



**Thursday, December 8, 2022**  
**COG Regular Board Meeting**  
**Minutes**

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**The Governing Board of the Educational Service Center Council of Governments was called to order by Vice President Stewart in regular session at 2080 Citygate Drive, Columbus, OH on 12.08.2022 at 8:03 AM**

**With the following Members Present:**

**Mr. Brownson**  
**Mr. Cabot**  
**Ms. Reed**  
**Mr. Smathers**  
**Mr. Stewart**

Staff in Attendance:

Gale Marsh

David Varda

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**Mr. Cabot moved and Ms. Reed seconded that the Educational Service Center Council of Governments Board adopt the agenda.**

**Mr. Brownson   Aye**  
**Mr. Cabot       Aye**  
**Ms. Reed        Aye**  
**Mr. Smathers   Aye**  
**Mr. Stewart     Aye**

**Motion Passed**

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**Mr. Brownson moved and Ms. Reed seconded that the Governing Board set the date of January 12, 2023, at 8 AM for the 2023 Organizational/Regular meeting.**

**Mr. Brownson   Aye**  
**Mr. Cabot       Aye**  
**Ms. Reed        Aye**  
**Mr. Smathers   Aye**  
**Mr. Stewart     Aye**

**Motion Passed**

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**Mr. Brownson moved and Mr. Cabot seconded that the Governing Board appoint Mr. Brownson to serve as Board President pro tempore for the January 2023 Organizational Board meeting.**

**Mr. Brownson   Aye**  
**Mr. Cabot       Aye**  
**Ms. Reed        Aye**  
**Mr. Smathers   Aye**  
**Mr. Stewart    Aye**

**Motion Passed**

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**Mr. Smathers moved and Ms. Reed seconded that the Educational Service Center Council of Governments Board approve the consent agenda**

## 5. Consent Items

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**Subject** 5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes

Meeting Dec 8, 2022 - COG Regular Board Meeting

Access Public

Type Action (Consent)

**Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes for the **November 10, 2022**, regular meeting. **[Attached]****

File Attachments

[ESC-COG Financial Summary for 2022 10.pdf \(104 KB\)](#)



## 5. Consent Items

### Subject 5.04 Executive Director's Recommendations: Separations

Meeting Dec 8, 2022 - COG Regular Board Meeting

Access Public

Type Action (Consent)

### Recommend the Governing Board approves the following separations of employment:

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
Bio-Med Science Academy	Polen	Charmayne	Principal	1.6.23	Resigned
Buckeye Valley	Stuart	Mary	Paraprofessional	11.16.22	Resigned
Buckeye Valley	Iden	Staci	Paraprofessional	11.22.22	Resigned
ESC CTR4SS	Hatten	Joanna	Teacher Assistant	11.7.22	Resigned
ESC CTR4SS	Holdren	Siobhan	Preschool Teacher Assistant	11.11.22	Resigned - accepted another position in COG
ESC CTR4SS	Russell	Danielle	Teacher Assistant	11.14.22	Resigned
ESC CTR4SS	Morgan	James	Teacher Assistant	11.22.22	Resigned
ESC CTR4SS	Hansen	Todd	Preschool Teacher Assistant	11.22.22	Resigned - accepted another position in COG
ESC CTR4SS	Knox	Beth	Teacher Assistant	11.30.22	Retirement
ESC CTR4SS	Dixon	Stephanie	Teaching Assistant	12.6.22	Resigned - Employer Initiated
ESC-EANS	Boddie	Madalyn	Support Staff - Aide	11.4.22	Resigned
FCFC	Malachowsky	Joanna	Program Manager	9.4.22	Resigned - accepted another position in COG
FCFC	Kemper	Jennifer	BBL Coach	11.11.22	Resigned
Gahanna - Jefferson Local Schools	Griesinger	Alexandra	Alternative Instructor	10.28.22	Resigned
Gahanna - Jefferson Local Schools	Millet	Kristen	Substitute Administrator	11.1.22	Resigned
Gahanna - Jefferson Local Schools	Weaver	Jack	SMART Lab Facilitator	11.4.22	Resigned
Gahanna - Jefferson Local Schools	Vince	Morgan	Alternative Instructor	12.16.22	Resigned
Hamilton Local Schools	Taylor	Brittannie	Educational Aide	11.11.22	Resigned - accepted another position in COG
Hamilton Local Schools	Balsimo	Hailey	Educational Aide	12.21.22	Resigned
Hilliard City Schools	Peltics	Alison	Clinic Assistant	11.1.22	Resigned
Hilliard City Schools	Crane	Brea	Noon Assistant	11.22.22	Resigned
Licking Heights Local Schools	DeGrace	Trinity	Aide to Students with Disabilities	10.17.22	Resigned
Licking Heights Local Schools	Budd	Rene	Aide to Students with Disabilities	11.29.22	Resigned
OCECD	Hudson	Connie	Conference Coordinator	1.31.2023	Retirement
Olentangy Local	Gough	Deborah	Special Ed Preschool Teacher	11.25.22	Resigned - accepted another position in COG
Olentangy Local	Werner	Melissa	Special Ed Preschool Teacher	10.21.22	Resigned
Star House	Lenhart	Cheyenne	Housing & Community Services Manager	10.25.22	Resigned
Star House	Lloyd	Victoria	Youth Advocate	10.25.22	Resigned
Star House	Schaeffer	Bre'Anna	Youth Advocate - 3rd shift	10.25.22	Resigned



