



**Thursday, February 29, 2024
ESC COG Regular Board
Meeting Minutes**

Call to Order

The Educational Service Center Council of Governments Governing Board Meeting on February 29, 2024 was called to order by President Reed at 8:07 a.m. with the following members present;

Mr. Brownson, Mr. Green and Mr. Stewart

Staff Present:

Gale Marsh
David Varda

Adoption of Agenda

Mr. Brownson moved and Mr. Green seconded the Governing Board of the ESC Council of Governments adopt the agenda.

Vote Resulted as Follows:

Mr. Brownson-Aye; Mr. Green-Aye; Ms. Reed-Aye; Mr. Stewart-Aye

Motion Passed

Approval of Consent Agenda

Mr. Brownson moved and Mr. Green seconded the Governing Board of the ESC Council of Governments approve the agenda.

5. Consent Items

Subject	5.01 Approval of Board Meeting Minutes
Meeting	Feb 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board of the ESC Council of Governments approve the consent agenda.

Recommend the Governing Board of the Educational Service Center of Central Ohio Council of Governments approve the minutes for the January 10, 2024 Regular Board meeting.

Moved: _____

Seconded: _____

5. Consent Items

Subject	5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes
Meeting	Feb 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes, for the January 10, 2024, meeting. [Attached]

File Attachments

[ESC COG Minutes Organization & Regular - 01-10-24.pdf \(1,777 KB\)](#)

5. Consent Items

Subject	5.03 Treasurer/CFO Recommendations - Approval of Financial Items
Meeting	Feb 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the financial reports on file in the Treasurer/CFO's office: 2024 January Financial Summary. [Attached]

January Financial Summary

File Attachments

[ESC-COG Financial Summary for 2024 01.pdf \(148 KB\)](#)

[January 2024 - COG Cash Position.pdf \(40 KB\)](#)

[January 2024 - COG Check Register.pdf \(16 KB\)](#)

5. Consent Items

Subject 5.04 Executive Director's Recommendations: Employment

Meeting Feb 29, 2024 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board Approve the following employment.

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type
Achievement & Leadership	Tongor	Ruth	Diversity & Equity Intern	26	1.29.24	4.26.24	\$30.00	HOURLY
Achievement & Leadership	Nydahl	Allison	Administrative Assistant	85	3.4.24	6.30.24	\$16,009.75	SALARY
Bexley CSD	Johnson	Kiara	Special Education Aide	77	2.5.24	5.30.24	\$9,524.13	SALARY
Big Walnut LSD	Milavec	Megan	Tutor	78	1.31.24	5.24.24	\$23.00	HOURLY
Bio-Med Science Academy	Marvin	Victoria	Paraprofessional	60	2.27.24	7.31.24	\$9,196.80	SALARY
EANS/ESC - COG	Hintze	Shannon	Tutor	38	1.10.24	5.24.24	\$31.66	HOURLY
EANS/ESC - COG	Huey	Allyse	Substitute Teacher	86	1.17.24	5.31.24	\$20,418.98	SALARY
EANS/ESC - COG	Parlier	Vanessa	Substitute Teacher	86	1.17.24	5.31.24	\$20,418.98	SALARY
EANS/ESC - COG	Weaver	Jackie	Special Education Teacher	56	1.16.24	5.31.24	\$21,938.56	SALARY
EANS/ESC - COG	Jackson	Sandra	Teacher	91	1.16.24	5.31.24	\$35,650.16	SALARY
EANS/ESC - COG	Dudley	Tyler	Aide	89	1.22.24	6.30.24	\$11,259.39	SALARY
EANS/ESC - COG	Thomas	Nicole	Substitute Teacher	83	1.22.24	5.31.24	\$19,706.69	SALARY
EANS/ESC - COG	Powell	Wanda	Tutor	86	1.24.24	6.28.24	\$31.66	HOURLY
EANS/ESC - COG	Cain	Brandy	Aide	84	1.29.24	6.30.24	\$9,958.20	SALARY
EANS/ESC - COG	Shuler	Rose	Tutor	56	1.30.24	6.30.24	\$31.66	HOURLY
EANS/ESC - COG	Curlis	Kathrine	Substitute Teacher	79	1.30.24	5.31.24	\$18,756.97	SALARY
EANS/ESC - COG	Graf	Nicole	Substitute Teacher	77	2.2.24	5.31.24	\$18,282.11	SALARY
EANS/ESC - COG	Phillips	Gabrielle	Aide	77	2.1.24	5.30.24	\$15.81	HOURLY
EANS/ESC - COG	Rojas	Rakel	Tutor	26	2.20.24	5.31.24	\$31.66	HOURLY
EANS/ESC - COG	Hill	Michelle	Nurse	59	2.23.24	5.24.24	\$40.39	HOURLY
ESC - Business Services	Treich	Nicholas	Fiscal Specialist	98	2.14.24	6.30.24	\$20,065.50	SALARY
ESC - Office of Communications	Jiang	Anthony	Communications Intern	101	2.12.24	6.30.24	\$15.00	HOURLY
ESC - Technology & Digital Learning	Brooks	Kailey	Technology Intern	48	1.18.24	4.12.24	\$15.00	HOURLY
ESC - Technology & Digital Learning	Haldi	Stephen	Technology Specialist	112	1.25.24	6.30.24	\$51,351.90	SALARY
ESC Center for Student Services	McClanahan	Jessica	Long Term Substitute	101	1.8.24	7.31.24	\$23,980.43	SALARY
ESC Center for Student Services	Williams	Amanda	Teacher Assistant	91	1.12.24	6.30.24	\$13,987.61	SALARY
ESC Center for Student Services	Moschos	Elizabeth	Teacher Assistant	88	1.18.24	6.30.24	\$11,132.88	SALARY
ESC Center for Student Services	Hill	Lindsey	Teacher Assistant	92	1.11.24	6.30.24	\$13,690.52	SALARY
ESC Center for Student Services	Pearce	Jeffrie	Teacher Assistant	88	1.18.24	6.30.24	\$14,434.64	SALARY

