



# ESC-COG SUBSTITUTE CONSORTIUM DISTRICT PAY RATES

#### PLEASE NOTE:

Unless otherwise stated, half-day assignments are equivalent to 50% of the daily pay rate. Regarding districts that issue higher pay for half-days (more than 50% of a full-day rate), that rate is only effective for substitutes accepting one half-day assignment. Accepting two half-day assignments on the same day will result in the full-day pay rate listed.

#### **BEXLEY CITY SCHOOLS**

Daily Substitute Teacher | \$150.00/day

- 31+ days | \$165.00/day

Long Term Substitute Teacher

- Days 31-60 | \$185.00/day
- Days 61+ | \$227.10/day

Substitute Aide | \$14.75/hour

#### **BIG WALNUT LOCAL SCHOOLS**

Substitute Teacher | \$100.00/day Substitute Paraprofessional | \$11.28/hour

## **BUCKEYE VALLEY LOCAL SCHOOLS\***

Substitute Teacher | \$125.00/day

\*Retired Buckeye Valley teacher rate is \$137.00/day

#### **CANAL WINCHESTER LOCAL SCHOOLS**

Substitute Teacher | \$125.00/day Substitute Nurse/Health Aide (RN, LPN) | \$125.00/day Substitute Nurse/Health Aide (classified) | \$14.00/hour Substitute Paraprofessional | \$14.00/hour Substitute Secretary | \$14.00/hour

#### **COLUMBUS SCHOOL FOR GIRLS**

Substitute Teacher | \$120.00/day

- After tenth day in long-term assignment | \$120/day

#### DELAWARE AREA CAREER CENTER

Substitute Teacher | \$120/day

- 11+ consecutive days; same assignment | \$130/day
- 31+ consecutive days; same assignment | \$160/day
- 61+ consecutive days; same assignment | \$235.66/day BA-0

Substitute Custodian | \$15.75/hour

Substitute Office Support | \$15.00/hour

Substitute Nurse: RN | \$120/day LPN | \$16.00/hour

#### **DELAWARE CITY SCHOOLS**

Substitute Teacher | \$100.00/day

- 61+ days | \$222.91/day with benefits offered (applies to long term assignments extending beyond 60 days and full-year building substitutes)

## **DUBLIN CITY SCHOOLS**

Substitute Teacher | \$155.00/day

- Retired Dublin teachers | \$180.00/day
- Substitute teacher for intervention specialists | \$180.00/day
- 61+ consecutive days | \$180.00/day

Substitute Classified (non-teaching) Assignment | \$16.50\hour

#### **EDUCATIONAL SERVICE CENTER CLASSROOMS**

Substitute Teacher | \$115.00/day
Pool Substitute Teacher | \$232.77/day
Long Term Teacher Substitute | \$232.77/day
Substitute Secretary | \$12.00/hour
Substitute Paraprofessional | \$15.00/hour
Substitute ASL Interpreter | \$20.00/hour
Certified Tutor | \$31.03/hour
Department Intern | \$15.00/hour

#### **FAIRBANKS LOCAL SCHOOLS**

Substitute Teacher | \$115.00/day

- 16+ consecutive days; same assignment with no interruptions | \$125.00/day
- 61+ consecutive days; same assignment with no interruptions | BA Step-0

## **GAHANNA-JEFFERSON CITY SCHOOLS**

Daily Substitute Rate | \$155.00/day

Retired GJPS Teacher Substitute | \$165.00/day

Building Substitute Teacher | \$175.00/day

Long-Term Substitute Teacher (11-60 consecutive days, same assignment) | \$175.00/day

#### **GRANDVIEW HEIGHTS CITY SCHOOLS**

Substitute Teacher

- Full-day assignment | \$130.00/day
- Half-day assignment | \$70.00/day

Long Term & Building Substitute Teacher | \$150.00/day

- Half-day assignment | \$90.00/day

Substitute Nurse

- Full-day assignment | \$150.00/day
- Half-day assignment | \$90.00/day

Paraprofessionals: \$16.19/hour

Cooks: \$13.60/hour Secretary: \$18.12/hour

Technology & Network Specialist: \$20.06/hour

Custodian: \$16.55/hour

#### **GROVEPORT MADISON LOCAL SCHOOLS**

Permanent Building Substitute Teacher | \$175.00/day Substitute Teacher Day-to-Day | \$140.00/day

## **HAMILTON LOCAL SCHOOLS**

Substitute Teacher | \$130.00/day

\*\$500 bonus every 45 days (occurrences) worked in the district. Restarts with each school year.

