



educational service center  
Council of Governments

**Wednesday, March 9, 2022**  
**COG Regular Board**  
**Meeting Minutes**

---

The Governing Board of ESC Council of Governments was called into regular session by President Matt Cygnor on **March 9, 2022** at 08:03 a.m. virtually through Zoom

*The following members were present:*

Mr. Cabot

Mr. Cygnor

Mr. Stewart

Staff in Attendance:

Y / N Tom Goodney

Y / N Mike Trego

Y / N David Varda



---

Mr. Cabot moved and Mr. Stewart Seconded that the Governing Board of the ESC Council of Governments adopt the agenda for the March 9, 2022 Regular Board meeting, as presented.

Mr. Cabot Aye, Mr. Cygnor Aye ,Mr. Stewart Aye

Motion Passed



---

Mr. Stewart moved and Mr. Cabot seconded that the Governing Board of the ESC Council of Governments approve the consent agenda.

Recommend the Governing Board of the Educational Service Center of Central Ohio Council of Governments approve the minutes for the February 9th, 2022 Organizational and Regular Board meeting.

**File Attachments**

ESC COG Minutes 2-9-2022.pdf (5,823 KB)

## 5. Consent Items

---

**Subject**                      **5.02 Treasurer/CFO Recommendations - Approval of Financial Reports**

**Meeting**                      Mar 9, 2022 - COG Regular Board Meeting

**Type**                         Action (Consent)

Recommend the Governing Board approves the financial reports on file in the Treasurer/CFO's office:

### File Attachments

ESC-COG Financial Summary for 2022 02.pdf (144 KB)

February 2022 - COG Cash Position.pdf (39 KB)

February 2022 - COG Check Register.pdf (15 KB)

## 5. Consent Items

### Subject 5.03 Executive Director's Recommendations: Employment

Meeting Mar 9, 2022 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board Approve the following employment:

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary
COLUMBUS CSD	Yang	Jungmi	Substitute	66	2.17.22	6.30.22	
DELAWARE CSD	Calhoun	Heather	Long Term Sub Beyond 60 Days	19	2.11.22	3.10.22	\$
EANS/ESC - COG	Brake	Amy	Guidance Counselor	74	2.22.22	6.30.22	\$19
EANS/ESC - COG	Farland-Smith	Donna	Tutor	40	2.14.22	6.30.22	
EANS/ESC - COG	Martinez-Rosado	Elba	Tutor	48	2.22.22	6.30.22	
EANS/ESC - COG	Py	Jadon	Aide	55	3.7.22	6.30.22	
EANS/ESC - COG	Torgerson	Jeffrey	Aide	40	2.28.22	6.30.22	
EANS/ESC - COG	Yonkers	Joselyn	Intervention Specialist	57	3.3.22	7.31.22	\$
ESC CTR4SS - BRANNON	DeRosa	Kierlan	ESC Teacher Assistant (K-12)	72	2.14.22	6.30.22	\$7
ESC CTR4SS - BRANNON	Dunlevie	Payten	ESC Teacher Assistant (K-12)	72	2.14.22	6.30.22	\$8
ESC CTR4SS - BRANNON	Heise	Latasha	ESC Teacher Assistant (K-12)	68	2.17.22	6.30.22	\$7
ESC CTR4SS - BRANNON	Johnson	Mercedes	ESC Teacher Assistant (Preschool)	91	1.13.22	6.30.22	\$9
ESC CTR4SS - BRANNON	Knox	Beth	ESC Teacher Assistant (K-12)	68	2.17.22	6.30.22	\$7
ESC CTR4SS - GONDA	Randall	Kimberly	EPSEA Educational Liaison	72	2.22.22	7.31.22	\$16
FAMILY AND CHILDREN FIRST	Hawk	Mackenzie	Early Intervention Service Coordinator	93	2.22.22	6.30.22	\$16
GAHANNA-JEFFERSON CSD	Dunmire	Kasey	Preschool Aide	56	3.1.22	5.30.22	\$6
GAHANNA-JEFFERSON CSD	Mann	Michael	Title 1 Aide	60	2.22.22	5.30.22	\$7
GAHANNA-JEFFERSON CSD	Plaughner	Gina	Preschool Aide	70	2.8.22	5.30.22	\$8
GAHANNA-JEFFERSON CSD	Rhodes	Monique	Preschool Aide	64	2.16.22	5.30.22	\$7
GAHANNA-JEFFERSON CSD	Weaver	Jack	SMART Lab Facilitator	65	2.10.22	5.24.22	\$7
HILLIARD CSD	Burr	Jennifer Daisy	21st Century Tutor	47	2.28.22	5.27.22	
HILLIARD CSD	Canan	Takako	SEL Assistant	61	2.28.22	8.12.22	\$6
HILLIARD CSD	Ibrahim	Flora	Noon Assistant	73	2.7.22	5.27.22	\$6
HILLIARD CSD	Kinnaird-Padovan	Mary	Interim Principal	82	1.25.22	5.27.22	\$
HILLIARD SACC	Hutton	Lauren	Program Leader	55	3.7.22	5.31.22	
HILLIARD SACC	Kerns	Tina	Program Leader	85	2.2.22	5.31.22	
LICKING HEIGHTS LSD	Mees	Beth	Educational Aide	61	2.28.22	5.30.22	\$6
NEW ALBANY-PLAIN LSD	Karthikeyan	Roji	Child Care Assistant	64	2.23.22	6.2.22	
OLENTANGY LSD	Brower	Catherine	Behavior Specialist	78	2.1.22	7.31.22	\$25
REYNOLDSBURG CSD	Ashmore	Rebekah	Physical Therapy Assistant	55	3.7.22	7.31.22	\$15
REYNOLDSBURG CSD	Feazel	Jillian	Behavior Support Specialist	66	2.17.22	7.31.22	\$18
SST REGION 11	Drame	Mariama	Fiscal Support Specialist	99	2.14.22	6.30.22	\$21
STAR HOUSE	Canty	Devon	Youth Advocate	57	2.18.22	6.30.22	
UPPER ARLINGTON CSD	Sugar	Sara	Teacher	76	2.3.22	6.2.22	\$
WORTHINGTON CITY SCHOOLS	Brown	Alexandria	Mental Health Specialist	58	3.2.22	5.26.22	\$17
WORTHINGTON CITY SCHOOLS	Curry	Cynthia	Attendant	54	3.8.22	5.26.22	\$8