ESC Center for Student Services	Matthews	Makenzie	Long Term Substitute	86	1.30.24	7.31.24	\$20,418.98	SALARY
ESC Center for Student Services	Pickerill	Amanda	School Psychologist	87	2.7.24	7.31.24	\$34,083.12	SALARY
ESC Center for Student Services	Piatt	Megan	Long Term Substitute	80	2.7.24	7.31.24	\$18,994.40	SALARY
ESC Center for Student Services	Mcintosh	Michaela	Teacher Assistant	69	2.14.24	6.30.24	\$8,729.19	SALARY
ESC Center for Student Services	McCafferty	Nicole	Teacher Assistant	65	2.21.24	6.30.24	\$7,960.55	SALARY
ESC Center for Student Services	Ponce	Carley	Administrative Assistant	89	2.27.24	6.30.24	\$16,166.85	SALARY
Gahanna-Jefferson CSD	Bashir-Ali	Ramla	Behavior Support Facilitator	88	1.8.24	5.24.24	\$12,913.12	SALARY
Gahanna-Jefferson CSD	Gregory	Karie	Alternative Instructor	56	2.26.24	5.24.24	\$25.07	HOURLY
Gahanna-Jefferson CSD	Pritt	Andrea	SMART Lab Facilitator	79	1.23.24	5.24.24	\$9,197.18	SALARY
Gahanna-Jefferson CSD	Addison	Jordyn	Preschool Aide	75	2.1.24	5.28.24	\$9,066.75	SALARY
Hamilton LSD	Rice	Taylor	Educational Aide	59	2.20.24	7.31.24	\$6,994.45	SALARY
Hamilton LSD	Clemens	Kathryn	Educational Aide	55	2.26.24	7.31.24	\$6,520.25	SALARY
Hilliard CSD	Corral Ramos	Carlo	Bilingual Liaison	88	1.16.24	5.31.24	\$15,210.80	SALARY
Hilliard CSD	Roberts	Ashley	Noon Assistant	90	1.16.24	5.31.24	\$3,279.60	SALARY
Hilliard CSD	Martinez Carrion	Yormerys	Bilingual Liaison	72	2.7.24	5.31.24	\$12,445.20	SALARY
Hilliard CSD	Clifford	Laurie	Noon Assistant	66	2.21.24	5.31.24	\$3,607.56	SALARY
Hilliard CSD	Clifford	Laurie	Noon Assistant	66	2.21.24	5.31.24	\$3,607.56	SALARY
Hilliard SACC	Phlegar	Mia	Program Leader	90	1.16.24	5.31.24	\$16.00	HOURLY
Hilliard SACC	Murray	Cara	Site Coordinator	89	1.22.24	5.31.24	\$24.09	HOURLY
Hilliard SACC	Purce	Mariah	Adult Assistant	90	1.16.24	5.31.24	\$13.00	HOURLY
Hilliard SACC	Dvoraczy	Ava	Program Leader	84	1.29.24	5.31.24	\$16.00	HOURLY
Hilliard SACC	Herring	Camden	Program Leader	90	1.22.24	5.31.24	\$16.00	HOURLY
Hilliard SACC	Ferris	Mary	Program Leader	78	2.12.24	5.31.24	\$16.00	HOURLY
Hilliard SACC	Weaam	Saliah	Program Leader	80	2.12.24	5.31.24	\$16.00	HOURLY
Licking Heights LSD	Buckles	Teresa	Aide to Students with Disabilities	64	2.20.24	7.31.24	\$7,172.48	SALARY
OCALE	Otani-Cole	Alissa	Transition to Adulthood	115	1.22.24	6.30.24	\$33,373.00	SALARY
OCALE	Smith	Carter	IT Specialist	100	2.12.24	6.30.24	\$23,529.00	SALARY
Olentangy Local School District	Bright	Julie	Speech Language Pathologist	56	3.1.24	7.31.24	\$497.87	DAILY
Reynoldsburg CSD	Rijal	Mukti	Bilingual Consultant	88	2.5.24	7.31.24	\$15,840.00	SALARY
Reynoldsburg CSD	Miller	Jordan	Mechanic	98	2.14.24	6.30.24	\$24.00	HOURLY
Reynoldsburg CSD	Baldrige	Anthony	General Maintenance Technician	93	2.21.24	6.30.24	\$23.40	HOURLY
Star House Columbus	Conteh	Martin	Youth Advocate, 3rd Shift	97	2.12.24	6.30.24	\$19.00	HOURLY
Upper Arlington CSD	Schweitzer	Molly	Long Term Substitute	96	1.3.24	5.24.24	\$271.49	DAILY
Upper Arlington CSD	Beery	Caroline	Long Term Substitute	88	1.16.24	5.24.24	\$271.49	DAILY
Upper Arlington CSD	Paladino	Andrea	Lead Paraprofessional	68	2.8.24	6.1.24	\$11,781.00	SALARY
Upper Arlington CSD	Shrigley	Karrington	Lead Paraprofessional	58	2.23.24	6.1.24	\$9,822.30	SALARY
Westerville City School	Thomas	Jennifer	Aide to Students with Disabilities	82	1.22.24	5.2.24	\$11,133.96	SALARY
Westerville City School	Artega	Wright	Aide to Students with Disabilities	76	1.29.24	5.22.24	\$10,319.28	SALARY
Westerville City School	White	Rachel	Aide to Students with Disabilities	66	2.12.24	5.22.24	\$8,376.06	SALARY
Westerville City School	Sherman	Andrew	Aide to Students with Disabilities	66	2.12.24	5.24.24	\$8,376.06	SALARY

