



**Wednesday, August 17, 2022**  
**COG Regular Board Meeting**  
**Minutes**

The Governing Board of the Educational Service Center Council of Governments was called to order by the Educational Service Center Council of Governments President Cygnor in regular session at 2080 Citygate Drive, Columbus, OH on 8.17.2022 at 8:01 AM with the following members present:

**Mr. Cabot**

**Mr Cygnor**

**Ms. Reed**

**Staff in Attendance:**

Gale Marsh  
 David Varda

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Ms. Reed moved and Mr. Cabot seconded that the ESC Council of Governments Governing Board adopt the agenda.

Mr. Cabot Aye  
Mr. Cygnor Aye  
Ms. Reed Aye

Motion Passed

Mr. Brownson entered meeting at 8:02 AM.

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Ms. Reed moved and Mr. Cabot seconded that the Educational Service Center  
Council of Governments Board approve the consent agenda

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## 5. Consent Items

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**Subject**                    **5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes**

Meeting                    Aug 17, 2022 - COG Regular Board Meeting

Type                        Action (Consent)

Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes for the July 13, 2022 regular meeting. **[Attached]**

**File Attachments**

ESC COG Minutes 7-13-2022.pdf (38,246 KB)

## 5. Consent Items

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**Subject**                    **5.03 Treasurer/CFO Recommendations - Approval of Financial Items**

Meeting                    Aug 17, 2022 - COG Regular Board Meeting

Type                        Action (Consent)

1. Recommend the Governing Board approves the financial reports on file in the Treasurer/CFO's office: July Financial Summary [**Attached**]
2. Recommend that ESC COG Governing Board adopt the ESC of Central Ohio Policy po8310 and authorized the ESCCO CFO/Treasurer to serve as its Public Records Custodian.

### File Attachments

ESC-COG Financial Summary for 2022 07.pdf (144 KB)

July 2022 - COG Cash Position.pdf (35 KB)

July 2022 - COG Check Register.pdf (15 KB)

ESCCO Policy po8310.pdf (864 KB)

## 5. Consent Items

### Subject 5.04 Executive Director's Recommendations: Separations

Meeting Aug 17, 2022 - COG Regular Board Meeting

Type Action (Consent)

**Recommend the Governing Board approves the following separations of employment:**

District/Agency	Last Name	First Name	Position Title	Effective Date	Retire
BEXLEY CSD	Edwards	Nicholas	Special Education Aide	6.3.22	Resigne
BEXLEY CSD	Endel	Chandra	Special Education Aide	6.3.22	Resigne
BEXLEY CSD	Pearson	Toshi	Special Education Aide	6.3.22	Employ
BEXLEY CSD	Treglia	Stefan	Special Education Aide	6.3.22	Resigne
BIG WALNUT LSD	Anderson	Alexandra	ELL Specialist	8.10.22	Resigne
BIG WALNUT LSD	Clevenger	Amy	Tutor	5.27.22	Resigne
BIG WALNUT LSD	Housel	Jessi	Tutor	5.27.22	Resigne
BIG WALNUT LSD	Jagger	Emily	Tutor	5.27.22	Resigne
BIG WALNUT LSD	Pearson	Bethany	Tutor	5.27.22	Resigne
BIG WALNUT LSD	Price	Emma	Tutor	5.27.22	Resigne
BIG WALNUT LSD	Scharf	Peter	Tutor	5.27.22	Resigne
BIO-MED SCIENCE ACADEMY	Ettinger	Aaron	Teacher	7.20.22	Resigne
BIO-MED SCIENCE ACADEMY	Grippio	Hannah	Teacher	8.6.22	Resigne
BIO-MED SCIENCE ACADEMY	Kirkpatrick	Kaitlyn	School Counselor	7.31.22	Resigne
BIO-MED SCIENCE ACADEMY	Martin	Breanna	Teacher	7.31.22	Resigne
BIO-MED SCIENCE ACADEMY	Moore	Nicole	Paraprofessional	8.7.22	Resigne
BIO-MED SCIENCE ACADEMY	Putman	Rebecca	Teacher	7.12.22	Resigne
BUCKEYE VALLEY LSD	Burwell	Jennifer	Paraprofessional	5.27.22	Resigne
BUCKEYE VALLEY LSD	Kelley	Toni	Paraprofessional	5.27.22	Resigne
BUCKEYE VALLEY LSD	Riggs	Hannah	Paraprofessional	5.27.22	Resigne
BUSINESS SERVICES	George	Christy	ESC Fiscal Specialist	7.29.22	Employ
BUSINESS SERVICES	Wente	Kara	Chief Strategy and Implementation Officer	12.31.22	Resigne
CANAL WINCHESTER LSD	Rosch	Harrison	Paraprofessional	5.26.22	Resigne
DELAWARE CSD	Lindeman	Desiree	Nurse 1:1	5.27.22	Employ
DELAWARE CSD	Wechsler	Ramona	Educational Aide	5.30.22	Resigne
EANS/ESC - COG	Colecchi	Jessica	Teacher	6.3.22	Resigne
EANS/ESC - COG	George	John	EANS Consultant	8.19.22	Resigne
EANS/ESC - COG	Karap	Lauren	Teacher	6.3.22	Employ
EANS/ESC - COG	Vanderwarker	Deanna	Aide	8.31.22	Employ
EANS/ESC - COG	Vargo	Leah	Aide	6.3.22	Resigne
ESC - OFFICE OF SUPERINTENDENT	Good	James	ESC Associate Superintendent of Client Services	7.19.22	Resigne
ESC CTR4SS - BRANNON	Amsden	Simone	Teacher Assistant	8.4.22	Resigne
ESC CTR4SS - BRANNON	Baker	Kasie	Teacher Assistant	8.3.22	Resigne
ESC CTR4SS - BRANNON	Bucy	Leah	Teacher Assistant	6.30.22	Resigne
ESC CTR4SS - BRANNON	Christensen	Naomi	Teacher Assistant	6.30.22	Resigne
ESC CTR4SS - BRANNON	Dennis	Jodi	Teacher Assistant	7.31.22	Resigne
ESC CTR4SS - BRANNON	Dunlevie	Payten	Teacher Assistant	7.31.22	Resigne
ESC CTR4SS - BRANNON	Geisinger	Hannah	ESC Educational Interpreter	7.31.22	Resigne

Agency	Last Name	First Name	ESCC Educational Interpreter Position Title	Effective Date	Resign
ESC CTR4SS - BRANNON	Izzo	Nicole	ESC VI Itinerant Teacher	7.31.22	Resign
ESC CTR4SS - BRANNON	Johnson	Ashley	Teacher Assistant	7.20.22	Resign
ESC CTR4SS - BRANNON	Johnson	Mercedes	Teacher Assistant	8.8.22	Resign
ESC CTR4SS - BRANNON	Joiner	Aaron	Teacher Assistant	7.26.22	Resign
ESC CTR4SS - BRANNON	Jones	Audrey	Teacher Assistant	6.30.22	Employ
ESC CTR4SS - BRANNON	Maynard	Darian	Teacher Assistant	6.30.22	Employ
ESC CTR4SS - BRANNON	Mock	Kaitlin	Teacher Assistant	8.9.22	Resign
ESC CTR4SS - BRANNON	Rine	Heidi	Teacher Assistant	8.4.22	Resign
ESC CTR4SS - BRANNON	Rost	Bridget	Teacher Assistant	7.19.22	Resign
ESC CTR4SS - BRANNON	Rost	Lucy	Teacher Assistant	7.19.22	Resign
ESC CTR4SS - BRANNON	Rucker	Kristie	Teacher Assistant	7.31.22	Resign
ESC CTR4SS - BRANNON	Westerfield	Taylor	Teacher Assistant	6.30.22	Resign
ESC CTR4SS - ELDRIDGE	Arnold	Makenzie	Long Term Substitute	7.31.22	Resign
ESC CTR4SS - ELDRIDGE	Bentley	Laura	School Psychologist Intern for Dublin City Schools	6.30.22	Resign
ESC CTR4SS - ELDRIDGE	Cain	Sanetria	Administrative Assistant	7.20.22	Resign
ESC CTR4SS - ELDRIDGE	Draper	Khalyn	Teacher Aide	8.4.22	Resign
ESC CTR4SS - ELDRIDGE	Nordquist	Makenzie	School Psychologist Intern for Olentangy City Schools	6.30.22	Employ
ESC CTR4SS - ELDRIDGE	Riegel	Marianne	Social Worker	7.31.22	Employ
FAMILY AND CHILDREN FIRST	Schroeder	Jesse	Deputy Director of the Building Better Lives Initiative	8.11.22	Resign
GAHANNA-JEFFERSON CSD	Brammer	Matison	Alternative Instructor	5.25.22	Resign
GAHANNA-JEFFERSON CSD	Chaffin	Clayton	Alternative Instructor	5.25.22	Resign
GAHANNA-JEFFERSON CSD	Dodds	Megan	Behavioral Specialist Consultant	5.25.22	Resign
GAHANNA-JEFFERSON CSD	Dunmire	Kasey	Preschool Aide	5.30.22	Resign
GAHANNA-JEFFERSON CSD	Ervin	Angela	Substitute Administrator	7.29.22	Employ
GAHANNA-JEFFERSON CSD	Glazier	Vicki	School Psychologist	7.29.22	Employ
GAHANNA-JEFFERSON CSD	Howell	Micaela	SMART Lab Facilitator	7.28.22	Resign
GAHANNA-JEFFERSON CSD	Johnston	Cayla	Alternative Instructor	5.25.22	Resign
GAHANNA-JEFFERSON CSD	Lowe	Mary	Alternative Instructor Curriculum	8.10.22	Resign
GAHANNA-JEFFERSON CSD	Mann	Michael	Title 1 Aide	5.30.22	Employ
GISA	McNutt	Chris	Teacher	7.31.22	Resign
GISA	Sheridan	Julie	Teacher	7.31.22	Resign
GISA	West	Ben	Educational Aide	7.31.22	Employ
HAMILTON LSD	Krivicich	Jodi	Educational Aide	7.31.22	Resign
HAMILTON LSD	Longbrake	Melinda	Educational Aide	7.31.22	Resign
HAMILTON LSD	Moore	Bailey	Educational Aide	7.31.22	Resign
HAMILTON LSD	Parks	Emily	Educational Aide	7.31.22	Resign
HILLIARD CSD	Hodges	Vivian	Social Worker	7.31.22	Resign
HILLIARD CSD	Ibrahim	Flora	Noon Assistant	8.1.22	Resign
HILLIARD CSD	Miller	Tracy	Program Leader	5.31.22	Employ
HILLIARD CSD	Shah	Jennifer	Noon Assistant	8.1.22	Resign
HUMAN RESOURCES	Knapp	Kathleen	HR Representative	7.29.22	Resign
HUMAN RESOURCES	Lyon	Erica	HR Representative	8.19.22	Resign
LICKING HEIGHTS LSD	Bean	Kiara	Aide to Students with Disabilities	5.30.22	Resign
LICKING HEIGHTS LSD	Hicks	Cynthia	Speech Therapist	5.27.22	Resign
LICKING HEIGHTS LSD	Morris	Charlotte	Aide to Students with Disabilities	5.30.22	Resign
LICKING HEIGHTS LSD	Naylor	Paige	Aide to Students with Disabilities	5.30.22	Resign
MARION CITY SCHOOLS	Deangelis	Cynthia	Literacy Coordinator	6.30.22	Employ
MARION CITY SCHOOLS	Dyer	Tara	Mentor Support Provider	4.1.22	Employ
MARION CITY SCHOOLS	Hall Piacentino	Amy	Interim Elementary Principal	5.30.22	Employ

