



educational service center  
Council of Governments

**Wednesday, April 20, 2022**  
**COG Regular Board Meeting**  
**Minutes**

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The Governing Board of ESC Council of Governments was called to order by President Cygnor on **April 20, 2022** at 08:02 a.m in a virtual Zoom meeting. The following members were present

Mr. Cabot

Mr. Cygnor

Ms. Reed

**Staff in Attendance:**

Gale Marsh  
Mike Trego  
David Varda

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Ms. Reed moved and Mr. Cygnor seconded that the Governing Board of the ESC Council of Governments adopt the agenda for the April 20th, 2022 Regular Board meeting, as presented.

Mr. Cabot Aye Mr. Cygnor Aye Ms. Reed Aye

Motion passed

Mr. Cabot moved and Mr. Cygnor seconded that the Governing Board of the ESC Council of

Governments approve the consent agenda.

Mr. Brownson entered meeting at 8:05 AM.

Recommend the Governing Board of the Educational Service Center of Central Ohio Council of Governments approve the minutes for the March 9th, 2022 Organizational and Regular Board meeting.

**File Attachments**

March 9 ESC COG Minutes.pdf (4,293 KB)

5. Consent Items

Subject	5.02 Treasurer/CFO Recommendations - Approval of Financial Reports
Meeting	Apr 20, 2022 - COG Regular Board Meeting
Type	Action (Consent)
Recommend the Governing Board approves the financial reports on file in the Treasurer/CFO's office:	

File Attachments

ESC-COG Financial Summary for 2022 03.pdf (145 KB)

March 2022 - COG Cash Position.pdf (42 KB)

March 2022 - COG Check Register.pdf (17 KB)

## 5. Consent Items

### Subject 5.03 Executive Director's Recommendations: Employment

Meeting Apr 20, 2022 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board Approve the following employment:

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Ra
BIG WALNUT LSD	Martin	Jordan	Tutor	43	3.21.22	5.26.22	\$21.
CHILLICOTHE CSD	Blewitt	Debra	Financial Consultant	40	3.14.22	5.6.22	\$25.
COMMUNICATIONS	Walker	Lauren	Communications Specialist	59	4.11.22	6.30.22	\$11,933.
DELAWARE CSD	Dolbier	Andrew	Long Term Sub Beyond 60 Days	47	3.18.22	5.31.22	\$222.
EANS/ESC - COG	Albeit	Devon	Teacher	47	4.5.22	6.30.22	\$14,409.
EANS/ESC - COG	Bedell	Joyce	Intervention Specialist	34	4.5.22	6.30.22	\$8,107.
EANS/ESC - COG	Fountain	Patricia	FT Substitute	41	3.22.22	7.31.22	\$10,707.
EANS/ESC - COG	Lemay	Sharon	Teacher	27	4.11.22	6.30.22	\$6,131.
EANS/ESC - COG	Madden	Mackenzie	Other - Support Staff	38	4.5.22	6.30.22	\$14.
EANS/ESC - COG	Marstrell	Keene	Tutor	51	3.24.22	6.30.22	\$30.
EANS/ESC - COG	Merrill	Britney	Intervention Specialist	194	8.1.22	6.30.23	\$44,057.
EANS/ESC - COG	Smith	Madison	Tutor	20	4.6.22	6.30.22	\$30.
EANS/ESC - COG	Weaver	Jackie	Intervention Specialist	34	4.5.22	6.30.22	\$13,807.
EANS/ESC - COG	Winter	Lisa	Tutor	17.5	4.7.22	6.30.22	\$39.
ESC - Achievement & Leadership	Gage	Charles	Program Specialist	205	8.1.22	7.31.23	\$90,000.
ESC CTR4SS - BRANNON	Anie	Joseph	ESC Teacher Assistant (K-12)	48	3.21.22	6.30.22	\$6,858.
GAHANNA-JEFFERSON CSD	Griesinger	Alexandra	Alternative Instructor	177	3.1.22	5.24.22	\$23.
GAHANNA-JEFFERSON CSD	Henning	Megan	Behavior Specialist Consultant	16	3.30.22	5.25.22	\$297.
GAHANNA-JEFFERSON CSD	Soppelsa	Vicki	Aide to Students w/Disabilities	38	4.4.22	5.30.22	\$4,752.
HAMILTON LSD	Richardson	Brittany	Educational Aide	45	3.14.22	7.31.22	\$4,762.
HILLIARD CSD	Baver	Kendall	21st Century Tutor	39	3.14.22	5.27.22	\$40.
HILLIARD CSD	Richards	Ann	21st Century Tutor	35	3.28.22	5.27.22	\$40.
HILLIARD SACC	DeMoss	Lauren	Program Leader	45	3.28.22	5.27.22	\$14.
HUMAN RESOURCES	Vandecar	Katharine	Teacher Assistant	35	4.11.22	7.31.22	\$17.
LICKING HEIGHTS LSD	Trimble	Leasha	School Psychologist	196	8.1.22	7.31.23	\$86,447.
MARION CITY SCHOOLS	Spears	Stephanie	Tutor	54	3.14.22	6.30.22	\$22.
NEW ALBANY-PLAIN LSD	Nordmoe	Hannah	Summer Camp Lead Counselor 2022	47	5.21.22	8.8.22	\$17.
REYNOLDSBURG CSD	Crawford	Stacia	Behavioral Health Specialist	54	3.15.22	7.31.22	\$17,902.
REYNOLDSBURG CSD	Finch	Penny	Safety and Security Specialist	45	3.29.22	7.1.22	\$7,200.
STAR HOUSE	Henry	Da'Sean	Youth Advocate	73	3.21.22	6.30.22	\$15.
STAR HOUSE	Reed	Zakya	Youth Advocate	39	4.1.22	6.30.22	\$16.
TRI-STATE EARLY COLLEGE STEM	Vissing	Rebecca	Substitute	37	3.23.22	5.20.22	\$100.
UPPER ARLINGTON CSD	Bien	Sophia	Paraprofessional	39	4.5.22	6.1.22	\$19.
UPPER ARLINGTON CSD	Burke	Morgan	Paraprofessional	43	3.30.22	5.30.22	\$17.
WESTERVILLE CSD	Davis	Lisa	Aide to Students w/Disabilities	42	3.21.22	5.27.22	\$5,416.
WESTERVILLE CSD	Davis	Lisa	Aide to Students w/Disabilities	42	3.21.22	5.26.22	\$5,417.
WESTERVILLE CSD	Hite	Tia	Aide to Students w/Disabilities	38	3.14.22	5.26.22	\$4,998.
WESTERVILLE CSD	Kemper	Lisa	Aide to Students w/Disabilities	37	4.4.22	5.26.22	\$4,771.
WESTERVILLE CSD	Knox	Jennifer	Aide to Students w/Disabilities	47	3.14.22	5.26.22	\$6,384.
WESTERVILLE CSD	Lundy	Marie	Aide to Students w/Disabilities	37	4.4.22	5.26.22	\$4,771.
WESTERVILLE CSD	McClure	Madison	Aide to Students w/Disabilities	42	3.21.22	5.26.22	\$5,416.

WESTERVILLE CSD	Miller	Michael	Aide to Students w/Disabilities	47	3.14.22	5.26.22	\$6,010.
WESTERVILLE CSD	Potts	Della	Aide to Students w/Disabilities	42	3.21.22	5.27.22	\$5,416.

