educational service center
Council of Governments

2080 CITYGATE DRIVE
COLUMBUS, OH 43219
614.445.3750 | www.escco.org

The Educational Service Center Council of Governments (ESC-COG) has selected Sedgwick Managed Care Ohio as the Managed Care Organization (MCO) to handle the medical management for your workers' compensation claims. To ensure proper handling of these claims, please find the enclosed Sedgwick/ESC-COG materials that are designed to assist you with your work-related accident.

The ESC-COG injury report must be completed within 24 hours from the time of the injury and submitted to the Business Services office. The Sedgwick ID card contains all the information the medical provider will need to obtain prior authorization, submit medical bills, etc. Therefore, this card needs to be shown to all treating providers. The enclosed First Report of Injury (FROI) form must be completed by your provider and sent to Sedgwick, along with all medical documentation.

In the event of a work-related injury, the following steps should be taken:

1. Notify your supervisor **immediately**.
2. An employee injury/accident report must be completed within 24 hours and submitted to the Business Services office.
   a. Fax to 614.445.3772
   b. Email to benefits@escco.org
   c. Mail to 2080 Citygate Dr., Columbus, OH 43219
3. Contact Sedgwick to report the injury by calling 888.627.7586, or online by going to sedgwickmco.com.
4. Present the enclosed Sedgwick ID card provided in the packet to your treating provider.
5. **If you will be off work for more than 3 days**, please complete the Leave of Absence form found on our website, www.escco.org. Click on Staff, More, then Leave of Absence. If you have questions regarding this, please contact the Human Resources Department by phone; 614.542.4190, or email; leavesofabsence@escco.org.

In an emergency, seek immediate medical attention. Your physician will be required to call the MCO within 24 hours of treatment to report the injury.

If additional assistance is needed, please contact Sedgwick at 888.627.7586.

2080 Citygate Drive • Columbus, OH 43219
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www.esccog.org

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Employee Injury/Accident Report

Return to Business Services within 24 hours. f: 614.445.3772
**All fields must be completed.*

Attention:
This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the fullest extent possible while the information is being used for occupational safety and health purposes.

Information to be completed by the employee:

Name _____

Address _____

City _____ State _____ Zip _____

Date of Birth _____

Date Hired _____

☐ Male ☐ Female

Job Title _____

Department Name _____

Was **medical attention** or **emergency treatment** necessary?

☐ Yes ☐ No

If yes, state the name of the physician or health care provider.

If treatment was given off the work site, where was it given?
Facility
Address

Was the employee treated in an emergency room?

☐ Yes ☐ No

Was the employee hospitalized overnight as an in-patient?

☐ Yes ☐ No

What treatment was prescribed?

Date of injury or accident _____

Building/Location of incident _____

Address _____

City _____ State _____ Zip _____

Time employee began work _____ a.m. / p.m.

Time of injury/accident _____ a.m. / p.m.
☐ Check if time cannot be determined

What was the employee doing just before the incident? (Describe the activity, as well as the tools, equipment or material the employee was using. Be specific. Example: "climbing a ladder")

Name of a witness _____

What happened? Tell us how the injury occurred. (Example; "When ladder slipped on wet floor, employee fell 20 feet.")

What was the injury? Tell us the part of the body that was affected and how it was affected. (Be more specific than "hurt," "pain" "sore." Example: "strained back" or "chemical burn, hand")

Was first aid required? Please explain.

Will this injury cause loss of time? ☐ Yes ☐ No
For how many days? _____

Is this an aggravation of a previous injury? ☐ Yes ☐ No

Have you ever had a similar injury? ☐ Yes ☐ No

What object or substance directly harmed the employee? (Example: "concrete floor") If this question does not apply to the incident, indicate "not applicable."

This *Employee Injury/Accident Report* must be filled out when a recordable work-related injury or accident has occurred. This form assists the Educational Service Center of Central Ohio in understanding the extent and severity of work-related incidents. These forms must be completed, signed by the employee and supervisor/coordinator/principal and faxed to Business Services (f: 614.445.3772) within 24 hours.

