



**Wednesday,  
November 1, 2023  
Regular Board  
Meeting Minutes**

**Call to Order**

The Governing Board of the Educational Service Center Council of Governments was called to order by Educational Service Center Council of Governments President Reed at 8:02 a.m. with the following members present:

Mr Brownson, Mr. Green and Mr. Stewart

Staff In Attendance:

Deputy Superintendent Gale Marsh  
CFO /Treasurer David Varda

**Adoption of Agenda**

Mr. Brownson moved and Mr. Stewart Seconded that the Educational Service Center Council of Governments Board adopt the agenda.

The vote resulted as follows:

Mr. Brownson-Aye; Mr. Green-Aye; Ms. Reed-Aye; Mr. Stewart-Aye

Motion Passed

**Approval of Consent Agenda**

Mr. Stewart moved and Mr. Green seconded that the Educational Service Center Council of Governments Board approve the consent agenda.

## 5. Consent Items

---

<b>Subject</b>	<b>5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes</b>
Meeting	Nov 1, 2023 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes, for the September 27, 2023 meeting. [Attached]

File Attachments  
[Board Minutes 9-23.pdf \(700 KB\)](#)

## 5. Consent Items

---

<b>Subject</b>	<b>5.03 Treasurer/CFO Recommendations - Approval of Financial Items</b>
Meeting	Nov 1, 2023 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the financial reports on file in the Treasurer/CFO's office: 2023 September Financial Summary. [Attached]

File Attachments

[ESC-COG Financial Summary for 2023.09.pdf \(150 KB\)](#)

[September 2023 - COG Check Register.pdf \(15 KB\)](#)

[September 2023 - COG Cash Position.pdf \(39 KB\)](#)

## 5. Consent Items

<b>Subject</b>	<b>5.04 Executive Director's Recommendations: Employment</b>
Meeting	Nov 1, 2023 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board Approve the following employment, contingent upon and subject to successful background checks, current licensure, receipt and final administrative review of all application records and receipts of all other necessary documentations.