**ESC-COG Consortium New Substitutes:**

Last Name	First Name	Last Name	First Name	Last Name	First Name
Amidon	Rachel	Hehemann	Lisa	Podoprigora-Mehta	Alina
Anderson	Eric	Hein	Kasey	Pozderac	Holly
Bailey	Meghan	Heininger	Amanda	Price	Zoe
Bassham	Amber	Henry	Elaine	Pulakurthi	Navaneeta
Bates	Nichole	Hesness	Brandi	Randall	Phyllis
Bauman	Darby	Hill	Stephanie	Retta	Matthew
Bensman	Darlene	Hoover	Megan	Revadelo	Ron
Bhattacharya	Suparna	Humphrey	Robert	Robinson	Emma
Bickley	Matthew	Ijams	Sara	Rogers	Jean
Blair	Erica	Inoue	Masatoshi	Roth	Anna
Bogumill	Rachel	Jerome	Georges	Schoenleb	Michael
Bornhoeft	Kathryn	Jones	Laura	Sears	Jill
Bratys	Carol	Kantner	Bailey	Seely	Lisa
Brumfield	Marcia	Kitsonas	Sharon	Seward	Crystal
Brumfield	Michelle	Knowles	Casey	Shade	Olivia
Bryant	Emily	Komminsk	Carsen	Shafer	Melissa
Buck	Renae	Kuntupis	Constance	Sidari	Telanda
Caridas	Barbara	Landis	Alyssa	Siebenaler	Payton
Chirumbole	Erin	Lee	Jamie	Sisilli	Lisa
Clark	Lindsay	Lindsay	Laura	Sisk	Kaitlyn
Clark	Tyanne	Loynes	Brandon	Smith	Ashley
Cobb	Laura	Lundy	Marie	Smithey	Lonnie
Conley	Celena	MacNabb	Leslie	Stern	Isaac
Corley	Cynthia	Maddox	Natasha	Stewart	Laird
Correa Pizarro	Sarai	Mannix	Nicholas	Stiltner	Julie
Crandall	Sage	Mazzi	Steven	Stowell	Matt
Davis	Angela	McAllister	Sean	Summers	Nicole
Downing	Heather	McCabe	Marissa	Sunderland	Jazmyn
Dupre	Natalie	McGee	Christen	Terez	Anne
Eagles	Lucy	McKinley	Meghan	Thompson	Ashley
Eisenhauer	Kristen	Michel	Daniel	Thurman	Katherine
Ellison	Natalie	Michl	Kyle	Track	Katyn
Enos	Gianna	Mohamed	Luul	Turick	Jennifer
Erb	Landon	Murphy	Charles	Valentine-Elam	Marie
Fantozz	Patti	Murray	Kyle	Vaught	Amanda
Farber	Nathaniel	Nelson	Brenna	Veris	Garin

Geary	Jamie	Nosek	Summer	Vucelich	Kimberly
Gharib	Rana	Packard	Erin	Walters	April
Glorioso	Jacob	Pearson	Nicholas	Ward	Kimberly
Goodman	Indi	Perkins	Mallory	Witkowski	Brien

Last Name	First Name	Last Name	First Name	Last Name	First Name
Grey	Olivia	Perkins	Erica	Woodbury	Lauren
Hammer	Paige	Phillips	Tina	Wyer	Todd
Harley	Zachary	Phipps	Vicky	Yates	Mackenzie

### **A RESOLUTION AUTHORIZING THE PAY OF WORTHINGTON CHRISTIAN INTERVENTION SPECIALIST**

**WHEREAS**, previously only nonreligious schools could receive auxiliary service funds directly from the Ohio Department of Education, while religious schools had to receive funding through a local public school district; and

**WHEREAS**, pursuant to HB 110 of the 134th General Assembly, all chartered non-public schools can now receive auxiliary service funds directly from the Ohio Department of Education instead of through the local public school district; and

**WHEREAS**, Worthington Christian School previously received auxiliary service funds through Worthington City Schools; and

**WHEREAS**, Worthington Christian School now receives funds directly from the Ohio Department of Education; and

**WHEREAS**, Intervention Specialist Molly Kremnitzer provides services to Worthington Christian School but has been paid through Worthington City Schools for the 2021-2022 school year because of the previous requirement that auxiliary service funds run through a local school district which meant that Worthington Christian School reimbursed Worthington City Schools for Ms. Kremnitzer's services; and

