

ESC-COG SUBSTITUTE CONSORTIUM DISTRICT PAY RATES

PLEASE NOTE:

Unless otherwise stated, half-day assignments are equivalent to 50% of the daily pay rate. Regarding districts that issue higher pay for half-days (more than 50% of a full-day rate), that rate is only effective for substitutes accepting one half-day assignment. Accepting two half-day assignments on the same day will result in the full-day pay rate listed.

BEXLEY CITY SCHOOLS

Daily Substitute Teacher | \$150.00/day

- 31+ days | \$165.00/day

Long Term Substitute Teacher

- Days 31-60 | \$185.00/day
- Days 61+ | \$227.10/day

Substitute Aide | \$15.15/hour

BIG WALNUT LOCAL SCHOOLS

Substitute Teacher | \$150.00/day (effective 3/1/23)

Substitute Paraprofessional | \$11.28/hour

Substitute RN | \$150.00/day

Substitute LPN | \$125.00/day

BUCKEYE VALLEY LOCAL SCHOOLS*

Substitute Teacher | \$125.00/day

*Retired Buckeye Valley teacher rate is \$137.00/day

CANAL WINCHESTER LOCAL SCHOOLS

Substitute Teacher | \$125.00/day

Substitute Nurse/Health Aide (RN, LPN) | \$125.00/day

Substitute Nurse/Health Aide (classified) | \$14.00/hour

Substitute Paraprofessional | \$14.00/hour

Substitute Secretary | \$14.00/hour

COLUMBUS SCHOOL FOR GIRLS

Substitute Teacher | \$120.00/day

- After tenth day in long-term assignment | \$120/day

DELAWARE AREA CAREER CENTER

Substitute Teacher | \$120/day

- 11+ consecutive days; same assignment | \$130/day
 - 31+ consecutive days; same assignment | \$160/day
 - 61+ consecutive days; same assignment | \$235.66/day BA-0
- Substitute Teacher Non-Traditional Shift (2:45-5:15pm) | \$75/day
Substitute Custodian | \$15.75/hour

Substitute Office Support | \$15.00/hour
Substitute Nurse: RN | \$120/day LPN | \$16.00/hour

DELAWARE CITY SCHOOLS

Substitute Teacher | \$125.00/day

- 61+ days | \$222.91/day with benefits offered (*applies to long term assignments extending beyond 60 days and full-year building substitutes*)

DUBLIN CITY SCHOOLS

Substitute Teacher | \$155.00/day

- Retired Dublin teachers | \$180.00/day
- Substitute teacher for intervention specialists | \$180.00/day
- 61+ consecutive days | \$180.00/day

Substitute Classified (non-teaching) Assignment | \$16.50/hour

Crossing Guards | \$24.53/hour

EDUCATIONAL SERVICE CENTER CLASSROOMS

Substitute Teacher | \$115.00/day

Pool Substitute Teacher | \$232.77/day

Long Term Teacher Substitute | \$232.77/day

Substitute Secretary | \$12.00/hour

Substitute Paraprofessional | \$15.00/hour

Substitute ASL Interpreter | \$20.00/hour

Certified Tutor | \$31.03/hour

Department Intern | \$15.00/hour

FAIRBANKS LOCAL SCHOOLS

Substitute Teacher | \$115.00/day

- 16+ consecutive days; same assignment with no interruptions | \$125.00/day

- 61+ consecutive days; same assignment with no interruptions | BA Step-0

Substitute Aide | \$14.39/hour (until 7/1/23)

Substitute Secretary | \$16.20 (until 7/1/23)

GAHANNA-JEFFERSON CITY SCHOOLS

Daily Substitute Rate | \$155.00/day

Retired GJPS Teacher Substitute | \$165.00/day

Building Substitute Teacher | \$175.00/day

Long-Term Substitute Teacher (11-60 consecutive days, same assignment) | \$175.00/day

GRANDVIEW HEIGHTS CITY SCHOOLS

Substitute Teacher

- Full-day assignment | \$130.00/day

- Half-day assignment | \$70.00/day

Long Term & Building Substitute Teacher | \$150.00/day

- Half-day assignment | \$90.00/day

Substitute Nurse

- Full-day assignment | \$150.00/day
 - Half-day assignment | \$90.00/day
- Paraprofessional: \$16.68/hour
 Cooks: \$14.02/hour
 Secretary: \$18.67/hour
 Custodian: \$17.05/hour

GROVEPORT MADISON LOCAL SCHOOLS

Permanent Building Substitute Teacher | \$175.00/day
 Substitute Teacher Day-to-Day | \$140.00/day

HAMILTON LOCAL SCHOOLS

Substitute Teacher | \$150.00/day

- At 31+ days | \$180.00/day
- Long Term Substitute Assignment | \$180.00/day
- Hamilton Local Retired Teacher | \$180.00/day
 - *\$500 bonus every 45 days (occurrences) worked in the district. Restarts with each school year.