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type
Big Walnut LSD	Quach	Jessica	Tutor	140	10.11.23	5.23.24	\$23.00	HOURLY
Bio-Med Science Academy	Marvin	Victoria	Playground Aide	147	10.25.23	7.31.24	\$11.50	HOURLY
Buckeye Valley LSD	Bess	Amy	Paraprofessional	146	10.6.23	7.31.24	\$17,560.88	SALARY
ESC Business Services	Edington	Marla	Fiscal Specialist	185	10.9.23	6.30.24	\$42,677.65	SALARY
Delaware CSD	Robinson	Courtney	Nurse	128	10.30.23	5.23.24	\$23,413.76	SALARY
EANS/ESC - COG	Price	Rita	Teacher Assistant	154	9.18.23	5.24.23	\$18.00	HOURLY
ESC Center for Student Services	Constable	Angela	Long Term Substitute	153	10.2.23	6.30.24	\$21,335.85	SALARY
ESC Center for Student Services	Cox	Reece	Teacher Assistant	156	10.9.23	7.31.24	\$37,039.08	SALARY
ESC Center for Student Services	Newlon	Dawniel	PBIS Regional Field Coordinator	146	10.11.23	6.30.24	\$17,308.30	SALARY
ESC Center for Student Services	Leonard	Kim	Long Term Substitute	180	10.5.23	7.31.24	\$84,849.84	SALARY
ESC Center for Student Services	Khairkhah	Nazifa	Teacher Assistant	127	11.16.23	7.31.24	\$30,153.61	SALARY
ESC Center for Student Services	Young	Deltez	CANS Assessor	140	10.19.23	6.30.24	\$16,597.00	SALARY
Family And Children First	Robison	Zachary	Preschool Aide Paraprofessional	186	10.16.23	6.30.24	\$31,356.33	SALARY
Gahanna-Jefferson CSD	Nagashima	Erica	SMART Lab Facilitator Preschool	145	10.11.23	5.28.24	\$17,529.05	SALARY
Gahanna-Jefferson CSD	Zarrin	Farhana	Aide	144	10.11.23	6.1.24	\$22.00	HOURLY
Gahanna-Jefferson CSD	Hicks	Tyiesha	Educational Aide	131	10.20.23	5.24.24	\$15,251.02	SALARY
Gahanna-Jefferson CSD	Clark	Dawnielle	Educational Aide	137	10.25.23	5.28.24	\$16,561.93	SALARY
Hamilton LSD	Mounts	Nanci	Clinic Assistant	141	10.16.23	7.31.24	\$16,715.55	SALARY
Hamilton LSD	Glenn	Mia		149	10.2.23	7.31.24	\$17,663.95	SALARY
Hilliard CSD	Gordon	Erika		152	10.9.23	7.31.24	\$21,280.00	SALARY
Hilliard CSD	Stock	Amanda	Noon Assistant	164	9.19.23	5.31.24	\$8,964.24	SALARY
Hilliard CSD	Swallie	David	Noon Assistant	136	10.30.23	5.31.24	\$7,433.76	SALARY
Hilliard CSD	Thornton	Darby	Clinic Assistant	167	9.18.23	8.2.24	\$23,847.60	SALARY
Hilliard CSD	Vila	Jorge	SEL Assistant	160	9.27.23	5.31.24	\$17,491.20	SALARY
Hilliard CSD	Nawal	Imane	Noon Assistant	145	10.16.23	5.31.24	\$7,925.70	SALARY
Hilliard CSD	Gehres	Paige	Noon Assistant	144	10.17.23	5.31.24	\$5,247.36	SALARY
Hilliard SACC	Sowers	Ava	Student Assistant	145	10.16.23	5.31.24	\$11.00	HOURLY
Hilliard SACC	Gire	Austin	Adult Assistant	160	10.2.23	5.31.24	\$13.00	HOURLY
Hilliard SACC	Herren	Elaine	Program Leader	156	10.2.23	5.31.24	\$16.00	HOURLY
Hilliard SACC	Hoover	Grace	Program Leader	155	10.9.23	5.31.24	\$16.00	HOURLY
Hilliard SACC	Ohler	Katherine	Adult Assistant	160	10.2.23	5.31.24	\$13.00	HOURLY
Hilliard SACC	Ojeda	Daviane	Program Leader	150	10.10.23	5.31.24	\$16.00	HOURLY
Hilliard SACC	Hunt	Katherine	Program Leader	160	10.9.23	5.31.24	\$16.00	HOURLY
Hilliard SACC	Lisboa	Hailey	Student Assistant	152	10.19.23	5.31.24	\$11.00	HOURLY
Licking Heights LSD	Puri	Rupa	Aide to Students with Disabilities	158	9.26.23	7.31.24	\$20,969.76	SALARY
Licking Heights LSD	Thorp	Jerry	Aide to Students with Disabilities	135	10.30.23	7.31.24	\$15,554.70	SALARY
Marion CSD	Dickerson	Melinda	Classroom Aide	185	8.14.23	6.1.24	\$14.54	HOURLY
Marion CSD	Sullivan	Roxanne	Adapted Physical Education	165	9.27.23	6.12.24	\$60.00	HOURLY
New Albany-Plain LSD	Koehler	Cassie	Coordinator of School- Age Childcare Programs	177	10.2.23	6.25.24	\$62,500.00	SALARY
OICALI	Carlton	Megan	Inclusion Support Specialist	187	10.17.23	6.30.24	\$51,333.37	SALARY
OICALI	Pennington	Robert	Director: Center of Excellence on Inclusive Practices	176	10.16.23	7.31.24	\$89,724.80	SALARY