**WHEREAS**, Ms. Kremnitzer, having been paid through Worthington City Schools, has been paid pursuant to Worthington City Schools' salary schedule; and

**WHEREAS**, Worthington Christian School desires to continue to employ Ms. Kremnitzer and Ms. Kremnitzer desires to continue her work with Worthington Christian School; and

**WHEREAS**, beginning the 2022-2023 school year, Ms. Kremnitzer can no longer be paid through Worthington City Schools due to Worthington Christian School's receipt of its auxiliary service funds directly from the Ohio Department of Education; and

**WHEREAS**, the ESC of Central Ohio Council of Governments desires to assist its Member District Worthington City Schools by employing Intervention Specialist Kremnitzer, so that she can continue to provide services to Worthington Christian School; and

**WHEREAS**, the salary schedule the ESC of Central Ohio Council of Governments pays less than Worthington City Schools; and

**WHEREAS**, the ESC of Central Ohio Council of Governments and Worthington Christian School desire to pay Ms. Kremnitzer a salary for the 2022-2023 school year that does not result in a pay cut for Ms. Kremnitzer; and

**WHEREAS**, the only way to ensure that Ms. Kremnitzer avoids a pay cut for the 2022-2023 school year is to place her on Step 15 of the ESC of Central Ohio Council of Governments salary schedule despite the fact that she only has nine (9) years of service; and

**WHEREAS**, this Resolution is necessary to ensure that a qualified individual with experience can continue to serve Worthington Christian School without suffering a pay cut through no fault of her own.

### **THEREFORE BE IT RESOLVED THAT:**

1. The ESC of Central Ohio Council of Governments hires Molly Kremnitzer as an intervention specialist for the 2022-2023 school year.
2. Intervention Specialist Molly Kremnitzer shall be paid at Step 15 of the ESC of Central Ohio Council of Governments salary schedule for the 2022-2023 school year.

Passed: \_\_\_\_\_, 2022

Attest: \_\_\_\_\_



## 5. Consent Items

### Subject 5.04 Executive Director's Recommendations: Separations

Meeting Apr 20, 2022 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following separations of employment:

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resig
BIG WALNUT LSD	Della Rosa Carron	Jacki	Tutor	3.25.22	Resigned - Took anot
BIG WALNUT LSD	Stokell	Paul	Tutor	3.25.22	Resigned - Other
COLUMBUS CSD	McCamont	Cheryl	Admin-Office of Teaching & Learning	4.1.22	Resigned - Other
COMMUNICATIONS	Ryker	Shannon	Communications Specialist	3.31.22	Resigned - Took anot
ESC CTR4SS - BRANNON	Hairston	Tracy	Teacher Assistant	4.10.22	Resigned - Other
ESC CTR4SS - BRANNON	Rivers (Cooney)	Whitney	Teacher Assistant	4.8.22	Resigned - Other
GAHANNA-JEFFERSON CSD	Binkley	Debora	Administrator of Pupil Services	5.31.22	Resigned - Other
GAHANNA-JEFFERSON CSD	Boyer	Angela	Alternative Instructor	5.31.21	Resigned - Other
GAHANNA-JEFFERSON CSD	Chaffin	Clayton	Alternative Instructor	3.6.22	Resigned - Took anot
GAHANNA-JEFFERSON CSD	Compton	Allison	Alternative Instructor	5.31.21	Resigned - Other
GAHANNA-JEFFERSON CSD	Huntsman	Krista	Alternative Instructor	9.1.21	Resigned - Other
GAHANNA-JEFFERSON CSD	Orsini	Laura	Alternative Instructor	5.31.21	Resigned - Other
HILLIARD CSD	Conley	Celena	Noon Assistant	3.30.22	Resigned - Took anot
HILLIARD CSD	Piscitello	Dianna	Noon Assistant	4.7.22	Resigned - Other
HILLIARD SACC	Dietrich	Rachelle	Program Leader	4.8.22	Resigned - Other
HILLIARD SACC	Orr	Taylor	Program Leader	2.4.22	Resigned - Other
REYNOLDSBURG CSD	Archie	Deja	Safety and Security Specialist	3.22.22	Employer Initiated - (
REYNOLDSBURG CSD	Russell	Kaitlyn	Physical Therapist Assistant	2.4.22	Resigned - Other
SST REGION 11	Knipe	Barbara	SST Consultant	7.4.22	Resigned - Other
UPPER ARLINGTON CSD	Ashworth	Trent	Paraprofessional	4.13.22	Resigned - Other
UPPER ARLINGTON CSD	Scurria	Mary	Paraprofessional	7.1.22	Retirement
UPPER ARLINGTON CSD	Wallin	Justina	Paraprofessional	3.10.22	Resigned - Other
WESTERVILLE CSD	Dietz	Morgan	Aide to Students with Disabilities	5.26.22	Resigned - Took anot
WESTERVILLE CSD	Logue	Patricia	Aide to Students with Disabilities	3.25.22	Resigned - Other
WESTERVILLE CSD	Stiltner	Julie	Aide to Students with Disabilities	4.8.22	Resigned - Other
WORTHINGTON CITY SCHOOLS	Byczek	Jennifer	Mental Health Specialist	4.29.22	Resigned - Other
WORTHINGTON CITY SCHOOLS	Gleason	Natalia	Attendant	3.18.22	Resigned - Took anot