Agency	Employee Name	Job Title	Effective Date	Employment Status
MARION CITY SCHOOLS	Kerekes, Joanne	Interim Elementary Principal	5.30.22	Employ
MARION CITY SCHOOLS	Kress, Ashley	Blended Learning Help	6.30.22	Employ
MARION CITY SCHOOLS	Lewis, John	Testing Coordinator	5.31.22	Employ
MARION CITY SCHOOLS	Patterson, Brooklin	Educational Support Personnel	8.3.22	Resigne
MARION CITY SCHOOLS	Reynolds, Amisty	Blended Learning Help	6.30.22	Employ
METRO SCHOOL	Fischer, Norbert	Teacher	7.31.22	Resigne
METRO SCHOOL	Freeman, Kevin	Teacher	7.31.22	Resigne
METRO SCHOOL	Kennedy, Ivory	Teacher	8.26.22	Resigne
NEW ALBANY-PLAIN LSD	Acheampong, Sonia	Child Care Assistant	9.13.22	Resigne
NEW ALBANY-PLAIN LSD	Arnipalli, Hamsika	Child Care Assistant	6.7.21	Resigne
NEW ALBANY-PLAIN LSD	Becker, Erin	Child Care Assistant	7.2.21	Resigne
NEW ALBANY-PLAIN LSD	Brendle, Alexander	Summer Camp Lead Counselor	8.5.21	Resigne
NEW ALBANY-PLAIN LSD	Canales, Liliana	Child Care Assistant	8.14.21	Resigne
NEW ALBANY-PLAIN LSD	Cardenas, Guadalupe	Child Care Assistant	9.28.21	Resigne
NEW ALBANY-PLAIN LSD	Carr, Leah	Summer Camp Junior Counselor	8.9.21	Resigne
NEW ALBANY-PLAIN LSD	Claffey, Jordan	Summer Camp Counselor	5.22.21	Resigne
NEW ALBANY-PLAIN LSD	Erkis, Danielle	Summer Camp Counselor	8.5.21	Resigne
NEW ALBANY-PLAIN LSD	Eyrich, Mia	Child Care Assistant	6.2.22	Resigne
NEW ALBANY-PLAIN LSD	Gundlach, Jacob	Child Care Assistant	2.2.22	Resigne
NEW ALBANY-PLAIN LSD	Hacker, Jane	Child Care Assistant	1.6.22	Resigne
NEW ALBANY-PLAIN LSD	Hanlon, Tyler	Child Care Assistant	12.17.21	Resigne
NEW ALBANY-PLAIN LSD	Harper, Giah	Child Care Assistant	6.7.21	Resigne
NEW ALBANY-PLAIN LSD	Hicks, Averie	Summer Camp Counselor	8.9.21	Resigne
NEW ALBANY-PLAIN LSD	Karthikeyan, Roji	Child Care Assistant	5.18.22	Resigne
NEW ALBANY-PLAIN LSD	Kauffman, Avi	Summer Camp Junior Counselor	4.20.22	Resigne
NEW ALBANY-PLAIN LSD	Khaja, Nasreen	Child Care Assistant II	11.4.21	Resigne
NEW ALBANY-PLAIN LSD	Trefz, Megan	Summer Camp Counselor	5.22.21	Resigne
OCALI	Nadel-LaMotta, Marika	Project Assistant - Data and Information Management	8.31.22	Employ
REYNOLDSBURG CSD	Pence-Ward, Alison	Social Worker	7.12.22	Resigne
SOUTH-WESTERN CSD	Hamernik, Madison	Social Worker	6.6.22	Resigne
SOUTH-WESTERN CSD	Langford, Carla	Second Step Support	7.31.22	Employ
SOUTH-WESTERN CSD	Musagala, Beth	Second Step Support Staff	8.7.22	Resigne
SOUTH-WESTERN CSD	Smith, Tara	Second Step Support Staff	8.7.22	Resigne
STAR HOUSE	Masters, Samuel	Special Projects Manager	7.13.22	Employ
STAR HOUSE	Maxey, Kiera	Youth Advocate	7.11.22	Employ
STAR HOUSE	Willis, Mariah	Youth Advocate	7.29.22	Resigne
TOLLES CAREER & TECHNICAL	Montgomery, Thomas	Student Services Supervisor	7.29.22	Employ
TRI-STATE EARLY COLLEGE STEM	Catalogna, Megan	Educational Aide	7.31.22	Employ
UPPER ARLINGTON CSD	Badgett, Michael	Paraprofessional	6.1.22	Employ
UPPER ARLINGTON CSD	Baker, Sarah	Paraprofessional	6.1.22	Resigne
UPPER ARLINGTON CSD	Bertsch, Elsa	Lead Paraprofessional	6.1.22	Employ
UPPER ARLINGTON CSD	Bertsch, Elsa	Lead Paraprofessional	8.10.22	Resigne
UPPER ARLINGTON CSD	Bruckner, Jennie	Lead Paraprofessional	6.1.22	Resigne
UPPER ARLINGTON CSD	Callendar, Cara	Paraprofessional	6.1.22	Employ
UPPER ARLINGTON CSD	Collar, Nicole	Paraprofessional	7.13.22	Employ
UPPER ARLINGTON CSD	Croom, Chelsie	Paraprofessional	6.1.22	Employ
UPPER ARLINGTON CSD	Egan, Stephanie	COTA	8.1.22	Resigne
UPPER ARLINGTON CSD	Golembiewski, Wendy	Paraprofessional	7.13.22	Employ

District	Surname	First Name	Paraprofession	Effective Date	Employ
UPPER ARLINGTON CSD	Gunther	Kathryn	Paraprofessional	6.1.22	Employ
UPPER ARLINGTON CSD	Hellard	Melissa	Paraprofessional	6.1.22	Employ
UPPER ARLINGTON CSD	Johnson	Kaitlyn	Paraprofessional	6.1.22	Resigne
UPPER ARLINGTON CSD	Kirby	Madelyne	Paraprofessional	6.1.22	Resigne
UPPER ARLINGTON CSD	Moyer	Sarah	Paraprofessional	6.1.22	Resigne
UPPER ARLINGTON CSD	Murdock	Jessica	Paraprofessional	6.1.22	Resigne
UPPER ARLINGTON CSD	Pearson	Gretchen	Lead Paraprofessional	6.1.22	Resigne
UPPER ARLINGTON CSD	Roth	Matthew	Paraprofessional	6.1.22	Employ
UPPER ARLINGTON CSD	Walters	Ariana	Paraprofessional	6.1.22	Resigne
UPPER ARLINGTON CSD	Young	Mar'Shayla	Paraprofessional	6.1.22	Resigne
WESTERVILLE CSD	Donnelly	Kelsey	Aide to Students with Disabilities	7.28.22	Resigne
WESTERVILLE CSD	Enos	Heather	Aide to Students with Disabilities	8.2.22	Resigne
WESTERVILLE CSD	Huston	Dana	Aide to Students with Disabilities	7.29.22	Resigne
WESTERVILLE CSD	Kaufman	Elisa	Aide to Students with Disabilities	7.19.22	Resigne
WESTERVILLE CSD	McClure	Madison	Aide to Students with Disabilities	7.28.22	Resigne
WESTERVILLE CSD	Mowery	Meghan	Aide to Students with Disabilities	8.5.22	Resigne
WESTERVILLE CSD	Newcomb	Zach	Aide to Students with Disabilities	8.7.22	Resigne
WESTERVILLE CSD	Phillips	MarQuelle	Aide to Students with Disabilities	7.26.22	Resigne
WESTERVILLE CSD	Rooney	Edward	Aide to Students with Disabilities	7.21.22	Resigne
WESTERVILLE CSD	Steinhauser	Salena	Aide to Students with Disabilities	8.19.22	Resigne
WESTERVILLE CSD	Vilga	Robin	Aide to Students with Disabilities	8.5.22	Resigne

## 5. Consent Items

### Subject 5.05 Executive Director's Recommendations: Employment

Meeting Aug 17, 2022 - COG Regular Board Meeting

Type Action (Consent)