OICALI	Schultz	Rachel	Project Coordinator	170	10.21.23	7.31.24	\$58,000.60	SALARY
OCECD	Moody	Penny	Information Specialist / Trainer	167	10.27.23	6.30.24	\$31,763.40	SALARY
Olentangy LSD	Helmlinger	Karen	Student Nurse Aide	151	10.2.23	7.31.24	\$36,240.00	SALARY
Olentangy LSD	Li	Melany	Student Nurse Aide	154	10.2.23	7.31.24	\$32,032.00	SALARY
Olentangy LSD	Strohn	Christina	Orton-Gillingham	30	10.10.23	7.31.24	\$60.00	HOURLY
Reynoldsburg CSD	Fagge	Jennifer	Tutor	92	10.9.23	5.30.24	\$29.69	HOURLY
Reynoldsburg CSD	White	Eric	Safety and Security Specialist	147	10.19.23	7.31.24	\$29,400.00	SALARY
South-Western CSD	Claggett	Jonathan	Attendance Success Mentor	142	10.17.23	7.31.24	\$40,130.48	SALARY
South-Western CSD	Meritt	Carol	Student Support Liaison - Tutoring	139	10.23.23	7.31.24	\$42,299.92	SALARY
Star House Columbus	Stanley	Candy	Receptionist	163	10.16.23	6.30.24	\$19.57	HOURLY
Star House Columbus	Watson	Corie	Youth Advocate, 3rd Shift	178	10.23.23	6.30.24	\$17.50	HOURLY
Star House Columbus	Schultz	Rachel	Project Coordinator for Inclusive Practices	170	10.21.23	7.31.24	\$58,000.60	SALARY
Upper Arlington CSD	Fetzer	Reagan	Paraprofessional	144	10.11.23	6.1.24	\$21.50	HOURLY
Upper Arlington CSD	Fleischer	Madeline	Paraprofessional	151	10.02.23	6.1.24	\$21.50	SALARY
Upper Arlington CSD	Morales	Rebekah	Behavior Technician	156	9.25.23	6.30.24	\$27,203.28	SALARY
Upper Arlington CSD	Zarrin	Farhana	Paraprofessional	144	10.11.23	6.1.24	\$22.00	HOURLY
Upper Arlington CSD	McPhillimy	Megan	Paraprofessional	131	10.30.23	6.1.24	\$21.50	HOURLY
Upper Arlington CSD	Flanigan	Riley	Paraprofessional	131	10.30.23	6.1.24	\$21.50	HOURLY
Upper Arlington CSD	Lopez Calverde	Anyi Camila	Paraprofessional	131	10.30.23	6.1.24	\$21.20	HOURLY
Westerville CSD	Allen	Carrie	Aide to Students with Disabilities	149	10.2.23	5.22.24	\$20.89	HOURLY
Westerville CSD	Ansley	Kaylin	Aide to Students with Disabilities	154	9.25.23	5.22.24	\$20,910.12	SALARY
Westerville CSD	Lambert	Mia	Aide to Students with Disabilities	143	10.10.23	5.22.24	\$19,416.54	SALARY
Westerville CSD	McCallum	Zoe	Aide to Students with Disabilities	144	10.9.23	5.22.24	\$18,275.04	SALARY
Westerville CSD	Schmitz	Nadezhda	Aide to Students with Disabilities	149	10.2.23	5.22.24	\$20.35	HOURLY
Westerville CSD	Stier	Laura	Aide to Students with Disabilities	149	10.2.23	5.22.24	\$20.89	HOURLY
Westerville CSD	Waleko	Margaux	Aide to Students with Disabilities	144	10.9.23	5.22.24	\$19,552.32	SALARY
Westerville CSD	Herman	Nicole	Aide to Students with Disabilities	115	10.16.23	5.22.24	\$18,136.65	SALARY
Westerville CSD	Brown	Ashley	Aide to Students with Disabilities	139	10.9.23	5.22.24	\$18.13	HOURLY

**ESC-COG New Substitutes**

Last Name	First Name
Adams	Amanda
Adolph	Madelyn
Amburgey	Brandon
Asefa	Hope
Au	Randall
Aungst	Lindsay
Aviles Reynoso	Adan
Ayala	Celiann
Bachus	Valerie
Bailey	Scott
Bandy	Jill
Barker	Lindsey
Bartha	Jennica
Barton	Jennifer
Benavides	Kevin
Benson (Bancroft)	Amber
Berry	Caitlyn
Bhutoria	Sweetie
Billy	Heather

Last Name	First Name
Farmer	Mary
Federer	Eryn
Fenton	Madison
Feyko	James
Fields	Marty
Finan	Kelley
Fleshman	Heidi
Fletcher	Amaris
Flinn	Dana
Flynn	Kristy
Fox	Lindsey
Fredrick	Amy
Fuenzalida Pavez	Nixa
Futrell	Geraldine
Garcia Melendez	Pedro
Garland	Glenn
Garner	Adam
Gearing	Janelle
Gehres	Paige