## 5. Consent Items

**Subject** **5.05 Executive Director's Recommendations: Personnel Agreement Changes**

**Meeting** Apr 20, 2022 - COG Regular Board Meeting

**Type** Action (Consent)

Recommend the Governing Board approves the following personnel agreement changes:

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
ACHIEVEMENT & LEADERSHIP	Heidelberg	Cathy	Coordinator	Increase contract days from 120 to 135. Salary increases from \$53,760 to \$60,480.	3.14.22
BUSINESS SERVICES	Wente	Kara	Chief Strategy and Information Officer	Daily rate increases from \$596.15 to \$615.38. Salary increases from \$134,133.75 to \$136,056.75. Promotion to new position.	3.14.22
COMMUNICATIONS	Ryker	Shannon	Communications Specialist	Resignation date changes from 3.31.22 to 4.1.22.	3.31.22
ESC CTR4SS - BRANNON	Kyles	Courtney	Teaching Assistant	Increase number of contract days from 145 to 170. Increase number of hours per day from 3.5 to 7. Salary increases from \$7,658.90 to \$8,979.40. Benefits will now be offered due to the increase in hours.	4.25.22
ESC CTR4SS - BRANNON	Kyles	Courtney	Teaching Assistant	Increase number of contract days from 170 to 172.5. Revised start date to 4.18.22. Salary increases from \$8,979 to \$9,243.48.	4.18.22
ESC CTR4SS - BRANNON	May	Michele	Itinerant Teacher of the Deaf	Increase number of contract days from 40 to 60.	3.14.22
LICKING HEIGHTS LSD	D'Agostino	Erica	School Psychologist	Permission granted for travel/mileage reimbursement.	8.2.21
LICKING HEIGHTS LSD	Warner	Philip	Teacher on Specialist Assignment/Admin Support	Contract extended to 77 days, salary increases to \$30,800.	4.18.22
WESTERVILLE CSD	Thompson	Anne	Instructional Aide	Increase hours per day from 7 to 7.75. Increase daily rate from 131.53 to 145.62. Salary increases from \$11,311.58 to \$11,931.54. Full time benefits will be offered.	3.2.22

5. Consent Items

Subject5.06 Executive Director's Recommendations: Allowances

MeetingApr 20, 2022 - COG Regular Board Meeting

TypeAction (Consent)

Recommend the Governing Board approves the following allowances:

District	Last Name	First Name	Title	Amount	Type
Communications	Walker	Lauren	Communications Specialist	900/year 75/mo	Communications

## 5. Consent Items

### Subject 5.07 Executive Director's Recommendations: Stipends

Meeting Apr 20, 2022 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following stipends:

District/Agency	Last Name	First Name	Stipend Title	Description
Bexley	Jay	Katie	Special Education Aide	Providing Student Support Extra Curricular
Bexley City Schools	Callihan	Denise	Interim Assistant Superintendent	Acting Interim Asst. Superintendent
Bexley City Schools	Strickland	Justin	Special Education Aide	District Special Education Task Force
Business Services	Collette	Janice	Investigator	Investigations
Center for Student Services Longstreth-Beach	Joann		Prime for Life Trainer	Facilitate Prime for Life Workshop
Center for Student Services Longstreth-Beach	Joann		Prime for Life Trainer	Prime for Life Workshop 3 Event Bonus
Center for Technology and Digital Learning	Yates	Randy	HQT Instructor	Facilitate HQT Courses for Jan-Feb 2021
Center for Technology and Digital Learning	Yates	Randy	HQT Instructor	Facilitate HQT Courses for 9.13-10.24
Dublin City Schools	Kendle	Samantha	Student Services Support Specialist	Attending Washington D.C. trip as a chaperone
Dublin City Schools	Kendle	Samantha	Student Services Support Specialist	GSA/Prism Club Advisor for 21-22 school
Dublin City Schools	Kendle	Samantha	Student Services Support Specialist	Class coverage @ \$25/class = 8 classes.
ESCCO Student Services	Geissinger	Hannah	Teacher on Special Assignment	Teacher on Special Assignment
GAHANNA-JEFFERSON CSD	Nevil	Breanna	Teacher Assistant	1:1 Bus Aide
Groveport Madison	Bennett	Casey	Building Substitute	Professional Development
Groveport Madison	Dawson	Gia	Teacher Assistant	Tutor, planning instructions
Groveport Madison	Westling	Josh	Building Substitute	Professional Development
Hamilton Local	McHarg	Patricia	Substitute Teacher	Bonus for working 45 days
Hamilton Local	Phouthavong	Andrea	Substitute Teacher	Bonus for working 45 days
Licking Heights	Conner	Brenda	Speech Pathologist	New Negotiated agreement signing
Licking Heights	D'Agostino	Erica	Psychologist	New Negotiated agreement signing
Licking Heights	Hicks	Cynthia	Speech Pathologist	New Negotiated agreement signing
Licking Heights	Mcdonald	Craig	Communication Specialist	New Negotiated agreement signing
Licking Heights	Thompson	Jessica	Psychologist	New Negotiated agreement signing
Marion City Schools	Tron	Irene	EL Tutor	EL Tutor for Summer Programming
Metro	Vipul	Singhal	Educator	Tutoring Outside a Regular School Day
New Albany	Sycher	Darryl	Home instruction	Home Instruction
New Albany	Sycher	Darryl	Home instruction	Home Instruction
New Albany	Aguila	Alicia	Child Care Assistant	Staff Retention Bonus
New Albany	Arthurs	Zachary	Child Care Assistant	Staff Retention Bonus
New Albany	Beckman	Lauren	Child Care Assistant	Staff Retention Bonus
New Albany	Coombs	Dawn	Child Care Assistant	Staff Retention Bonus
New Albany	Eyrich	Mia	Child Care Assistant	Staff Retention Bonus
New Albany	Higuera	Valerie	Child Care Assistant	Staff Retention Bonus
New Albany	Levy	Alexandra	Child Care Assistant	Staff Retention Bonus
New Albany	Mitchell	Gavin	Child Care Assistant	Staff Retention Bonus
New Albany	Mohamed	Halimosadiya	Child Care Assistant	Staff Retention Bonus
New Albany	Monowar-Jones	Omar	Child Care Assistant	Staff Retention Bonus
New Albany	Nardo	Andrew	Child Care Assistant	Staff Retention Bonus

