	Alyssa	Special Education Aide	7.31.24	Resigned	8.29.24
Westerville CSD	Cromer	Samantha	Instructional Aide	7.31.24	Resigned	8.29.24
Westerville CSD	Hannah	Emily	Instructional Aide	7.31.24	Resigned	8.29.24
Westerville CSD	Kelch	Elisabeth	Instructional Aide	7.31.24	Resigned	8.29.24

Westerville CSD	Varsanyi	Julianne	Instructional Aide	7.31.24	Resigned	8.29.24
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5. Consent Items

Subject	5.05 Executive Director's Recommendations: Employment
Meeting	Aug 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board Approve the following employment.

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate
Achievement & Leadership	Anthony	Claire	STEM/Science Specialist	205	08.05.2024	07.31.2025	\$90,000.00
Achievement & Leadership	Finkel	Samantha	Administrative Assistant	235	07.29.2024	06.30.2025	\$49,288.90
Bexley CSD	Acton	Eric	Paraprofessional	190	08.14.2024	05.30.2025	\$33,915.00
Bexley CSD	Bahe	Emma	Paraprofessional	190	08.12.2024	05.30.2025	\$29,486.10
Bexley CSD	Mansfield	Tyler	Paraprofessional	190	08.12.2024	05.30.2025	\$27,650.70
Bexley CSD	Kanowsky	Cecilia	Guidance Counselor	184	08.15.2024	06.02.2025	\$47,730.00
Bexley CSD	Mitchell	McCune	Educational Aide	190	08.12.2024	07.31.2025	\$28,568.40
Big Walnut	House	Lisa	EL Specialist	192	08.12.2024	07.31.2025	\$46,840.32
Big Walnut LSD	Blesch	Patrick	Tutor	176	08.23.2024	05.23.2025	\$23.00
Big Walnut LSD	Demetrio	Joseph	Physical Therapist	183	08.06.2024	07.31.2025	\$53,575.08
Big Walnut LSD	McCormick	Kayley	Tutor	185	08.12.2024	05.23.2024	\$23.00
Big Walnut LSD	Rankin	William	Strength & Fitness Coach	260	07.01.2024	06.30.2025	\$52,000.00
Bio-Med Science Academy	McDuffee	Molley	Teacher	187	08.05.2024	07.31.2025	\$49,000.00
Bio-Med Science Academy	Mike	Terrell	School Counselor	187	08.05.2024	07.31.2025	\$69,500.00
Bio-Med Science Academy	Paparone	Nicholas	Teacher	187	08.05.2024	07.31.2025	\$41,000.00
Bio-Med Science Academy	Polen	Tessa	Teacher	187	08.05.2024	07.31.2025	\$43,650.00
Bio-Med Science Academy	Shea	Brianna	Teacher	187	08.05.2024	07.31.2025	\$52,000.00
Bio-Med Science Academy	Simmons	David	Building Maintenance/Custodian	260	08.05.2024	07.31.2025	\$44,500.00
Bio-Med Science Academy	Testa-Finelli	Alisa	School Counselor	187	08.19.2024	07.31.2025	\$74,500.00
Buckeye Valley LSD	Jewett	Laila	Youth Advocate	186	08.12.2024	07.31.2025	\$21,758.28
Buckeye Valley LSD	Partin	Renee	Paraprofessional	186	08.09.2024	07.31.2025	\$22,372.08
Buckeye Valley LSD	Williams	Lorraine	Paraprofessional	186	08.09.2024	07.31.2025	\$24,220.92
Business Services	Weeks	Leanne	Secretary	249	07.08.2024	06.30.2025	\$26,892.00
Columbus City Schools	Corona	Estela	Intervention Aide	188	08.16.2024	06.06.2025	\$43,004.00
Columbus City Schools	Dobler	Brice	Tutor	189	08.01.2024	07.31.2025	\$45,360.00
Columbus City Schools	Richter	Jerick	Teacher	80	8.26.2024	07.31.2024	\$14,450.40

Delaware CSD	Craig	Kelly	Nurse	191	08.12.2024	05.29.2025	\$33,904.41
Delaware CSD	Guindon	Cory	Communications Specialist	260	8.12.2024	07.31.2025	\$29.12
Delaware CSD	Song	Yue	Physical Therapist	78	8.13.2024	05.29.2025	\$30,168.86
Dublin CSD	Rodenberg	Monica	Nurse	185	08.12.2024	05.23.2025	\$55,555.00
EANS/ESC - COG	Armstrong	Kaylyn	Interpreter	188	08.05.2024	06.30.2025	\$30,914.72
EANS/ESC - COG	Smith	Megan	Tutor	182	08.21.2024	09.30.2024	\$32.00
ESC Center for Student Services	Bailey	Brianna	Student Support Coordinator	190	08.05.2024	07.31.2025	\$53,306.40
ESC Center for Student Services	Beard	Tracey	Teacher Assistant	190	08.05.2024	07.31.2025	\$17,299.50
ESC Center for Student Services	Bordner	Ava	Teacher Assistant	192	08.05.2024	06.30.2025	\$24,668.16
ESC Center for Student Services	Calloway	Shakita	Teaching Assistant	192	08.05.2024	06.30.2024	\$24,668.16
ESC Center for Student Services	Clark	Talanda	Teacher Assistant	188	08.05.2024	06.30.2025	\$29,572.40
ESC Center for Student Services	Compton	Cassaundra	Administrative Assistant	243	07.17.2024	06.30.2025	\$45,355.95
ESC Center for Student Services	Darnell	Bradyn	Teacher Assistant	192	08.05.2024	06.30.2025	\$25,848.96
ESC Center for Student Services	Ferguson	Celestine	Teacher	186	08.16.2024	07.31.2025	\$56,722.56
ESC Center for Student Services	Friend	Adam	School Psychologist Intern	185	08.19.2024	07.31.2025	\$27,058.00
ESC Center for Student Services	Gamble	Aisha	Teacher Assistant	192	08.05.2024	06.30.2025	\$32,359.68
ESC Center for Student Services	Hart	Amber	Teacher Assistant	192	08.05.2024	06.30.2025	\$24,668.16
ESC Center for Student Services	Huthmaker	Jailey	Teacher Assistant	192	08.05.2024	06.30.2025	\$24,668.16
ESC Center for Student Services	Marquis	Mackenzie	Student Support Coordinator	190	08.05.2024	07.31.20.25	\$60,258.00
ESC Center for Student Services	Martin	Jill	Teacher Assistant	174	08.05.2024	06.30.2025	\$29,325.96
ESC Center for Student Services	Mohamed	Luul	Long Term Substitute	187	08.05.2024	07.31.2025	\$45,620.52
ESC Center for Student Services	Mulvaine	Janae	Student Support Coordinator	190	08.05.2024	07.31.2025	\$62,576.50
ESC Center for Student Services	Pinkstock Sager	Robyn	Teacher Assistant	188	08.05.2024	06.30.2025	\$23,082.64
ESC Center for Student Services	Reed	Gwen	Interpreter	188	08.05.2024	06.30.2025	\$29,869.44
ESC Center for Student Services	Suber	Nishanonia	Teaching Aide	192	08.05.2024	06.30.2025	\$24,668.16
ESC Center for Student Services	Summers	Andrea	EPSEA Program Manager	255	08.01.2024	07.31.2025	\$82,000.00
ESC Center for Student Services	Sweeney	Jenifer	Teacher Assistant	188	08.05.2024	06.30.2025	\$25,141.24
ESC Center for Student Services	Welch	Jillian	Teacher Assistant	192	08.05.2024	06.30.2025	\$25,257.60
ESC Center for Student Services	Wilson	Tracie	Long Term Substitute	187	08.05.2024	07.31.2025	\$45,620.52
ESC Center for Student Services	Collins	Zoe	Teacher's Aide	192	08.08.2024	06.30.2025	\$25,848.96
ESC Center for Student Services	Hendrix	Lacey	Tutor	182	08.21.2024	09.30.2024	\$32.00
ESC Center for Student Services	Woodward	Victor	Long Term Substitute	189	08.26.2024	06.30.2025	\$46,108.44
ESC Center for Student Services	Bell	Stacy	Teacher Aide	192	08.05.2024	07.31.2024	\$25,848.96
ESC Center for Student Services	Minerd	Lilli	Teaching Assistant	188	08.01.2024	06.30.2025	\$23,082.64
Fairbanks LSD	Carroll	David	Weight Room Coordinator and Intervention Support	184	08.08.2024	05.23.2024	\$26,221.24
Gahanna - Jefferson CSD	Mair	Tammy	Alternative Instructor	177	08.12.2024	05.23.2025	\$26.07
Gahanna - Jefferson CSD	Wybensinger	Jessica	Alternative Instructor	177	08.12.2024	05.23.2025	\$26.07

