

## ESC-COG SUBSTITUTE CONSORTIUM DISTRICT PAY RATES

### PLEASE NOTE:

*Unless otherwise stated, half-day assignments are equivalent to 50% of the daily pay rate. Regarding districts that issue higher pay for half-days (more than 50% of a full-day rate), that rate is only effective for substitutes accepting one half-day assignment. Accepting two half-day assignments on the same day will result in the full-day pay rate listed.*

### **BEXLEY CITY SCHOOLS**

Daily Substitute Teacher | \$150.00/day

- 31+ days | \$165.00/day

Long Term Substitute Teacher

- Days 31-60 | \$185.00/day
- Days 61+ | \$227.10/day

Substitute Aide | \$14.75/hour

### **BIG WALNUT LOCAL SCHOOLS**

Substitute Teacher | \$100.00/day

Substitute Paraprofessional | \$11.28/hour

### **BUCKEYE VALLEY LOCAL SCHOOLS\***

Substitute Teacher | \$125.00/day

\*Retired Buckeye Valley teacher rate is \$137.00/day

### **CANAL WINCHESTER LOCAL SCHOOLS**

Substitute Teacher | \$125.00/day

Substitute Nurse/Health Aide (RN, LPN) | \$125.00/day

Substitute Nurse/Health Aide (classified) | \$14.00/hour

Substitute Paraprofessional | \$14.00/hour

Substitute Secretary | \$14.00/hour

### **COLUMBUS SCHOOL FOR GIRLS**

Substitute Teacher | \$120.00/day

- After tenth day in long-term assignment | \$120/day

### **DELAWARE AREA CAREER CENTER**

Substitute Teacher | \$120/day

- 11+ consecutive days; same assignment | \$130/day
- 31+ consecutive days; same assignment | \$160/day
- 61+ consecutive days; same assignment | \$235.66/day BA-0

Substitute Custodian | \$15.75/hour

Substitute Office Support | \$15.00/hour

Substitute Nurse: RN | \$120/day LPN | \$16.00/hour

### **DELAWARE CITY SCHOOLS**

Substitute Teacher | \$125.00/day

- 61+ days | \$222.91/day with benefits offered (*applies to long term assignments extending beyond 60 days and full-year building substitutes*)

### **DUBLIN CITY SCHOOLS**

Substitute Teacher | \$155.00/day

- Retired Dublin teachers | \$180.00/day
- Substitute teacher for intervention specialists | \$180.00/day
- 61+ consecutive days | \$180.00/day

Substitute Classified (non-teaching) Assignment | \$16.50\hour

### **EDUCATIONAL SERVICE CENTER CLASSROOMS**

Substitute Teacher | \$115.00/day

Pool Substitute Teacher | \$232.77/day

Long Term Teacher Substitute | \$232.77/day

Substitute Secretary | \$12.00/hour

Substitute Paraprofessional | \$15.00/hour

Substitute ASL Interpreter | \$20.00/hour

Certified Tutor | \$31.03/hour

Department Intern | \$15.00/hour

### **FAIRBANKS LOCAL SCHOOLS**

Substitute Teacher | \$115.00/day

- 16+ consecutive days; same assignment with no interruptions | \$125.00/day
- 61+ consecutive days; same assignment with no interruptions | BA Step-0

### **GAHANNA-JEFFERSON CITY SCHOOLS**

Daily Substitute Rate | \$155.00/day

Retired GJPS Teacher Substitute | \$165.00/day

Building Substitute Teacher | \$175.00/day

Long-Term Substitute Teacher (11-60 consecutive days, same assignment) | \$175.00/day

### **GRANDVIEW HEIGHTS CITY SCHOOLS**

Substitute Teacher

- Full-day assignment | \$130.00/day
- Half-day assignment | \$70.00/day

Long Term & Building Substitute Teacher | \$150.00/day

- Half-day assignment | \$90.00/day

Substitute Nurse

- Full-day assignment | \$150.00/day
- Half-day assignment | \$90.00/day

Paraprofessional: \$16.68/hour

Health Paraprofessional: \$21.11/hour

Cooks: \$14.02/hour

Secretary: \$18.67/hour

Technology & Network Specialist: \$20.06/hour  
Custodian: \$17.05/hour

### **GROVEPORT MADISON LOCAL SCHOOLS**

Permanent Building Substitute Teacher | \$175.00/day  
Substitute Teacher Day-to-Day | \$140.00/day

### **HAMILTON LOCAL SCHOOLS**

Substitute Teacher | \$130.00/day

\*\$500 bonus every 45 days (occurrences) worked in the district. Restarts with each school year.