District/Agency	First Name	Last Name	Current Title	Description
New Albany	Parks	Kamree	Child Care Assistant	Staff Retention Bonus
New Albany	Partin	Katie	Child Care Assistant	Staff Retention Bonus
New Albany	Ross	Raeghan	Child Care Assistant	Staff Retention Bonus
New Albany	Shah	Ohm	Child Care Assistant	Staff Retention Bonus
New Albany	Sultana	Wahida	Child Care Assistant	Staff Retention Bonus
New Albany	Valdez	Elizabeth	Child Care Assistant	Staff Retention Bonus
OCALI	Bavry	Jennifer	Special Projects Manager	OCALI Online Seminars
OCALI	Maddox	Laura	Program Director	OCALI Online Seminars
Olentangy	Gierhart	Mary	School Psychologist	Complete Reevaluations for Maternity
Olentangy Local	Barnhart	Hallie	Title 1	Parent Teacher Conferences
Olentangy Local	Mahajan	Punam	Math Tutor	Home Instructor
Olentangy Local	Maher	Ellen	Title 1	Parent Teacher Conferences
St. Brendan	Londergan	Mary	Title 1 Tutor	Title 1 Tutor
Whitehall City Schools	Harper	Caitlin	Substitute Teacher	Working 75 days or more this school year 2021-22 at Whitehall City Schools

## 5. Consent Items

### Subject 5.08 MISC / CORRECTIONS

Meeting Apr 20, 2022 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following:

#### UNPAID LEAVE OF ABSENCE:

District	Last Name	First Name	Position	Reason	Dates
Westerville CSD	Bebinger	Sonia	Instructional Aide	Birth of grandchild	4.12.22 - 5.10.22
Upper Arlington	McCain	Jennifer	Paraprofessional	Relocating with husband temporarily. Will return for next school year.	4.20.22 - 8.15.22
FCFC	Copas	Michaela	Scheduling/Intake Specialist	Maternity leave	5.9.22 - 5.13.22
ESC-SS	Henery	Kelli	ESC Interpreter	Providing kinship care, will return for 22-23 school year.	4.18.22 - 8.1.22

#### CORRECTIONS

District	Last Name	First name	Position	Reason
ESC-COG				10.6.21 board increased the ESC Sub TA rate to \$15.00 per hour.
ESC-COG				ES Sub Rate (teacher) for 2022-23 daily rate is \$115.00. effective 8.1.22.
ESC-COG				ESC Intern Rate for 2022-2023 is \$15.00 per hour.

**ESC-COG Employee Handbook for 2022-2023 (see attached)**

**ESC-COG Substitute Employee Handbook for 2022-2023 (see attached)**

#### File Attachments

COG Employee Handbook UPDATED 4-19-22.pdf (861 KB)

ESC COG Substitute Employee Handbook-UPDATED 4-19-22.pdf (854 KB)

The vote on the consent agenda was as follows:

Mr. Brownson Aye; Mr. Cabot Aye; Mr Cygnor Aye; Ms. Reed Aye  
Motion Passed

1. Mr. Trego Update: Mr. Trego updated the Board on the steps that the administration is taking to monitor the performance of substitute. He discussed the intervention program and training for substitutes to avoid poor performance.

2. Treasurer's Update: Mr. Varda informed the Governing Board of the delays in the issuance of the FY21 Audit

3. Future Board Meetings:

Wednesday, May 18th at 8:00am	Virtual
Wednesday June 15th at 8:00 AM	Virtual
Wednesday July 13th at 8:00 AM	ESCCO Board Room
Wednesday August 17 at 8:00 AM	ESCCO Board Room

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Ms. Reed moved and Mr. Cabot seconded that the Governing Board adjourn the meeting at 8:21 AM

Mr. Brownson Aye, Mr. Cabot Aye, Mr. Cygnor, Aye, Ms. Reed Aye

Motion Passed

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