Gahanna - Jefferson CSD	Becker	LaTasha	Preschool Educational Aide	187	08.12.2024	05.27.2025	\$28,223.91
Gahanna - Jefferson CSD	Conrad	Jace	Alternative Instructor	175	08.15.2024	05.23.2025	\$26.07
Gahanna - Jefferson CSD	Critchett	Maryam	Behavior Prevention Technician	179	08.12.2024	05.27.2025	\$29,445.50
Gahanna - Jefferson CSD	Day	Denna	Behavior Prevention Specialist	179	08.12.2024	05.25.2025	\$29,445.50
Gahanna - Jefferson CSD	Fang	Li	Alternative Instructor	172	08.20.2024	05.23.2025	\$26.07
Gahanna - Jefferson CSD	Frazier	Frances	Behavior Prevention Technician	179	08.12.2024	05.27.2025	\$29,445.50
Gahanna - Jefferson CSD	Geminden	Sandy	Behavior Prevention Technician	179	08.12.2024	05.27.2025	\$29,445.50
Gahanna - Jefferson CSD	Hicks	Tyiesha	Behavior Prevention Technician	179	08.12.2024	05.27.2025	\$29,445.50
Gahanna - Jefferson CSD	Houpe	Marco	Behavior Prevention Technician	179	08.12.2024	05.27.2025	\$29,445.50
Gahanna - Jefferson CSD	Hull	Brian	Behavior Prevention Technician	179	08.12.2024	05.27.2025	\$29,445.50
Gahanna - Jefferson CSD	Jamison	Maya	Preschool Educational Aide	187	08.12.2024	05.27.2025	\$29,473.07
Gahanna - Jefferson CSD	Johnson	Staci	Alternative Instructor	177	08.12.2024	05.23.2025	\$26.07
Gahanna - Jefferson CSD	Lewis	Asya	Alternative Instructor	175	08.15.2024	05.23.2025	\$26.07
Gahanna - Jefferson CSD	Nie	Qiaoping	Alternative Instructor	172	08.20.2024	05.23.2025	\$26.07
Gahanna - Jefferson CSD	Schlarb	Keith	Systems Analyst	106	07.29.2024	12.31.2024	\$65.00
Gahanna - Jefferson CSD	Schmidt	Kristin	Paraprofessional	177	08.12.2024	05.23.2025	\$26.07
Gahanna - Jefferson CSD	Seltzer	Roy	Alternative Instructor	177	08.12.2024	05.23.2025	\$26.07
Gahanna - Jefferson CSD	Simmons	Antwan	Behavior Prevention Technician	179	08.12.2024	05.27.2025	\$29,445.50
Gahanna - Jefferson CSD	Tan	Shufen	Alternative Instructor	177	08.12.2024	05.27.2025	\$26.07
Gahanna - Jefferson CSD	Zhao	Xiuyi	Alternative Instructor	172	08.20.2024	05.23.2025	\$27.06
Gahanna - Jefferson CSD	Zhou	Rong	Alternative Instructor	172	08.20.2024	05.23.2025	\$26.07
Global Impact STEM Academy	Ehlinger	Gerald	Internal Substitute	260	08.14.2024	07.31.2025	\$150.00
Global Impact Stem Academy	Hatch	Ethan	Teacher	185	08.08.2024	07.31.2025	\$41,674.95
Grandview Heights CSD	Esh	Matthew	ESL Teacher	185	08.09.2024	06.30.2025	\$44,047.50
Groveport Madison LSD	Hancock-Anderson	Tykel	Security	180	08.09.2024	05.22.2024	\$39,715.20
Groveport Madison LSD	Hayes	Jamon	Security	180	08.09.2024	05.22.2025	\$39,715.20
Hamilton LSD	Adams	Steven	Special Educational Aide	187	08.12.2024	07.31.2025	\$24,025.76
Hamilton LSD	Britton	Anna	Educational Aide	187	08.12.2024	07.31.2025	\$24,025.76
Hamilton LSD	Dersom	Paige	Educational Aide	187	08.12.2024	07.31.2025	\$25,175.81
Hamilton LSD	Hampton	Michela	Educational Aide	187	08.19.2024	07.31.2025	\$24,857.56
Hamilton LSD	Johnson	Marisa	Educational Aide	187	08.12.2024	07.31.2025	\$33,630.08
Hamilton LSD	Jones	Jessica	Educational Aide	187	08.12.2024	07.31.2025	\$24,025.76
Hamilton LSD	Juarez	Toni	Educational Aide	187	08.12.2024	07.31.2025	\$25,175.81
Hamilton LSD	Neff	Emma	Educational Aide	187	08.12.2024	07.31.2025	\$12,813.24
Hamilton LSD	Tinnes	Shelby	Educational Aide	187	08.19.2024	07.31.2025	\$24,025.76
Hamilton LSD	Wall	Rachel	Educational Aide	187	08.12.2024	07.31.2025	\$26,793.36
Hamilton LSD	Young	Tabbitha	Educational Aide	187	08.12.2024	07.31.2025	\$24,599.85