#### Recommend the Governing Board Approve the following employment:

BEXLEY CSD	Moore	Brittany	Assistant/Aide	190	8.15.22	6.1
BIG WALNUT LSD	Brady-Thompson	Amy	Tutor	185	8.15.22	5.2
BIG WALNUT LSD	Buskirk*	Amanda	Tutor	185	8.15.22	5.2
BIG WALNUT LSD	Delaney*	Jessica	Tutor	185	8.15.22	5.2
BIG WALNUT LSD	Gajewski*	Emma	Educational Interpreter	183	8.17.22	5.2
BIG WALNUT LSD	Holmes*	Angela	Tutor	180	8.22.22	5.2
BIG WALNUT LSD	Riska*	Melissa	Tutor	185	8.15.22	5.2
BIG WALNUT LSD	Trepanier	Ginger	Tutor	185	8.15.22	5.2
BIG WALNUT LSD	Varughese	Julie	Tutor	185	8.15.22	5.2
BIG WALNUT LSD	Varughese*	Julie	Tutor	185	8.15.22	5.2
BIO-MED SCIENCE ACADEMY	Allen	Jennifer	Fiscal Specialist	222	8.15.22	7.3
BIO-MED SCIENCE ACADEMY	Goodwin	Abigayla	Teacher	182	8.8.22	7.3
BIO-MED SCIENCE ACADEMY	Holtz*	Jonathan	Teacher	187	8.8.22	7.3
BIO-MED SCIENCE ACADEMY	Morford	Lori	Guidance Counselor	187	8.8.22	7.3
BIO-MED SCIENCE ACADEMY	Newbauer*	Kimberly	Teacher	182	8.15.22	7.3
BIO-MED SCIENCE ACADEMY	Testa*	David	Teacher	179	8.18.22	7.3
BUCKEYE VALLEY LSD	Clewell	Ethan	Digital Learning Specialist	188	8.15.22	7.3
BUCKEYE VALLEY LSD	Reno*	Courtney	Paraprofessional	180	8.17.22	7.3
BUCKEYE VALLEY LSD	Schibler*	Joellen	School Nurse	180	8.17.22	7.3
BUCKEYE VALLEY LSD	Thompson	Cora	Paraprofessional	180	8.17.22	7.3
BUCKEYE VALLEY LSD	Winbourne	Kathleen	Paraprofessional	180	8.17.22	7.3
BUSINESS SERVICES	George	Christy	Fiscal Manager Special Projects	255	8.1.22	7.3
BUSINESS SERVICES	James*	Angela	ESC Fiscal Specialist	204	9.12.22	6.3
CLIENT SERVICES	Good	James	Interim Superintendent for Reynoldsburg City Schools FY 22	8	7.20.22	7.3
CLIENT SERVICES	Good	James	Interim Superintendent for Reynoldsburg City Schools FY 23	101	8.1.22	12.3
EANS/ESC - COG	Fruzzo-Watts	Allison	Teacher	182	8.17.22	7.3
EANS/ESC - COG	Fullum	Aliscia	Aide	176	8.17.22	6.3
EANS/ESC - COG	Grimm	Amanda	Aide	176	8.17.22	6.3
EANS/ESC - COG	Hendrix	Lacey	Tutor	160	8.11.22	6.3
EANS/ESC - COG	Hessler*	Elizabeth	Tutor	112	8.24.22	6.3
EANS/ESC - COG	Huffman	Anthony	Tutor	185	8.18.22	6.3
EANS/ESC - COG	Malcolm	Amy	Teacher Aide	185	7.26.22	6.3
EANS/ESC - COG	Morrow	Mabry	Aide	175	8.22.22	6.3
EANS/ESC - COG	Walters	Kate	Teacher	173	8.17.22	6.3
EANS/ESC - COG	Wickerham*	Adeline	School Nurse	179	8.18.22	6.3
ESC CTR4SS - BRANNON	Brown*	Jessica	ESC Teacher Assistant	184	8.22.22	6.3
ESC CTR4SS - BRANNON	Eberline*	Jasmine	ESC Teacher Assistant	189	8.8.22	6.3
ESC CTR4SS - BRANNON	Martin	Hannah	ESC Teacher Assistant	189	8.8.22	6.3
ESC CTR4SS - BRANNON	Morgan	James	ESC Teacher Assistant	189	8.8.22	6.3
ESC CTR4SS - BRANNON	Neal	Jennifer	ESC Teacher Assistant	189	8.8.22	6.3
ESC CTR4SS - BRANNON	Rodgers	KariAnn	ESC Teacher Assistant	189	8.8.22	6.3
ESC CTR4SS - BRANNON	Sapp*	Jocelyn	Long Term Substitute Teacher	189	8.10.22	7.3
ESC CTR4SS - BRANNON	Vincent	Katherine	ESC Teacher Assistant	189	8.8.22	6.3
ESC CTR4SS - BRANNON	Wahl*	Tamara	ESC VLI Itinerant Teacher	120	8.26.22	7.3

BEXLEY CSD	Moore	Brittany	Assistant/Aide	189 8.15.22	6.1
ESC CTR4SS - BRANNON	Hartman*	Madison	School Psych Intern	185 8.15.22	7.3
ESC CTR4SS - ELDRIDGE	Heller*	Lauren	School Psych Intern	185 8.15.22	7.3
ESC CTR4SS - ELDRIDGE	Hurd*	Kaitlyn	School Psych Intern	185 8.15.22	7.3
ESC CTR4SS - ELDRIDGE	Meyerhoffer*	Madeline	School Psych Intern	185 8.15.22	7.3
ESC CTR4SS - ELDRIDGE	Moretti*	Kellye	Social Worker	200 8.22.22	7.3
ESC CTR4SS - ELDRIDGE	Niswonger*	Kayla	School Psych Intern	185 8.23.22	7.3
ESC CTR4SS - ELDRIDGE	Smith	Madeleine	Behavior Intervention Consultant/BCBA	235 8.1.22	7.3
ESC CTR4SS - GONDA	Davis*	Shante	EPSEA Educational Liaison	186 8.29.22	7.3
ESC CTR4SS - GONDA	Gonzales*	Dustina	ESC Alternative Education Teacher Assistant	190 8.15.22	7.3
ESC CTR4SS - GONDA	Jamar*	Kimberly	ESC Alternative Education Teacher Assistant	195 8.8.22	7.3
ESC CTR4SS - GONDA	Johnson	Kade	Long Term Substitute	192 8.8.22	7.3
ESC CTR4SS - GONDA	Peoples	Alisha	EPSEA Educational Liaison	200 8.8.22	7.3
ESC CTR4SS - GONDA	Sanders*	Leahann	ESC Alternative Education Teacher Assistant	195 8.8.22	7.3
FAMILY AND CHILDREN FIRST	Malachowsky	Joanna	BBL Team Manager	259 7.5.22	6.3
GAHANNA-JEFFERSON CSD	Baker*	Ellen	Alternative Instructor - Curriculum	165 8.26.22	5.2
GAHANNA-JEFFERSON CSD	Hodson*	Allison	Alternative Instructor - Math Esser Funds	161 9.1.22	5.2
GAHANNA-JEFFERSON CSD	Huzicka	Amy	Alternative Instructor	177 8.10.22	5.2
GAHANNA-JEFFERSON CSD	Jeffers	Lisa	Alternative Instructor	177 8.10.22	5.2
GAHANNA-JEFFERSON CSD	Koozer*	Terri	Alternative Instructor - Curriculum	177 8.10.22	5.2
GAHANNA-JEFFERSON CSD	McKinney*	Michelle	Alternative Instructor - Curriculum	169 8.22.22	5.2
GAHANNA-JEFFERSON CSD	Overmier	Suzanne	Preschool Aide	187 8.9.22	5.2
GAHANNA-JEFFERSON CSD	Sheppard*	Joshua	SMART Lab Facilitator	170 8.22.22	5.2
GAHANNA-JEFFERSON CSD	Smith	Melodie	Preschool Aide	185 8.11.22	5.2
GAHANNA-JEFFERSON CSD	Vince	Morgan	Alternative Instructor	177 8.10.22	5.2
GAHANNA-JEFFERSON CSD	Woolever*	Danielle	SMART Lab Facilitator	179 8.5.22	5.2
GISA	West	Benjamin	Teacher	185 8.11.22	7.3
GISA	West*	Brett	Aide to Students with Disabilities	183 8.15.22	7.3
GROVEPORT MADISON LSD	Albert*	Melissa	Tutor	200 8.1.22	6.3
GROVEPORT MADISON LSD	Reed*	Diane	Extended Day Assistant	180 8.11.22	5.2
HAMILTON LSD	Brashear*	Makayla	Educational Aide	176 8.29.22	7.3
HAMILTON LSD	Keller*	Holli	Educational Aide	186 8.15.22	7.3
HAMILTON LSD	Rittenour*	Rebecca	Educational Aide	181 8.22.22	7.3
HAMILTON LSD	Rogers*	Lori	Educational Aide	184 8.17.22	7.3
HAMILTON LSD	Stanley*	Michael	Educational Aide	186 8.15.22	7.3
HAMILTON LSD	Webb*	Vickie	Educational Aide	181 8.22.22	7.3
HILLIARD CSD	Baker*	Derrick	Crossing Guard	176 8.17.22	5.2
HILLIARD CSD	Beacom*	Ashley	Crossing Guard	176 8.17.22	5.2
HILLIARD CSD	Clayton*	Emily	Noon Assistant	184 8.17.22	5.2
HILLIARD CSD	Kehoe	Christine	Noon Assistant	185 8.15.22	5.2
HILLIARD CSD	Peltcs*	Alison	Clinic Assistant	187 8.15.22	7.3
HILLIARD SACC	Cramer*	Grace	Student Assistant	184 8.17.22	5.2
HILLIARD SACC	Davis*	Mackenzie	Program Leader	179 8.17.22	5.2
HILLIARD SACC	Gerstein*	Milena	Adult Assistant	184 8.10.22	5.2
HILLIARD SACC	Greene	Cheryl	Program Leader	184 8.10.22	5.3
HILLIARD SACC	Grobelny*	Ethan	Adult Assistant	184 8.10.22	5.3
HILLIARD SACC	Le	Joseph	Program Leader	184 8.10.22	5.3
HILLIARD SACC	Reeder*	Rachel	Adult Assistant	184 8.12.22	5.2
HUMAN RESOURCES	Radde	Melissa	Human Resources Representative	222 8.17.22	6.3
LICKING HEIGHTS LSD	Beichler*	Rachel	Aide to Students with Disabilities	189 8.15.22	7.3
LICKING HEIGHTS LSD	DeGrace*	Trinity	Aide to Students with Disabilities	155 8.15.22	7.3
LICKING HEIGHTS LSD	Fleming*	Rachel	Aide to Students with Disabilities	189 8.15.22	7.3