Upper Arlington City Schools	Barranada	Natalie	Paraprofessional	11.7.22	Resigned
Upper Arlington City Schools	Nicholson	Nick	Paraprofessional	11.11.22	Resigned
Upper Arlington City Schools	Cohen	Laurie	Paraprofessional	11.22.22	Resigned
Westerville City Schools	Hicks	Yaika	Aide to Students with Disabilities	10.28.22	Resigned
Westerville City Schools	Jude	Tennis	Aide to Students with Disabilities	11.17.22	Resigned

## 5. Consent Items

<b>Subject</b>	<b>5.05 Executive Director's Recommendations: Personnel Agreement Changes</b>
Meeting	Dec 8, 2022 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)

### Recommend the Governing Board approves the following personnel agreement changes:

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
Bexley City Schools	Allen	Kimberly	Special Education Aide	Daily rate change to \$162,26, Eligible for longevity credit \$1350.00, teaching license \$500.00, teaching degree credit \$1000.00	8.15.22
Bexley City Schools	Brown	Lanice	Special Education Aide	Start date change from 10.11.22 to 10.14.22	10.11.22
Bexley City Schools	Smith	Sonja	Special Education Aide	Longevity credit \$1350.00	11.21.22
ESC-Center for Business Services	Wente	Kara	Chief Information and Strategy Officer	Salary change to \$175,000.00	1.20.23
ESC-Office of the Superintendent	Mazzi	Steven	Substitute Administrator	Personal Days 0 to 1.5 Days	8.1.22
Hilliard City Schools	Blum	Joan	Noon Assistant	Daily rate decrease to \$39.93 and decrease in hours per day 3 to 2.17	8.15.22
Hilliard City Schools	Kent	Sharon	Noon Assistant	Daily rate increase to \$39.93 and increase in hours per day 2 to 2.17	8.15.22
Hilliard City Schools	Chaney	Amy	Noon Assistant	Daily rate increase to \$56.82 and increase in hours per day 2 to 2.17	8.15.22
Hilliard City Schools	Pata	Joseph	Noon Assistant	Daily rate decrease to \$47.35 and decrease in hours per day 2.75 to 2.5	8.15.22
Metro Early College High School	Bernthold	Jamie	Extended Day Program Assistant	Hourly rate increase to \$16.50	10.6.22
Metro Early College High School	Wright	Teresa	Teacher	Salary change to \$46,287.50	10.28.22
Metro Early College High School	Singhal	Vipul	Credit Recovery	Salary change to \$52,643.30	10.28.22
Metro Early College High School	VanFossen	Carol	Teacher	Contract days changed from 109 to 185	11.29.22
STAR House Columbus	Belcher	Regi'niece	Youth Advocate	Hourly rate increase to \$17.50	11.10.22
STAR House Columbus	Ashley	Yvonne	Youth Advocate	Hourly rate increase to \$16.50	11.14.22
Upper Arlington City Schools	Heavrin	Shannon	Lead Para	Separation date updated from 10.7 to 10.14	11.4.22
Westerville City Schools	Sayers	Marjorie	Instructional Aide	Salary rate increase to \$16,290.08, changed from PT to FT	10.31.22
Westerville City Schools	Kays	Krista	Instructional Aide	Salary rate decrease to \$15,414.36	11.9.22