Hilliard CSD	Abdi	Sadia	Clinic Assistant	187	08.16.2024	07.31.2025	\$27,790.07
Hilliard CSD	Buena	Lauryn	Social Worker	184	08.16.2024	05.30.2025	\$51,623.04
Hilliard CSD	Buena	Lauryn	Social Worker	184	08.16.2024	05.30.2025	\$51,623.04
Hilliard CSD	Chowdhury	Arabella	Social Worker	184	08.16.2024	05.30.2025	\$51,623.04
Hilliard CSD	Colombi	Carly	Noon Assistant	187	08.16.2024	05.30.2025	\$8,686.15
Hilliard CSD	Coontz	Kenneth	Crossing Guard	176	08.21.2024	05.30.2025	\$11.73
Hilliard CSD	Lawrence	Elizabeth	Noon Assistant	187	08.16.2024	05.30.2025	\$10,423.38
Hilliard CSD	Parry	Nicholas	Noon Assistant	187	08.22.2024	05.30.2025	\$8,500.35
Hilliard CSD	Perez Cruz	Itandegui	Crossing Guard	176	08.21.2024	05.30.2025	\$11.73
Hilliard CSD	Rajab	Serene	Bilingual Liaison	176	08.21.2024	05.30.2025	\$24,816.00
Hilliard CSD	Reese	Tekeah	Registered Behavior Technician	187	08.21.2024	05.30.2025	\$23,640.32
Hilliard CSD	Vargas	Mildrelys	Bilingual Liaison	176	8.22.2024	05.30.2025	\$24,675.00
Hilliard CSD	Walsh	Gretchen	Noon Assistant	187	08.16.2024	05.30.2025	\$10,423.38
Hilliard SACC	Bremer	Anne	SACC Substitute	184	08.09.2024	05.31.2025	\$15.50
Hilliard SACC	DeMoss	Lauren	Program Leader	184	08.14.2024	05.31.2025	\$16.00
Hilliard SACC	Dvoraczky	Lilla	Program Leader	184	08.12.2024	07.31.2025	\$16.00
Hilliard SACC	Gagow	Luul	Program Leader	184	08.21.2024	05.31.2025	\$16.00
Hilliard SACC	Zalabani	Sujood	Program Leader	184	08.12.2024	05.31.2025	\$16.00
Licking Heights LSD	Beverly	Mickenzie	Special Educational Aide	189	08.12.2024	07.31.2025	\$21,604.59
Licking Heights LSD	Cahill	Diane	Special Educational Aide	189	08.12.2024	06.30.2025	\$35,297.64
Licking Heights LSD	Klecan	Caelyn	Special Educational Aide	184	08.19.2024	06.30.2025	\$25,373.60
Licking Heights LSD	Lee	Brandi	Special Educational Aide	189	08.12.2024	06.30.2025	\$24,210.90
Licking Heights LSD	Lewis	Tania	Special Educational Aide	189	08.12.2024	06.30.2025	\$34,490.61
Licking Heights LSD	Miller	Jillian	Special Educational Aide	189	08.12.2024	06.30.2025	\$27,875.61
Licking Heights LSD	Nelson	Ashley	Special Educational Aide	189	08.12.2024	06.30.2025	\$23,933.07
Licking Heights LSD	Porcase	Nora	Special Educational Aide	189	08.12.2024	06.30.2025	\$25,335.45
Licking Heights LSD	Ramsey	Brian	Special Educational Aide	181	08.22.2024	06.30.2025	\$27,988.03
Licking Heights LSD	Risinger	Abigail	Special Educational Aide	189	08.12.2024	06.30.2025	\$26,817.21
Licking Heights LSD	Selogy	Kylie	School Nurse	210	07.24.2024	07.31.2025	\$72,030.21
Licking Heights LSD	Taylor	Katie	Special Educational Aide	189	08.12.2024	06.30.2025	\$23,933.07
Licking Heights LSD	Thornton	Ashley	Special Educational Aide	189	08.12.2024	06.30.2025	\$26,817.21
Licking Heights LSD	Ward	Monte	Special Educational Aide	189	08.12.2024	06.30.2025	\$32,757.48
Licking Heights LSD	Wiggins	Amy	Special Educational Aide	189	08.12.2024	06.30.2025	\$23,933.07
Marion City Schools	Jenner	Kalyn	Social Worker	184	08.12.2024	06.30.2025	\$53,404.16
Marion City Schools	Moodie	Jennifer	Social Worker	184	08.12.2024	06.30.2025	\$45,593.46
Metro Early College High School	Dials	Deborah	Food Service Worker	185	08.05.2024	07.31.2025	\$25,900.00
Metro Early College High School	Hoylman	Sabrina	Classroom Aide	181	08.19.24	07.31.2025	\$19,910.00

Metro Early College High School	James	Stephen	Teacher	185	08.15.2024	07.31.2025	\$59,553.16
Metro Early College High School	Lint-Conn	Amy	Assistant Principal	200	08.01.2024	07.31.2025	\$92,000.00
Metro Early College High School	Osman	Heba	Teacher	185	08.15.2024	07.31.2025	\$50,947.15
Metro Early College High School	Sander	Joshua	Teacher	179	08.26.24	07.31.2025	\$39,383.58
New Albany-Plain LSD	Olejownik	Molly	Mental Health Specialist	186	08.14.2024	06.30.2025	\$66,925.00
Northridge LSD	Dennison	Nathaniel	Administrator	205	08.01.2024	06.18.2025	\$102,500.00
OCALI	Blumenthal	Allison	Junior Front-End Developer	230	08.05.2024	06.30.2025	\$63,137.30
OCALI	Crowson	Teresa	Autism and Behavioral Supports Consultant	255	08.01.2024	07.31.2025	\$90,841.20
OCALI	Haws	Alana	Technical Project Manager	225	08.12.2024	06.30.2025	\$79,411.50
OCALI	McVey	Carly	Senior Director	8	07.21.2024	07.31.2024	\$4,678.08
OCALI	Waller	Robert	Junior Front-End Developer	232	08.01.2024	06.30.2025	\$63,686.32
OCS ST. Matthew	Gifford	Justin	Aide to Students with Disabilities	185	08.14.2024	05.30.2025	\$27,750.00
Olentangy LSD	Brush	Loyann	OG Tutor	185	08.12.2024	07.31.2025	\$45.00
Olentangy LSD	Brush	Loyann	OG Tutor	185	08.12.2024	07.31.2025	\$45.00
Olentangy LSD	Williams	Amanda	OG Tutor	185	08.12.2024	07.31.2025	\$45.00
Reynoldsburg CSD	Dixon	Lauren	Social Worker	194	08.08.2024	07.31.2025	\$47,000.00
Rockbridge Academy	Souder	Thomas	Teacher	70	08.20.2024	05.15.2025	\$21.00
Rockbridge Academy	Wallace	Theresa	Teacher	70	08.20.2024	05.15.2025	\$21.00
Star House Columbus	Harvey	Michelle	Youth Advocate	260	08.13.2024	06.30.2025	\$19.00
Star House Columbus	Manzengo	Benita	Youth Advocate	260	08.07.2024	06.30.2025	\$18.00
Star House Columbus	Street	Hollie	Youth Advocate	104	08.10.2024	06.30.2025	\$21.50
Tri-State Early College	Metzger	Kassandra	Teacher	190	08.12.2024	05.23.2025	\$37,000.00
Upper Arlington CSD	Barron	Jennifer	Behavior Technician	186	08.12.2024	05.29.2025	\$34,140.98
Upper Arlington CSD	Blamer	Christy	Lead Paraprofessional	186	08.12.2024	05.29.2025	\$33,355.38
Upper Arlington CSD	Collie	Somia	Paraprofessional	186	08.12.2024	05.29.2025	\$22.25
Upper Arlington CSD	Dearwester	Angela	El Tutor	186	08.12.2024	05.30.2025	\$24.84
Upper Arlington CSD	Hart	Kristen	Paraprofessional	176	08.26.2024	05.29.2025	\$22.25
Upper Arlington CSD	Hoskinson	Elizabeth	Paraprofessional	186	08.12.2024	05.29.2025	\$22.25
Upper Arlington CSD	Inskeep	Shannon	Behavior Technician	186	08.12.2024	05.29.2025	\$35,140.98
Upper Arlington CSD	Lipp	Karen	Paraprofessional	186	08.12.2024	05.29.2025	\$22.25
Upper Arlington CSD	Poray	Cassandra	Paraprofessional	186	08.12.2024	05.29.2025	\$22.25
Upper Arlington CSD	Sealock	Taylor	Paraprofessional	184	08.15.2024	05.29.2025	\$22.25
Upper Arlington CSD	Sharp	Alyssa	El Tutor	186	08.12.2024	05.30.2025	\$22.77
Upper Arlington CSD	Sherwood	Julia	Paraprofessional	176	08.26.24	05.29.2025	\$22.25
Upper Arlington CSD	Simmons	Alyssa	Paraprofessional	185	08.13.2024	05.29.2025	\$22.25
Upper Arlington CSD	Wensing	Whitney	Paraprofessional	186	08.12.2024	05.29.2025	\$22.25
Upper Arlington CSD	Wilmoth	Madison	Paraprofessional	186	08.12.2024	05.29.2025	\$22.25

