



educational service center
Council of Governments

Thursday, March 14, 2024
COG Regular Board Meeting
Minutes

The Educational Service Center Council of Governments President Reed called to order the Governing Board of the Educational Service Center Council of Governments regular meeting at 2080 Citygate Drive, Columbus, OH on March 14, 2024 / at 8:00 a.m. with the following members present:

Mr. Brownson and Mr. Stewart

Staff in Attendance:

Gale Marsh and David Varda

2.01 Adoption of Agenda

Mr. Stewart moved and Mr. Brownson seconded that the Governing Board of the ESC Council of Governments adopt the agenda.

The vote resulted as follows:

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart-Aye

Motion Passed

5.01 Approval of Consent Agenda

Mr. Stewart moved and Mr. Brownson seconded that the Governing Board of the ESC Council of Governments approve the consent agenda.

The vote resulted as follows:

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart-Aye

Motion Passed

5. Consent Items

Subject	5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes
Meeting	Mar 14, 2024 - COG Regular Board Meeting
Type	Action (Consent)
Recommended Action	Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes, for the February 29, 2024, meeting. [Attached]

February Board Minutes

File Attachments
ESC COG Minutes 02.29.24.pdf (4,316 KB) .

5. Consent Items

Subject	5.03 Treasurer/CFO Recommendations - Approval of Financial Items
Meeting	Mar 14, 2024 - COG Regular Board Meeting
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the financial reports on file in the Treasurer/CFO's office: 2024 February Financial Summary. [Attached]

February Financial Summary

File Attachments
February 2024 - COG Check Register.pdf (15 KB).
February 2024 - COG Cash Position.pdf (40 KB).
ESC-COG Financial Summary for 2024 02.pdf (148 KB).

5. Consent Items

Subject 5.04 Executive Director's Recommendations: Employment

Meeting Mar 14, 2024 - COG Regular Board Meeting

Type Action (Consent)

Recommended Action Recommend the Governing Board Approve the following employment.

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary
Bexley CSD	Gatterdam	Richard	Paraprofessional	75	2.7.24	5.30.24	\$1
Big Walnut LSD	Collignon	Sarah	Tutor	53	3.6.24	5.24.24	
Buckeye Valley LSD	Canterbury	Elizabeth	Paraprofessional	95	1.08.24	7.31.24	\$1
Buckeye Valley LSD	Reuter	Antoinette	Paraprofessional	90	1.16.24	7.31.24	\$1
Buckeye Valley LSD	Stacy	Allison	Paraprofessional	88	1.18.24	7.31.24	\$1
Dublin CSD	Opperman	Jill	Clinic Aide	90	1.12.24	5.27.24	
ESCCO-Office of Human Resources	Heil	Rebecca	Educational Interpreter	58	3.13.24	5.31.24	
Hamilton LSD	Insley	Bethany	Educational Aide	55	2.26.24	7.31.24	\$
Hilliard CSD	Burke	Jamie	Clinic Assistant	87	1.22.24	7.31.24	\$1
Hilliard CSD	Darr	Pamela	Crossing Guard	79	1.29.24	5.31.24	
Hilliard CSD	Holmes	Laura	Aide to Students with Disabilities	76	2.6.24	5.31.24	\$
Hilliard CSD	Cox	Jennifer	Site Coordinator	60	3.4.24	5.31.24	
Hilliard CSD	Hammami	Weam	SEL Assistant	60	3.1.24	5.31.24	\$
Hilliard CSD	Salih	Mouad	Program Leader	60	3.11.24	5.31.24	
Hilliard SACC	Salih	Romayssae	Program Leader	84	2.5.24	5.31.24	
Hilliard SACC	Reese	Joyce	Program Leader	59	2.15.24	5.31.24	
Hilliard SACC	Creager-Tom	Carson	Student Assistant	79	1.18.24	5.31.24	
Metro Early College High School	Schilling	Denise	Teacher	63	3.5.24	7.31.24	\$2
New Albany-Plain LSD	Bird	Hannah	Childcare Assistant	83	1.22.24	5.24.24	
OCALI	Prince	Brittany	Early Childhood Specialist	83	3.6.24	6.30.24	\$2
OCECD	Lust	Holly	IT Assistant	109	1.30.24	6.30.24	\$1
Star House Columbus	Nascembeni	James	Housing Resource Specialist	120	1.15.24	6.30.24	\$2
Star House Columbus	Earles	Kathleen	Vice President of Finance	105	2.4.24	6.30.24	\$2
Star House Columbus	Summerall	Sashae	Youth Advocate 3rd Shift	84	3.4.24	6.30.24	
Upper Arlington CSD	Miser	Nicolette	Lead Paraprofessional	50	3.6.24	6.1.24	\$
Upper Arlington CSD	Karap	Lauren	Long Term Sub	70	2.9.24	5.24.24	
Westerville CSD	McFerron	Kelly	Aide to Students with Disabilities	76	1.30.24	5.22.24	
Westerville CSD	Biernacki	Andrea	Aide to Student with Disabilities	28	1.31.24	5.22.24	
Westerville CSD	Tyler	Donna	Aide to Students with Disabilities	39	4.1.24	5.22.24	
Westerville CSD	Pritchard	Taylor	Aide to Students with Disabilities	73	2.5.24	5.22.24	
Westerville CSD	Clark	Lauren	Aide to Students with Disabilities	15	2.6.24	5.22.24	