## 5. Consent Items

**Subject** 5.07 Executive Director's Recommendations: Stipends

Meeting Dec 8, 2022 - COG Regular Board Meeting

Access Public

Type Action (Consent)

**Recommend the Governing Board approves the following stipends:**

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Big Walnut Local Schools	McClure	Ronald	Director of Administrative Services	Substitute Administrator for Transportation department	\$1,536.75
ESCCO-SS	Brown	Stephanie	PRIME FOR LIFE/Train the Trainer Certification	Prime for Life-Train the Trainers Certification	\$750.00
ESCCO-SS	Chinchilla	Alexander	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	Curry	Cynthia	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	Driscoll	Nora	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	Eberline	Jasmine	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	Esposito	Angelina	Teacher Assistant	PBIS Training	\$50.00
ESCCO-SS	Gonzales	Dustina	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	Hoffman	Sarah	AmeriCorps	Provide a minimum of 675 hours of service to the AMS program, including direct services with students, training, and other tasks as assigned	\$6,000.00
ESCCO-SS	Holdren	Siobhan	PRIME FOR LIFE/Train the Trainer Certification	Prime for Life-Train the Trainers Certification	\$750.00
ESCCO-SS	Huge	Torria	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	Kirsch	Caleb	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	Mack	Tiffany	Long Term Sub	Completion of required Preschool Trainings and Courses	\$232.77
ESCCO-SS	Martin	Hannah	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	McGrew	Abbey	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	McLean	Michaela	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	Morgan	James	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	Murdaugh	Crystal	PRIME FOR LIFE/Train the Trainer Certification	Prime for Life-Train the Trainers Certification	\$750.00
ESCCO-SS	Musil	Linda	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	Neal	Jennifer	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	Rader	Reese	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	Rodgers	KariAnn	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	Russell	Danielle	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	Shafique	Rubbia	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	Smith	Rachael	AmeriCorps	Provide a minimum of 675 hours of service to the AMS	\$6,000.00

				program, including direct services with students, training, and other tasks as assigned	
ESCCO-SS	Vincent	Katherine	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	Woodson	Carrie	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	Young	Sydney	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESCCO-SS	Beach	Brittany	PRIME FOR LIFE/Train the Trainer Certification	Prime for Life-Train the Trainers Certification	\$750.00
ESCCO-SS	Dreher	Ashleigh	Teacher Assistant	ESCCO Intervention Specialist Licensure Program Participant	\$500.00
ESCCO-SS	Kuumba	Princess	Americorps Mentors for Success Member - Ced - June	Members will provide a minimum of 675 hours of service to the AMS programs, including direct service with students, training and other tasks as assigned	\$6,000.00
ESCCO-SS	Lewis	Tiffany	Teacher Assistant	ESCCO Intervention Specialist Licensure Program Participant	\$500.00
ESCCO-SS	Longstreth-Beach	Jo	Center for Student Services/PRIME for LIFE grant	Facilitate PRIME for Life workshop	\$450.00
ESCCO-SS	Sipe	Brandon	Teacher Assistant	ESCCO Intervention Specialist Licensure Program Participant	\$500.00
ESCCO-SS	Zenk	Samantha	Ohio Reading and Math Corps Member - 450 hours	Members will provide a minimum of 675 hours of service to the AMS programs, including direct service with students, training and other tasks as assigned	\$4,500.00
Future Ready of Columbus	Wentle	Kara	Chief Strategy and Implementation Office	Bonus	\$8,000.00
GISA	Henz	Alexander	Instructor	ESports Coach and Advisor	\$2,500.00
Hamilton Local Schools	McHarg	Patricia	Substitute Teacher	Bonus from the District for Substitute Teachers for 45 days worked	\$500.00
Hamilton Local Schools	Johnson	Mitchell	Substitute Teacher	This is a bonus from the District for Substitutes for 45 days worked	\$500.00
Hamilton Local Schools	Maddox	Natasha	Substitute Teacher	This is a bonus from the District for Substitutes for 45 days worked	\$500.00
Hilliard City Schools	Grennan	Zachary	Assistant Athletic Coordinator	Assistant Athletic Coordinator Evening Activities	\$1,500.00
Licking Heights	Acharya	Durga	Bilingual Aide	CPI Training	\$117.92
Licking Heights	Hendershot	Tammy	Summer School Teacher	Teaching Government daily	\$800.00
Licking Heights	Naylor	Paige	Paraprofessional	CPI Training	\$108.24
Metro Early College HS/MS	Leslie	Ashley	Educator	HS Dean of Students	\$6,540.05
OCECD	Muhammad	Brandi	Information Specialist/Trainer	Extra duties assigned, ODH Project	\$1,500.00
Olentangy Local	Bennett	Robin	Home Instructor	Home Instruction	\$250.00
Olentangy Local	Brazen	Zachary	Home Instructor	Home Instruction	\$1,250.00
Olentangy Local	Potts	Lisa	Mentor	RESA Mentor	\$500.00
Olentangy Local	Gierhart	Mary	School Psychologist	Complete reevaluations for maternity leave	\$6,050.00
Superintendent's Office	Lucas	Wade	Client Services Rep.	30 Additional Days	\$19,350.00
Upper Arlington City Schools	German	James	Paraprofessional	UAMB Student Manger	\$400.34
New Albany Plain Local Schools	Sycher	Darryl	Home Instruction	Home Instruction	\$864.00