Westerville City School	Daniels	Erin	Aide to Students with Disabilities	59	2.26.24	5.22.24	\$8,011.02	SALARY
Westerville City School	Gearing	Janelle	Aide to Students with Disabilities	47	2.26.24	5.22.24	\$7,613.06	SALARY
Westerville City School	Johnson	Lauren	Aide to Students with Disabilities	47	2.26.24	5.22.24	\$7,008.17	SALARY
Worthington CSD	Nye	Kristy	Attendant	77	1.29.24	5.23.24	\$12,876.71	SALARY

ESC-COG Consortium New Substitutes: Total: 212

Last Name	First Name
Abdullahi	Abdullahi
Achirem	Matilda
Aladhami	Halal
Ali	Nahida
Allen	Katherine
Ames	Susan
Anderson	Christopher
Andrews	Holly
Avula	Sailaja
Axon	Russell
Ayari	Sarra
Bailey	Lauren
Baker	Marcy
Baliner	Elaina
Battistelli	Ava
Bery	Ryan
Bhargava	Tina
Bigalke	Eleanor
Biroschak	Victoria
Bissel	Pacie
Blachly	Andrew
Blosser	Deborah
Bobkovich	Megan
Boerger	Grace
Boggs	Michael
Bosko	Lotti
Boyer	Courtney
Branton	Denise
Bray	Jennifer
Brlas	Lori
Brown	Angela
Brown	Shelby
Brown	Kathleen
Bryant	Dennis
Bull	Haley
Bumgardner	Renee
Buss	Abigail

Last Name	First Name
Dixon	Maci
Drake	Jared
Durban	Jenna
Ehrmschwender	Haley
Eilert	Keaton
Eliseeva	Tatiana
Emick-Smith	Chanda
Everly	Mark
Fetzer	Jacob
Foster	David
Fuller	Danielle
Gagliardi	Claire
Gebhart	David
Gerber	Anna
Gott	Julia
Gouch	Nicholas
Graham IV	John
Gray	Rashad
Grimaldo Gonzalez	Lourdes
Guanci	Sin
Hall	Kayleigh
Hammond	Michael
Harrington	Carol
Haskins	Sarah
Hassmann	Abby
Heinmiller	Molly
Hiss	Zoe
Hoffman	Mackenzie
Hoffman	Brooke
Horrigan	Paul
Howard	Sidney
Huse	Alexandria
Ingram	Courtney
Johnson	Annette
Johnson	Anne
Jones	Marcyana
Jones	Jamir

Last Name	First Name
Limbirt	Jaime
Lithira	Luciano
Livingston	Margaret
Long	Yolanda
Lukich	Jack
Mabota	Aubrey
Madden	Mackenzie
Maloney	Kathleen
Martin	Carmel
Massimo	Mia
McCarty	Samantha
McClelland	Reese
McHugh	Tanner
Medipelli	Vandana
Menninger	Morgan
Michaelides	John
Miller	Leslie
Mixter	Amanda
Mogan	Hannah
Moore	Sydney
Morefield	Lisa
Moyer	Lyndsey
Muccio	Julia
Narayanam	Saketh
Newell	Dallis
Novak	Parker
Oberszyn	Evan
O'Dell	Megan
Oleckniche	Hope
Owens	Ashleigh
Packer	Stephanie
Pagac	Stephanie
Park	Jae
Parker	Sharon
Peck	Stephanie
Perese	Isabelle
Pinnick	Elizabeth

Last Name	First Name
Rigby	Nicole
Riley	Mikayla
Roby	Lillian
Rocco	Jacob
Rohrer	Maggie
Rossmiller	Dakota
Roulston	Mason
Rouse	Venna
Satterthwaite	Anna
Schneider	Mackenzie
Scott	Carrie
Sears	Nathan
Segarra-Ibanez	Clarimar
Sharron	Megan
Shaukat	Asma
Shoemaker	Karen
Shonkwiler	Matthew
Shrader	Katherine
Sivanthaphanith	Hayleigh
Skeens	Kentrell
Small	Siany
Smith	Melissa
Soehnlén	Hailey
Spellacy	Logan
Splete	Jennifer
Staats	Kara
Stainer	Robert
Stapleton	Devin
Stoll	Sydney
Stroup	Julie
Summers	Kaitlyn
Sunseri	Elizabeth
Sutinen	Sarah
Sykes	Keia
Terrill	Robert
Thomas	Jason
Thompson	Alyssa

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Bygrave	Danitza
Calvin	Cynthia
Carter	Quinn
Chalakov	Boris
Chaston	Aubrey
Chrisman	Seth
Cisse	Jewel
Coleman	Kaitlyn
Collier	Bethany
Conley	Jennifer
Conway	Timothy
Custalow	Dawn
Dake	Anthony
Davidson	Anne
Deaner	Leah
Dever	Megan

Kamisetty	Anika
Keaton	Lexie
Kedenburg	Stephanie
Kees	Alexandra
Kellner	Rachel
Kemp	Ashley
Khokhar	Zayna
Kimberlin	Wendy
Knee	Megan
Ko	Seung-Jun
Konkimalla	Visalakshi
Koons	Kathleen
Larimore	Kennedi
Ledford	Jill
Lee	Taylor
Leonard	Serina