**ESC-COG Consortium New Substitutes:**

<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>
Acus Souders	Jolyn	Hagopian	Richard	Punyamurthula	Aparajita
Airulla	Barbara	Hall	Emily	Reau	Aubri
Algaier	Nicole	Harding	Tanner	Rebraca	Dawn
Armstrong	Robert	Harrigan	Heather	Richards	Haley
Atkinson	John	Hassan	Halima	Rinehart	Melanie
Autrey	Rachel	Heck	Melissa	Romero Cabarcas	Linda
Ayers	Emmilee	Hemmerly	Michael	Rosshirt	Tyler
Back	Haley	Hill	Alicia	Santa	Justin
Bandaru	Padmaja	Hochstadter	Angela	Schmidt	Justin
Bang	Tracey	Hook	Patricia	Schuler	Brendan
Basinger	Kristen	Huber	Erin	Schutte	Karen
Beale	Jeffrey	Huizinga	Avery	Scott	Andrew
Biondi	Dawn	Ioia	Stephanie	Sebastian	Nicholas
Briss	Andrew	Jarrell	Presley	Shilling	Caren
Brown	Kelly	Johnson	Paul	Shirley	Nicolas
Bruscino	Christina	Kane	Brian	Shoemaker	Ellie
Buchert	Bethany	Kasler	Amy	Showalter	Cassandra
Butler	Jane	Kauderer	Amy	Shuler	Benjamin
Campbell	Kathleen	Keller	Julia	Slattery	Michelle
Can	Anna	Kline	Sarah	Smith	Timothy
Caputo	Caroline	Kohut	Richard	Staderman	Danielle
Cennamo	Julian	Kossbiel	Michael	Staley	Alisha
Chapman	Brittany	Lambert	Erica	Strait	Shannon
Clemente	Casey	Lanier	Jennifer	Surprise	Amanda
Cope	Grace	Lemke	Janelle	Swonger	Larissa
Crandall	Caroline	Lightfoot	Phoebe	Taylor	Casie
Delight	Jacob	Llewellyn	Thomas	Tennant	Taya
Donahey	Alyssa	Longmore	Drew	Teren	Leslie
Edwards	Sarah	Mangen	Sarah	Terschak	Robin
Edwards	Lauren	Mann	Michael	Thomas	Kellee
Eickert	Kayla	Martin	Lindsey	Traut	Emily
Ellison	Lily	McClimans	Sarah	Turner	Kailyn
Estep	Capil	McFarland	Kristen	Turner	Samantha
Fields	Nicholas	McIlwain	Jme	Van Aken	Anne-Claire
Foley	John	McMurry	Peggy	Verbic	Chandra
Freeman	Makaela	Meadows	Joseph	Voltmann	Beth
Fritz	Sophia	Oberlander	Amanda	Walker	Ceynna
Froehlich	Connor	Opitz de White	Lorena	Walsh	Megan
Fronczek	Nathan	Orchard	Madison	Welsh	Sara