BEXLEY CSD	Moore	Brittany	Assistant/Aide	190	8.15.22	7.9
LICKING HEIGHTS LSD	Groseclose*	Rayla	Board Certified Behavior Analyst	188	8.15.22	7.9
LICKING HEIGHTS LSD	Hatle*	Jessica	Aide to Students with Disabilities	189	8.15.22	7.3
LICKING HEIGHTS LSD	Redanty	Carol	Aide to Students with Disabilities	189	8.15.22	7.3
LICKING HEIGHTS LSD	Roosa*	Amanda	Aide to Students with Disabilities	189	8.15.22	7.3
LICKING HEIGHTS LSD	Wooten	Douglas	Aide to Students with Disabilities	189	8.15.22	7.3
MARION CITY SCHOOLS	Aleshire	Victoria	Educational Support Personnel	184	8.8.22	7.3
MARION CITY SCHOOLS	Bebout*	Carol	High School Assistant Principal	184	8.15.22	5.3
MARION CITY SCHOOLS	Bowdre	Leanne	Educational Support Personnel	184	8.8.22	7.3
MARION CITY SCHOOLS	Brough*	Kelly	Aide to Students with Disabilities	186	8.15.22	7.3
MARION CITY SCHOOLS	Vaughn*	Nicholas	Educational Support Personnel	156	9.19.22	7.1
METRO SCHOOL	Matthews*	James	Teacher	185	8.11.22	7.3
METRO SCHOOL	Singh*	Rashmi	Teacher	168	9.6.22	7.3
METRO SCHOOL	VanFossen	Carol	Teacher	185	8.11.22	1.2
NEW ALBANY-PLAIN LSD	Karaunakaran*	Alaina	Child Care Assistant I	178	8.13.22	6.1
NEW ALBANY-PLAIN LSD	Karzmer*	Malcolm	Child Care Assistant I	178	8.13.22	6.1
NEW ALBANY-PLAIN LSD	Morales*	Andrea	Child Care Assistant I	178	8.13.22	6.1
NEW ALBANY-PLAIN LSD	Muzi*	Audrey	Child Care Assistant I	178	8.13.22	6.1
NEW ALBANY-PLAIN LSD	Steel*	Avanel	Child Care Assistant I	178	8.13.22	6.1
NEW ALBANY-PLAIN LSD	Tangeman*	Devyn	Child Care Assistant I	178	8.13.22	6.1
OCALI	Frey	Valerie	Clearinghouse Librarian	235	8.1.22	6.3
OCECD	Mejia*	Michelle	Multicultural Information Specialist	211	9.1.22	6.3
OCS ST. MATTHEW	Lantz*	Michelle	Secretary	72	8.1.22	6.3
REYNOLDSBURG CSD	Baker*	Doug	Director of Communication	9	7.19.22	7.3
REYNOLDSBURG CSD	Delancey*	Travis	Safety and Security Specialist	190	8.22.22	7.3
REYNOLDSBURG CSD	Jimenez	Elayna	Social Worker	194	8.17.22	7.3
SOUTH-WESTERN CSD	Brown*	Justin	Student Support Liaison	185	8.22.22	6.2
SOUTH-WESTERN CSD	Langford	Carla	Student Support Liaison	185	8.22.22	6.2
SOUTH-WESTERN CSD	Montgomery*	Kelly	Student Support Liaison	185	8.22.22	6.2
SOUTH-WESTERN CSD	Riegel	Marianne	Social Worker	185	8.22.22	6.2
SOUTH-WESTERN CSD	Todd*	Alyssa	Social Worker	185	8.22.22	6.2
STAR HOUSE	Loew*	Crystal	Youth Advocate	189	8.21.22	6.3
STAR HOUSE	Willis	Mariah	As Needed/On-Call Youth Advocate	260	7.30.22	6.3
TRI-STATE EARLY COLLEGE STEM	Catalogna	Megan	Custodial	190	8.8.22	7.3
TRI-STATE EARLY COLLEGE STEM	Catalogna	Megan	Intervention Specialist	220	8.1.22	7.3
UPPER ARLINGTON CSD	Agriesti	Keri	Paraprofessional	181	8.12.22	5.2
UPPER ARLINGTON CSD	Badgett	Michael	Lead Paraprofessional	186	8.12.22	5.2
UPPER ARLINGTON CSD	Boerger	Grace	Paraprofessional	181	8.12.22	5.2
UPPER ARLINGTON CSD	Colahan	Stephen	Special Education Coordinator	220	8.1.22	7.3
UPPER ARLINGTON CSD	Collar	Nicole	Lead Paraprofessional	181	8.12.22	7.3
UPPER ARLINGTON CSD	Eisaman*	Megan	Leadership Intern Online Academy	220	8.1.22	6.3
UPPER ARLINGTON CSD	Gersper*	Lynda	Paraprofessional	176	8.19.22	5.2
UPPER ARLINGTON CSD	Gifford*	Coree	Permanent Building Substitute	186	8.12.22	5.2
UPPER ARLINGTON CSD	Golembiewski	Wendy	Lead Paraprofessional	181	8.12.22	7.3
UPPER ARLINGTON CSD	Griest*	Kelsey	Paraprofessional	167	9.1.22	5.2
UPPER ARLINGTON CSD	Gunther	Kathryn	Lead Paraprofessional	186	8.12.22	5.2
UPPER ARLINGTON CSD	Harvie*	Gregory	Lead Paraprofessional	186	8.12.22	5.2
UPPER ARLINGTON CSD	Hellard	Melissa	Lead Paraprofessional	186	8.12.22	5.2
UPPER ARLINGTON CSD	Karap	Lauren	Permanent Building Substitute	186	8.12.22	5.2
UPPER ARLINGTON CSD	Marohn	Teresa	Special Service Coordinator	220	8.1.22	6.3
UPPER ARLINGTON CSD	McGatha	Lisa	Paraprofessional	181	8.12.22	5.2
UPPER ARLINGTON CSD	Price*	Emma	Permanent Building Substitute	186	8.12.22	5.2
UPPER ARLINGTON CSD	Weeda	Margaret	Paraprofessional	181	8.12.22	5.2
UPPER ARLINGTON CSD	Wolf*	Sophia	Paraprofessional	181	8.12.22	5.2

BEXLEY CSD	Moore	Brittany	Assistant/Aide	190	8.15.22	5.1
WESTERVILLE CSD	Avila Torres*	Milham	Aide to Students with Disabilities	179	8.15.22	5.2
WESTERVILLE CSD	Davis*	Christopher	Aide to Students with Disabilities	179	8.18.22	5.2
WESTERVILLE CSD	Hagans*	Joshua	Aide to Students with Disabilities	179	8.18.22	5.2
WESTERVILLE CSD	Khazri*	Sanaa	Aide to Students with Disabilities	177	8.22.22	5.2
WESTERVILLE CSD	Moss	Rebekah	Aide to Students with Disabilities	186	8.8.22	5.2
WESTERVILLE CSD	Pack*	Benjamin	Aide to Students with Disabilities	181	8.16.22	5.2
WESTERVILLE CSD	Pearson*	Toshi	Aide to Students with Disabilities	182	8.17.22	5.2
WESTERVILLE CSD	Wall*	Jody	Aide to Students with Disabilities	149	8.16.22	5.2
WORTHINGTON CITY SCHOOLS	Nelson	Irena	Attendant	186	8.15.22	5.2
WORTHINGTON CITY SCHOOLS	Ramirez Matute*	Isabella	Mental Health Specialist	186	8.15.22	5.2

\*Recommend the Governing Board approve the contingent upon and subject to successful background checks, current licensure, receipt and final administrative review of all application records and receipt of all other necessary documentation.

#### ESC-COG Consortium New Substitutes:

Last Name	First Name	Last Name	First Name	Last Name	First Name	Last Name	First Name	Last Name	First Name
Albaugh	Jessie	Collins	Keeley	Groce	Stephanie	Long	Codi	Sanders	Brian
Antonetz	Kasidy	Craig	Michael	Haaser	Kimberly	Lopez	Mackenzie	Sesay	Yabakie
Awalt	Shelby	Crane	Brea	Hagans	Joshua	Love	Sheila	Shaffer	Amy
Baker	Michelle	Cummings	Anne	Hall	Bruce	MacDonald	Janice	Shahzad	Sadaf
Baxter	Carrie	Daniels	Kyla	Hamilton	Sara	Maddy	Kenneth	Shaw	Belinda
Beck	Caroline	Das	Smita	Hamilton	Lindsay	Malcom	Sharon	Silbaugh	Kathleen
Becker	Danielle	Davis	Anna	Hampton	Debi	Marks	Christina	Silverman	Deborah
Becker	Marolyn	Davis	Linda	Haney	Kristin	Meadows	Hanna	Simcic (Disabato)	Patricia
Bentz	Eric	Dawson	Todd	Hicks	Taylor	Michael	Joyce	Smith	Landon
Berg	Sydney	Dean	Mary	Hilliard	Destiny	Miller	Emily	Snedden	Hannah
Bergman	Laurie	Deegan	Michelle	Himel	Tyler	Miller	Leah	Snyder	Robyn
Bethune	Amy	Demetrius	Stephanie	Hoffman	Angela	Miller	Jared	Stummer	Kristin
Bickel	Ann	Demetry	Christina	Holman	Ashley	Montgomery	Thomas	Summers	Chelsey
Black	Rosalind	DiCuirci	Elisabeth	Holton	Colleen	Moore	Rawlins	Sundberg	Susan
Blaine	John	Doyle	Spencer	Hysell	Hope	Moore	Stacy	Swisher	Nancy
Blesch	Patrick	Earley	Margaret	Isleem Algharabli	Afnan	Morrison	Olivia	Tang	Rebecca
Boerger	Emily	Eisel	Mary	Jabir	Shane	Nave	Joseph	Tardino	Sarah
Boger	Caroline	Eleby	William	Jackson	Molly	Nayal	Olla	Thomas	Walter
Borchers	Kathleen	Ely	Hannah	James	Lydia	Nordman	Gwen	Thompson	Rachel
Bowers	Doreen	Evans	Allison	Jarvis	Hannah	Norin	Tyler	Triplett	Jeremiah
Boys	Stephenie	Farland	Lindsay	Jefferson	Thomas	Noser	Breanne	VanLandingham	Deborah
Brammer	Matison	Fausnaugh	Anne	Jefferson	Bridget	Ogan	Garrett	VerHage	Bonita
Brand	Patricia	Feeley	Stephany	Jenkins	Sage	Ohneck	Allison	Wagner	Jonathan
Briggs	Todd	Ferron	Ayako	Johnson	Bailey	Park	Michele	Wargo	Sarah
Brockbank	Brittany	Fleming	Brooke	Johnson	Jhenifer	Parks	Krystal	Weber	Jeffrey
Bromund	Lauren	Fletcher	Emily	Johnson	Madison	Perez	Jose	Wehmer	Jessica
Bueter	Emily	Force	Maureen	Joshi	Maina	Phelps	Susan	Weintraub	Leah
Bunsold	emily	Ford	Brittany	Kalinowski	Walter	Piper	Tabatha	Weisman	Natalia
Bunsold	Benjamin	Foster	Morgan	Kaminski	Margaret	Pitts	James	Widener	Hannah