Pitney	Stacey
Poulsen	Shannon
Queen	Dayshon
Rall	Jennifer
Ramos Yanez	Isabel
Rankin	Molly
Rastogi	Shivani
Reese	Madison
Reeve	Cierra
Reher	Jacob
Reifschneider	Kimberly
Reininger	Katherine
Restucci	Jennifer
Reymann	Kelley
Rich	Jacob
Richardson	Shawn

Travis	Kimberly
Vah	Sarah
Van Cleef	Thomas
VanSuch	Lisa
Vanvorhis	Kieran
Vargas	Mildrelys
Waiyaki	Winfred
Wampler	Grace
Wichlinski	Wenona
Wilkins	Mairi
Williams	Elijah
Wiseman (Tingley)	Summer
Wolfe	Alexandra
Yakoob	Ambreen
Yeager	Kaycie
Yorose	Albert

5. Consent Items

Subject	5.05 Executive Director's Recommendations: Separations
Meeting	Feb 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following separations of employment.

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
Bexley City Schools	Whitmer	McKenzi	Paraprofessional	1.22.24	Resignation
Bexley City Schools	Greenberg	Jennifer	Paraprofessional	5.30.24	Resignation
Big Walnut LSD	Haskins	Christina	School Nurse	2.29.24	Resignation
Big Walnut LSD	Martin	Jordan	Tutor	5.28.22	Resignation
Bio-Med Science Academy STEM School	Boal	Joseph	Building Maintenance	7.31.24	Resignation
Bio-Med Science Academy STEM School	Panchyshyn	Catherine	Teacher	6.05.24	Resignation
Bio-Med Science Academy STEM School	Williams	Matthew	Intervention Specialist	2.06.24	Resignation
Buckeye Valley LSD	Dale	Patricia	Paraprofessional	5.31.24	Resignation
Delaware City Schools	Stoner	Nicolette	Clinic Health Aide	2.12.24	Resignation
Delaware City Schools	Hinderer	Boris	Behavior Specialist	2.22.24	Resignation
Dublin City Schools	Sullivan	Angela	Classified Recruiter	2.29.24	Resignation
Dublin City Schools	Grimes	Mary Ann	Community Education Coordinator	7.31.24	Resignation
ESC Business Services	Mantor	Karla	Business Manager	2.29.24	Resignation
ESC EANS	Powell	Ebony	Learning Resource Tutor	2.02.24	Resignation
ESC-CTR4SS	Ahmed	Jill	Long Term Substitute	1.22.24	Resignation
ESC-CTR4SS	Burnett	Artemis	Teacher Assistant	1.26.24	Resignation
ESC-CTR4SS	Haughn	Linda	Teacher Assistant	1.24.24	Resignation
ESC-CTR4SS	Howard	Kaitlyn	Teacher Assistant	2.09.24	Resignation
ESC-CTR4SS	Johnson	Kiara	Teacher Assistant	1.26.24	Resignation
ESC-CTR4SS	Meadows	Terri	Teacher Assistant	1.26.24	Resignation
ESC-CTR4SS	Vargas	Mildrelys	Teacher Assistant	1.31.24	Resignation
ESC-CTR4SS	Williams	Amanda	Teacher Assistant	2.02.24	Resignation
ESC-OCALI	Seemueller	Michael	COG -Video Production Specialist	2.20.24	Resignation
ESC-SST Region 11	Williams	Talia	SST Consultant	1.19.24	Resignation
FCFC	Smith	Sarah	MS Team Facilitator-Ohio Rise	2.21.24	Resignation
Gahanna-Jefferson CSD	Christman	Christine	Alternative Instructor	2.07.24	Resignation
Gahanna-Jefferson CSD	Edgar	Amy	Alternative Instructor	5.24.24	Resignation
Gahanna-Jefferson CSD	Gatesman	Susanne	Alternative Instructor	5.24.24	Resignation
Gahanna-Jefferson CSD	Grunenberg	Nikki	Alternative Instructor	5.24.24	Resignation