Signatures

I certify that the above information is accurate to the best of my knowledge.

_____ _____
Signature of Employee Date

Signature is verification that the supervisor/coordinator/principal has checked the validity and completeness of the above statement.

Supervisor/Coordinator/Principal Comments:

_____ _____
Signature of supervisor/coordinator/principal Date

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Steps to take when a workplace injury occurs

Call 911 immediately in case of serious or life-threatening emergencies

If an incident or injury occurs, we are here to help. Just follow these steps.

An injured employee, their employer or medical provider may report a work-related injury. Your company has chosen Sedgwick Managed Care Ohio to help you through this process.

Employee instructions

1. Immediately notify your supervisor.
2. Complete the first section of the BWC First Report of Injury (FROI) form as completely as possible.
3. Seek appropriate medical treatment if needed, and provide the attached ID card at all medical appointments.
4. Keep your supervisor informed of your medical status and return all completed claim documentation to your employer promptly.

Employer instructions

1. Assist in the completion of an injury/incident report, and/or the Employer Info section of the enclosed FROI.
2. If medical treatment is involved, ensure the incident is reported to Sedgwick MCO using one of the methods described under "Reporting a work-related injury to Sedgwick MCO."

Reporting a work-related injury to Sedgwick MCO

Online:
Submit an injury form (FROI) online at sedgwickmco.com.

Phone:
Contact our customer service team at 888.627.7586 (available 24/7).

Email:
Send *encrypted* injury/incident reports as soon as possible to: injury.incident@sedgwickmco.com.

Fax:
Send injury forms to 888.711.9284.

Early documentation and reporting of injuries promotes the best results for everyone.

Detach ID card below and present at all medical appointments

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Workers' compensation identification card

24-hour customer service: 888.627.7586

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Key contacts and additional information

Medical treatment questions, medical documentation and billing issues

Contact Sedgwick Managed Care Ohio:
Phone: 888.627.7586
Fax: 888.627.0074
Mail: P.O. Box 1040, Dublin, OH 43017

Prescription questions

Call 800.644.6292 and follow the prompts.

Ohio Bureau of Workers' Compensation (BWC)

Call 800.644.6292 or visit bwc.ohio.gov.

Medical options and provider search

If medical treatment is required, see a BWC-certified medical provider. For more information, see the Sedgwick MCO website at sedgwickmco.com.

Transitional work benefits everyone

A safe and timely return to work is important! Together, we will explore opportunities for modified duty/ transitional work that can accommodate any physical limitations in order to speed your recovery, ease your transition back to work and minimize any hardship as a result of a workplace injury. Employee safety and recovery are the highest priorities. It's essential – and required – to keep Sedgwick MCO and your employer updated on your recovery status and work restrictions at all times.

Responsibilities

Sedgwick MCO

- Initiate new claims with the BWC, collect and submit required information
- Return to work and medical case management
- Review and approval of medical treatment
- Medical bill payment
- Medical management of workers' compensation claims
- All associated managed care organization responsibilities

BWC

- Claim allowance and compensability determination
- Claim number assignment
- Compensation award payment(s)
- Coordination of Industrial Commission hearings

Medical providers

- Treating physicians must be BWC certified
- Promptly submit all medical documentation to Sedgwick MCO
- Clearly indicate work readiness and periods of disability utilizing the MEDCO-14 form

Important BWC forms

First report of injury (FROI)

Initiates workers' compensation claim; complete and send to Sedgwick MCO

MEDCO-14

Physician's statement of workability, recovery status; send to Sedgwick MCO

C-9

Physician's request for treatment approval; addressed by Sedgwick MCO

Please provide MEDCO-14 form with any physical restrictions, as employer may have modified duty available.

Please send all information within 24 hours of visit.

