

## **ESC-COG SUBSTITUTE CONSORTIUM**

### **DISTRICT PAY RATES**

#### **PLEASE NOTE:**

*Unless otherwise stated, half-day assignments are equivalent to 50% of the daily pay rate. Regarding districts that issue higher pay for half-days (more than 50% of a full-day rate), that rate is only effective for substitutes accepting one half-day assignment. Accepting two half-day assignments on the same day will result in the full-day pay rate listed.*

#### **BEXLEY CITY SCHOOLS**

Daily Substitute Teacher | \$150.00/day

- 31+ days | \$165.00/day

Long Term Substitute Teacher

- Days 31-60 | \$185.00/day
- Days 61+ | \$243.96/day

Substitute Aide | \$17.50/hour

#### **BIG WALNUT LOCAL SCHOOLS**

Substitute Teacher | \$150.00/day

Substitute Tutor | \$23.00/hour

Substitute Teaching Assistant | \$18.01/hour

Substitute RN | \$150.00/day

Substitute LPN | \$125.00/day

#### **BUCKEYE VALLEY LOCAL SCHOOLS\***

Substitute Teacher

- 1-10 days | \$130.00/day
  - 11-20 days | \$135.00/day
  - 21-59 days | \$140.00/day
  - 60+ days | \$231.91/day (BA-0 on salary schedule)
- \*Retired Buckeye Valley teacher rate is \$142.00/day

Permanent Building Substitute for Year | \$145.00/day

#### **CANAL WINCHESTER LOCAL SCHOOLS**

Substitute Teacher | \$125.00/day

Substitute Long-Term Teacher | \$150.00/day

Substitute Nurse/Health Aide (RN, LPN) | \$125.00/day

Substitute Nurse/Health Aide (classified) | \$15.00/hour

Substitute Paraprofessional | \$14.00/hour

Substitute Secretary | \$14.00/hour

#### **COLUMBUS SCHOOL FOR GIRLS**

Substitute Teacher | \$160.00/day

- After tenth day in long-term assignment | \$160/day

## **DELAWARE AREA CAREER CENTER**

Substitute Teacher (consecutive days; same assignment)

- Days 1-10 | \$150.00/day
- Days 11-30 | \$155.00/day
- Days 31-60 | \$160.00/day
- Day 61 and above | Per diem based on Class I/Step 0 of teacher salary schedule

Substitute Teacher Non-Traditional Shift (2:45-5:15pm) | \$75.00/day

Substitute Custodian | \$15.75/hour

Substitute Office Support | \$15.00/hour

Substitute Nurse: RN | \$120/day LPN | \$16.00/hour

## **DELAWARE CITY SCHOOLS**

Substitute Teacher | \$150.00/day

- 61+ days | \$237.77/day with benefits offered (*applies to long-term assignments extending beyond 60 days and full-year building substitutes*)

*Daily rate for certified substitute teachers for work performed in Delaware City School*

*District beginning January 1, 2025:*

Full Day (1-60 days): \$150.00

Three Quarter Day: \$112.50

Half Day: \$75.00

Quarter Day: \$37.50

## **DUBLIN CITY SCHOOLS**

Substitute Teacher | \$155.00/day

- Retired Dublin teachers | \$180.00/day
- Substitute teacher for intervention specialists | \$180.00/day
- 61+ consecutive days | \$180.00/day

Substitute Classified (non-teaching) Assignment | \$16.50/hour

Crossing Guards | \$24.53/hour

## **EDUCATIONAL SERVICE CENTER CLASSROOMS**

Substitute Teacher | \$130.00/day (*\$140.00/day effective July 1, 2025*)

Long Term Teacher Substitute | \$243.96/day (*\$250.67/day effective July 1, 2025*)

Substitute Paraprofessional | \$17.13/hour (*\$17.81/hour effective July 1, 2025*)

## **FAIRBANKS LOCAL SCHOOLS**

Substitute Teacher | Does not need to be consecutive days (unless notated) and can be any assignment

- 0-5 days | \$115.00/day
- 6-20 days | \$125.00/day
- 21+ days | \$145.00/day
- 61+ consecutive days, same assignment with no interruptions | BA-Step 0; \$242.85/day

Permanent Guest Teacher | \$145.00/day

Substitute Aide | \$15.61/hour

Substitute Secretary | \$17.01

### **GAHANNA-JEFFERSON CITY SCHOOLS**

Daily Substitute Rate | \$155.00/day

Retired GJPS Teacher Substitute | \$165.00/day

Building Substitute Teacher | \$175.00/day

Long-Term Substitute Teacher (11-60 consecutive days, same assignment) | \$175.00/day

### **GRANDVIEW HEIGHTS CITY SCHOOLS**

Substitute Teacher

- Full-day assignment | \$150.00/day

- Half-day assignment | \$75.00/day

Long Term (beginning day 21) | \$175.00/day

Building Substitute Teacher | \$150.00/day

Grandview Heights Retired Teacher | \$165.00/day

Half-day assignment | \$90.00/day

Substitute Nurse

- Full-day assignment | \$160.00/day

- Half-day assignment | \$90.00/day

Paraprofessional: \$17.61/hour

Secretary: \$19.70/hour

### **GROVEPORT MADISON LOCAL SCHOOLS**

Permanent Building Substitute Teacher | \$185.00/day

Substitute Teacher Day-to-Day | \$155.00/day

### **HAMILTON LOCAL SCHOOLS**

Substitute Teacher | \$150.00/day

- At 31+ days | \$180.00/day

- Long Term Substitute Assignment | \$180.00/day

- Hamilton Local Retired Teacher | \$180.00/day

\*\$500 bonus every 45 days (occurrences) worked in the district. Restarts with each school year.