Westerville CSD	Abrahamsen	Rebecca	Instructional Aide	185	08.09.2024	05.22.2025	\$27,994.20
Westerville CSD	Anderson	Greysyn	Instructional Aide	185	08.09.2024	05.22.2025	\$24,782.60
Westerville CSD	Bush	Makenzie	Instructional Aide	185	08.14.2024	05.22.2025	\$27,025.44
Westerville CSD	Cox	Casey	Instructional Aide	185	08.09.2024	05.22.2025	\$29,422.40
Westerville CSD	Culp	Kaitlyn	Instructional Aide	185	08.09.2024	05.22.2025	\$26,033.20
Westerville CSD	Henck	Deirdre	Instructional Aide	185	08.09.2024	05.22.2025	\$28,595.45
Westerville CSD	Little	Lori	Instructional Aide	185	08.09.2024	05.22.2025	\$28,595.45
Westerville CSD	Lotz	Sara	Instructional Aide	185	08.19.2024	05.22.2025	\$27,822.60
Westerville CSD	Moss	Rebekah	Instructional Aide	185	08.09.2024	05.22.2025	\$29,422.40
Westerville CSD	Pack	Lydia	Instructional Aide	185	08.26.2024	05.22.2025	\$27,832.00
Westerville CSD	Rabourn	Madison	Instructional Aide	185	08.19.2024	05.22.2025	\$25,457.85
Westerville CSD	Ralston	Rachel	Instructional Aide	153	08.09.2024	05.22.2025	\$25,671.87
Westerville CSD	Shore	Amanda	Instructional Aide	185	08.09.2024	05.22.2025	\$27,320.80
Westerville CSD	Strawn	Kaitlyn	Instructional Aide	185	08.09.2024	05.22.2024	\$28,595.45
Westerville CSD	Stumph	Josephine	Instructional Aide	185	08.09.2024	05.22.2025	\$27,320.80
Westerville CSD	Young	Caroline	Instructional Aide	185	08.09.2024	05.22.2025	\$28,595.45
Westerville CSD	Zimmerman	Isabella	Instructional Aide	185	08.09.2024	05.22.2025	\$27,320.80
Worthington CSD	Banghart	Matthew	Special Education Attendant	186	08.12.2024	05.23.2025	\$34,424.88
Worthington CSD	Shambaugh	Alexandra	Special Education Attendant	186	08.12.2024	06.30.2025	\$32,888.52
Worthington CSD	Shamblin	Alyssa	Special Education Attendant	170	09.03.2024	05.23.2025	\$32,189.50

ESC-COG Consortium New Substitutes: Total: 207

Last Name	First Name
Aaden	Fozwia
Aaron	Scottie
Allen	Elizabeth
Allinger	Olivia
Altenhofen	Michele
Aly	Gihan
Anderson	Gina
Asokan	Anusurya
Austin	Avery
Bader	Emily
Bailey	Michael
Baker	Beth

Last Name	First Name
Gray	Carter
Hale	Alisha
Hall	Ellen
Hall	Amanda
Halsey	McKenzie
Hamilton	Sarah
Hammond	Emily
Hardesty	Kimberly
Hardesty	Todd
Harper	Rachel
Harris	Tiffanie
Hasson	Emily

Last Name	First Name
Morrison	Mark
Mustafa	Shanita
Nicol	Anthony
Nieman	Rebekah
Noori	Nilab
Noureen	Shadan
Pagan	Daniela
Palguta	David
Patel	Jinal
Patrich	Jessica
Pelton	Sarah
Perry	Emily

Banoth	Kalyani
Bardelli	Carla
Baschnagel	Alexandra
Bauer	Evan
Bennett	Nicholas
Bennett	Ezekiel
Berry	Emily
Bidstrup	Elizabeth
Bilik	Matthew
Billings	Travis
Blank	Devon
Bostic	Delaney
Bour Plant	Andrea
Boutwell	Mia
Bowman	William
Boyer	Emily
Brendle	Elisabeth
Brohard	Patricia
Bryant	Ashleah
Buck	Angela
Bunker	Jennifer
Bush	Makenzie
Butterfield-Contini	Chastity
Callegari	Matthew
Carpenter	Sophia
Charleston	Pamela
Chatman	Dorthea
Christy	Lisa
Cincione	Catherine
Clements	Ashley
Cline	Anthony
Cochran	Deborah
Core	Macayla
Cornelius	Erin
Courtney	Deborah
Dance	Rebecca

Hathaway	Rita
Haver	Laurie
Henderson	Jessica
Henry	Derek
Hiatt	Judith
Hirn	Colby
Hirst	Maria
Holloway	Mary
Holly	Heather
Holub	Madelaine
Howard	Evan
Howard	Robin
Hower	Grant
Howlett	Corwin
Hufton	Kaitlyn
Hunt	Hannah
Huston	Lisa
Ibrahim	Ayat
Iqbal	Mohammad
Istrefi	Isti
Itikala	Manasvi
Itikala	Vanditha
Itikala	Swathilakshmi
Jackson	Barbara
Jarvis	Matthew
Jordan	Dawn
Joyce	Elodie
Keplar	Casey
Kingston	Joseph
Kitchen	Gretchen
Klosterman	Lauren
Kloza	Jennifer
Kobashigawa	Kelley
Kopparthy	Archana
Kraljevic	Danielle
Kunkle	Paul