Last Name	First Name
Mahdarbashi	Hiba
Majdalawi	Alia
Manning	Brendan
Marks	Kelly
Markwood	Elena
Martin	Ann
Mathias	Ava
McCarty	Kathryn
McClain	Melinda
McCormick	Kayley
McMahon	Jamie
Meade	Joshua
Mechling	Nathanael
Messmer	Peter
Miley	Kenna
Miller	Sachiko
Miller	Maggie
Mishra	Kailash
Mohammad	Nada

Last Name	First Name
Salvator	Laura
Salyer	Madison
Schaefer	Allison
Schmidt	Whitney
Schmidt	Stephani
Scholl	MacGuire
Scott	Carrie
Shah	Farzeen
Sharrock	Jamie
Shelby	Barbara
Shelley	Catherine
Shipman	Christine
Siedlecki-Vento	Jo-Ann
Simon	Latisha
Simpson	Kristin
Sines	Sydney
Smith	Savannah
Snelson	Kelly
Snyder	Carolyn

Boehm	Erin
Bombay	Xiamara
Bostic	Alexis
Bouwman	Jason
Brenkus	Stuart
Burke	Joseph
Bynum	Hillary
Cable	Andrea
Cardoso	Ashten
Carruthers	Olivia
Chaudhari	Shraddha
Checkler	Gary
Childress	Valerie
Clark	Courtney
Cocozza	Cameron
Contini	Nikki
Cook	Casey
Cordle	Zachary
Cox	Reece
Cramer	Katherine
Cudney	Mary
Dailey	Kathy
Dandapat	Saswati
Deal	Marisa
Dickhaut	Thomas
Dimel	Amanda
Dinsmore	Stephanie
DiSabato	Andrew
DiSalvo	Sydney
Dombrowski	Caroline
Dougherty	Samantha
Dubose	Andrea
Dudley	Tyler
Durell	Jason
Dvoraczky	Robert
Dye	Elizabeth
Ehrbar	Jennifer
Elsayed	Jessica
Ernst	Marc
Ewanow	Rick

Gimenez	Taylor
Glaze	Courtney
Goudy	Joshua
Griesinger	Alexandra
Grubb	Alyssa
Guette	Griffin
Hadden	Mya
Hall	Kyle
Hall	Emily
Hamilton	Colton
Hansen	Kristin
Heinlen	Kristina
Hensler	Megan
Hess	Chimane
Hoover	Kellie
Hunter	Christine
Hussein	Hassan
Hyatt	Sarah
Ivanovich	Barbara
Jackson	Jeffrey
Johnson	Emily
Johnson	Sarah
Karam	Kaitlyn
Karshe	Hibaq
Kaufman	Leonard
Kenner-Aspery	Mackensey
Kickbusch	Audrey
Kiracofe	Robert
Koontz	Lori
Kuss	Cassandra
Lang	Edward
Lauve	Michelle
Levings	Macie
Lewis	Trevor
Loo	Hei Juan
Lorber	Whitney
Lough	Joseph
Lucas	Brenda
Lucas	Chad
Luttfring	Makenzie

Morgan	Emma
Murillo	Adriana
Musa	Razan
Mustad	Vikki
Myers	Leandra
Mylar	Andrew
Naegeli	Anastasia
Nahvi	Denise
Nees	Kimberly
Nunnally	Sharon
Owens	Brenda
Paik	Kimberly
Palmer	Jodi
Peden	Lisa
Penrod	Macie
Peterfy	Robin
Peterson	Cole
Piechocki	Jessica
Pizzino	Melanie
Pocock	Lauren
Polis Payne	Rebecca
Powell	Gary
Quinn	Holly
Rausch	Marybeth
Ravi	Bama
Reed	Jillian
Reese	Mary Anne
Reichert	Erin
Renard	Barbara
Repko	Edward
Richison	Katelyn
Rings	Matthew
Robinson	Bernadette
Robinson	John
Rochon	Ann
Rodeheffer	Beverly
Rodriguez-Sanchez	Juan
Rogan	London
Roseburrough	Elesha
Rowland	Mark