## 5. Consent Items

### Subject 5.08 Executive Director's Recommendations: Employment

Meeting Dec 8, 2022 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approve the contingent upon and subject to successful background checks, current licensure, receipt and final administrative review of all application records and receipts of all other necessary documentations.

### Recommend the Governing Board Approve the following employment:

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type
BEXLEY CSD	Smith	Sonja	Special Education Aide	123	11.14.22	11.21.22	\$19,691.07	SALARY
BIO-MED SCIENCE ACADEMY	Hughes	Richard	Teacher	133	10.24.22	7.31.23	\$39,301.50	SALARY
BIO-MED SCIENCE ACADEMY	Maulis	Sara	Paraprofessional	121	11.11.22	7.31.23	\$16,223.68	SALARY
BUCKEYE VALLEY LSD	Gough	Deborah	Paraprofessional	114	11.28.22	7.31.23	\$15,604.32	SALARY
COLUMBUS CSD	Dickson	Daron	Student Attendance Support Specialist	191	11.4.22	7.31.23	\$35,144.00	SALARY
DUBLIN CSD	Marlatt	Andrew	Dean of Students	126	11.14.22	7.31.23	\$37,800.00	SALARY
EANS/ESC - COG	Corbett	Angela	Full Time Substitute Teacher	121	11.21.22	6.06.23	\$28,165.17	SALARY
ESC CTR4SS - BRANNON	Brewer	Jaclyn	Teacher Assistant	123	11.16.22	6.30.23	\$14,296.29	SALARY
ESC CTR4SS - BRANNON	Aranda	Shelby	Teacher Assistant	121	11.21.22	6.30.23	\$14,063.83	SALARY
ESC CTR4SS - BRANNON	Mathews	Danielle	Teacher Assistant	118	11.28.22	6.30.23	\$13,715.14	SALARY
ESC CTR4SS - GONDA	Rex	Stori	EPSEA Education Liaison	132	11.14.22	7.31.23	\$30,690.00	SALARY
ESC CTR4SS - GONDA	Bateman	Jocelyn	Long Term Substitute	129	11.14.22	7.31.23	\$30,027.33	SALARY
GAHANNA-JEFFERSON CSD	Taylor	Marsha	Alternative Instructor	106	11.28.22	5.24.23	\$24.34	HOURLY
GROVEPORT MADISON LSD	Eddington	Tyrrell	Security Specialist	117	11.9.22	11.14.22	\$23,400.00	SALARY
HAMILTON LSD	Magnuson	Melissa	Educational Aide	103	12.12.22	7.31.23	\$11,971.69	SALARY
HAMILTON LSD	Alwood	Darby	Educational Aide	116	11.21.22	7.31.23	\$5,452.00	SALARY
HILLIARD CSD	Alge	Andrea	Noon Assistant	120	11.17.22	5.26.23	\$7,170.60	SALARY
HILLIARD CSD	Abdi	Ladan	Noon Assistant	118	11.21.22	5.26.23	\$9,912.30	SALARY
HILLIARD CSD	Ratliff	Max	Program Leader	114	12.5.22	5.31.23	\$17.50	HOURLY
HILLIARD SACC	Madigan	Breanna	Program Leader	120	11.11.22	11.16.22	\$16.00	HOURLY
HILLIARD SACC	Plebanski	Misty	Program Leader	122	11.21.22	5.31.23	\$16.00	HOURLY
LICKING HEIGHTS LSD	Berg	Julie	Aide to Students with Disabilities	121	11.21.22	7.31.23	\$14,060.20	SALARY
LICKING HEIGHTS LSD	Blanco-Enyart	Adriana	Bilingual Aide	121	11.21.22	7.31.23	\$16,203.11	SALARY
LICKING HEIGHTS LSD	Hansen	Todd	Aide to Students with Disabilities	95	11.28.22	7.31.23	\$10,440.50	SALARY
LICKING HEIGHTS LSD	Collier	Reece	Aide to Students with Disabilities	117	11.28.22	7.31.23	\$12,858.30	SALARY
MARION CITY SCHOOLS	Carmen	Curtis	Classroom Aide	122	12.5.22	5.31.23	\$14.00	HOURLY
OCALI	Prince	Brittany	Early Childhood Consultant	154	11.21.22	6.30.23	\$36,236.20	SALARY
OCALI	Baer	Jennifer	Multi-System Youth and Family Regional Coach	138	12.13.22	6.30.23	\$27,059.04	SALARY
REYNOLDSBURG CSD	McCallum	Ovajunise	Social Worker	125	11.14.22	7.31.23	\$39,221.00	SALARY
SOUTH-WESTERN CSD	Holdren	Siobhan	Attendance Success Mentor	125	11.14.22	6.01.23	\$32,608.63	SALARY
SOUTH-WESTERN CSD	Asa	Zachary	Attendance Success Mentor	125	11.14.22	6.01.23	\$33,288.00	SALARY
SOUTH-WESTERN CSD	Williams	Rebecca	Attendance Success Mentor	125	11.14.22	6.01.23	\$37,364.13	SALARY
SOUTH-WESTERN CSD	Hairston	Reginald	Attendance Success Mentor	125	11.14.22	6.01.23	\$35,326.00	SALARY