Substitute Nurse | \$100.00/day

## **HILLIARD CITY SCHOOLS**

Substitute Teacher

- Full-day / Half-day | \$150.00 / \$80.00

\*Retired Hilliard teacher | \$155.00 / \$83.00

- 11+ days; same assignment | \$160.00 / \$85.00

\*Retired Hilliard teacher | \$170.00 / \$90.00

- 30+ days; same assignment | \$175.00 / \$93.00

\*Retired Hilliard teacher | \$185.00 / \$98.00

Tutor | \$150.00/\$80.00

School Nurse (BSN) | \$150.00/\$80.00

Educational Assistant | \$16.00/hour

Intervention Assistant | \$16.00/hour

\*Position requires Educational Aide Permit or valid Teaching License from ODE. Must be at least 21 years of age and high school graduate.

Custodian | \$15.50/hour

Secretary | \$14.00/hour

Noon Assistant Substitute | \$15.00/hour

## LICKING HEIGHTS LOCAL SCHOOLS

Substitute Teacher | \$150.00/day

## MARYSVILLE EXEMPTED VILLAGE SCHOOLS

Substitute Teacher | \$125.00/day

- 15+ consecutive days, any assignment | \$135.00/day

## MARBURN ACADEMY

Substitute Teacher

- Full-day assignment | \$125.00/day
- Half-day assignment | \$75.00/day
- Long-term assignment | \$150.00/day

## METRO HIGH SCHOOL & THE METRO INSTITUTE OF TECHNOLOGY

Substitute Teacher | \$125.00/day

## **NEW ALBANY-PLAIN LOCAL SCHOOLS**

Substitute Teacher | \$150.00/day

- 31+ consecutive days | \$175/day
- 61+ consecutive days (Commensurate with BA-0, benefits offered) | \$239.85/day

Clinic Aide | \$17/hour

Clinic Aide (LPN/RN) | \$20/hour

Nurse (RN) | \$21.50/hour

#### NORTHRIDGE LOCAL SCHOOLS

Substitute Teacher | \$105.00/day (effective 8/1/21)

#### **OLENTANGY LOCAL SCHOOLS**

Substitute Teacher (occasional 1-60 days) | \$155.00/day District Pool Substitute Teacher | \$165.00/day

Retired Olentangy Teachers | \$165.00/day

Long Term (61+ days) | \$180.00/day

\*No health insurance benefits are available for certified substitutes

## **TOLLES CAREER AND TECHNICAL CENTER**

Substitute Teacher | \$100.00/day Substitute Classified Assignment | \$10.00/hour

## **UPPER ARLINGTON CITY SCHOOLS**

Substitute Teacher | Full-time \$150.00/day | Part-time \$90.00/day

- Long term 11-20 days | Full-time \$165.00/day | Part-time \$100.00/day
- Long term 21-60 days | Full-time \$190.00/day | Part-time \$115.00/day
- Long term 61+ days | BA step 0 daily rate (For substitute teacher & UA retired teacher)

Retired UA Teacher | Full-time \$165.00/day | Part-time \$100.00/day

- Long term 11-60 days | Full-time \$200.00/day | \$120.00/day
- 75+ aggregate days | \$1,000 incentive paid in June (*Long term substitutes in same assignment are not eligible*)

Paraprofessional (Step 0) | \$13.06/hour

#### THE WELLINGTON SCHOOL

Substitute Teacher | \$125.00/day; \$70.00/half day

Long Term Substitute | \$130.00/day

## WESTERVILLE CITY SCHOOLS

Substitute Teacher | \$130.00/day

\*Retired Westerville teachers | \$140.00/day

- 5-30 consecutive days; same assignment | \$150.00/day
- 31+ consecutive days; same assignment | \$160.00/day
- 61+ consecutive days; same assignment | \$246.30/day

Aide to Students with Disabilities | \$15.09/hour

Substitute ESL Paraprofessional | \$19.06/hour

Substitute Secretary, Clerk | \$16.08/hour

Substitute Custodian | \$15.66/hour

## WHITEHALL CITY SCHOOLS

Substitute Teacher | \$150.00/day Long Term Substitute | \$160.00/day Retired Whitehall City Schools Teacher | \$165.00/day Building Substitute | \$175.00/day 75+ aggregate days | \$1,000.00 incentive

## **WORTHINGTON CITY SCHOOLS**

Substitute Teacher Daily | \$150.00/day Building Substitute (permanent guest teacher) | \$165.00/day Long Term Substitute Teacher | \$170.00/day Substitute School Nurse | \$200.00/day