Petho	Tara
Pettijohn	Erika
Pitts	Margaret
Quasny	Quaz
Ragunathan	Yamene
Raybon Y Ortega-Scott	Chantella
Rees	Diana
Reese	Jean
Reinhoudt	Molly
Remington	Tamara
Rodriguez	Lisa
Rogers	Marilyn
Russell	Heidi
Ryckman	Rebecca
Rymer	Makayla
Salyh	Alyaa
Sanderson	Jamie
Sauer	Shannon
Savage	Samantha
Schultz	David
Shaughnessy	Holly
Sheldon	Kelly
Sherman	Lydia
Slater	Gary
Smedley	Amy
Smith	Rachel
Smith	George
Spurlock	Sarah
Stimmel	James
Strong	Jacqueline
Sturtz	Christy
Talkington	Deborah
Tan	Shufen
Tarantine	Mary
Teegarden	Bonnie
Thomas	Kaitlin

Davis	Stephanie
Davis	Catherine
Davis	Janaya
Davis	Victoria
Delmonico	Allison
Dewitt	Josh
Dorsey	Andreas
Dowd	Hannah
Duvall	Daniel
Edwards-Capaldi	Rhonda
Ehlers	Kellie
Eickhoff	April
Eng	Elizabeth
Farnham	Laura
Finnegan	Riley
Flaherty	Andrea
Fox	Matthew
Gardner	Terra
Ghusn	Hamsa
Goodwin	Johnean
Graham	Laura

Laird	Michelle
Lampe	Philip
Leesburg	Carissa
Lilko	Paul
Lim	Estelle
Linder	Lori
Linhart	Chris
Linzell	Julia
Long	Molly
Lopez Valverde	Anyi Camila
Lowry	Katherine
Lusignolo	Amanda
Marinov	Anna
Marrone	Sarah
Martin	Olivia
McClellan	Kayla
McDaniel	Alexis
Mehl	Terry
Messner	Elizabeth
Mitchley	Amber
Miville	Caitlin

Tien	Rebecca
Toth	Danielle
Ulery	Lisa
VanKan	Eliza
Wagner	Nathen
Walton	Cydney
Watterson	Charles
Wells	Andrew
Wenner	Kelly
Wenner	Jenny
Whalen	Virginia
Wheeler	Douglas
Wight	Jenna
Williams	Evelyn
Willias	James "Ward"
Willis	Lorena
Willis	Darrian
Witt	John
Yatsushkevech	Holly
Yoakum	Lea
Yockey	Jennifer

5. Consent Items

Subject	5.06 Executive Director's Recommendations: Personnel Agreement Changes
Meeting	Aug 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following personnel agreement changes.

District/Agency	Last Name	First Name	Position Title	Adjustment
Bexley CSD	Brashear	Shelby	Special Education Aide	Increase in yearly salary to \$27,650.70
Bio-Med Science Academy	Bailey	Roberta	Paraprofessional	Increase in contract days from 177 to 182
Bio-Med Science Academy	McBryer	Kennedy	Teacher	Increase in contract days from 187 to 197
Bio-Med Science Academy	Thaker	Nehal	Teacher	Change in start date from 8.1.24 to 8.5.24
Buckeye Valley LSD	Laaksonen	Renee	Paraprofessional	Increase in days from 5 to 7
Buckeye Valley LSD	Thomson	Lisa	Communication Consultant	Increase in hourly rate to \$32.85/hr.
Delaware CSD	Huff	Chelsea	Reading Specialist	Increase in contract days from 112 to 173
Dublin CSD	Warden	Matthew	Coordinator of Safety and Security	Change in daily rate from \$392.49 to \$353.63
ESC Center for Student Services	Basree	Diane	Educational Interpreter	Decrease in contract days from 187 to 112
ESC Center for Student Services	Krontz	Kayla	Pool Sub	Change in daily rate to \$243.96
ESC Center for Student Services	Kuumba	Princess	AmeriCorp Program Specialist	Increase in contract days from 220 to 246
ESC Center for Student Services	Lockett	Ann	Director or Early Child	Increase in contract days from 190 to 255
ESC Center for Student Services	Ruhe	Angela	Speech Language Pathologist	Decrease in contract days from 84 to 52
ESC Center for Student Services	Rutan	Robin	Social Worker	Increase in step schedule from step 8 to step 10
ESC EANS	Wells	David	Tutor	Increase in days per week from 3 to 7
Hamilton LSD	Booth	Trey	Educational Aide	Increase in hours per day from 6 to 6.5
Hamilton LSD	Wilhite	April	Educational Aide	Increase in salary to \$39,227.93 due to RBT Certification ob
Hilliard CSD	Martinez	Yormerys	Bilingual Liaison	Increase in contract days from 170 to 176
Hilliard SACC	Brannan	Milan	Adult Assistant	Increase in hourly rate to \$13.79
Hilliard SACC	Fadairo	Favour	Student Assistant	Decrease in hourly rate to \$11.00
Hilliard SACC	Lipp	Karen	Program Leader	Hours per day decrease from 5.5 to 2.0
Hilliard SACC	May	Brittany	Site Coordinator	Increase in hourly rate to \$18.50
Licking Heights LSD	Risinger	Abigail	Aide to Students with Disabilities	Decrease in salary \$26,063.10 due to step correction
Licking Heights LSD	Fitch	Lisa Ann	Aide to Students with Disabilities	Increase in hourly rate to \$18.62