ESC-COG Consortium New Substitutes: Total: 66

Last Name	First Name	Last Name	First Name	Last Name	First Name
Aslam	Farhana	Hanna	Allison	Sunday	Jeffrey
Abdullahi	Hanaan	Haskins	Christina	Turinsky	Jaime
Alqashqish	Lara	Hayman	Nicholas	Valle	Gina

Ash	Rachel
Balachandar	Ramya
Barney	DeeAnn
Bhandari	Savita
Black	Kelly
Borchsheva	Yelena
Bovett	Erika
Bradley	Daniel
Capote	David
Ceceil	Charlotte
Chunduri	Jaini Sulthana
Clapham	Chloe
Clark	Lauren
Corona	Madelyn
Cress	Taylor
Cutrone	Cameron
Eddy	Jonathon
Endres	Olivia
Evers (Hillier)	Julie
Fabozzi	Leigh
Firdaus	Mehruha
Galvan Ramirez	Dulce
Gillis	Brittany
Haefke	Carmen
Hahn	Nicholas

Honeycutt	Amanda
Huston	Sarah
Jennings	Travis
Kiyosue	Meridith
Koulas	Sumalatha
Lambert	Lora
Leber	Erik
Livesay	Annabelle
Lofty	Shelby
Mazer	Jordan
McGreal	Emma
Newland	Taylor
Nichols	Elizabeth
Pahris	Martha
Patterson	Kacie
Rice	Tyler
Rogers	Madelynn
Root	Zachary
Saleh	Sally
Schildmeyer	Anna
Schramm	Lydia
Sentelle	Nicolas
Smith	Saqqira
Smith	Zachary
Sohna	Asatou

Wagner	Lillian
Whitlatch	Austin
Williams	Samantha
Wyngarden	Jennifer
Zwijacz	Grzegorz

5. Consent Items

Subject 5.05 Executive Director's Recommendations: Separations

Meeting Mar 14, 2024 - COG Regular Board Meeting

Type Action (Consent)

Recommended Action Recommend the Governing Board approves the following separations of employment.