Burgett	Allison	Frank	Alice	Kelch	Richard	Puet	Bradley	Willis	Steven
Bush	Michelle	Frazee	Emily	Kendall	Karen	Purdy	Judith	Wilson	Jennifer
Call	Thelma	Free	Kristin	Kendralla	Melissa	Rader	Karen	Winiecki	Jessica
Cappel	Sarah	Fry	Amanda	Khairkiah	Nazifa	Randall	Kimberly	Wnorowski	Riley

Cararo	Cheyenne	George	Denyse	Koenig	Ashton	Rascon-Gomez	Kylie	Wodzisz	Sarah
Cassimatis	Andrea	Geygan	Emily	Kohut	Erin	Rath	Owen	Woehrle	Gina
Causey	Robert	Gillies	Lucas	Lanker	Andrew	Reese	Bailey	Winiecki	Jessica
Cellar	Charles	Goldring	Terri	Lawrence	Holly	Reynolds	Anna	Wnorowski	Riley
Chadwell	Mark	Graves	Madison	Lawrence	Jennie	Rhodes	Linda	Wodzisz	Sarah
Chapman	Nancy	Green	Burton	LeBoeuf	Drew	Romine	Margaret	Woehrle	Gina
Clark	Alexandrea	Green	Kemorene	Levering	Allison	Romoli	Linda	Wood	Megan
Clark	Ellen	Green	Amy	Lindow	Melanie	Rosenstein	Andrew	Woodruff	Megan
Clukey	Rachael	Grener	Doreen	Lockett	Gregory	Sailer	Meghan	Zins	Monica
				Logozzo	Kaitlyn	Sanders	Arthur		

## 5. Consent Items

**Subject**                    **5.06 Executive Director's Recommendations: Personnel Agreement Changes**

Meeting                    Aug 17, 2022 - COG Regular Board Meeting

Type                        Action (Consent)

**Recommend the Governing Board approves the following personnel agreement changes:**

District/Agency	Last Name	First Name	Position Title	Adjustment	E
BEXLEY CSD	Lowery	Brian	Special Education Aide	Contract days increase from 190 to 191. Work start date move from 8.15.22 to 8.12.22. Longevity pay is \$1,050, moves to step 19. Hourly rate increases from \$20.71 to \$23.18. Daily rate increases from \$144.97 to \$162.26. Salary is \$30,839.40.	8
BEXLEY CSD	Robinson	Lizeth	Special Education Aide	Schedule step increases from 6 to 12. Hourly rate increases from \$17.80 to \$20.84, daily rate increases from \$124.60 to \$145.88, salary increases to \$27,717.20.	8
BIO-MED SCIENCE ACADEMY	Allen	Jennifer	Fiscal Specialist	Salary decreases from \$50,895.72 to \$49,061.64. Benefits will be offered.	8
BIO-MED SCIENCE ACADEMY	Newkirk	Kelin	Admin. Assistant	Start date moves up from 8.8.22 to 8.1.22. Number of contract days increases from 235 to 240. Salary increases from \$34401.65 to \$35,133.60.	8
BIO-MED SCIENCE ACADEMY	Pistone	Anne	Parent Mentor - Special Education	Daily rate increases from \$68.25 to \$72.90.	8
BUSINESS SERVICES	Beeson	Emmy	Executive Director	Salary increases from \$63,130 to \$108,084.74.	8
COLUMBUS CSD	Hayes	Felicia	Case Worker	Last date changed to 7.29.22. Due 21 days for July in the amount of \$5125.26.	7
COMMUNITY SCHOOLS	Campbell	Tamar	Community School Coordinator	Education credit increases from \$300 (MA+15) to \$900 (MA+45).	8
DELAWARE CSD	Hedges	Alicia	Intervention Specialist	Number of contract days decreases from 149 to 179. Hours per day decrease from 7.5 to 4.5. Days per week increase from 4 to 5.	8
EANS/ESC - COG	Albeit	Devon	Teacher	Contract days increase from 179 to 184. Salary is \$59,963.76.	8
EANS/ESC - COG	Hendrix	Lacey	Tutor	Hours per day increase from 5 to 8. Days per week decrease	8

District/Agency	Last Name	First Name	Position Title	from 4 to 3:	E
EANS/ESC - COG	Huffman	Anthony	Tutor	Contract days increase from 175 to 185. Hourly rate is \$31.03, daily rate is \$248.24, salary is \$45,924.40. Benefits will be offered.	8
EANS/ESC - COG	McFadden	Lisa	MTSS Teacher	Moving to Schedule Column D, Step 10. Daily rate increases to \$384.08, salary increases to \$71,054.80.	8
EANS/ESC - COG	Morse	Alexandria	Tutor	Hours per day increase from 4 to 8. Days per week increase from 2 to 3.	7
ESC - OFFICE OF SUPERINTENDENT	Mazzi	Steven	Interim Superintendent - Marion Schools	Number of contract days increases from 33 to 110. Salary increases to \$83,430.	8
ESC CTR4SS - BRANNON	Dreher	Ashleigh	Teaching Assistant	Start date moves to 8.10.22.	8
ESC CTR4SS - BRANNON	Fentiman	Elaine	Teaching Assistant	Contract days are 188. Work start date is 8.10.22. Hours per day are 7. Days per week are 5. Salary column is J. Schedule step is 11. Daily rate is \$150.59, salary is \$28,310.92.	8
ESC CTR4SS - BRANNON	Henery	Kelli	Educational Interpreter	Moving to half time. Hours per day decrease from 7.5 to 3.25. Daily rate decreases from \$209.96 to \$90.97. Salary is \$17,102.96. Benefits will not be offered.	8
ESC CTR4SS - BRANNON	Myers	Jody	Preschool Teacher Assistant	Contract days increase from 192 to 195. Daily rate is \$57.42, salary is \$11,196.90.	8
ESC CTR4SS - ELDRIDGE	Clark	Vicky	Central Ohio Regional Director/Data & Research Specialist	Increase number of contract days from 250 to 255. Salary increases from \$128,627.50 to \$131,200.05.	8
ESC CTR4SS - ELDRIDGE	Williams	Holly	Behavior Intervention Consultant	Add communication stipend of \$240/year.	8
ESC CTR4SS - GONDA	Kiss	Catherine	Administrative Assistant	Contract days increase from 250 to 251. Salary is \$51,204.	8
FAMILY AND CHILDREN FIRST	Hren	Jessica	Scheduling Lead	Daily rate increases from \$84.26 to \$86.78. Salary increases from \$21,991.92 to \$22,651.68.	7
FAMILY AND CHILDREN FIRST	Malachowsky	Joanna	BBL Team Manager	Daily rate increases from \$241.38 to \$249.04. Salary increases from \$65,000 to \$63,000.	7
FAMILY AND CHILDREN FIRST	Smallwood	Kay	CANS	Number of contract days increases from 11 to 21. Salary increases to \$4,183.91.	7
HAMILTON LSD	Doll	Mercedes	Educational Aide	Moving to part time. Hours per day decrease from 7.5 to	8

District/Agency	Last Name	First Name	Position Title	4. Daily rate decreases from \$120.07 to \$64.04. Salary decreases from \$22,333 to \$11,911.44.	E
HILLIARD CSD	Bandow	Kathy	CCIP Coordinator	Number of contract days decreases from 134 to 80. Salary is \$25,978.40.	8
HILLIARD CSD	Blum	Joan	Noon Assistant	Number of contract days increases from 184 to 185. Salary increases to \$10,212.	8
HILLIARD CSD	Bostick	Alisha	Noon Assistant	Number of contract days increases from 184 to 185. Salary increases to \$6,808.	8
HILLIARD CSD	Bremer	Judith	Noon Assistant	Number of contract days increases from 184 to 185. Hours per day decrease from 3 to 2. Daily rate decreases from \$54.12 to \$37.88. Salary is \$7,007.80.	8
HILLIARD CSD	Buck	Angela	Noon Assistant	Number of contract days increases from 184 to 185. Hours per day increase from 2 to 3. Daily rate increases from \$35.02 to \$55.20. Salary increases to \$10,212.	8
HILLIARD CSD	Burke	Jaime	Clinic Assistant	Start date moves from 8.17.22 to 8.15.22.	8
HILLIARD CSD	Castle	Ronda	Noon Assistant	Number of contract days increases from 184 to 185. Salary increases to \$13,303.35.	8
HILLIARD CSD	Chaney	Amy	Noon Assistant	Number of contract days increases from 184 to 185. Salary increases to \$8,759.75.	8
HILLIARD CSD	Crane	Brea	Noon Assistant	Number of contract days increases from 184 to 185. Salary increases to \$10,212.	8
HILLIARD CSD	Ibrahim	Flora	Noon Assistant	Number of contract days increases from 184 to 185. Salary increases to \$8,260.25.	8
HILLIARD CSD	Johnston	Adrianna	Noon Assistant	Number of contract days increases from 184 to 185. Salary increases to \$10,212.	8
HILLIARD CSD	Kent	Sharon	Noon Assistant	Number of contract days increases from 184 to 185. Salary increases to \$6,808.	8
HILLIARD CSD	Lavelle	Christin	Noon Assistant	Number of contract days increases from 184 to 185. Salary increases to \$10,511.70.	8
HILLIARD CSD	Markewicz	Jennifer	Noon Assistant	Number of contract days increases from 184 to 185. Salary increases to \$6,808.	8
HILLIARD CSD	Pata	Joseph	Noon Assistant	Number of contract days increases from 184 to 185.	8