Injury report and FROI fax:	888.711.9284
Medical and authorization fax:	888.627.0074
Customer service:	888.627.7586
Prescription questions:	800.644.6292 (follow prompts)

Send all mail and medical bills to:
Sedgwick Managed Care Ohio
PO Box 1040
Dublin, OH 43017

This card is not a guarantee of coverage.

Ohio | Bureau of Workers' Compensation

First Report of an Injury, Occupational Disease or Death

By signing this form, I:

- **Elect to only receive compensation and/or benefits that are provided for in this claim under Ohio workers' compensation laws;**
- **Waive and release my right to receive compensation and benefits under the workers' compensation laws of another state for the injury or occupational disease, or death resulting from an injury or occupational disease, for which I am filing this claim;**
- **Agree that I have not and will not file a claim in another state for the injury or occupational disease or death resulting from an injury or occupational disease for which I am filing this claim;**
- **Confirm that I have not received compensation and/or benefits under the workers' compensation laws of another state for this claim, and that I will notify BWC immediately upon receiving any compensation or benefits from any source for this claim.**

WARNING:
Any person who obtains compensation from BWC or self-insuring employers by knowingly misrepresenting or concealing facts, making false statements or accepting compensation to which he or she is not entitled, is subject to felony criminal prosecution for fraud.
(R.C. 2913.48)

Injured worker and injury/disease/death info.

Last name, first name, middle initial | Social Security number | Marital status ☐ Single ☐ Married ☐ Divorced ☐ Separated ☐ Widowed | Date of birth

Home mailing address | Sex ☐ Male ☐ Female | Number of dependents

City | State | 9-digit ZIP code | Country if different from USA | Department name

Wage rate $ _____ ☐ Hour ☐ Month ☐ Week Per: ☐ Year ☐ Other _____ | What days of the week do you usually work? ☐ Sun ☐ Mon ☐ Tues ☐ Wed ☐ Thur ☐ Fri ☐ Sat | Regular work hours From _____ To _____

Have you been offered or do you expect to receive payment or wages for this claim from anyone other than the Ohio Bureau of Workers' Compensation? ☐ Yes ☐ No If yes, please explain. | Occupation or job title

Employer name: THE EDUCATIONAL SERVICE CTR COUNCIL GOVT

Mailing address (number and street, city or town, state, ZIP code and county)

Location, if different from mailing address

Was the place of accident or exposure on employer's premises? ☐ Yes ☐ No
(If no, give accident location, street address, city, state and ZIP code)

Date of injury/disease | Time of injury _____ ☐ a.m. ☐ p.m. | If fatal, give date of death | Time employee began work _____ ☐ a.m. ☐ p.m. | Date last worked | Date returned to work

Date hired | State where hired | Date employer notified | State where supervised

Description of accident (Describe the sequence of events that directly injured the employee, or caused the disease or death.) | Type of injury/disease and part(s) of body affected (For example: sprain of lower left back)

Benefit application release of information – I am applying for a claim under the Ohio Bureau of Workers' Compensation Act for work-related injuries that I did not inflict. I affirm that I elect to receive compensation and benefits under Ohio's workers' compensation laws for my claim, and I waive and release my right to file for and receive compensation and benefits under the laws of any other state for this claim. I request payment for compensation and/or medical benefits as allowable, and authorize direct payment to my medical providers. I permit and authorize any provider who attends, treats or examines me, the Ohio State Board of Pharmacy, the Ohio Department of Job and Family Services and the Ohio Rehabilitation Services Commission to release medical, psychological, psychiatric, pharmaceutical, vocational and social information. I understand this may include personally identifying information that is casually or historically related to my physical or mental injuries relevant to issues necessary for the administration of my claim to BWC, the Industrial Commission of Ohio, the employer in this claim, the employer's managed care organization and any authorized representatives. My previous or future BWC claims may affect decisions made in this claim. Proper administration of the present claim may require BWC to share claims information with the employers of record (or their authorized representatives) and/or my authorized representative for any and all such previous or future claims. The released claims information may include any record maintained in my claim files.