Substitute Nurse | \$100.00/day

### **HILLIARD CITY SCHOOLS**

Substitute Teacher

- Full-day / Half-day | \$150.00 / \$80.00

  - \*Retired Hilliard teacher | \$155.00 / \$83.00

  - \* Special Education Classroom | \$165.00 / \$87.50

- 11+ days; same assignment | \$160.00 / \$85.00

  - \*Retired Hilliard teacher | \$170.00 / \$90.00

  - \*Special Education Classroom | \$175.00 / \$92.50

- 30+ days; same assignment | \$175.00 / \$93.00

  - \*Retired Hilliard teacher | \$185.00 / \$98.00

  - \*Special Education Classroom | \$190.00 / \$100.00

Tutor | \$150.00/\$80.00

School Nurse (BSN) | \$150.00/\$80.00

Educational Assistant | \$16.00/hour

Intervention Assistant | \$16.00/hour

*\*Position requires Educational Aide Permit or valid Teaching License from ODE. Must be at least 21 years of age and high school graduate.*

Custodian | \$15.50/hour

Welcome Center Secretary | \$18.00/hour

Secretary | \$14.00/hour

Noon Assistant Substitute | \$15.00/hour

Hall Monitor | \$16.00/hour

### **LICKING HEIGHTS LOCAL SCHOOLS**

Substitute Teacher | \$150.00/day

### **MARYSVILLE EXEMPTED VILLAGE SCHOOLS**

Substitute Teacher | \$125.00/day

- 15+ consecutive days, any assignment | \$135.00/day

### **MARBURN ACADEMY**

Substitute Teacher

- Full-day assignment | \$125.00/day
- Half-day assignment | \$75.00/day
- Long-term assignment | \$150.00/day

Substitute Nurse

- Full-day assignment | \$150.00/day
- Half-day assignment | \$100.00/day
- Long-term assignment | \$175.00/day

### **METRO SCHOOLS**

Substitute Teacher | \$150.00/day

### **NEW ALBANY-PLAIN LOCAL SCHOOLS**

Substitute Teacher | \$150.00/day

- 31+ consecutive days in same assignment with no interruptions | \$175/day
- 61+ consecutive days in same assignment with no interruptions (*Commensurate with BA-0, benefits offered*) | \$239.85/day

Clinic Aide | \$17/hour

Clinic Aide (LPN/RN) | \$20/hour

Nurse (RN) | \$21.50/hour

### **NORTHRIDGE LOCAL SCHOOLS**

Substitute Teacher | \$125.00/day

Substitute Nurse | \$125.00/day

### **OLENTANGY LOCAL SCHOOLS**

Substitute Teacher (occasional 1-60 days) | \$155.00/day

- District Pool Substitute Teacher | \$170.00/day
- Retired Olentangy Teachers | \$170.00/day

- Long Term (61+ days) | \$180.00/day
- Aide (cafeteria, library/media, office, playground, study hall) | \$18.19/hour
- Intervention Aide | \$18.26/hour
- Clinic Aide | \$18.67/hour
- \*No health insurance benefits are available for certified substitutes*

#### **TOLLES CAREER AND TECHNICAL CENTER**

Substitute Teacher | \$125.00/day (\$62.50/half-day)  
Substitute Classified Assignment | \$10.00/hour

#### **UPPER ARLINGTON CITY SCHOOLS**

Substitute Teacher | Full-time \$150.00/day | Part-time \$90.00/day

- Long term 11-20 days | Full-time \$165.00/day | Part-time \$100.00/day
- Long term 21-60 days | Full-time \$190.00/day | Part-time \$115.00/day
- Long term 61+ days | BA step 0 daily rate (For substitute teacher & UA retired teacher)

Retired UA Teacher | Full-time \$165.00/day | Part-time \$100.00/day

- Long term 11-60 days | Full-time \$200.00/day | \$120.00/day
- 75+ aggregate days | \$1,000 incentive paid in June (*Long term substitutes in same assignment are not eligible*)

Paraprofessional (Step 0) | \$21.50/hour

#### **THE WELLINGTON SCHOOL** (all assignments include a free lunch)

Substitute Teacher | \$150.00/day; \$75.00/half day  
Long Term Substitute | \$150.00/day  
Substitute Nurse | \$150.00/day; \$75.00/half day

#### **WESTERVILLE CITY SCHOOLS**

Substitute Teacher | \$150.00/day

- \*Retired Westerville teachers | \$160.00/day
- 6-30 consecutive days; same assignment | \$170.00/day
- 31+ consecutive days; same assignment | \$180.00/day
- 61+ consecutive days in same assignment | \$266.28/day

Substitute Intervention Specialist | \$170.00/day  
Aide to Students with Disabilities | \$20.61/hour  
Substitute ESL Paraprofessional | \$20.61/hour  
Substitute Secretary, Clerk | \$17.39/hour  
Substitute Custodian | \$17.12/hour

#### **WHITEHALL CITY SCHOOLS**

Substitute Teacher | \$150.00/day  
Long Term Substitute | \$160.00/day  
Retired Whitehall City Schools Teacher | \$165.00/day  
Building Substitute | \$175.00/day  
75+ aggregate days | \$1,000.00 incentive

#### **WORTHINGTON CITY SCHOOLS**

Substitute Teacher Daily | \$150.00/day

Building Substitute (permanent guest teacher) | \$165.00/day  
Long Term Substitute Teacher | \$180.00/day  
Retired Worthington City Schools Teacher | \$165.00/day  
Substitute School Nurse | \$200.00/day