District/Agency	Last Name	First Name	Position Title	Adjustment	
				Salary increases to \$9,636.65.	E
HILLIARD CSD	Shah	Jennifer	Noon Assistant	Number of contract days increases from 184 to 185. Salary increases to \$9,912.30.	8
HILLIARD CSD	Sheppard	Natalie	Noon Assistant	Number of contract days increases from 184 to 185. Salary increases to \$6,808.	8
HILLIARD CSD	Taylor	Tabatha	Noon Assistant	Number of contract days increases from 184 to 185. Salary increases to \$10,212.	8
HILLIARD CSD	Weir	Natalie	Noon Assistant	Number of contract days increases from 184 to 185. Salary increases to \$10,212.	8
NEW ALBANY-PLAIN LSD	Reeping	Taylor	Child Care Assistant	Hourly rate increases from \$9 to \$12.	6
NEW ALBANY-PLAIN LSD	Ross	Raeghan	Child Care Assistant I	Hourly rate increases from \$9 to \$13.	7
OCECD	Brickner	Sandra	Statewide Preschool Program Coordinator	Daily rate increases from \$215.78 to \$222.53. Salary increases to \$52,294.55.	7
OCECD	Sebastian	Tammie	Statewide Program Coordinator	Daily rate increases from \$213.08 to \$226.80. Salary increases to \$57,834.	7
OCS ST. MATTHEW	Sassala-Hamman	Ashley	Reading Teacher	Salary increases from \$46,125 to \$49,500.	8
STAR HOUSE	Brown	Marika	Drop-In Services Supervisor	Daily rate increase from \$173.08 to \$181.73. Salary increases from \$45,000.80 to \$47,033.55.	8
STAR HOUSE	Burks	Brianna	Drop-In Services Assistant Supervisor	Daily rate increases from \$142.31 to \$149.42. Salary increases from \$37,000.60 to \$38,671.45.	8
STAR HOUSE	Cuckler	Douglas	Development and Engagement Coordinator	Daily rate increases from \$153.85 to \$161.54. Salary increases from \$40,001 to \$41,808.15.	8
STAR HOUSE	Curry	Montrail	Facility Manager	Daily rate increases from \$215.39 to \$230.96. Salary increases from \$56,001.40 to \$59,660.35.	8
STAR HOUSE	DeGirolamo	Sarah	Administrative Assistant	Hourly rate increases from \$17 to \$18.06.	8
STAR HOUSE	DeLaurentis	Margaret	Clinical Therapist	Daily rate increases from \$211.54 to \$222.12. Salary increase from \$55,000.40 to \$57,486.70.	8
STAR HOUSE	Dorman	Carmen	Director of Programs & Operations	Daily rate increases from \$292.31 to \$307.69. Salary increases from \$76,000.60 to \$79,614.90.	8
STAR HOUSE	Earles	Kathleen	VP Finance and Development	Daily rate increases from \$300	8

District/Agency	Last Name	First Name	Position Title	to \$442.31. Salary increases to E
STAR HOUSE	Eblin	Joshua	Warehouse Coordinador	Daily rate increases from \$153.85 to \$161.54. Salary increases from \$40,001 to \$41,808.15. 8
STAR HOUSE	Ebright	Barbara	Director of HR	Promotion to VP of Fulfillment and Resources. Daily rate increases from \$300 to \$442.31. Salary increases to \$111,300.54. 8
STAR HOUSE	Gorz	Jill	Clinical Services Manager	Daily rate increases from \$265 to \$278.25. Salary increases from \$68,900 to \$72,013.75. 8
STAR HOUSE	Haas	Beth	Executive Assistant	Daily rate increases from \$247.25 to \$258.82. Salary increases from \$64,285 to \$67,003.95. 8
STAR HOUSE	Ilmi	Naima	Engagement & Retention Coordinator	Daily rate increases from \$165.39 to \$173.65. Salary increases from \$43,001.40 to \$44,942.50. 8
STAR HOUSE	Keber	Brooke	Volunteer & Partner Services Coordinator	Daily rate increases from \$161.54 to \$174.23. Salary increases from \$42,000.40 to \$44,982.55. 8
STAR HOUSE	Lenhart	Cheyenne	Housing & Community Services Manager	Daily rate increases from \$196.16 to \$215.58. Salary increases from \$51,001.60 to \$55,565.30. 8
STAR HOUSE	Lovett	Dara	Clinical Coach	Hourly rate increases from \$17 to \$17.88. 8
STAR HOUSE	McCray	Jhanel	Drop-In Services Assistant Supervisor	Daily rate increases from \$146.16 to \$153.46. Salary increases from \$38,001.60 to \$39,717.10. 8
STAR HOUSE	Mitchell	Marshe	Receptionist	Hourly rate increases from \$15 to \$16.28. 8
STAR HOUSE	Moody	Keisha	Youth Advocate	Hourly rate increases from \$15 to \$15.75. 8
STAR HOUSE	Moody	Elizabeth	Training & Policy Manager	Daily rate increases from \$211.54 to \$222.77. Salary increases from \$55,000 to \$58,344.45. 8
STAR HOUSE	Morgan	Louis	Youth Advocate	Hourly rate increases from \$16.83 to \$17.67. 8
STAR HOUSE	Ruffin	Antoine	Youth Advocate	Hourly rate increases from \$16 to \$16.80. 8
STAR HOUSE	Schaeffer	Bre'Anna	Youth Advocate	Hourly rate increases from \$16 to \$16.80. 8
STAR HOUSE	Shramo	Dan	Youth Advocate	Number of days per week increases from 3 to 4. Benefits will be offered. Vacation day accrual is 8 per year, sick leave is 12 per year. Hourly rate 8

District/Agency	Last Name	First Name	Position Title	Increases in	Effective Date
STAR HOUSE	Stanley	Candy	Youth Advocate	Hourly rate increases from \$15.50 to \$16.28.	8
STAR HOUSE	Victor	Edward	Youth Advocate	Hourly rate increases from \$16.80 to \$16.80.	8
STAR HOUSE	Walburg	Janea	Clinical Coach	Hourly rate increases from \$15.80 to \$15.75.	8
STAR HOUSE	Walton	Jonathan	Drop-In Services Supervisor	Hourly rate increases from \$17.50 to \$18.43.	8
STAR HOUSE	Washington	Calvin	Drop-In Services Supervisor	Daily rate increases from \$192.31 to \$210.92. Salary increases from \$50,000.60 to \$52,258.95.	8
STAR HOUSE	Weaver	Kathryn	Therapist	Daily rate increases from \$165.39 to \$173.65. Salary increases from \$43,001.40 to \$44,942.50.	8
STAR HOUSE	Willis	Mariah	Youth Advocate	Daily rate increases from \$192.31 to \$203.85. Salary increases from \$50,000.60 to \$52,712.50.	8
STAR HOUSE	Woodard	Claresha	Youth Advocate	Hourly rate increases from \$17.09 to \$17.94.	8
STAR HOUSE	Yoder	Madison	Communications & Grants Manager	Hourly rate increases from \$16.80 to \$16.80.	8
STAR HOUSE	Yoder	Madison	Communications & Grants Manager	Daily rate increases from \$257.70 to \$272.50. Salary increases from \$67,002 to \$70,480.	8
TRI-STATE EARLY COLLEGE STEM	Dillman	Terry	Teacher	Salary increases from \$31,836 to \$35,720.	8
TRI-STATE EARLY COLLEGE STEM	Erwin	Diana	Teacher	Salary increases from \$31,836 to \$35,720.	8
TRI-STATE EARLY COLLEGE STEM	Himes	Bethany	Teacher	Salary increases from \$21,420 to \$24,033.	8
TRI-STATE EARLY COLLEGE STEM	Larrabee	Benjamin	Teacher	Salary increases from \$50,000 to \$51,000.	8
TRI-STATE EARLY COLLEGE STEM	Mowery	Shannon	Assistant Director	Title change from Curriculum Coordinator to Assistant Director. Hourly rate increases from \$40 to \$45.	8
UPPER ARLINGTON CSD	Adams	Susan	Lead Paraprofessional	Contract days decrease from 188 to 186. Salary is \$30,885.30.	8
UPPER ARLINGTON CSD	Bruckner	Jennie	Lead Paraprofessional	Contract days decrease from 188 to 186. Salary is \$33,109.86.	8
UPPER ARLINGTON CSD	Collar	Nicole	Lead Paraprofessional	Contract days decrease from 188 to 186. Salary is \$29,434.50.	8
UPPER ARLINGTON CSD	Croom	Chelsie	Paraprofessional	Work start date is 8.12.22. Hours per day are 5.6. Hourly rate is \$19.95.	7
UPPER ARLINGTON CSD	Disalvo	Heather	Lead Paraprofessional	Contract days decrease from 188 to 186. Salary is	8