SOUTH-WESTERN CSD	Lusear	Teretha	Attendance Success Mentor	125	11.14.22	6.01.23	\$35,326.00	SALARY
SOUTH-WESTERN CSD	Fillmore	Crystalyn	Attendance Success Mentor	125	11.14.22	6.01.23	\$35,326.00	SALARY
SOUTH-WESTERN CSD	Florentino	Laura	Attendance Success Mentor	125	11.14.22	6.01.23	\$33,967.38	SALARY
SOUTH-WESTERN CSD	Walls	Johneatha	Attendance Success Mentor	125	11.14.22	6.01.23	\$35,326.00	SALARY
SOUTH-WESTERN CSD	Rooney	Justin	Attendance Success Mentor	125	11.14.22	6.01.23	\$34,646.75	SALARY
SOUTH-WESTERN CSD	Kortokrax	Randall	Attendance Success Mentor	125	11.14.22	6.01.23	\$35,326.00	SALARY
SOUTH-WESTERN CSD	Mamula	Nathaniel	Attendance Success Mentor	125	11.14.22	6.01.23	\$32,608.63	SALARY
SOUTH-WESTERN CSD	Muller	Chrysenia	Attendance Success Mentor	125	11.14.22	6.01.23	\$37,024.50	SALARY
SOUTH-WESTERN CSD	Marr	Stephanie	Attendance Success Mentor	125	11.14.22	6.01.23	\$31,929.38	SALARY
SOUTH-WESTERN CSD	Spohn	Michelle	Attendance Success Mentor	125	11.14.22	6.01.23	\$37,364.13	SALARY
SOUTH-WESTERN CSD	Green	Matthew	Attendance Success Mentor	125	11.14.22	6.01.23	\$32,608.63	SALARY
SOUTH-WESTERN CSD	Karns	Kiara	Attendance Success Mentor	124	11.15.22	6.01.23	\$34,369.58	SALARY
SOUTH-WESTERN CSD	Haile	Atira	Student Support Liaison	113	12.5.22	6.2.23	\$41,732.03	SALARY
STAR HOUSE	Belcher	Regi'Niece	Youth Advocate	167	11.10.22	6.30.23	\$16.00	HOURLY
STAR HOUSE	Ashley	Yvonne	Youth Advocate	164	11.14.22	6.30.23	\$15.00	HOURLY
TRI-STATE EARLY COLLEGE STEM	Perego	Christopher	Substitute	116	11.9.22	7.31.23	\$100.00	DAILY
UPPER ARLINGTON CSD	Kaparakes	Erophili	Paraprofessional	109	11.29.22	5.25.23	\$19.95	HOURLY
UPPER ARLINGTON CSD	Arnett	Jared	Paraprofessional	105	12.5.22	5.25.23	\$18.08	HOURLY
UPPER ARLINGTON CSD	McKinley	Mayling	EL Tutor - Spanish	110	12.1.22	5.26.23	\$20.00	HOURLY
WESTERVILLE CSD	Myers	Doris	Aide to Students with Disabilities	117	11.14.22	5.25.23	\$16,674.84	SALARY
WESTERVILLE CSD	Dotson	Anitra	Aide to Students with Disabilities	120	11.15.22	5.25.23	\$15,038.40	SALARY
WESTERVILLE CSD	Bailey	Melissa	Aide to Students with Disabilities	109	11.30.22	5.25.23	\$14,568.75	SALARY
WESTERVILLE CSD	Fuller	Carol	Aide to Students with Disabilities	109	12.1.22	5.25.23	\$14,425.06	SALARY