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
Bio-Med Science Academy STEM School	Barton (Davis)	Anita	Paraprofessional	03.04.24	Resigned
Bio-Med Science Academy STEM School	Fleming	Michelle	Teacher	06.05.24	Resigned
Bio-Med Science Academy STEM School	Hickey	Britany	Teacher	07.31.24	Resigned
Bio-Med Science Academy STEM School	Marvin	Victoria	Lunch Aide	02.26.24	Resigned
ESC Student Services	Bryant	Samyra	Teacher Assistant	03.05.24	Resigned
ESC Student Services	Doyle	Kimberly	Teacher Assistant	02.26.24	Resigned
ESC Student Services	Wilson	Kristina	Teacher Assistant	03.04.24	Resigned
ESC-EANS	Williams	E	Teacher	06.30.24	Retirement
ESC-Office of Superintendent	Hamberg	Angela	HQIM Specialist	03.04.24	Resigned
Hilliard SACC	Ferris	Mary	Program Leader	02.20.24	Resigned
Hilliard SACC	Purce	Mariah	Program Leader	02.23.24	Resigned
Hilliard SACC	Sivanthaphanith	Haleigh	Program Leader	12.19.23	Resigned
Licking Heights Local Schools	York	Heather	Aide to Students with Disabilities	02.28.24	Resigned
New Albany-Plain Local Schools	Larned	Aubrey	Childcare Assistant	02.27.24	Resigned
New Albany-Plain Local Schools	Mattock	Kim	Childcare Activity Specialist	02.23.24	Resigned
Ocali	Prince	Brittany	Early Childhood Consultant	03.05.24	Resigned
Olentangy LSD	Kimberling	Lisa	Student Aide Nurse	03.04.24	Resigned
Reynoldsburg	Weaver	Alfred	Maintenance Worker	02.29.24	Employer Initiated
South-Western City Schools	Asa	Zachary	Attendance Success Mentor	02.23.24	Resigned
South-Western City Schools	Muller	Chrysencia	Attendance Success Mentor	03.14.24	Resigned
South-Western City Schools	Thelan	Kelsey	Social Worker	03.22.24	Resigned
Star House Columbus	Earles	Kathleen	Finance Project Manager	02.3.24	Resigned
Upper Arlington City Schools	Adams	Susan	Lead Paraprofessional	05.23.24	Retirement
Upper Arlington City Schools	Sharp	Anthony	Lead Paraprofessional	03.08.24	Resigned
Westerville CSD	Burt	Wandnetta	Aide to Students with Disabilities	02.27.24	Resigned
Westerville CSD	Kumi	Tracy	Aide to Students with Disabilities	03.06.24	Resigned
Westerville CSD	Underwood	Morgan	Aide to Students with Disabilities	03.08.24	Resigned

5. Consent Items

Subject	5.06 Executive Director's Recommendations: Personnel Agreement Changes
Meeting	Mar 14, 2024 - COG Regular Board Meeting
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following personnel agreement changes.