Licking Heights LSD	Holland	Amber	Aide to Students with Disabilities	Increase in daily rate to \$130.34
Licking Heights LSD	Lee	Brandi	Aide to Students with Disabilities	Increase in daily rate to \$141.89
Licking Heights LSD	McHugh	Avery	School Nurse	Increase in daily rate to \$333.93
Licking Heights LSD	Miller	Jillian	Aide to Students with Disabilities	Change in annual salary to \$30,931.74
Marion CSD	Henkel	Joseph	ESP	Change in annual salary to \$57,414.06
Metro Early College High School	Hanlon	Leah	Teacher	Increase in yearly salary to \$47,416.53
Metro Early College High School	Reinhardt	Kara	Teacher	Decrease in FTE 1.0 to .60
OCALI	Blumenthal	Allison	Junior Front-End Developer	Decrease in contract days from 230 to 227
OCALI	Govender	Jennifer	Outreach Specialist	Increase in contract days from 230 to 235
OCALI	Starr	Dobush	Transition and Adult Living Specialist	Decrease in contract days from 230 to 225
OCALI	Waller	Robert	Junior Front-End Developer	Decrease in contract days from 232 to 230
OCECD	Blackburn	Chantelle	Executive Assistant	Increase in salary from \$50,546.10 to \$57,566.25
OCECD	Garcilazo Arismendi	Maria	Information Specialist/Trainer	Increase in salary from \$51,293.25 to \$51,484.50
OCECD	Lause	Martha	Projects Support	Increase in daily rate to \$83.94
OCECD	Sanchez-Ruiz	Montserrat	Information Specialist/Trainer	Increase in salary from \$31,513.50 to \$31,631.00
Olentangy LSD	Bright	Julie	SLP Sub	Merit Step increase in daily rate to \$522.06
Olentangy LSD	Squier	Amy	Student Aide Nurse	Increase in days per week from 4 to 5
Reynoldsburg CSD	Marth	Linda	Tutor	Increase in hours per week from 14 to 20
South-Western CSD	Suchan	Emily	Student Support Liaison	Decrease in contract days from 185 to 112/Annual Salary to
Star House Columbus	Adaway	Garry	Youth Advocate	Market Adjustment to \$23.00/hr.
Star House Columbus	Bischoff	Ann	President & CEO	Merit Increase in annual salary to \$184,250.00
Star House Columbus	Brown	Marika	Drop-In Center Manager	Merit Increase in annual salary to \$64,308.30
Star House Columbus	Conlon	Alexandra	Volunteer & Partner Services Coordinator	Market Adjustment to \$202.00/daily
Star House Columbus	Conteh	Martin	Youth Advocate	Market Adjustment to \$22.00/hr.
Star House Columbus	Cuckler	Douglas	Development & Engagement Coordinator	Merit Increase in annual salary to \$51,564.25
Star House Columbus	Curry	Montrail	Facility Manager	Merit Increase in annual salary to \$69,615.30
Star House Columbus	Dean	Kimberly	Admin Assistant	Merit Increase to \$21.70/hr.
Star House Columbus	Delaurentis	Margaret	Clinical Therapist	Merit Increase in annual salary to \$66,250.20
Star House Columbus	Earles	Kathleen	VP of Finance & Coordinator	Merit Increase in annual salary to \$89,037.50
Star House Columbus	Eblin	Joshua	Warehouse Coordinator	Merit Increase in annual salary to \$52,749.00
Star House Columbus	Ebright	Barbara	Vice President of Fulfillment	Merit Increase in annual salary to \$133,557.55
Star House Columbus	Escamilla	Maria	Youth Advocate	Market Adjustment to \$21.00/hr.
Star House Columbus	Gorz	Jill	Clinical Services Manager	Merit Increase in annual salary to \$80,586.90
Star House Columbus	Haas	Beth	Exec. Assistant to CEO	Merit Increase in annual salary to \$79,523.95
Star House Columbus	Harvey	Michelle	Youth Advocate	Market Adjustment to \$22.00/hr.
Star House Columbus	Ilmi	Naima	Housing & Engagement Manager	Merit Increase in annual salary to \$64,807.75

Star House Columbus	Jackson	Norma	Youth Advocate	Market Adjustment to \$22.00/hr.
Star House Columbus	Jones	Christy	Receptionist	Market Adjustment to \$21.50/hr.
Star House Columbus	Komakaru	Dexter	Youth Advocate	Market Adjustment to \$22.40/hr.
Star House Columbus	Kriz	Brittany	Admin Assistant	Merit Increase to \$22.00/hr.
Star House Columbus	Longbottom	Sydney	Clinical Coach	Market Adjustment to \$23.00/hr.
Star House Columbus	Luciano	Paul	Youth Advocate	Market Adjustment to \$21.00/hr.
Star House Columbus	Manzengo	Benita	Youth Advocate	Market Adjustment to \$21.00/hr.
Star House Columbus	Mitchell	Marshe	Receptionist	Market Adjustment to \$22.50/hr.
Star House Columbus	Moody	Elizabeth	Manager of Team R & D	Merit Increase in annual salary to \$72,615.70
Star House Columbus	Morgan	Hayley	Therapist	Merit Increase in annual salary to \$58,240.50
Star House Columbus	Morgan	Louis	Youth Advocate	Market Adjustment to \$24.50/hr.
Star House Columbus	Palmer	Lakeesha	Youth Advocate	Market Adjustment to \$21.50/hr.
Star House Columbus	Peal	Michelle	Youth Advocate	Market Adjustment to \$21.50/hr.
Star House Columbus	Price	Shaniqua	Drop-In Services Assistant Supervisor	Market Adjustment to \$189.50/daily
Star House Columbus	Robinson	Schauntarah	Outreach & Connections Coordinator	Merit Increase to \$25.00/hr.
Star House Columbus	Ruffin	Antoine	Youth Advocate	Market Adjustment to \$22.50/hr.
Star House Columbus	Ruffin	Antoine	Accounting Coordinator	Merit Increase to \$24.00/hr.
Star House Columbus	Sawicki	Blake	Clinical Coach	Market Adjustment to \$23.00/hr.
Star House Columbus	Stanley	Candy	Receptionist	Market Adjustment to \$24.50/hr.
Star House Columbus	Summerall	Sashae	Youth Advocate	Market Adjustment to \$22.00/hr.
Star House Columbus	Victor	Edward	Housing Coordinator	Merit Increase to \$24.76/hr.
Star House Columbus	Walburg	Janea	Clinical Coach	Merit Increase to \$23.10/hr.
Star House Columbus	Walton	Jonathan	Drop-In Services Supervisor	Merit Increase in annual salary to \$59,846.45
Star House Columbus	Washington	Calvin	Drop-In Services Supervisor	Merit Increase in annual salary to \$52,471.20
Star House Columbus	Weaver	Kathryn	Therapist	Merit Increase in annual salary to \$61,759.35
Star House Columbus	Williams	Daija	Youth Advocate	Market Adjustment to \$22.00/hr.
State Support Team Region 11	LeGault	Kim	Assistant Director	Education credit MA+45 \$900/year
Tri-State Early College STEM	Maxey	Melinda	Executive Director/CEO	Increase in yearly salary from \$65,000 to \$70,000
Upper Arlington LSD	Cochran	Ryan	Permanent Building Substitute	Start date change from 8.12.24 to 8.9.24
Upper Arlington LSD	Hill	Morgan	Permanent Building Substitute	Start date change from 8.12.24 to 8.9.24
Upper Arlington LSD	Merrill	Britney	Paraprofessional	Daily rate increased to \$365.95 due to Degree Change/Adva
Westerville CSD	Brown	Ashley	Instructional Aide	Increase in hourly rate to \$21.65/hr.
Westerville CSD	Coffman	Lori	Instructional Aide	Increase in weekly hours from 14 to 20/wk.
Westerville CSD	Giachetti	Nicola	Instructional Aide	Change in daily hours from 7.0 to 6.5
Westerville CSD	Leonard	Chelsea	Instructional Aide	Increase in hours per day from 4.0 to 4.5
Westerville CSD	Miller	Elizabeth	Instructional Aide	Increase in daily hours from 6.5 to 7.0

Westerville CSD	Sotomayor Cota	Gabriela	Instructional Aide	Decrease in daily rate to \$161.52/day due to hours decrease
Westerville CSD	Waller	Jody	Instructional Aide	Increase in contract days from 153 to 185 due to building tr

5. Consent Items

Subject	5.07 Executive Director's Recommendations: Allowances
Meeting	Aug 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following allowances.