**ESC-COG Consortium New Substitutes:**

Last Name	First Name	Last Name	First Name	Last Name	First Name	Last Name	First Name
Abuisnaineh	Mai	Days	Lisa	Lamb	Madeline	Schneider	Maylyn
Adams	Ashley	Deslich	Kathleen	Lobdell	Craig	Scott	Lisa
Anthony	Marie	Deverman	Erin	Lyding	Kenneth	Smith	Kailey
Atiyah	Aseel	Diamond	Brittany	Mack	Olivia	Sorenson	Jessica
Avondet	Molly	Ellsworth	Erika	Madigan	Breanna	Spangler	Ty
Barranada	Natalie	Faist	Cory	Marlatt	Andrew	Stoll	Jordan
Baumeister	John	Fish	Hollie	McKinley	Mayling	Streng	Sara
Bertsch	Elsa	Fortuna	Emily	McSemek-Vogel	Nancy	Streng	Scott
Biegler	Zachary	Fulkerson (Bates)	Rachel	Melendrez	Jacob	Stryffeler	Joseph
Blackwell	Sabrina	Garrett	Todd	Midgley	Erin	Taylor	Brittannie
Blackwell	Jenna	Giallombardo	Antonina	Miller	Monica	Taylor	Filiz
Bollinger	Sadie	Griffith	Sarah	Neds	Kathleen	Thomas	Courtney
Bosco	Nancy	Hartings	Lynn	Nichols-Riffle	Jeri	Utley	Megan
Braaten	Graham	Hasebrook	Mackenzie	Parsio	John	Weer	Jacob
Brovarenko	Michael	Hawkinson	Kathryn	Patton	Chase		
Brower	Paul	Henry	Vivienne	Paulson	Rose		
Campbell	Janet	Johnson	Tucker	Porter	Andrea		
Cera	Jane	Jones	Susan	Rohrer	Darrel		
Cochran	Victoria	Juarez	Toni	Sayre	Sally		
Dandrea (Kondziela)	Nicole	Kennedy	Dodie	Schertzinger	Jennifer		

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**Vote on the agenda is as follows:**

**Mr. Brownson**   **Aye**  
**Mr. Cabot**   **Aye**  
**Ms. Reed**   **Aye**  
**Mr. Smathers**   **Aye**  
**Mr. Stewart**   **Aye**

**Motion Passed**



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- 1. Executive Director's Update: Deputy Superintendent Gale Marsh updated the Governing Board on the following items:**
    - 1. Wellness program will begin in early 2023 and will be available to ESC COG employees including Substitute Staff**
    - 2. Hiring Season is upon us and the ESCCO and its COG will be participating in Job Fairs at various colleges to recruit educators**
    - 3. Jennifer Icceman will begin as the ESCCO HR Director on January 3, 2023 and Mr. Marsh is looking forward to her beginning in the position.**
  - 2. Treasurer had no updates.**
  - 3. Future Board Meetings: January 12, 2023**

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**Mr. Cabot moved and Mr. Brownson seconded that the Governing Board adjourn the meeting at 8:25 AM.**

**Mr. Brownson   Aye**  
**Mr. Cabot       Aye**  
**Ms. Reed        Aye**  
**Mr. Smathers   Aye**  
**Mr. Stewart     Aye**

**Motion Passed**