Gahanna-Jefferson CSD	Hurt	Leah	Alternative Instructor	5.24.24	Resignation
Gahanna-Jefferson CSD	Irwin	Mary Anne	Alternative Instructor	5.26.24	Resignation
Gahanna-Jefferson CSD	Jackson	Tonya	Alternative Instructor	12.1.21	Resignation
Gahanna-Jefferson CSD	Kane	Elizabeth	Alternative Instructor	5.24.24	Resignation
Gahanna-Jefferson CSD	Koozer	Terri	Alternative Instructor	5.24.24	Resignation
Gahanna-Jefferson CSD	Mair	Tammy	Alternative Instructor	5.24.24	Resignation
Gahanna-Jefferson CSD	Racette	Rachel	Alternative Instructor	5.24.24	Resignation
Gahanna-Jefferson CSD	Rees	Diana	Alternative Instructor	5.24.24	Resignation
Gahanna-Jefferson CSD	Reidy	Julie	Alternative Instructor	5.24.24	Resignation
Gahanna-Jefferson CSD	Scott	Amy	Alternative Instructor	5.24.24	Resignation
Gahanna-Jefferson CSD	Weilbacher	Kaylee	Alternative Instructor	5.24.24	Resignation
Gahanna-Jefferson CSD	Williams	Sherrie	Alternative Instructor	5.24.24	Resignation
Gahanna-Jefferson CSD	Windisch	Sarah	Alternative Instructor	5.24.24	Resignation
Gahanna-Jefferson CSD	Wybensinger	Jessica	Alternative Instructor	5.24.24	Resignation
Gahanna-Jefferson CSD	Zoog	Eddie	Alternative Instructor	5.24.24	Resignation
Gahanna-Jefferson CSD	Alexander	Jacquetta	Alternative Instructor	2.02.24	Resignation
Hamilton Local Schools	Meade	Tamren	Administrative Office Receptionist	1.19.24	Resignation
Hamilton Local Schools	Rittenour	Rebecca	Educational Aide	1.17.24	Resignation
Hamilton Local Schools	Williams	Jennifer	Educational Aide	1.17.24	Resignation
Hamilton Local Schools	Hazelwood	Destiny	Educational Aide	2.09.24	Resignation
Hilliard City Schools	Amburgey	Brandon	Noon Assistant	1.25.24	Resignation
Hilliard City Schools	Beacom	Ashley	Crossing Guard	8.01.23	Resignation
Hilliard City Schools	Otani-Cole	Alissa	Noon Assistant	1.19.24	Resignation
Hilliard City Schools	Baker II	Derrick	Crossing Guard	1.26.24	Resignation
Hilliard City Schools	Lipp	Karen	Noon Assistant	2.23.24	Resignation
Hilliard City Schools	Thornton	Megan	Crossing Guard	3.01.24	Resignation
Hilliard SACC	Chestnut	Linda	Program Leader	5.31.24	Resignation
Hilliard SACC	Dimmick	Leah	Program Leader	12.19.23	Resignation
Hilliard SACC	Gee	Hannah	Program Leader	1.17.24	Resignation
Licking Heights LSD	Conner	Brenda	Speech Pathologist	8.11.24	Resignation
Licking Heights LSD	Lester	Grace	Aide to Students with Disabilities	2.01.24	Resignation
Metro Early College High School	Behan	Gregory	Teacher	2.02.24	Resignation
New Albany-Plain LSD	Dean	Shannon	Childcare Activity Specialist	2.06.24	Resignation
OCECD	Bryant	Robin	Information Specialist/Trainer	6.28.24	Resignation
Reynoldsburg City Schools	Rijal	Mukti	Bilingual Family Liaison	2.02.24	Resignation
STAR House Columbus	Couch	Cierra	Youth Advocate	12.14.23	Resignation
STAR House Columbus	Earles	Kathleen	Finance Project Manager	2.03.24	Resignation
STAR House Columbus	Easley (Watson)	Corie	Youth Advocate	12.14.23	Resignation
STAR House Columbus	Query	Erin	Housing & Engagement Manager	1.23.24	Resignation
STAR House Columbus	Richardson	Demetrius	Youth Advocate	1.31.24	Resignation

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STAR House Columbus	Woodard	Claresha	Youth Advocate	1.31.24	Resignation
Upper Arlington CSD	MacNaughton	Paige	Lead Paraprofessional	2.07.24	Resignation
Upper Arlington CSD	Paladino	Andrea	Paraprofessional	2.07.24	Resignation
Upper Arlington CSD	Shrigley	Karrington	Paraprofessional	2.22.24	Resignation
Westerville City School	Biroschak	Victoria	Aide to Students with Disabilities	2.15.24	Resignation
Westerville City School	Durbin	Joy	Aide to Students with Disabilities	2.15.24	Resignation
Westerville City School	Hollern	Samantha	Aide to Students with Disabilities	1.22.24	Resignation
Westerville City School	Malloy	Julie	Aide to Students with Disabilities	2.02.24	Resignation
Westerville City School	Miser	Nicolette	Aide to Students with Disabilities	2.09.24	Resignation
Westerville City School	Parks	LaTasha	Aide to Students with Disabilities	2.08.24	Resignation
Westerville City School	Rodono	Stephanie	Aide to Students with Disabilities	1.24.24	Resignation
Westerville City School	Russell	Taquala	Aide to Students with Disabilities	1.26.24	Resignation
Westerville City School	Thompson	Douglas	Aide to Students with Disabilities	1.31.24	Resignation
Westerville City School	White	Trinity	Aide to Students with Disabilities	2.05.24	Resignation

5. Consent Items

Subject	5.06 Executive Director's Recommendations: Personnel Agreement Changes
Meeting	Feb 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following personnel agreement changes.