District	Last Name	First Name	Title	Amount	Type	Board
Achievement & Leadership	Anthony	Claire	STEM/Science Specialist	\$75 mo.	Communication	8.29.24
Achievement & Leadership	Finkel	Samantha	Administrative Assistant	\$20 mo.	Communication	8.29.24
ESC Center for Student Services	Summers	Andrea	EPSEA Program Manager	\$75 mo.	Communication	8.29.24
ESC Center for Student Services	Bogenrife-Stewart	Jennifer	Coordinator	\$900 yr.	Education	8.29.24
OCALI	McVey	Carly	Senior Director	\$75 mo.	Communication	8.29.24

5. Consent Items

Subject	5.08 Executive Director's Recommendations: Stipends
Meeting	Aug 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following stipends.

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Achievement & Leadership	Ball	Constance	Resident Educator Mentor Academy Trainer	Facilitate RE Mentor Academy	\$8,100.00
Achievement & Leadership	Evans	Corinne	CSTAG Trainer	Facilitate New CSTAG & Refresher CSTAG	\$12,000.00
Achievement & Leadership	Heidelberg	Cathy	OPES/OSCES/OTES State Trainer	Facilitate OPES, OTES, and/or OSCES training	\$18,000.00
Achievement & Leadership	Kuhar	Lisa	Resident Educator Mentor Academy Trainer	Facilitate RE Mentor Academy	\$8,100.00
Achievement & Leadership	Williams	Linda	Resident Educator Mentor Academy Trainer	Facilitate RE Mentor Academy	\$8,100.00
Bexley CSD	Brobeck	Nicholas	Paraprofessional	Extracurricular - Band	\$192.33
Bexley CSD	Brown	Amy	Paraprofessional	Summer Extracurriculars	\$1,900.60
Big Walnut Local	Krajnyak	Thomasine	School Nurse	Attendance at Ohio School Nurse Orientation	\$361.96
BioMed Science Academy	Cabria	Madison	Pillar Swarm	Summer STEM PD	\$1,000.00
BioMed Science Academy	Choffin	Morgan	Pillar Swarm	Summer STEM PD	\$1,000.00
BioMed Science Academy	Davis	Jacqueline	Pillar Swarm	Summer STEM PD	\$1,000.00
BioMed Science Academy	Fuldauer Lang	Annette	Pillar Swarm	Summer STEM PD	\$1,000.00
BioMed Science Academy	Gerez	Ashley	Pillar Swarm	Summer STEM PD	\$1,000.00
BioMed Science Academy	Hadley	Alexa	Pillar Swarm	Summer STEM PD	\$1,000.00
BioMed Science Academy	Hale	Amie	Summer Transition	Summer Transition	\$1,700.00
BioMed Science Academy	Hibbs	Gina	Pillar Swarm	Summer STEM PD	\$1,000.00
BioMed Science Academy	Hill-Dickey	Rebecca	STEM Summer Camp Lead	Planned and Implemented Summer Camp	\$1,200.00
BioMed Science Academy	Holtz	Jonathan	Pillar Swarm	Summer STEM PD	\$1,000.00
BioMed Science Academy	Kubala	Heather	Summer Transition	Summer Transition	\$2,000.00
BioMed Science Academy	Mabey	Joel	Pillar Swarm	Summer STEM PD	\$1,000.00
BioMed Science Academy	McDuffee	Molly	Pillar Swarm	Summer STEM PD	\$1,000.00
BioMed Science Academy	Neiss	Cherice	Pillar Swarm	Summer STEM PD	\$1,000.00
BioMed Science Academy	Newbauer	Kimberly	Pillar Swarm	Summer STEM PD	\$1,000.00
BioMed Science Academy	Roth	Laura	Pillar Swarm	Summer STEM PD	\$1,000.00

BioMed Science Academy	Salmen	Eric	Pillar Swarm	Summer STEM PD	\$1,000.00
BioMed Science Academy	Shaheen	Nejla	Pillar Swarm	Summer STEM PD	\$1,000.00
BioMed Science Academy	Thompson	Haley	Pillar Swarm	Summer STEM PD	\$1,000.00
BioMed Science Academy	Ullinger	William	Pillar Swarm	Summer STEM PD - 1 day	\$250.00
BioMed Science Academy	Varner	Shanna	Pillar Swarm	Summer STEM PD	\$1,000.00
BioMed Science Academy	Weinrich	Jessica	Pillar Swarm	Summer STEM PD	\$1,000.00
BioMed Science Academy	Welton	Sarah	Pillar Swarm	Summer STEM PD	\$1,000.00
BioMed Science Academy	Willey	Tayler	Pillar Swarm	Summer STEM PD	\$1,000.00
Business Services	George	Christy	Financial Supervisor	Financial Supervisor	\$5,800.00
EANS/ESC - COG	Weaver	Jackie	Summer School Teacher	Summer School Teacher	\$3,133.80
ESC Student Services	Barry	Hilarie	Instructional Consultant	Instructional Consultant - SOS	\$13,975.00
ESC Student Services	Brown	Stephanie	Summer Program Facilitator	Facilitating EPSEA Summer Program	\$1,140.00
ESC Student Services	Broyles	Adam	Ohio Reading Corps – Returning Member	Member will provide a minimum of 900 hours of service	\$16,650.00
ESC Student Services	Dickson	Lauren	Summer Program Facilitator	Facilitating EPSEA Summer Program	\$1,425.00
ESC Student Services	Jackson	Melisse	Summer Program Liaison	Facilitating EPSEA Summer Program	\$750.00
ESC Student Services	Jenkins	Kari	Admin Assistant - Temp Summer 2024	Temporary summer 2024 work as Admin Assistant	\$10,500.00
ESC Student Services	Kimbrough	Damon	Summer Program Liaison	Facilitating EPSEA Summer Program	\$750.00
ESC Student Services	Lander	Lorin	Ohio Reading Corps – Returning Member	Member will provide a minimum of 900 hours of service	\$16,650.00
ESC Student Services	McDowell	Justin	Summer Program Liaison	Facilitating EPSEA Summer Program	\$750.00
ESC Student Services	Randall	Kimberly	Summer Program Liaison	Facilitating EPSEA Summer Program	\$750.00
ESC Student Services	Robinson	Valuise	Summer Program Assistant	Facilitating EPSEA Summer Program	\$434.00
ESC Student Services	Ross	Sean	Consultant	Providing Consultant services to the SOS Team	\$63,750.00
ESC Student Services	Selm	Marie	Intervention Specialist	Extended School Year	\$1,600.00
ESC Student Services	Summers	Andrea	EPSEA Program Manager	Transition days for planning, revision & development of programs & operations - 10 days	\$3,215.60
ESC Student Services	Woodfork	Barri	School Psychologist	Worthington Preschool evaluations June 17 - July 1st, 2024	\$4,275.00
GISA	Colvin	Avery	Instructor	Summer Building - Painting	\$800.00
GISA	Colvin	Avery	Instructor	Coordinate & Facilitate Outreach - 2024 Clark County Fair	\$2,000.00
Hamilton Local School District	Britton	Anna	Extended Hours - Elementary	Extended School Year	\$119.91
Hamilton Local School District	Hughes	Kathryn	Behavior Technician	Behavior Technician Training	\$437.04
Hamilton Local School District	Britton	Anna	Extended Hours - Elementary	Extended School Year	\$1,027.80
HSTI	Jenkins	Jiselle	High School Tech Intern	High School Tech Internship - PAST Foundation	\$4,500.00
HSTI	Kramer	Myles	High School Tech Intern	High School Tech Internship - London City Schools	\$4,500.00
HSTI	Nelli	Dashiell	High School Tech Intern	High School Tech Internship - OMIC	\$4,500.00
HSTI	Osable	Mohamoud	High School Tech Intern	High School Tech Internship - Racman USA	\$4,500.00