Substitute Nurse | \$100.00/day

HILLIARD CITY SCHOOLS

Substitute Teacher

- Full-day / Half-day | \$150.00 / \$80.00
 - *Retired Hilliard teacher | \$155.00 / \$83.00
- 11+ days; same assignment | \$160.00 / \$85.00
 - *Retired Hilliard teacher | \$170.00 / \$90.00
- 30+ days; same assignment | \$175.00 / \$93.00
 - *Retired Hilliard teacher | \$185.00 / \$98.00

Tutor | \$150.00/\$80.00
 School Nurse (BSN) | \$150.00/\$80.00
 Educational Assistant | \$16.00/hour
 Intervention Assistant | \$16.00/hour

- *Position requires Educational Aide Permit or valid Teaching License from ODE. Must be at least 21 years of age and high school graduate.

 Custodian | \$15.50/hour
 Welcome Center Secretary | \$18.00/hour
 Secretary | \$14.00/hour
 Noon Assistant Substitute | \$15.00/hour
 Hall Monitor | \$16.00/hour

LICKING HEIGHTS LOCAL SCHOOLS

Substitute Teacher | \$150.00/day

MARYSVILLE EXEMPTED VILLAGE SCHOOLS

Substitute Teacher | \$125.00/day

- 15+ consecutive days, any assignment | \$135.00/day

MARBURN ACADEMY

Substitute Teacher

- Full-day assignment | \$125.00/day
- Half-day assignment | \$75.00/day
- Long-term assignment | \$150.00/day

METRO HIGH SCHOOL & THE METRO INSTITUTE OF TECHNOLOGY

Substitute Teacher | \$150.00/day

NEW ALBANY-PLAIN LOCAL SCHOOLS

Substitute Teacher | \$150.00/day

- 31+ consecutive days in same assignment with no interruptions | \$175/day
- 61+ consecutive days in same assignment with no interruptions (*Commensurate with BA-0, benefits offered*) | \$239.85/day

Clinic Aide | \$17/hour

Clinic Aide (LPN/RN) | \$20/hour

Nurse (RN) | \$21.50/hour

NORTHRIDGE LOCAL SCHOOLS

Substitute Teacher | \$105.00/day (effective 8/1/21)

OLENTANGY LOCAL SCHOOLS

Substitute Teacher (occasional 1-60 days) | \$155.00/day

- District Pool Substitute Teacher | \$165.00/day
 - Retired Olentangy Teachers | \$165.00/day
 - Long Term (61+ days) | \$180.00/day
- Aide (cafeteria, library/media, office, playground, study hall) | \$17.15/hour

Intervention Aide | \$17.21/hour

Clinic Aide | \$18.67/hour

**No health insurance benefits are available for certified substitutes*

REYNOLDSBURG CITY SCHOOLS

Substitute Teacher | \$150.00/day

Substitute Paraprofessional | \$14.83/hour

Substitute Secretary | \$15.87/hour

TOLLES CAREER AND TECHNICAL CENTER

Substitute Teacher | \$125.00/day (\$62.50/half-day)

Substitute Classified Assignment | \$10.00/hour

UPPER ARLINGTON CITY SCHOOLS

Substitute Teacher | Full-time \$150.00/day | Part-time \$90.00/day

- Long term 11-20 days | Full-time \$165.00/day | Part-time \$100.00/day
- Long term 21-60 days | Full-time \$190.00/day | Part-time \$115.00/day
- Long term 61+ days | BA step 0 daily rate (For substitute teacher & UA retired teacher)

Retired UA Teacher | Full-time \$165.00/day | Part-time \$100.00/day

- Long term 11-60 days | Full-time \$200.00/day | \$120.00/day
- 75+ aggregate days | \$1,000 incentive paid in June (*Long term substitutes in same assignment are not eligible*)

Paraprofessional (Step 0) | \$13.06/hour

THE WELLINGTON SCHOOL (all assignments include a free lunch)

Substitute Teacher | \$150.00/day; \$75.00/half day

Long Term Substitute | \$150.00/day

Substitute Nurse | \$125.00/day

WESTERVILLE CITY SCHOOLS

Substitute Teacher | \$150.00/day

*Retired Westerville teachers | \$160.00/day

- 5-30 consecutive days; same assignment | \$170.00/day

- 31+ consecutive days; same assignment | \$180.00/day

- 61+ consecutive days in same assignment | \$252.71/day

Substitute Intervention Specialist | \$170.00/day

Aide to Students with Disabilities | \$15.48/hour

Substitute ESL Paraprofessional | \$19.56/hour

Substitute Secretary, Clerk | \$16.50/hour

Substitute Custodian | \$15.66/hour

WHITEHALL CITY SCHOOLS

Substitute Teacher | \$150.00/day

Long Term Substitute | \$160.00/day

Retired Whitehall City Schools Teacher | \$165.00/day

Building Substitute | \$175.00/day

75+ aggregate days | \$1,000.00 incentive

WORTHINGTON CITY SCHOOLS

Substitute Teacher Daily | \$150.00/day

Building Substitute (permanent guest teacher) | \$165.00/day

Long Term Substitute Teacher | \$170.00/day

Substitute School Nurse | \$200.00/day