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
Bexley City Schools	Brobeck	Raleigh	Special Education Aide	Decrease in contract days to 113. Salary is \$13,937.42	12.04.23
Buckeye Valley LSD	Carp	Leslie	Paraprofessional	Decrease in hrs./rate decrease to 35hrs/wk. \$139/62/daily rate	01.09.24
Columbus City School District	Nathan	Tamara	After School Tutoring Site Coordinator	Salary change from \$14,271.15 to \$35,000. 89 paid days	12.13.23
Delaware CSD	Tingley	Mary	Physical Therapist	Increase in Contract days to 164/Salary to \$71,402.32	02.05.24
ESC Center for Student Services	Ahmed	Jill	Intervention Specialist	Correcting daily rate on EAF from \$273.93 to \$273.05	01.25.24
ESC Center for Student Services	Harris	Alyssa	Mentor for Success Coordinator	Increase workdays to 246/increase salary to \$60,877.62	01.01.24
ESC Center for Student Services	Moschos	Elizabeth	Teacher Assistant	Increase in Contract days to 93 and salary to \$11,765.43	01.11.24
ESC Center for Student Services	Pearce	Jeffrie	Teacher assistant	Decrease in Contract days to 86/salary to \$14,106.58	01.12.24
ESC Center for Student Services	Vincent	Adrian	Administrative Assistant	Decrease in contract days to 117/Salary to \$20,470.32	01.17.24
Global Impact STEM Academy	Chance	Brooke	Student Aide/Monitor	Salary change from \$24,990 to \$26,239.50	08.01.23
Hilliard City School District	Almousli	Ghena	Bilingual Liaison	Increase in hours per day to 5/Daily rate to \$172.85 per day	01.16.24
Hilliard City School District	Alvaro Unzueta	Gloria	Bilingual Liaison	Increase in hrs., 4 hrs., \$138.28/per day	01.16.24
Hilliard City School District	Cruceta-Vila	Nancy	Bilingual Liaison	Increase in hours per day to 5/Daily rate to \$172.85 day	01.16.24
Hilliard City School District	Rivera	Melissa	Bilingual Liaison	Decrease in hrs. 4 hrs., \$138.28/per day	01.16.24
Hilliard SACC	Cross	Kayla	Program Leader	Hourly rate increase from \$16.81 to \$19.31	01.03.24
Hilliard SACC	Hoover	Grace	Program Leader	Hourly rate increase from \$16.00 to \$18.50	01.03.24
Metro Early College High School	Atala	Hadeel	Teacher	Salary rate increase to \$49,195.33	01.05.24

New Albany-Plain LSD	Jones	Trevor	Childcare Activity Specialist	Hourly rate increase to \$15.60	02.01.24
New Albany-Plain LSD	Tangeman	Devyn	Childcare Assistant	Hourly rate change from \$12.24 to \$15.00	01.06.24
OCALI	O'tani-Cole	Alissa	Transition to Adulthood Consultant	Decrease in salary from \$33,373 to \$32,502.40 due to decrease in contract days from 115 to 112	01.22.24
OCALI	Smith	Carter	IT Specialist	Should be receiving a \$900 communication allowance	02.12.24
Olentangy Local School District	Bright	Julie	Speech Language Pathologist	Decreased in workdays 56 to 12, One day a week	02.13.24
Star House Columbus	Conlon	Alexadra	Volunteer and Partner Services Coordinator	Merit increase from \$184.92/daily to \$191.34/daily	01.07.24
Star House Columbus	Adawy	Garry	Youth Advocate	Personal Days increase from 1 to 3	01.25.24
Star House Columbus	Archer	Bobbi	Youth Advocate	Personal Days increase from 1 to 3	02.16.24
Star House Columbus	Ilmi	Naima	Engagement & Retention Coordinator	Daily rate increase from \$199.70 to \$207.70	10.22.23
Star House Columbus	Ilmi	Naima	Engagement & Retention Coordinator	Daily rate change from \$185.65 to \$199.70	08.06.23
Star House Columbus	Komakaru	Dexter	Youth Advocate	Personal Days increase from 1 to 3	04.20.24
Star House Columbus	Lewis	Diane	Youth Advocate	Personal Days increase from 1 to 3	05.02.24
Star House Columbus	Palmer	Lakeesha	Youth Advocate	Personal Days increase from 1 to 3	01.17.24
Star House Columbus	Peal	Michelle	Youth Advocate	Personal Days increase from 1 to 3	01.18.24
Westerville City School	Heinmiller	Molly	Instructional Aide	Change from 4 hour per day to 6.5 hours per day	08.01.23
Westerville City School	Malloy	Julie	Instructional Aide	Change in contract days from 95 to 94	01.04.24
Westerville City School	Shaw	Caroline	Instructional Aide	Daily rate increase from \$134.68 to \$144.30	02.12.24
Westerville City School	Valdez	Lois	Instructional Aide	Increase in hours per day from 3 to 6 (4 days a week)	01.29.24
Westerville City School	Vandecar	Katherine	Instructional Aide	District to work extra hours to support a student athletic event	01.03.24
Westerville City School	Wright	Artega	Instructional Aide	Change in contract days from 76 to 77	01.29.24

5. Consent Items

Subject 5.07 Executive Director's Recommendations: Allowances

Meeting Feb 29, 2024 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approves the following allowances.

District	Last Name	First Name	Title	Amount	Type
ESC Center of Achievement & Leadership	Nydahl	Allison	Administrative Assistant	\$500	Education
ESC-Technology & Digital Learning	Haldi	Stephen	Technology Specialist	\$75/month	Communication

5. Consent Items

Subject	5.08 Executive Director's Recommendations: Stipends
Meeting	Feb 29, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following stipends.