Injured worker signature | Date | E-mail address | Telephone number | Work number ( )

Treatment info.

Health-care provider name | Telephone number ( ) | Fax number ( ) | Initial treatment date

Street address | City | State | 9-digit ZIP code

Diagnosis(es): Include ICD code(s)

Will the incident cause the injured worker to miss eight or more days of work? ☐ Yes ☐ No | Is the injury causally related to the industrial incident? ☐ Yes ☐ No

E code | 11-digit BWC provider number | Date

Health-care provider signature

Employer info.

Employer policy number: 39316020 | Check if ☐ Employer is self-insuring ☐ Injured worker is owner/partner/member of firm

Telephone number ( ) | Fax number ( ) | E-mail address | Federal ID number | Manual number

Was employee treated in an emergency room? ☐ Yes ☐ No | Was employee hospitalized overnight as an inpatient? ☐ Yes ☐ No

If treatment was given away from work site, provide the facility name, street address, city, state and ZIP code

☐ **Certification** - The employer certifies that the facts in this application are correct and valid.

☐ **Rejection** - The employer rejects the validity of this claim for the reason(s) listed below:

For self-insuring employers only

☐ **Clarification** - The employer clarifies and allows the claim for the condition(s) below:
☐ **Medical only** ☐ **Lost time**

Employer signature and title | Date | OSHA case number

This form meets **OSHA 301** requirements

Ohio | **Bureau of Workers' Compensation**

Physician's Report of Work Ability

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Injured worker name			Claim number
Date of injury	Date of last appointment/examination	Date of this appointment/examination	Date of next appointment/examination

MEDCO-14 submission (Select one of the options below.)

1
- ☐ I have never completed a MEDCO-14. Proceed to section 2.
- ☐ I have previously completed a MEDCO-14, and all of the information remains the same. ***Proceed to and complete section 8.***
- ☐ I have previously completed a MEDCO-14, and I am providing updates to each section checked.

Employment/Occupation Complete this section and proceed to section 3 (Updates Yes ☐ No ☐)

2
Have you reviewed the description of the injured worker's job held on the date of injury (former position of employment)? Yes ☐ No ☐
If yes - please indicate who (select all sources) provided the job description ☐ Injured worker ☐ Employer ☐ MCO ☐ BWC

Work status/Injured worker's capabilities (Updates Yes ☐ No ☐)

3A
Does the injured worker have any work restrictions related to allowed conditions in the claim? Yes ☐ No ☐
If yes, proceed to section 3B.
If no restrictions, please indicate release to work date _____/_____/_____. ***Proceed to and complete sections 6 and 8.***

3B
If there are work restrictions, can the injured worker return to his/her job held on the date of injury (former position of employment)? Yes ☐ No ☐
If yes, please indicate release to work date: _____/_____/_____. ***Proceed to sections 3C, 5, 6, and 8.***
If no, please indicate when the injured worker initially could not do the job held on the date of injury. Date:_____/_____/_____.
Please estimate when the injured worker should be able to return to the job held on the date of injury for this period of restricted duty. Date:_____/_____/_____.
Proceed to section 3C.

3C
Please indicate which of the activities listed below the injured worker can perform (even if the response to 3B is "no".)
The injured worker can perform simple grasping with: ☐ Left hand ☐ Right hand ☐ Both
The injured worker can perform repetitive wrist motion with: ☐ Left hand ☐ Right hand ☐ Both
The injured worker's dominant hand is: ☐ Left ☐ Right
The injured worker can perform repetitive actions to operate foot controls or motor vehicles with: ☐ Left foot ☐ Right foot ☐ Both If the injured worker is taking prescribed medications for the allowed conditions in this claim, is the injured worker able to safely:
*Operate heavy machinery: ☐ Yes ☐ No *Drive: ☐ Yes ☐ No *Perform other critical job tasks as defined by any source listed above in section 2:* ☐ Yes ☐ No