District/Agency	Last Name	First Name	Position Title	Salary	Effective Date
UPPER ARLINGTON CSD	Emery	Todd	Lead Paraprofessional	\$27,174.60	8
UPPER ARLINGTON CSD	Finnegan	Cameron	Lead Paraprofessional	Contract days decrease from 188 to 186. Salary is \$27,831.18.	8
UPPER ARLINGTON CSD	German	James	Lead Paraprofessional	Contract days decrease from 188 to 186. Salary is \$30,187.80	8
UPPER ARLINGTON CSD	Golembiewski	Wendy	Lead Paraprofessional	Contract days decrease from 188 to 186. Salary is \$29,434.50.	8
UPPER ARLINGTON CSD	Graver	Rachel	Psychologist Assistant	Work start date is 8.12.22. Hourly rate is \$27.	8
UPPER ARLINGTON CSD	Hendrickson	Daniel	Lead Paraprofessional	Contract days decrease from 188 to 186. Salary is \$30,885.30.	8
UPPER ARLINGTON CSD	Kiehl	Sarah	Lead Paraprofessional	Contract days decrease from 188 to 186. Salary is \$29,434.50.	8
UPPER ARLINGTON CSD	Laatsch	Sophia	Lead Paraprofessional	Contract days decrease from 188 to 186. Salary is \$28,485.90.	8
UPPER ARLINGTON CSD	Palmer	Erika	Lead Paraprofessional	Contract days decrease from 188 to 186. Salary is \$28,485.90.	8
UPPER ARLINGTON CSD	Pearson	Gretchen	Lead Paraprofessional	Contract days decrease from 188 to 186. Salary is \$30,187.80	8
UPPER ARLINGTON CSD	Potter	Sarah	Lead Paraprofessional	Contract days decrease from 188 to 186. Salary is \$30,187.80	8
UPPER ARLINGTON CSD	Price	Megan	Lead Paraprofessional	Contract days decrease from 188 to 186. Salary is \$30,187.80	8
UPPER ARLINGTON CSD	Rappaport	Mary	Lead Paraprofessional	Contract days decrease from 188 to 186. Salary is \$30,885.30.	8
UPPER ARLINGTON CSD	Roberts	Kyle	Lead Paraprofessional	Contract days decrease from 188 to 186. Salary is \$25,221.60.	8
UPPER ARLINGTON CSD	Skerl	Elizabeth	Second Step Support Staff	Contract days decrease from 199 to 187. Start date moves to 8.18.22. Salary is \$48,393.73.	8
UPPER ARLINGTON CSD	Weasel	Mary	Lead Paraprofessional	Contract days decrease from 188 to 186. Salary is \$30,578.40.	8
WESTERVILLE CSD	Bradley	Brianna	Instructional Aide	Contract days decrease from 186 to 182. Salary is \$22,180.34.	8
WESTERVILLE CSD	Dunn	Heather	Instructional Aide	Contract days increase from 185 to 186. Salary is \$26,508.72.	8
WESTERVILLE CSD	Goldsmith	Veronica	Instructional Aide	Hours per day increase from 7 to 7.5. Daily rate is \$160.80,	8

District/Agency	Last Name	First Name	Position Title	Salary	Days
WESTERVILLE CSD	Hartge	Scott	Instructional Aide	Contract days increase from 185 to 186. Salary is \$22,667.82.	8
WESTERVILLE CSD	Knox	Jennifer	Instructional Aide	Contract days increase from 185 to 186. Hours per day increase from 7.5 to 7. Step is 8, daily rate is \$150.08, salary is \$27,914.88.	7
WESTERVILLE CSD	Knox	Jennifer	Instructional Aide	Contract days increase from 185 to 186. Hours per day increase from 6.5 to 7. Hourly rate is \$22, daily rate is \$154, salary is \$28,644. Benefits will be offered.	8
WESTERVILLE CSD	Mayer	Katharine	Instructional Aide	Contract days increase from 185 to 186. Salary is \$24,614.24.	8
WESTERVILLE CSD	Moarefdoust	Lisa	Instructional Aide	Daily rate is \$143, salary is \$26,598.	7
WESTERVILLE CSD	Morrison	Mark	Instructional Aide	Contract days increase from 185 to 186. Salary is \$26,508.72.	8
WESTERVILLE CSD	Prohl	Sarah	Instructional Aide	Daily rate is \$157.71, salary is \$29,334.06.	7
WESTERVILLE CSD	Prohl	Sarah	Instructional Aide	Hours per day increase from 7 to 7.5. Daily rate is \$168.97, salary is \$31,428.42.	8
WESTERVILLE CSD	Quasny	Quaz	Instructional Aide	Contract days increase from 185 to 186. Salary is \$26,508.72.	8
WESTERVILLE CSD	Ratliff	Melissa	Instructional Aide	Contract days decrease from 186 to 151. Hours per day increase from 6.5 to 7. Days per week decrease from 5 to 4. Daily rate is \$170.80. Salary is \$25,790.80.	8
WESTERVILLE CSD	Sears	Jill	Instructional Aide	Contract days increase from 185 to 186. Salary is \$21,990.78.	8
WESTERVILLE CSD	Secret	Eric	Instructional Aide	Contract days increase from 185 to 186. Salary is \$24,615.24.	8
WESTERVILLE CSD	Weiss	Peggy	Instructional Aide	Hours per day increase from 6.5 to 7. Daily rate increases to \$142.52, salary increases to \$26,366.20.	8
WESTERVILLE CSD	Wood	Brandi	Instructional Aide	Hours per day increase from 6.5 to 7. Daily rate is \$154, salary is \$28,644.	7

## 5. Consent Items

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**Subject**                    **5.07 Executive Director's Recommendations: Allowances**

Meeting                    Aug 17, 2022 - COG Regular Board Meeting

Type                        Action (Consent)

**Recommend the Governing Board approves the following allowances:**

District	Last Name	First Name	Title	Amount	Type
FCFC	Malachowsky	Joanna	BBL Team Manager	\$75.00/monthly	Communications
Business Services	George	Christy	Fiscal Manager Special Projects	\$75.00/monthly	Communications
ESC CTR4SS - GONDA	Peoples	Alisha	EPSEA Educational Liaison	\$20/monthly	Communications

## 5. Consent Items

### Subject 5.08 Executive Director's Recommendations: Stipends

Meeting Aug 17, 2022 - COG Regular Board Meeting

Type Action (Consent)

#### Recommend the Governing Board approves the following stipends:

District/Agency	Last Name	First Name	Stipend Title	Description
ACHIEVEMENT & LEADERSHIP	Fannon	Matthew	Math Specialist	Math Model Training
ACHIEVEMENT & LEADERSHIP	Williams	Linda	Resident Educator Mentor Academy State Trainer	Facilitate Resident Educator Mentor Academy State Training
BEXLEY CSD	Brown	Amy	Special Education Aide	Extra Curricular Activity
BIO-MED SCIENCE ACADEMY	Fusco	Elisa	Summer Recovery	Worked with Summer Recovery Students
BIO-MED SCIENCE ACADEMY	Huffman	Margaret	Summer Recovery	Worked with Summer Recovery Students
BIO-MED SCIENCE ACADEMY	Wahl	Aaron	Summer Recovery	Worked with Summer Recovery Students
BUSINESS SERVICES	Beeson	Emmy	Executive Director	Additional Compensation
COLUMBUS ACADEMY	Fireman	Janet	Nurse	Covid Bonus
COLUMBUS ACADEMY	Hoagland	Beckie	Nurse	Covid Bonus
DUBLIN CSD	Torres	Malerie	After hours Training/Meeting	ETR Review and IEP Goal Writing
EANS/ESC - COG	Londergan	Mary	Summer Tutor (EANS)	Summer tutoring - learning loss (EANS)
ESC - OFFICE OF SUPERINTENDENT	Stockard	Maria	Interim Administrator	Interim Admin for approx. 100 days 22-23 school year
ESC CTR4SS - BRANNON	Harris	Alyssa	Mentors for Success Coordinator	Serve as Mentors for Success coordinator, attend ServeOhio trainings and assist with interviews for members
ESC CTR4SS - BRANNON	Harris	Allyssa	Mentors for Success Coordinator	Mentors for Success Coordinator
ESC CTR4SS - BRANNON	Sipe	Brandon	Teacher Assistant	Van driving for long-term subs to school locations
ESC CTR4SS - BRANNON	Woodfork	Barri	School Psychologist	Oversee and complete full evaluation process for two Reynoldsburg students
ESC CTR4SS - ELDRIDGE	Barry	Hilarie	Instructional Consultant	Instructional Consultant with SOS
ESC CTR4SS - ELDRIDGE	Ross	Sean	Consultant	Provide consulting services to the SOS Team

ESC/CTR/SS	Name	Job Title	Position	Comments
ESC CTR4SS-ELDRIDGE	Shumaker	Anna	Interpreter	CPI Training
FAMILY AND CHILDREN FIRST	Smallwood	Kay	CANS Assessor	CANS Assessment
GRANDVIEW HEIGHTS CSD	Hatta	Megan	Sub Nurse	Extra Hours in Preparation for 6th grade Camp
HILLIARD CSD	Hickson	Lauren	Mentor Stipend	Mentoring another staff member
HILLIARD CSD	O'Brien	Raeanna	Mentor Stipend	Mentoring another staff member
HILLIARD CSD	Reid-Hamilton	Elaine	Information Specialist Trainer	Extra duties assigned, coverage of extra counties
LICKING HEIGHTS LSD	Baldwin	Phyllis	Paraprofessional	CPI Training
LICKING HEIGHTS LSD	Daughriety	Billy Jo	Paraprofessional	CPI Training
LICKING HEIGHTS LSD	Evans	Kelli	Paraprofessional	CPI Training
LICKING HEIGHTS LSD	Fravel	Pamela	Paraprofessional	CPI Training
LICKING HEIGHTS LSD	Grau	April	Paraprofessional	CPI Training
LICKING HEIGHTS LSD	Hamilton	Logan	Paraprofessional	CPI Training
LICKING HEIGHTS LSD	Hartless	Miranda	Paraprofessional	CPI Training
LICKING HEIGHTS LSD	Hendershot	Tammy	Summer School Teacher	Daily Government Teaching
LICKING HEIGHTS LSD	Miller	Katelyn	Paraprofessional	CPI Training
LICKING HEIGHTS LSD	Nedved	Samantha	Paraprofessional	CPI Training
LICKING HEIGHTS LSD	Parker	Leslie	Paraprofessional	CPI Training
LICKING HEIGHTS LSD	Patellos	Marie	Paraprofessional	CPI Training
LICKING HEIGHTS LSD	Smith	Karla	Paraprofessional	CPI Training
LICKING HEIGHTS LSD	Smith	Ronda	Paraprofessional	CPI Training
LICKING HEIGHTS LSD	Smith	Lona	Paraprofessional	CPI Training
LICKING HEIGHTS LSD	Starkey	Angela	Paraprofessional	CPI Training
LICKING HEIGHTS LSD	Wolford	Nicole	Paraprofessional	CPI Training
LICKING HEIGHTS LSD	Wooten	Randy	Paraprofessional	CPI Training
MARION CITY SCHOOLS	Foltz	Kaity	Restorative Practices	Restorative Practices
METRO SCHOOL	Caldwell	Imani-Caleb	HS Educator	2022 Planning/Transitioning Design ECE
METRO SCHOOL	Demarest	Katie	HS Summer School Teacher	2022 HS Summer School Teacher
METRO SCHOOL	Edussuriya-Brown	Beth	Educator	Technical Assistance for Metro Codification Work
METRO SCHOOL	Faber	Collin	HS Summer School Teacher	2022 HS Summer School Teacher
METRO SCHOOL	Leslie	Ashley	HS Summer School Coordinator	2022 HS Summer School Coordinator
METRO SCHOOL	Linik	Gaby	Educator	Technical Assistance for Metro Codification Work
METRO SCHOOL	Neugebauer	Cory	Educator	Technical Assistance for Metro Codification Work
METRO SCHOOL	Roberts	Doug	HS Summer School Teacher	2022 HS Summer School Teacher