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Bexley City Schools	Brobeck	Nicholas	Paraprofessional	Incentive - 90 Days	\$250.00
Bexley City Schools	Music	Madison	Paraprofessional	Incentive - 90 Days	\$250.00
Big Walnut Local School District	Koon	Heidi	Admin Assistant	Participation in the monthly principal advisory committee	\$300.00
Buckeye Valley Local Schools	Bickel	Tonya	Paraprofessional	CPI Training	\$47.55
Buckeye Valley Local Schools	Yost	Melissa	Paraprofessional	Training on non-scheduled day	\$66.88
Dublin City Schools	Nixon	David	Student Support - Track & Field	Assist special needs student during track & field practices and meals	\$3,000.00
ESC Student Services	Brown	Elisabeth	Ohio Reading Corps member 1st yr. 675 hours	Member provide 675 hours of service to the ORC program	\$9,000.00
ESC Student Services	Cantrell	Brenda	Teacher Assistant	Completion of PBIS Requirement	\$50.00
ESC Student Services	Earich-Lowe	Aubrey	Ohio Reading Corps member 1st yr. 675 hours	Member provide 675 hours of service to the ORC program	\$9,000.00
ESC Student Services	Griffin	Jasmine	Ohio Reading Corps member 1st yr. 675 hours	Member provide 675 hours of service to the ORC program	\$7,500.00
ESC Student Services	Hamilton-Mbambara	Barbara	Ohio Reading Corps member 450 hours - Returning	Member provide 450 hours of service to the ORC program	\$7,875.00
ESC Student Services	Lord	Emma	Ohio Reading Corps member 1st yr. 675 hours	Member provide 675 hours of service to the ORC program	\$9,000.00
ESC Student Services	Moschos	Elizabeth	Teacher Assistant	CPI Training	\$126.51
ESC Student Services	Newlon	Dawniel	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESC Student Services	Postway	Victoria	Ohio Reading Corps member 1st yr. 675 hours	Member provide 675 hours of service to the ORC program	\$8,250.00
ESC Student Services	Powell	Deanna	PRIME for Life Trainer	PRIME for Life workshop event bonus	\$1,000.00
ESC Student Services	Powell	Deanna	PRIME for Life Trainer	Facilitate PRIME Workshops	\$4,050.00
ESC Student Services	Stillwell	Alexis	Ohio Reading Corps member 1st yr. 675 hours	Member provide 675 hours of service to the ORC program	\$9,000.00
ESC Student Services	Watts-Lawrentz	Meadow	Ohio Reading Corps member 1st yr. 675 hours	Member provide 675 hours of service to the ORC program	\$9,000.00
ESC Student Services	Wiand	Cassandra	PRIME for Life Trainer	PRIME for Life workshop event bonus	\$1,000.00
ESC Student Services	Wiand	Cassandra	PRIME for Life Trainer	Facilitate PRIME Workshops	\$4,050.00
ESC Student Services	Williams	Amanda	Teacher Assistant	CPI Training	\$153.71
ESC Student Services	Peterson	Emily	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESC Student Services	Pickerill	Amanda	School Psychologist	Early Incentive Stipend - Year 1 Employee	\$1,500.00
GISA	Chance	Brook	Educational Aide	Choreography - Drama Club Musical 2024	\$1,025.33
GISA	Lingenfelter	Caleb	Instructor	Stage Assistant - Drama Club Musical 2024	\$500.00
GISA	Miller	Rebekah	Instructor	Independent Study Course & Teacher of Record	\$1,375.00
GISA	Moore	Emily	Executive Admin Assistant	Costume design & fabrication - Drama Club Musical 2024	\$1,443.75
GISA	Wright	Cody	Instructor	Grading & Teacher of Record Jefferson Co ESC VLA	\$750.00
Grandview Heights	O'Connor	Aileen	Building Substitute	Incentive - 95% of Scheduled Days Worked	\$366.28
Grandview Heights	Williams	Carolyn	Building Substitute	Incentive - 95% of Scheduled Days Worked	\$500.00
Hamilton Local School District	Bostic	Alexis	Substitute Teacher	Incentive - 45 Days	\$500.00
Hamilton Local School District	Dalluge	Anita	Federal Program Accountant	Federal Program Accountant	\$12,000.00

