

## ESC-COG SUBSTITUTE CONSORTIUM DISTRICT PAY RATES

### PLEASE NOTE:

*Unless otherwise stated, half-day assignments are equivalent to 50% of the daily pay rate. Regarding districts that issue higher pay for half-days (more than 50% of a full-day rate), that rate is only effective for substitutes accepting one half-day assignment. Accepting two half-day assignments on the same day will result in the full-day pay rate listed.*

### **BEXLEY CITY SCHOOLS**

Daily Substitute Teacher | \$150.00/day

- 31+ days | \$165.00/day

Long Term Substitute Teacher

- Days 31-60 | \$185.00/day
- Days 61+ | \$227.10/day

Substitute Aide | \$17.00/hour

### **BIG WALNUT LOCAL SCHOOLS**

Substitute Teacher | \$150.00/day

Substitute Tutor | \$23.00/hour

Substitute Teaching Assistant | \$13.50/hour

Substitute RN | \$150.00/day

Substitute LPN | \$125.00/day

### **BUCKEYE VALLEY LOCAL SCHOOLS\***

Substitute Teacher

- 1-10 days | \$130.00/day
  - 11-20 days | \$135.00/day
  - 21-59 days | \$140.00/day
  - 60+ days | \$231.91/day (BA-0 on salary schedule)
- \*Retired Buckeye Valley teacher rate is \$142.00/day

Permanent Building Substitute for Year | \$145.00/day

### **CANAL WINCHESTER LOCAL SCHOOLS**

Substitute Teacher | \$125.00/day

Substitute Nurse/Health Aide (RN, LPN) | \$125.00/day

Substitute Nurse/Health Aide (classified) | \$14.00/hour

Substitute Paraprofessional | \$14.00/hour

Substitute Secretary | \$14.00/hour

### **COLUMBUS SCHOOL FOR GIRLS**

Substitute Teacher | \$120.00/day

- After tenth day in long-term assignment | \$120/day

### **DELAWARE AREA CAREER CENTER**

Substitute Teacher (consecutive days; same assignment)

- Days 1-10 | \$150.00/day
- Days 11-30 | \$155.00/day
- Days 31-60 | \$160.00/day
- Day 61 and above | Per diem based on Class I/Step 0 of teacher salary schedule

Substitute Teacher Non-Traditional Shift (2:45-5:15pm) | \$75.00/day

Substitute Custodian | \$15.75/hour

Substitute Office Support | \$15.00/hour

Substitute Nurse: RN | \$120/day LPN | \$16.00/hour

### **DELAWARE CITY SCHOOLS**

Substitute Teacher | \$125.00/day

- 61+ days | \$237.77/day with benefits offered (*applies to long term assignments extending beyond 60 days and full-year building substitutes*)

### **DUBLIN CITY SCHOOLS**

Substitute Teacher | \$155.00/day

- Retired Dublin teachers | \$180.00/day
- Substitute teacher for intervention specialists | \$180.00/day
- 61+ consecutive days | \$180.00/day

Substitute Classified (non-teaching) Assignment | \$16.50/hour

Crossing Guards | \$24.53/hour

### **EDUCATIONAL SERVICE CENTER CLASSROOMS**

Substitute Teacher | \$125.00/day

Pool Substitute Teacher | \$237.43/day

Long Term Teacher Substitute | \$237.43/day

Substitute Secretary | \$12.00/hour

Substitute Paraprofessional | \$15.81/hour

Substitute ASL Interpreter | \$20.00/hour

Certified Tutor | \$31.66/hour

Department Intern | \$15.00/hour

### **FAIRBANKS LOCAL SCHOOLS**

Substitute Teacher | Does not need to be consecutive days (unless notated) and can be any assignment

- 0-5 days | \$115.00/day
- 6-20 days | \$125.00/day
- 21+ days | \$145.00/day
- 61+ consecutive days, same assignment with no interruptions | BA-Step 0; \$242.85/day

Permanent Guest Teacher | \$145.00/day

Substitute Aide | \$14.53/hour

Substitute Secretary | \$16.36

### **GAHANNA-JEFFERSON CITY SCHOOLS**

Daily Substitute Rate | \$155.00/day

Retired GJPS Teacher Substitute | \$165.00/day

Building Substitute Teacher | \$175.00/day

Long-Term Substitute Teacher (11-60 consecutive days, same assignment) | \$175.00/day

### **GRANDVIEW HEIGHTS CITY SCHOOLS**

Substitute Teacher

- Full-day assignment | \$140.00/day

- Half-day assignment | \$75.00/day

Long Term, Building Substitute Teacher & Grandview Heights Retired Teacher | \$150/day

- Half-day assignment | \$90.00/day

Substitute Nurse

- Full-day assignment | \$150.00/day

- Half-day assignment | \$90.00/day

Paraprofessional: \$17.14/hour

Secretary: \$19.18/hour

### **GROVEPORT MADISON LOCAL SCHOOLS**

Permanent Building Substitute Teacher | \$175.00/day

Substitute Teacher Day-to-Day | \$140.00/day

### **HAMILTON LOCAL SCHOOLS**

Substitute Teacher | \$150.00/day

- At 31+ days | \$180.00/day

- Long Term Substitute Assignment | \$180.00/day

- Hamilton Local Retired Teacher | \$180.00/day

\*\$500 bonus every 45 days (occurrences) worked in the district. Restarts with each school year.