Last Name	First Name	Last Name	First Name	Last Name	First Name
Givens	Dona	O'Sullivan	Ross	Yoho	Marika
Glosser	Rachel	Ours	Ethan	Young	Jennifer
Greer	LeAnn	Pakanati	Archana		

## 5. Consent Items

### Subject 5.04 Executive Director's Recommendations: Separations

Meeting Mar 9, 2022 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following separations of employment:

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
EANS/ESC - COG	Brake	Amy	Long Term Sub	2.21.2022	Employee Accepted a new po
EANS/ESC - COG	Tankersley	Mary	Tutor	12.2.2021	Resigned - Other
EANS/ESC - COG	Trubiani	Christopher	Lower School Learning Guide	2.11.2022	Resigned - Took another educ
ESC CTR4SS - BRANNON	Abbruzzese	Andrea	Teacher Assistant	2.23.2022	Resigned - Took another educ
ESC CTR4SS - BRANNON	Kuhns Hoskins	Kathy	ESC Transition Specialist	5.17.2022	Resigned - Other
ESC CTR4SS - BRANNON	Moore	Jill	Teacher Assistant	3.4.2022	Resigned - Other
ESC CTR4SS - ELDRIDGE	Baise	Hannah	Americorps Mentoring Coordinator	3.3.2022	Resigned - Other
ESC CTR4SS - GONDA	Johnson	Kade	Long Term Sub	3.10.2022	Resigned - Other
GAHANNA-JEFFERSON CSD	Hariston	Tracy	Preschool Aide	2.17.2022	Resigned - Other
GAHANNA-JEFFERSON CSD	Rhodes	Monique	Preschool Aide	2.23.2022	Resigned - Other
HAMILTON LSD	Callahan	Violet	Educational Aide	2.25.2022	Employer Initiated - Other
HILLIARD CSD	Sawchuk	Heidi	21st Century Coordinator	3.15.2022	Resigned - Other
HILLIARD CSD	Tabor	Heather	Clinic Assistant	3.4.2022	Resigned - Other
HILLIARD SACC	Arthurs	Angela	Program Leader	2.25.2022	Resigned - Other
Hilliard SACC	Le	Joseph	Program Leader	2.17.2022	Resigned - Other
METRO SCHOOL	Collins	Moneaca	Custodian	3.7.2022	Employer Initiated - Other
STAR HOUSE	Canty	Devon	Youth Advocate	3.3.2022	Resigned - Other
STAR HOUSE	Rocker	Lavonya	Youth Advocate	3.3.2022	Resigned - Other
UPPER ARLINGTON CSD	Coffin	Lauren	Paraprofessional	3.11.2022	Resigned - Other
UPPER ARLINGTON CSD	Hooker	Alexus	Paraprofessional	2.25.2022	Resigned - Other
UPPER ARLINGTON CSD	Qualls	Ielana	Teacher	1.30.2022	Resigned - Other
WESTERVILLE CSD	Gassman	Danielle	Aide to Students with Disabilities	2.18.2022	Resigned - Took another educ
WESTERVILLE CSD	Minnich	Kathleen	Aide to Students with Disabilities	3.2.2022	Resigned - Other
WESTERVILLE CSD	Schmidt	Adam	Aide to Students with Disabilities	2.25.2022	Resigned - Other
WESTERVILLE CSD	Smith	Jennifer	Aide to Students with Disabilities	2.18.2022	Resigned - Other
WESTERVILLE CSD	Tutstone	Kianna	Aide to Students with Disabilities	3.2.2022	Employer Initiated - Other
WESTERVILLE CSD	Valdevit	Tracy	Aide to Students with Disabilities	3.4.2022	Resigned - Other
WESTERVILLE CSD	Wakefield	Lamar	Aide to Students with Disabilities	2.28.2022	Resigned - Other
WESTERVILLE CSD	Weiss	Christopher	Aide to Students with Disabilities	2.17.2022	Resigned - Other
WORTHINGTON CITY SCHOOLS	Youse	Elizabeth	Mental Health Sepcialist	4.8.2022	Resigned - Other