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
ESC EANS	Rojas	Rakel	Aide	Decrease in days per week from 5 to 3	02.20.24
ESC Student Services	Harris	Allyssa	Mentor for Success Coordinator	Increase contract days 245 to 246, vacation 1.0 to 1.25 per month	01.01.24
ESC Student Services	Moschos	Elizabeth	Teaching Assistant	Increased contract days 88 to 93 days	01.11.24
FCFC	Stahl	Emilee	El Service Coordinator	Increased vacation days .83 to 1.25 per month	07.01.23
Marion CSD	Brown	Veronica	ESL Tutor	Eligible for mileage reimbursement	08.14.23
Ocali	Otani-Cole	Alissa	Transition to Adulthood Consultant	Decrease in contract days/salary from 115 to 112/\$33,373 to \$32,502.40	01.22.24
Ocali	Smith	Carter	IT Specialist	\$900 communications allowance	02.12.24
Olentangy LSD	Piper	Holly	Preschool Teacher Assistant	Increase in Schedule Step from 2 to 3	08.01.23
Olentangy LSD	Trubiani	Susan	Student Aide Nurse	Decrease in contract days from 105 to 57	01.09.24
Olentangy LSD	Hegg	Debra	OG Tutor	Increase in Hourly Rate from \$60 to \$75/hr.	02.19.24
Reynoldsburg City Schools	Blair	Brian	Senior System Administrator	Salary increase to \$76,041.74	07.01.23
Reynoldsburg City Schools	Manson	Mark	Network Administrator	Salary increase to \$70,512.07	07.01.23
Reynoldsburg City Schools	McPommell	John	General Maintenance Technician	Salary increase to \$50,148.23	07.01.23
Reynoldsburg City Schools	Mirshahi	Daryoush	Senior Technician	Salary increase to \$62,297.00	07.01.23
Reynoldsburg City Schools	Murgatroyd	Brett	Safety and Security Specialist	Salary increase to \$56,771.54	07.01.23
Reynoldsburg City Schools	Patton	Andrew	Senior Technician	Salary increase to \$58,066.17	07.01.23
Reynoldsburg City Schools	Payne	John	General Maintenance Technician	Salary increase to \$50,148.23	07.01.23
Reynoldsburg City Schools	Starling	Timothy	Field House Manger	Salary increase to \$21,907.64	07.01.23
Reynoldsburg City Schools	Sall	Mamadou	Mechanic	Salary increase to \$17.95/hr.	07.01.23
Reynoldsburg City Schools	Roa	Carlos	Jr. Systems Administrator	Salary increase to \$47,380.00	07.01.23
Reynoldsburg City Schools	Ashmore	Rebekah	Physical Therapist Assistant	Salary increase to \$54,382.76	08.01.23
Reynoldsburg City Schools	Baker	Jennifer	Behavior Support Specialist	Salary increase to \$57,899.84	08.01.23
Reynoldsburg City Schools	Casperson	Heather	Social Worker	Salary increase to \$47,645.08	08.01.23
Reynoldsburg City Schools	Crawford	Stacia	Behavior Support Specialist	Salary increase to \$66,244.33	08.01.23

Reynoldsburg City Schools	Delancey	Travis	Safety and Security Specialist	Salary increase to \$41,200.00	08.01.23
Reynoldsburg City Schools	Dent	Lasandra	Social Worker	Salary increase to \$62,697.52	08.01.23
Reynoldsburg City Schools	Doone	Kristina	Social Worker	Salary increase to \$52,159.01	08.01.23
Reynoldsburg City Schools	Ervin	Lee	Safety and Security Specialist	Salary increase to \$35,922.28	08.01.23
Reynoldsburg City Schools	Essex	Jordan	Safety and Security Specialist	Salary increase to \$35,962.58	08.01.23
Reynoldsburg City Schools	Ewing	Mitchell	Safety and Security Specialist	Salary increase to \$49,269.03	08.01.23
Reynoldsburg City Schools	Hall	Kathryn	Social Worker	Salary increase to \$53,066.20	08.01.23
Reynoldsburg City Schools	Heedy	Samantha	Social Worker	Salary increase to \$55,741.79	08.01.23
Reynoldsburg City Schools	Jeter	Shawn	Safety and Security Specialist	Salary increase to \$47,437.68	08.01.23
Reynoldsburg City Schools	Jimenez	Elayna	Social Worker	Increase in contract days to 194/Salary Increase to \$65,404.77	08.01.23
Reynoldsburg City Schools	Keener	Ayannia	Social Worker	Salary increase to \$54,590.00	08.01.23
Reynoldsburg City Schools	McCallum	Ovajunise	Social Worker	Salary increase to \$62,697.13	08.01.23
Reynoldsburg City Schools	Miller	Emby	Social Worker	Salary increase to \$67,980.00	08.01.23
Reynoldsburg City Schools	Payne	Robert	Safety and Security Specialist	Salary increase to \$34,713.06	08.01.23
Reynoldsburg City Schools	Philmore	Mark	Academic Success Coach	Salary increase to \$49,955.00	08.01.23
Reynoldsburg City Schools	Rahe	Angela	Social Worker	Salary increase to \$65,207.26	08.01.23
Reynoldsburg City Schools	Rooks	Destiny	Social Worker	Salary increase to \$47,647.08	08.01.23
Reynoldsburg City Schools	Schmitz	William	Coordinator of Safety and Security	Salary increase to \$64,890.00	08.01.23
Reynoldsburg City Schools	Turner	Antion	Safety and Security Specialist	Salary increase to \$42,182.62	08.01.23
Star House Columbus	Komakaru	Dexter	Youth Advocate	Increase in Personal Days to 3 days	04.20.24
Star House Columbus	Lewis	Diane	Drop-In Services Assistant Supervisor	Increase in Personal Days to 3 days	05.02.24
Westerville CSD	Shaw	Caroline	Instructional Aide	Salary increase to \$25,752.74	02.12.24