Please indicate the following: N = Never, O = Occasionally, F = Frequently, C = Continuously									Lifting/carrying	N	O	F	C	Pushing/pulling	N	O	F	C
Activity	N	O	F	C	Activity	N	O	F	C	0 - 10 lbs.					0 to 25 lbs.				
Bend					Reach above shoulder					11 - 20 lbs.					26 to 40 lbs.				
Squat/kneel					Type/keyboard					21 - 40 lbs.					41 to 60 lbs.				
Twist/turn					Work with cold substances					41 - 60 lbs.					61 to 100 lbs.				
Climb					Work with hot substances					61 - 100 lbs.					100 + lbs.				

In an eight-hour workday, how many total hours is the injured worker able to:
Sit: ____ hours ☐ Continuously ☐ With break Walk: ____ hours ☐ Continuously ☐ With break Stand: ____ hours ☐ Continuously ☐ With break
In the space below please provide any additional information addressing the injured worker's capabilities and/or job accommodations which may not be addressed above. _____

Proceed to section 4.

Injured worker name	Claim number	Date of injury

Disability period information (If 3B above is NO you must address all fields, including site/location if applicable) (Updates Yes ☐ No ☐)

4A Complete the chart below and furnish the narrative description of the diagnosis(es), site/location, if applicable, and International Classification of Diseases (ICD) code(s) for the condition(s) being treated due to the work-related injury/disease. Please indicate if the condition is preventing the injured worker from returning to job duties he/she held on the date of injury.

Narrative description of the work-related allowed condition	Site/location if applicable	ICD code	Is the condition preventing full duty release to the job injured worker held on the date of injury?
			Yes ☐ No ☐
			Yes ☐ No ☐
			Yes ☐ No ☐
			Yes ☐ No ☐
			Yes ☐ No ☐

4B List all other relevant conditions that impact treatment of the conditions listed above (e.g., co-morbidities or not yet allowed conditions).

Clinical findings: Office notes can be referenced in lieu of writing clinical findings below. (Updates Yes ☐ No ☐)

5 The injured worker is progressing: ☐ As expected ☐ Better than expected ☐ Slower than expected
Provide your clinical and objective findings supporting your medical opinion outlined on this form. List barriers to return to work and reason, for the injured worker's delay in recovery.

Maximum medical improvement (MMI) (Updates Yes ☐ No ☐)

6 MMI is a treatment plateau (static or well-stabilized) at which no fundamental functional or physiological change can be expected within reasonable medical probability, in spite of continuing medical or rehabilitative procedures. Has the work-related injury(s) or occupational disease reached MMI based on the definition above? Yes ☐ No ☐
If yes, give MMI date: _____/_____/_____. If no, please provide the proposed treatment plan, including estimated duration of each treatment (attach additional sheet if necessary).

Note: An injured worker may need supportive treatment to maintain his or her level of function after reaching MMI. Thus, periodic medical treatment may still be requested and provided.

Vocational rehabilitation (Updates Yes ☐ No ☐)

7 Vocational rehabilitation is an individualized and voluntary program for an eligible injured worker who needs assistance in safely returning to work or in retaining employment. This program can be tailored around an injured worker's restrictions and may provide job seeking skills or necessary retraining. Is the injured worker a candidate for vocational rehabilitation services focusing on return to work?
Yes ☐ No ☐ If no, please explain why and provide your recommendations to help the injured worker return to employment.

Treating physician signature - mandatory

8 I certify the information on this form is correct to the best of my knowledge. I am aware that any person who knowingly makes a false statement, misrepresentation, concealment of fact or any other act of fraud to obtain payment as provided by BWC, or who knowingly accepts payment to which that person is not entitled, is subject to felony criminal prosecution and may be punished, under appropriate criminal provisions, by a fine or imprisonment or both.

Treating physician's name (please print legibly)		Address, city, state, nine-digit ZIP code, telephone and fax numbers
Treating physician's signature		
BWC provider (Peach) number	Date	