## 5. Consent Items

**Subject**                      **5.05 Executive Director's Recommendations: Personnel Agreement Changes**

**Meeting**                      Mar 9, 2022 - COG Regular Board Meeting

**Type**                        Action (Consent)

Recommend the Governing Board approves the following personnel agreement changes:

District/Agency	Last Name	First Name	Position Title	Adjustment	Effi
GAHANNA-JEFFERSON CSD	Haning	Amanda	Alternative Instructor	Hours per day increase from 3.5 to 7.	
GAHANNA-JEFFERSON CSD	Plaugher	Gina	Preschool Aide	Move start date back to 1/31/22. Number of contract days increases to 76, salary increases to \$9,272.76.	
GISA	Wyen	Kelly	Teacher	Change in number of contract days from 30 to 37 and start date changed from 1.10.22 to 1.3.22 due to mistake on EAF. Daily rate will be \$435.00 and salary will be \$16,095.00	
GROVEPORT MADISON LSD	Williams-Carney	Marlene	Reading Specialist	Stop pay from 3/4/22 to 8/15/22.	
LICKING HEIGHTS LSD	Warner	Philip	Teacher on Special Assignment-Admin (Principal) Support	Contract extended. Number of contract days increased from 29 to 34. Salary increased from \$11,600.00 to \$13,600.00.	
LICKING HEIGHTS LSD	Warner	Philip	Teacher on Special Assignment-Admin (Principal) Support	Contract extended. Number of contract days increased from 34 to 48. Salary increased from \$13,600 to \$19,200.	
TRI-STATE EARLY COLLEGE STEM	Davidson	Shelby	Assitant Director	5% increase in salary from \$239.84 to \$251.83 daily and from \$57,561.60 to \$60,439.20 yearly.	
TRI-STATE EARLY COLLEGE STEM	Joseph	Joshua	Interim Director	5% increase in salary from \$251.93 to \$264.53 daily and from \$60,463.20 to \$63,487.20 yearly.	
WORTHINGTON CHRISTIAN	Crowley	Kimberly	Speech Therapist	Increase in number of contract days from 144 to 165, increase in days per week from 4 to 5 and increase in salary from \$56,079.36 to \$63,868.16 due to increased need for speech services.	

5. Consent Items

Subject 5.06 Executive Director's Recommendations: Allowances

Meeting Mar 9, 2022 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following allowances:

District	Last Name	First Name	Title	Amount	Type
FAMILY AND CHILDREN FIRST	Hawk	Mackenzie	Early Intervention Service Coordinator	\$ 75/mo	Comm

## 5. Consent Items

### Subject 5.07 Executive Director's Recommendations: Stipends

Meeting Mar 9, 2022 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following stipends:

District/Agency	Last Name	First Name	Stipend Title	Description
Big Walnut	Burke	Sarah	Sub Teachers Assistant	CPI Training
ESC - SS	Barry	Hilarie	Instructional Consultant	Instructional Consultant with SOS
ESC - SS	Kimbrough	Damon	Program Liaison for IFAC Grant	Liaison support to Franklin Co Office of Justice Policy and Programs, incarcerated father and their minor children
ESC Investigations	Collette	Janice	Investigator	Investigator
ESC Investigations	Collette	Janice	Investigator	Investigator
ESC Investigations	Freeman	Mary Beth	Investigator	Greene County ESC Investigation
ESC SS	Hutton	Andrew	TA	PBIS Course
Hamilton	Bethel	Crystal	Sub Teacher	Bonus for 45 days worked
Hamilton	Kile	Robert	Substitute Teacher	Bonus for 45 days worked
Hamilton	Koch	Veronica	Sub Teacher	Bonus for 45 days worked
Hamilton	Longbrake	Lauren	Sub Teacher	Bonus for 45 days worked
Hamilton	Wilhite	Brooke	Sub Teacher	Bonus for 45 days worked
Licking Heights	Klipstine	Benjamin	Summer School Instructor	Teach Summer School
Metro	Karim	Shaun	Educator	FY22 Night Classes taught outside contract time.
Metro	VanFossen	Carol	Educator	FY22 Night Classes taught outside contract time.
New Albany	Sycher	Darryl	Home Instruction	Home Instruction
New Albany PLS	Sycher	Darryl	Home Instruction	Home Instruction
OCALI	Finley	Robin	Instructor	Instructor for 12 week Braille Course
OCALI	Kelley	Dan	Instructor	Instructor for 12 week Braille Course
Olentangy	Robinson	Sharone	Preschool Long Term Certified Teacher Sub	Hours outside of school days if needed
Reynoldsburg	Archie	Deja	Safety & Security	Incentive
Reynoldsburg	Baker	Jennifer	School Counselor	Incentive
Reynoldsburg	Blair	Brian	Technology	Incentive
Reynoldsburg	Brown	Jennifer	Data Facilitator	Incentive
Reynoldsburg	Carroll	John	Technology	Incentive
Reynoldsburg	Casperson	Heather	Social Worker	Incentive
Reynoldsburg	Doone	Kristina	Social Worker	Incentive
Reynoldsburg	Dorman	Jill	Data Facilitator	Incentive
Reynoldsburg	Duda	Jonathon	Shop Manager	Incentive
Reynoldsburg	Essex	Jordan	Safety & Security	Incentive
Reynoldsburg	Ewing	Mitchell	Safety & Security	Incentive
Reynoldsburg	Hall	Kathryn	Student Support Specialist	Incentive
Reynoldsburg	Heedy	Samantha	Social Worker	Incentive
Reynoldsburg	Jeter	Shawn	Safety & Security	Incentive