5. Consent Items

Subject	5.08 Executive Director's Recommendations: Stipends
Meeting	Mar 14, 2024 - COG Regular Board Meeting
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following stipends.

District/Agency	Last Name	First Name	Stipend Title	Description
Achievement & Leadership	McCartney	Emma	Tech Intern	Tech Intern
Big Walnut	Bludnick	Leighanna	Tutor	Tutoring before/after for E
Delaware City School District	Perez	Jose	Home Instructor	Home Instruction
ESC Student Services	Cantrell	Brenda	Teacher Assistant	Recruitment Incentive
Hamilton Local School District	Crallie	Drysten	Substitute Teacher	Incentive - 45 Days
Licking Heights Local School District	Arbaugh	Jessica	Paraprofessional	CPI Training
Licking Heights Local School District	Blackburn	Sonja	Paraprofessional	CPI Training
Licking Heights Local School District	Gibson	Brianna	Paraprofessional	CPI Training
Licking Heights Local School District	Watkins-Martinez	Julie	Paraprofessional	CPI Training
Licking Heights Local School District	Wilson	Kendra	Paraprofessional	CPI Training
New Albany Plain Local Schools	Syecher	Darryl	Home Instruction	Home Instruction
Star House Columbus	Cuckler	Douglas	Development & Engagement Coordinator	Star House Employee Refe
Star House Columbus	Haas	Beth	Executive Assistant to CEO	Interim Leadership Suppor
Upper Arlington City Schools	Price	Megan	Lead Paraprofessional	Accompany UA Student fo
Westerville City Schools	Doolittle	Christine	Substitute Assistant Principal	Substitute Assistant Principi
Whitehall City Schools	Black	Rosalind	Substitute Teacher	Incentive - Working 75 Da
Whitehall City Schools	Heffley	Jersey	Substitute Teacher	Incentive - Working 75 Da
Whitehall City Schools	White	Richard	Substitute Teacher	Incentive - Working 75 Da

5.10 Vote on Consent Agenda

Vote on the agenda is as follows:

Mr. Brownson-Yea;Ms. Reed-Aye;Mr. Stewart-Aye

Motion Passed

1. Executive Director's Update: Deputy Superintendent Gale Marsh discussed the hiring for FY25. Member districts are making decisions about the status of Employees that were employed through the use of ESSER Funds. We are anticipating a reduction in staffing levels based on the expiration of these funds.

3. Future Board Meetings:

April 18, 2024, Thursday 8 a.m. - 2080 Citygate Drive. Columbus, OH 43219

May 9, 2024, Thursday 8 a.m. - 2080 Citygate Drive. Columbus, OH 43219

June 20, 2024, Thursday 8 a.m. - 2080 Citygate Drive. Columbus, OH 43219

July 18, 2024, Thursday 8 a.m. - 2080 Citygate Drive. Columbus, OH 43219

7.01 Adjournment

Mr. Brownson moved and Mr. Stewart seconded that the Governing Board adjourn the meeting at 8:13 AM.

The vote resulted as follows:

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart-Aye

Motion Passed