METRO/SCHOOL	Sessa Name	Eucy Name	Educator Title	FY22 Co
METRO SCHOOL	VanFossen	Carol	Educator	Coordinator Student Trip Ecuador Technical Assistance for Metro Codification Work
NEW ALBANY-PLAIN LSD	Bohman	Michael	Summer Camp Lead Counselor	Referral Bonus
NEW ALBANY-PLAIN LSD	Dovell	Cara	Summer Camp Lead Counselor	Referral Bonus
NEW ALBANY-PLAIN LSD	Sycher	Darryl	Home Instruction	Home Instruction
NEW ALBANY-PLAIN LSD	Sycher	Darryl	Home Instruction	Home Instruction
OCALI	Bavry	Jennifer	Special Projects Manager	OCALI On Line Seminars
OCALI	Maddox	Laura	Program Director	OCALI On Line Seminars
OCALI	McVey	Carly	Program Director Autism Certification Center	Autism Internet Module Instructor for Ashland University
OCECD	Lutz	Lisa	Information Specialist/Trainer	Extra Duties Assigned Coverage of Extra Counties
OCEDC	Beatty	Laryssa	Information Specialist Trainer	Extra duties assigned, coverage of extra counties
OCEDC	Dennison	Kim	Information Specialist Trainer	Extra duties assigned, ODH Project
OCEDC	Lucas	Megan	Parent Training Assistant	Extra duties assigned, ODH Project
OCEDC	McCarthy	Erin	Information Specialist Trainer	Extra duties assigned, ODH Project
OCEDC	Rivero	Elizabeth	Multi Cultural Information Specialist/Trainer	Extra duties assigned, ODH Project
OLENTANGY LSD	Bennett	Robin	22 Summer Intervention Academy	SIA Services for 2022
OLENTANGY LSD	Grashel	Kristin	Certified Sub for Preschool Teacher	Preschool Summer Camp
OLENTANGY LSD	Katschka	Elisa	Preschool Aide	Olentangy Preschool Summer Camp
OLENTANGY LSD	Mangine	Ellen	Home Instructor	Home Instruction
OLENTANGY LSD	McGrath	Erika	Student Nurse Aide	Provide 1:1 care for student during summer camp
OLENTANGY LSD	Newland	Jenni	Student Nurse Aide	Provide 1:1 care for student during summer camp
OLENTANGY LSD	Ranney	Kelsey	Preschool Teacher	Olentangy Preschool Summer Camp
OLENTANGY LSD	Smith	Donna	Olentangy Preschool	Olentangy Preschool Summer Camp
REYNOLDSBURG CSD	Essex	Jordan	Safety and Security Specialist	Safety and Security Coverage for Summer School
REYNOLDSBURG CSD	Finch	Penny	Safety and Security Specialist	Safety and Security Coverage for Summer School
REYNOLDSBURG CSD	McPommell	John	Maintenance Worker	One Time Payment for Clothing Allowance

District/Agency	Last Name	First Name	Stipend Title	22-23 Description
REYNOLDSBURG CSD	Payne	John	Maintenance Worker	One Time Payment for Clothing Allowance 22-23
REYNOLDSBURG CSD	Pittman	Ashley	Summer School/Work	Social Work Summer School/Work
REYNOLDSBURG CSD	Richardson	Melissa	Safety and Security Specialist	Safety and Security Coverage for Summer School
REYNOLDSBURG CSD	Turner	Antion	Safety and Security Specialist	Safety and Security Coverage for Summer School
UPPER ARLINGTON CSD	Adkinson	Colleen	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Agriesti	Keri	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Albright	Kathy	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Bachey	Kathryn	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Bateman	Mary	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Bennett	Gail	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Coate	Barbara	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Goodall	Lauren	Lead Paraprofessional	Lead Paraprofessional
UPPER ARLINGTON CSD	Gruss	Julie	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Harper	Teresa	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Heuer	Kevin	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Hinkle	Molly	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Iams	Casandra	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Knoop	Nancy	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Long	Harold	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Lott	Barbara	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Lott	Ryan	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Maag-Rapp	Marlene	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Martin	Kerri	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	McDonald	Laura	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Minto	Angela	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Mizer	Jill	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Ocacio	Young-Joo	Substitute	Stipend for 75

District/Agency	Last Name	First Name	Stipend Title	Aggregate Days
UPPER ARLINGTON CSD	Old	Molly	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Ortman	Dorothy	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Patrick	Carol	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Penn	Brenda	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Shato	Kathleen	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Stephens	Sara	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	VonHillebrandt	Martha	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Winter	Gregory	Substitute	Stipend for 75 Aggregate Days
UPPER ARLINGTON CSD	Ziniel	Tracey	Substitute	Stipend for 75 Aggregate Days
WESTERVILLE CSD	Ndanema	Jason	Summer School Aide	Assist Special Education Students during Summer School

## 5. Consent Items

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**Subject**                    **5.09 MISC / CORRECTIONS**

Meeting                    Aug 17, 2022 - COG Regular Board Meeting

Type

**Unpaid Leave of Absence:**

**Corrections:**

District	Last Name	First name	Position	Reason	Board Date
Star House	Nunamaker	Tracy	Youth Advocate	Agency rescinded employment offer. Employee was approved contingent on 7.13.22 Board Agenda.	8.17.22

**Misc:**

Recommend Governing Board approves the following:

1. Recommend the ESC Council of Governments (ESC COG) Governing Board adopt for staff employed through the ESC COG by Star House the attached Star House Parental Policy.

**2. A RESOLUTION AUTHORIZING THE CONDITIONAL HIRING AND HIRING OF LICENSED SUBSTITUTE TEACHERS WHO DO NOT HOLD A POST-SECONDARY DEGREE FOR THE 2022-2023 and 2023-2024 SCHOOL YEARS ONLY**

**WHEREAS**, the Ohio Revised Code, with some exceptions, requires individuals to possess a post-secondary degree in order to be licensed and employed as a substitute teacher; and

**WHEREAS**, because of the remnants of hiring difficulties that the COVID-19 pandemic created for schools, school districts and educational service centers have had difficulty maintaining the necessary minimum number of qualified substitute teachers; and

**WHEREAS**, on May 25, 2022, the General Assembly passed uncodified language in Am. Sub. H.B. 583 relating to the licensure and hiring of substitute teachers during the 2022-2023 and 2023-2024 school years who do not possess a post-secondary degree but who meet all other applicable requirements and protocols contained within the Ohio Revised Code and Ohio Administrative Code; and

**WHEREAS**, Am. Sub. H.B. 583 of the 134<sup>th</sup> General Assembly becomes effectively September 23, 2022; and

**WHEREAS**, the ESC of Central Ohio Council of Governments employs substitute teachers who provide educational services to certain assigned school districts and other educational organizations located throughout Central Ohio; and

**WHEREAS**, the ESC of Central Ohio Council of Governments, like other educational agencies, has struggled to maintain a sufficient number of qualified substitute teachers because of COVID-19; and

**WHEREAS**, the temporary, relaxed standards contained within Am. Sub. H.B. 583 of the 134<sup>th</sup> General Assembly would serve to assist the ESC of Central Ohio Council of Government and its efforts to serve its Districts; and

**WHEREAS**, the legislation does not permit the Ohio Department of Education to issues credentials under this new law until September 23, 2022, however, Ohio Revised Code Sections 3319.36 and 3319.101 permit schools to conditionally employ individuals with a pending application for a substitute teaching license for up to sixty (60) days from the date of application; and

**WHEREAS**, the Ohio Department of Education states that "to ensure that districts can conditionally employ these individuals between Aug. 1 and Sept. 23, the Department will begin accepting applications for 1 Year Temporary Non-Bachelor's Substitute Teaching Licenses Aug. 1."

**THEREFORE BE IT RESOLVED THAT:**

1. The ESC of Central Ohio Council of Governments may conditionally hire substitute teachers who submit their temporary substitute license with the Ohio Department of Education on or after August 1, 2022, and who the Superintendent of the ESC of Central Ohio Council of Governments has a good faith belief that the individuals' applications indicate that they are qualified to obtain the substitute teaching license. The conditional hiring will be effective for sixty (60) days, unless the ESC of Central Ohio Council of Governments learns prior to the expiration of the sixty (60) days that an individual's application has been approved or the ESC of Central Ohio Council of Governments receives information suggesting that an individual's application will not be approved by the Ohio Department of Education.
2. The ESC of Central Ohio Council of Governments is permitted to hire individuals who are licensed through the State of Ohio without a post-secondary degree, provided the individuals comply with all other applicable requirements and procedures contained in the Ohio Revised Code and the Ohio Administrative Code, and complies with all other hiring and employment standards set forth by the ESC of Central Ohio Council of Governments.
3. The authority to hire licensed substitute teachers without a post-secondary degree is effective only for the 2022-2023 and 2023-2024 school years.

Passed: \_\_\_\_\_, 2022

Attest: \_\_\_\_\_

File Attachments  
Parental Leave 07072022 (2) (1).docx (39 KB)

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**Vote on Consent Agenda**

**Mr. Brownson** Aye  
**Mr. Cabot** Aye  
**Mr. Cygnor** Aye  
**Ms. Reed** Aye

Motion passed

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1. Deputy Superintendent Update: Mr. Marsh gave an update on the substitute consortium including informing the Governing Board that Reynoldsburg Schools has rejoined the consortium.

2. Treasurer's Update: Mr. Varda updated the Governing Board that in September the ESC COG will be paying the SERS Surcharge which is nearly double the previous year. This is due to SERS increasing the actuarial salary amount that triggers the surcharge

3. Future Board Meetings:

September 15, 2022

October 20, 2022

## Adjournment

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Ms. Reed moved and Mr. Brownson seconded tha the Governing Board adjourn the meeting at 8:15 AM.

Mr. Brownson Aye

Mr. Cabot Aye

Mr. Cygnor Aye

Ms. Reed Aye

Motion passed

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