Hamilton Local School District	Juarez	Toni	Substitute Teacher	Incentive - 45 Days	\$500.00
Hamilton Local School District	Kile	Robert	Substitute Teacher	Incentive - 45 Days	\$500.00
Hamilton Local School District	McHarg	Patricia	Substitute Teacher	Incentive - 45 Days	\$500.00
Hamilton Local School District	Simon	Autumn	Substitute Teacher	Incentive - 45 Days	\$500.00
Hamilton Local School District	Smrecansky	Klara	Substitute Teacher	Incentive - 45 Days	\$500.00
Hamilton Local School District	Stanley	Michael	Substitute Teacher	Incentive - 45 Days	\$500.00
Hamilton Local School District	Aviles	Yesenia	Substitute Teacher	Incentive - 45 Days	\$500.00
Hamilton Local School District	Blaney	James	Substitute Teacher	Incentive - 45 Days	\$500.00
Hamilton Local School District	Johnson	Mitchell	Substitute Teacher	Incentive - 45 Days	\$500.00
Hilliard City Schools	Gallant	Abby	Safety Patrol	Supplemental Stipend	\$1,100.00
Hilliard City Schools	Gallant	Abby	Lead Team	Supplemental Stipend	\$330.00
Hilliard City Schools	Gallant	Abby	School Improvement Team	Supplemental Stipend	\$385.00
Hilliard City Schools	Gallant	Abby	Student Support	Supplemental Stipend	\$660.00
Hilliard City Schools	Skaff	Morgan	Hope Squad	Supplemental Stipend	\$660.00
Licking Heights Local Schools	Blanco-Enyart	Adriana	Bilingual Assistant	Translation Recordings	\$160.64
Licking Heights Local Schools	Blanco-Enyart	Adriana	Bilingual Assistant	Translation Recordings	\$321.28
Licking Heights Local Schools	Edmonds	Lena	Paraprofessional	Obtaining and maintaining RBT and Supervision	\$1,358.00
Licking Heights Local Schools	Weston	Noah	Paraprofessional	Obtaining and maintaining RBT and Supervision	\$1,358.00
Metro Schools	Faber	Colin	Educator	Teacher Lead/Modul UN Weekend with students	\$1,250.00
Metro Schools	Fenner	Christopher	Educator	Teacher Lead/Modul UN Weekend with students	\$1,250.00
New Albany Plain Local Schools	Fawcett	Stephen	Spanish Teacher	Internal Substitute Reimbursement	\$66.00
New Albany Plain Local Schools	Sycher	Darryl	Home Instruction	Home Instruction	\$608.00
New Albany Plain Local Schools	Sycher	Darryl	Home Instruction	Home Instruction	\$1,128.00
New Albany Plain Local Schools	Fawcett	Stephen	Spanish Teacher	Internal substitute reimbursement for 4 periods	\$88.00
New Albany Plain Local Schools	Sycher	Darryl	Home Instruction	Home Instruction	\$848.00
OCALI	Crowson	Teresa	Online Professional Development Specialist	Autism Internet Module Instructor	\$60.00
OCALI	Prince	Brittany	Early Childhood Consultant	OCALI Online Seminars	\$980.00
OCALI	Seemueller	Michael	Video Production Specialist	Supervise/Maintain video applications	\$16,488.20
OCALI	On	Zaneta	Intern - Research and Impact Office	Data collection and data reporting	\$8,800.00
Reynoldsburg City Schools	Blair	Brian	System Administrator	DCL - Project through OSU	\$500.00
Star House	Adaway	Garry	Youth Advocate	Star House December Bonus Program	\$400.00
Star House	Archer	Bobbi	Youth Advocate	Star House December Bonus Program	\$200.00
Star House	Brown	Marika	Drop-In Center Manager	Star House December Bonus Program	\$200.00
Star House	Ebright	Barb	VP of Fulfillment & Resources	Interim Executive Director	\$500.00
Star House	Haas	Beth	Executive Assistant to the CEO	Interim Leadership Support of Development Team	\$600.00
Star House	Ilmi	Naima	Engagement & Retention Coordinator	Leadership responsibilities at Carol Stewart Village	\$1,200.00
Star House	Mitchell	Robert	Youth Advocate	Star House December Bonus Program	\$200.00
Star House	Ruffin	Antoine	Youth Advocate	Star House December Bonus Program	\$400.00
Star House	Stanley	Candy	Youth Advocate	Star House December Bonus Program	\$400.00
Star House	Victor	Edward	Housing Coordinator	Star House December Bonus Program	\$400.00
Star House	Walton	Jonathan	Drop-In Services Supervisor	Star House December Bonus Program	\$400.00
Star House	Woodard	Claresha	Youth Advocate Substitute	Star House December Bonus Program	\$400.00
Star House	Haas	Beth	Executive Assistant to the CEO	Interim Leadership Support of Development Team	\$600.00
Upper Arlington CSD	LeBeau	Donna	Interim Principal	Interim Principal - Wycliffe ES	\$2,000.00
Upper Arlington CSD	Callahan	Allison	Behavior Technician	Barrington Science Night	\$69.75

2/28/24, 9:05 AM

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Upper Arlington CSD	Price	Megan	Lead Paraprofessional	Accompanying UA Student outside of school hours	\$194.95
Upper Arlington CSD	Collar	Nicole	Lead Paraprofessional	Extra Hours for Lead Para responsibilities	\$59.08
Westerville City Schools	Gorman	Kevin	Substitute Special Education Coordinator	Substitute Special Education Coordinator	\$5,600.00
Whitehall City Schools	Faist	Cory	Substitute Teacher	Incentive - Working 75 Days	\$1,000.00
Whitehall City Schools	Felske	Lori	Substitute Teacher	Incentive - Working 75 Days	\$1,000.00
Whitehall City Schools	King	Ester	Substitute Teacher	Incentive - Working 75 Days	\$1,000.00
Whitehall City Schools	Mines	Jerry	Substitute Teacher	Incentive - Working 75 Days	\$1,000.00
Whitehall City Schools	Revadelo	Ronald	Substitute Teacher	Incentive - Working 75 Days	\$1,000.00

5. Consent Items

Subject	5.09 MISC / CORRECTIONS
Meeting	Feb 29, 2024 - COG Regular Board Meeting
Access	Public
Type	

Recommend the Governing Board approves the following:

1. Recommend the Governing Board approve entering into an agreement with Ohio Deferred Compensation that will add the option of a ROTH post-tax collar 457 investment plan to the current 457 Plan available to ESC of Central Ohio Council of Governments' employees; and authorize the CFO/Treasurer to sign the agreement.

5.10 Vote on Consent Agenda

Vote on the agenda resulted as follows:

Mr. Brownson-Aye; Mr. Green-Aye; Ms. Reed-Aye and Mr. Stewart-Aye Motion passed

Executive Director Updates

Deputy Superintendent Gale Marsh informed that the ESCCO had received The Teach Computer Science Grant to assist teachers to attain Computer Science credentials for teaching in high schools. The ESCCO will also be proposing on a grant to train teachers to be able to teach College Credit Plus courses at the high schools.

Ohio Health Plan Update

ESC COG Governing Board Vice President Stewart indicated the board met with Express Scripts Pharmacy representatives about a program to assist employees with high cost prescriptions which had the ability to save the plan money. The Board wants to review the proposal.

Future Board Meetings

All meetings held at 8:00 AM at 2080 Citygate Drive, Columbus Ohio 43219

March 14 (Thursday)

April 18 (Thursday)

May 9 (Thursday)

June 20 (Thursday)

<https://go.boarddocs.com/oh/escog/Board.nsf/Private?open&login#>
July 18 (Thursday)

Adjournment

Mr. Green moved and Mr. Stewart seconded that the meeting adjourn at 8:42 AM

Mr. Brownson-Aye; Mr. Green-Aye; Ms. Reed-Aye; Mr. Stewart-Aye

Meeting Passed