Payroll Agency	First Name	Last Name	Supervisor	Description
Reynoldsburg	Kaminski	Lauren	Social Worker	Incentive
Reynoldsburg	Manson	Mark	Technology	Incentive
Reynoldsburg	McPommell	John	Maintenance	Incentive
Reynoldsburg	Mirshahi	Daryoush	Technology	Incentive
Reynoldsburg	Murgatroyd	Brett	Safety & Security	Incentive
Reynoldsburg	Patton	Andrew	Technology	Incentive
Reynoldsburg	Payne	John	Maintenance	Incentive
Reynoldsburg	Payne	Robert	Safety & Security	Incentive
Reynoldsburg	Pence-Ward	Alison	Social Worker	Incentive
Reynoldsburg	Pittman	Ashley	Social Worker	Incentive
Reynoldsburg	Rahe	Angela	Social Worker	Incentive
Reynoldsburg	Richardson	Melissa	Safety & Security	Incentive
Reynoldsburg	Rijal	Mukti	Bilingual Family Liaison	Incentive
Reynoldsburg	Russell	Melissa	PT Assistant	Incentive
Reynoldsburg	Sall	Mamadou	Mechanic	Incentive
Reynoldsburg	Schmitz	William	Safety & Security	Incentive
Reynoldsburg	Starling	Timothy	Field House Manager	Incentive
Reynoldsburg	Turner	Antion	Safety & Security	Incentive
Westerville	Phillips	Andrew	Instructional Aide	Sub as a teacher during lunch and free periods as needed

## 5. Consent Items

---

**Subject**                      **5.08 MISC / CORRECTIONS**

Meeting                      Mar 9, 2022 - COG Regular Board Meeting

Type                          Action (Consent)

Recommend the Governing Board approves the following:

**UNPAID LEAVE OF ABSENCE:**

District	Last Name	First Name	Position	Reason	Dates
OCECD	Muhammad	Brandi	Information Specialist/Trainer	Out of the country to attend daughter's wedding.	2.8.22 - 2.11.22
Bexley	Endel	Chandra	Teacher Aide	Child's Spring Break	3.28.22 - 4.1.22

**Vote on Consent Agenda**

**Mr. Cabot, Aye Mr. Cygnor Aye, Mr. Stewart Aye.**

**Motion Passed**



## 6. Items for Board Information and Review

---

**Subject**                      **6.01 Items for Board Information and Review**

**Meeting**                      Mar 9, 2022 - COG Regular Board Meeting

**Type**                        Information

1. Executive Director's Update: Dr. Goodney discussed the Extended Learning Plan Federal Grant that the ESCCO will be implementing for the benefit of its member districts primarily but there are some statewide projects to be undertaken.
  
2. Treasurer's Update: Mr. Varda reported that the Audit would soon be completed and issued.
  
3. Future Board Meetings:  
    April 20, 2022-Virtual  
  
    May 18, 2022-Virtual

---

Mr. Stewart moved and Mr. Cabot seconded that the Governing Board adjourn the meeting at 8:36 AM. .

Mr. Cabot, Aye Mr. Cygnor, Aye Mr. Stewart, Aye

Motion passed

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_