Spires	Kiersten
Stelzer	Ellen
Sutton	Margaret
Taylor	Erica
Thornton	Alissa
Thrush	Heidi
Tomallo	Cara
Tomlin	Elizabeth
Trout	Samantha
Tutolo	Thomas
Underwood	Jonathan
Uray	Brianna
Virnig	Jacob
Walker	Jelani
Weakley	Anne
Weaver	Nicole
Webster	Amy
Wheeler	Nicholas
Whiteman	Madyson
Whitmer	Mckenzi
Whitney	Kim
Williams	Jazmine
Wilson	Robin
Wilson	Heather
Wisener	George
Withrow	Izaiah
Wortman	Amy
Yendrek	Elizabeth
Young	Michelle
Yousuf	Qania
Zabor	Alexis
Zelich	Luke
Zhong	Austin

## 5. Consent Items

**Subject** 5.05 Executive Director's Recommendations: Separations

Meeting Nov 1, 2023 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approves the following separations of employment.

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
Bexley City Schools	Caspole	Erin	Paraprofessional	10.20.23	Resignation
Bexley City Schools	Perez	Yesenia	Spec Ed Aide	9.26.23	Resignation
Bexley City Schools	Wilson	TaVonna	Paraprofessional	10.6.23	Resignation
ESC - OCALI	Zinkon	Bambi	Multi-System Youth and Family Regional Coach	8.20.23	Resignation
ESC Business Services	Carter	Jolene	Assistant Treasurer	11.28.23	Resignation
ESC Center for Achievement & Leadership	Heidelberg	Cathy	State Trainings Coordinator	11.3.23	Resignation
ESC Center for Student Services	Robinson	Patrika	Teacher Assistant	10.16.23	Resignation
ESC Center for Student Services	Rice	Kyli	Teacher Assistant	10.23.23	Resignation
ESC CTR4SS-Central Office Main Programs	Ahmed	Jill	Teacher Assistant	7.31.23	Resignation
ESC CTR4SS-Central Office Main Programs	Archambault	Danielle	Teacher Assistant	9.22.23	Resignation
ESC CTR4SS-Central Office Main Programs	Hue	Susan	Teacher Assistant	10.17.23	Resignation
ESC CTR4SS-Central Office Main Programs	Hue	Susan	Teacher Assistant	10.20.23	Resignation
ESC CTR4SS-Central Office Main Programs	Manning	Terry	Teacher Assistant	9.25.23	Resignation
ESC CTR4SS-Central Office Main Programs	Waleko	Margaux	Teacher Assistant	10.06.23	Resignation
ESC CTR4SS-Ventures Alt Ed Programs	Oba-Thomas	Ramyah	Teacher Aide	8.25.23	Resignation
ESC-EANS	Paolini	Kathleen	Tutor	9.29.23	Resignation
ESC-SST Region 11	Revels-Turner	Courtney	Consultant	8.25.23	Resignation
Gahanna-Jefferson Public Schools	Lakeman	Elizabeth	Alternative Instructor	5.24.23	Resignation
Gahanna-Jefferson Public Schools	Overmire	Lori	Preschool Aide	10.12.23	Resignation
Gahanna-Jefferson Public Schools	Stafford	Brenda	Preschool Aide	10.27.23	Resignation
Hilliard City Schools	Cook	Aimee	Noon Assistant	9.29.23	Resignation
Hilliard City Schools	Darr	Pamela	Noon Assistant	9.15.23	Resignation
Hilliard City Schools	Johnston	Adriana	Noon Assistant	10.02.23	Resignation
Hilliard City Schools	Lavelle	Christin	Noon Assistant	10.6.23	Resignation
Hilliard City Schools	Weir	Natalie	Noon Assistant	10.27.23	Resignation
Hilliard SACC	Benamaouche	Ouhla	Program Leader	8.24.23	Resignation
Hilliard SACC	Carter	Renee	Adult Assistant	8.15.23	Resignation
Hilliard SACC	Kodhelaj	Amanda	Program Leader	10.11.23	Resignation
Hilliard SACC	Le	Joseph	Program Leader	10.13.23	Resignation
Hilliard SACC	Reeder	Rachel	Adult Assistant	5.31.23	Resignation
Hilliard SACC	Bhatt	Diya	Adult Assistant	6.01.23	Resignation
Hilliard SACC	Ratliff	Max	Program Leader	10.19.23	Resignation
Licking Heights Local Schools	Clark	Emily	Aide to Students with Disabilities	10.26.23	Resignation
Licking Heights Local Schools	Redanty	Carol	Aide to Students with Disabilities	11.02.23	Resignation
Licking Heights Local Schools	Berg	Julie	Aide to Students with Disabilities	10.12.23	Resignation
New Albany-Plain Local Schools	Bailey	Michael	Childcare Activity Specialist	9.19.23	Resignation
New Albany-Plain Local Schools	Bauer	Shelby	Childcare Activity Specialist	9.29.23	Resignation
New Albany-Plain Local Schools	Cogar	Sydney	Childcare Activity Specialist	9.20.23	Resignation
New Albany-Plain Local Schools	Gemmer	Aminah	Childcare Assistant	10.09.23	Resignation
OCECD	Lucas	Megan	Parent Training Assistant	10.03.23	Resignation
Olentangy LSD	Li	Melany	Student Aide Nurse	10.26.23	Resignation
Reynoldsburg City Schools	Duda	Jonathan	Shop Manager	9.21.23	Resignation
Reynoldsburg City Schools	Richardson	Melissa	Safety and Security Specialist	8.08.22	Resignation
Star House Columbus	Stanley	Candy	Youth Advocate	10.15.23	Resignation