HSTI	Ramamurthy	Shivani	High School Tech Intern	High School Tech Internship - Perry Pro Tech	\$4,500.00
HSTI	Said	Omar	High School Tech Intern	High School Tech Internship - HEAPY	\$4,500.00
HSTI	Sheik	Waris	High School Tech Intern	High School Tech Internship - PAST Foundation	\$4,500.00
HSTI	Stovall	Graham	High School Tech Intern	High School Tech Internship - Ubihere	\$4,500.00
Licking Heights Local Schools	Julian-Vida	Jennifer	Substitute Teacher	Summer School	\$1,400.00
Licking Heights Local Schools	McHugh	Avery	District Lead Nurse	District Lead Nurse Responsibilities	\$3,000.00
Licking Heights Local Schools	Fitch	Lisa	Paraprofessional	CPI Training	\$65.17
Licking Heights Local Schools	Fravel	Pamela	Paraprofessional	CPI Training	\$97.68
Licking Heights Local Schools	Hansen	Todd	Paraprofessional	CPI Training	\$60.02
Licking Heights Local Schools	Hartless	Miranda	Paraprofessional	CPI Training	\$79.52
Licking Heights Local Schools	Heber	Brittany	Paraprofessional	CPI Training	\$70.94
Licking Heights Local Schools	Melick	Lisa	Paraprofessional	CPI Training	\$95.51
Licking Heights Local Schools	Miller	Katelyn	Paraprofessional	CPI Training	\$59.10
Licking Heights Local Schools	Parker	Leslie	Paraprofessional	CPI Training	\$91.24
Licking Heights Local Schools	Smith	Lona	Paraprofessional	CPI Training	\$95.51
Licking Heights Local Schools	Starkey	Angela	Paraprofessional	CPI Training	\$84.24
Licking Heights Local Schools	Wilcox	Amber	Paraprofessional	CPI Training	\$65.17
Licking Heights Local Schools	Wolford	Nicole	Paraprofessional	CPI Training	\$95.51
Marion City Schools	Dendinger	Ronda	ESP	Summer School	\$554.16
Marion City Schools	Geyer	Keri	ESP	Summer School	\$652.20
Metro School	Burgett	Marines	Communications Manager	Extra days beyond contract for FY24	\$2,363.85
Metro School	Hanlon	Leah	Educator	MS Teacher - Extra Hours	\$767.19
Ocali	Pennington	Robert	Research & Training Fellow	Development of the new Center of Excellence on Inclusive Practice	\$23,712.00
Ocali	Rogers	Janet	Assistive Technology Activities Specialist	Development of "how to" descriptions of materials and equipment	\$8,000.00
Olentangy Local Schools	Milliner	Kristine	Instructor	Extended School Year	\$4,500.00
Olentangy Local Schools	Montemarano	Grace	Nurse Aide	Orientation & Training	\$140.00
Olentangy Local Schools	Samples	Emily	Instructor	Extended School Year	\$6,000.00
Reynoldsburg	Morgan Bah	Latasha	Substitute Assistant Principal	Substitute Assistant Principal	\$10,500.00
Star House Columbus	Haas	Beth	Executive Assistant to the CEO	Interim Leadership Support of Development Team	\$600.00
Superintendent's Office	Marion	James	Additional Duties - Transportation Project	Project Manager of the ESC Transportation Pilot	\$5,000.00
Superintendent's Office	Mazzi	Steven	Coaching & Mentoring	Coaching and Mentoring for FY25	\$150,000.00
Superintendent's Office	Scott	Kevin	Additional Duties - ESC Transportation Pilot	Support the ESC Transportation Pilot	\$2,500.00
Upper Arlington CSD	Paladino	Andrea	Lead Paraprofessional	Extended School Year	\$122.25

Upper Arlington CSD	Palmer	Erika	Bus Support	Training and direct support for transportation	\$644.64
Upper Arlington CSD	Alshawabkeh	Sawsan	Lead Paraprofessional	Supporting student in completion of credit recovery	\$4,674.00
Upper Arlington CSD	Hinkle	Molly	Summer Curriculum Work Staff	Support of Summer Curriculum	\$190.00
Westerville City Schools	Fawcett	Heidi	Summer School Aide	Assist students during summer	\$3,010.50
Worthington City Schools	Bohlen	Adrienne	BCBA	Function PL Content Development	\$202.77
Worthington City Schools	Cabanas	Joclyn	Mental Health Specialist	New teacher orientation	\$600.00
Worthington City Schools	Sakowski	Julia	Mental Health Specialist	New teacher orientation	\$600.00
Worthington City Schools	Segarra-Ibanez	Clarimar	Permanent Guest Teacher	Permanent Guest Teacher	\$200.00

5. Consent Items

Subject	5.09 Vote on Consent Agenda
Meeting	Aug 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action
Recommended Action	Vote on the agenda is as follows:

Mr. Brownson: _____ Mr. Green: _____ Ms. Reed: _____ Mr. Stewart: _____

MOTION: PASSED | FAILED

5. Consent Items

Subject	5.10 MISC CORRECTIONS
Meeting	Aug 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action
Recommended Action	Recommend the Governing Board approves the following:

Miscellaneous -

Resolution for ESC COG Board Meeting

File Attachments

[Resolution for ESC COG Board Meeting 8.29.2024.docx \(14 KB\)](#)

6. Items for Board Information and Review

Subject	6.01 Items for Board Information and Review
Meeting	Aug 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Information

1. Executive Director's Update:

2. Treasurer's Update:

3. Future Board Meetings: TBD (Thursday) @8 a.m. - 2080 Citygate Drive. Columbus, OH 43219

7. Adjournment

Subject	7.01 Adjournment
Meeting	Aug 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action
Recommended Action	Recommend the Governing Board adjourn the meeting.

MOVED: _____

SECONDED: _____

Mr. Brownson: _____ Mr. Green: _____ Ms. Reed: _____ Mr. Stewart: _____

MOTION: PASSED | FAILED

Meeting Adjourned at _____

The Educational Center of Central Ohio - Council of Governments