Substitute Nurse | \$100.00/day

### **HILLIARD CITY SCHOOLS**

Substitute Teacher

- Full-day / Half-day | \$150.00 / \$80.00  
\*Retired Hilliard teacher | \$155.00 / \$83.00
- 11+ days; same assignment | \$160.00 / \$85.00  
\*Retired Hilliard teacher | \$170.00 / \$90.00
- 30+ days; same assignment | \$175.00 / \$93.00  
\*Retired Hilliard teacher | \$185.00 / \$98.00

Tutor | \$150.00/\$80.00

School Nurse (BSN) | \$150.00/\$80.00

Educational Assistant | \$16.00/hour

Intervention Assistant | \$16.00/hour

*\*Position requires Educational Aide Permit or valid Teaching License from ODE. Must be at least 21 years of age and high school graduate.*

Custodian | \$15.50/hour

Welcome Center Secretary | \$18.00/hour

Secretary | \$14.00/hour

Noon Assistant Substitute | \$15.00/hour

Hall Monitor | \$16.00/hour

### **LICKING HEIGHTS LOCAL SCHOOLS**

Substitute Teacher | \$150.00/day

### **MARYSVILLE EXEMPTED VILLAGE SCHOOLS**

Substitute Teacher | \$125.00/day

- 15+ consecutive days, any assignment | \$135.00/day

### **MARBURN ACADEMY**

Substitute Teacher

- Full-day assignment | \$125.00/day
- Half-day assignment | \$75.00/day
- Long-term assignment | \$150.00/day

### **METRO HIGH SCHOOL & THE METRO INSTITUTE OF TECHNOLOGY**

Substitute Teacher | \$125.00/day

### **NEW ALBANY-PLAIN LOCAL SCHOOLS**

Substitute Teacher | \$150.00/day

- 31+ consecutive days | \$175/day
- 61+ consecutive days (*Commensurate with BA-0, benefits offered*) | \$239.85/day

Clinic Aide | \$17/hour

Clinic Aide (LPN/RN) | \$20/hour

Nurse (RN) | \$21.50/hour

### **NORTHRIDGE LOCAL SCHOOLS**

Substitute Teacher | \$105.00/day (effective 8/1/21)

### **OLENTANGY LOCAL SCHOOLS**

Substitute Teacher (occasional 1-60 days) | \$155.00/day

District Pool Substitute Teacher | \$165.00/day

Retired Olentangy Teachers | \$165.00/day

Long Term (61+ days) | \$180.00/day

*\*No health insurance benefits are available for certified substitutes*

### **TOLLES CAREER AND TECHNICAL CENTER**

Substitute Teacher | \$100.00/day

Substitute Classified Assignment | \$10.00/hour

### **UPPER ARLINGTON CITY SCHOOLS**

Substitute Teacher | Full-time \$150.00/day | Part-time \$90.00/day

- Long term 11-20 days | Full-time \$165.00/day | Part-time \$100.00/day
- Long term 21-60 days | Full-time \$190.00/day | Part-time \$115.00/day
- Long term 61+ days | BA step 0 daily rate (For substitute teacher & UA retired teacher)

Retired UA Teacher | Full-time \$165.00/day | Part-time \$100.00/day

- Long term 11-60 days | Full-time \$200.00/day | \$120.00/day
- 75+ aggregate days | \$1,000 incentive paid in June (*Long term substitutes in same assignment are not eligible*)

Paraprofessional (Step 0) | \$13.06/hour

### **THE WELLINGTON SCHOOL**

Substitute Teacher | \$125.00/day; \$70.00/half day

Long Term Substitute | \$130.00/day

### **WESTERVILLE CITY SCHOOLS**

Substitute Teacher | \$130.00/day

\*Retired Westerville teachers | \$140.00/day

- 5-30 consecutive days; same assignment | \$150.00/day
- 31+ consecutive days; same assignment | \$160.00/day
- 61+ consecutive days; same assignment | \$246.30/day

Aide to Students with Disabilities | \$15.09/hour

Substitute ESL Paraprofessional | \$19.06/hour  
Substitute Secretary, Clerk | \$16.08/hour  
Substitute Custodian | \$15.66/hour

**WHITEHALL CITY SCHOOLS**

Substitute Teacher | \$150.00/day  
Long Term Substitute | \$160.00/day  
Retired Whitehall City Schools Teacher | \$165.00/day  
Building Substitute | \$175.00/day  
75+ aggregate days | \$1,000.00 incentive

**WORTHINGTON CITY SCHOOLS**

Substitute Teacher Daily | \$150.00/day  
Building Substitute (permanent guest teacher) | \$165.00/day  
Long Term Substitute Teacher | \$170.00/day  
Substitute School Nurse | \$200.00/day