Substitute Nurse | \$100.00/day

### **HILLIARD CITY SCHOOLS**

Substitute Teacher

- Full-day / Half-day | \$150.00 / \$80.00

\*Retired Hilliard teacher | \$155.00 / \$83.00

\* Special Education Classroom | \$165.00 / \$87.50

- 11+ days; same assignment | \$160.00 / \$85.00

\*Retired Hilliard teacher | \$170.00 / \$90.00

\*Special Education Classroom | \$175.00 / \$92.50

- 30+ days; same assignment | \$175.00 / \$93.00

\*Retired Hilliard teacher | \$185.00 / \$98.00

\*Special Education Classroom | \$190.00 / \$100.00

Tutor | \$150.00/\$80.00

School Nurse (BSN) | \$150.00/\$80.00

Educational Assistant | \$16.00/hour

Intervention Assistant | \$16.00/hour

*\*Position requires Educational Aide Permit or valid Teaching License from ODE. Must be at least 21 years of age and high school graduate.*

Custodian | \$15.50/hour

Welcome Center Secretary | \$18.00/hour

Secretary | \$14.00/hour  
Noon Assistant Substitute | \$15.00/hour  
Hall Monitor | \$16.00/hour

### **LICKING HEIGHTS LOCAL SCHOOLS**

Substitute Teacher | \$150.00/day

### **MARYSVILLE EXEMPTED VILLAGE SCHOOLS**

Substitute Teacher | \$125.00/day  
- 15+ consecutive days, any assignment | \$135.00/day

### **MARBURN ACADEMY**

Substitute Teacher  
- Full-day assignment | \$125.00/day  
- Half-day assignment | \$75.00/day  
- Long-term assignment | \$150.00/day  
Substitute Nurse  
- Full-day assignment | \$150.00/day  
- Half-day assignment | \$100.00/day  
- Long-term assignment | \$175.00/day

### **METRO SCHOOLS**

Substitute Teacher | \$150.00/day

### **NEW ALBANY-PLAIN LOCAL SCHOOLS**

Substitute Teacher | \$150.00/day  
- 31+ consecutive days in same assignment with no interruptions | \$175/day  
- 61+ consecutive days in same assignment with no interruptions (*Commensurate with BA-0, benefits offered*) | \$239.85/day  
Clinic Aide | \$17/hour  
Clinic Aide (LPN/RN) | \$20/hour  
Nurse (RN) | \$21.50/hour

### **NORTHRIDGE LOCAL SCHOOLS**

Substitute Teacher | \$125.00/day (effective 10/1/23)

### **OLENTANGY LOCAL SCHOOLS**

Substitute Teacher (occasional 1-60 days) | \$155.00/day  
- District Pool Substitute Teacher | \$165.00/day  
- Retired Olentangy Teachers | \$165.00/day  
- Long Term (61+ days) | \$180.00/day  
Aide (cafeteria, library/media, office, playground, study hall) | \$17.15/hour  
Intervention Aide | \$17.21/hour  
Clinic Aide | \$18.67/hour

*\*No health insurance benefits are available for certified substitutes*

## **TOLLES CAREER AND TECHNICAL CENTER**

Substitute Teacher | \$125.00/day (\$62.50/half-day)

Substitute Classified Assignment | \$10.00/hour

## **UPPER ARLINGTON CITY SCHOOLS**

Substitute Teacher | Full-time \$150.00/day | Part-time \$90.00/day

- Long term 11-20 days | Full-time \$165.00/day | Part-time \$100.00/day
- Long term 21-60 days | Full-time \$190.00/day | Part-time \$115.00/day
- Long term 61+ days | BA step 0 daily rate (For substitute teacher & UA retired teacher)

Retired UA Teacher | Full-time \$165.00/day | Part-time \$100.00/day

- Long term 11-60 days | Full-time \$200.00/day | \$120.00/day
- 75+ aggregate days | \$1,000 incentive paid in June (*Long term substitutes in same assignment are not eligible*)

Paraprofessional (Step 0) | \$21.50/hour

## **THE WELLINGTON SCHOOL** (all assignments include a free lunch)

Substitute Teacher | \$150.00/day; \$75.00/half day

Long Term Substitute | \$150.00/day

Substitute Nurse | \$150.00/day; \$75.00/half day

## **WESTERVILLE CITY SCHOOLS**

Substitute Teacher | \$150.00/day

\*Retired Westerville teachers | \$160.00/day

- 5-30 consecutive days; same assignment | \$170.00/day
- 31+ consecutive days; same assignment | \$180.00/day
- 61+ consecutive days in same assignment | \$259.28/day

Substitute Intervention Specialist | \$170.00/day

Aide to Students with Disabilities | \$15.88/hour

Substitute ESL Paraprofessional | \$20.07/hour

Substitute Secretary, Clerk | \$16.93/hour

Substitute Custodian | \$16.69/hour

## **WHITEHALL CITY SCHOOLS**

Substitute Teacher | \$150.00/day

Long Term Substitute | \$160.00/day

Retired Whitehall City Schools Teacher | \$165.00/day

Building Substitute | \$175.00/day

75+ aggregate days | \$1,000.00 incentive

## **WORTHINGTON CITY SCHOOLS**

Substitute Teacher Daily | \$150.00/day

Building Substitute (permanent guest teacher) | \$165.00/day

Long Term Substitute Teacher | \$170.00/day

Substitute School Nurse | \$200.00/day