Star House Columbus	Drummond	Casim	Youth Advocate	10.09.23	Resignation
Upper Arlington City Schools	Joseph	Kristiina	Paraprofessional	6.01.23	Resignation
Upper Arlington City Schools	Miller	Jalene	Paraprofessional	6.01.23	Resignation
Upper Arlington City Schools	Sebastian	Isana	Paraprofessional	10.06.23	Resignation
Upper Arlington City Schools	Urena	Julianna	EL Tutor	5.26.23	Resignation
Upper Arlington City Schools	Gonzales	Zoey	Paraprofessional	10.19.23	Resignation
Upper Arlington City Schools	Carter	Kayla	Behavior Technician	11.3.23	Resignation
Westerville City Schools	Frank	Susan	Aide to Students with Disabilities	10.06.23	Resignation
Westerville City Schools	Lambert	Mia	Aide to Students with Disabilities	9.29.23	Resignation
Westerville City Schools	Ndanema	Jason	Aide to Students with Disabilities	10.27.23	Resignation
Westerville City Schools	Nordman (McInturf)	Phoebe	Aide to Students with Disabilities	11.11.23	Resignation
Westerville City Schools	Ortiz Brown	Jennifer	Aide to Students with Disabilities	10.13.23	Resignation
Westerville City Schools	Poncinie	Chelsie	Aide to Students with Disabilities	8.30.23	Resignation
Westerville City Schools	Sheikh	Fartun	Aide to Students with Disabilities	9.22.23	Resignation
Westerville City Schools	Carpenter	Misty	Aide to Students with Disabilities	10.18.23	Resignation
Westerville City Schools	Bebinger	Sonia	Aide to Students with Disabilities	11.17.23	Resignation
Worthington City Schools	Nelson	Irena	Attendant	10.16.23	Resignation

## 5. Consent Items

**Subject** 5.06 Executive Director's Recommendations: Personnel Agreement Changes

Meeting Nov 1, 2023 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approves the following personnel agreement changes.

District/Agency	Last Name	First Name	Position Title	Adjustment
Bexley CSD	Music	Madison	Special Education Aide	Daily rate change to \$149.59. Salary is \$26,516.56
Bexley CSD	Roberts	Shane	Paraprofessional	Stipend Parapro Mentor in the amount \$250
Bexley CSD	Rudolph	Kara	Paraprofessional	Stipend Parapro Mentor in the amount \$250
Bexley CSD	Strickland	Justin	Paraprofessional	Stipend Parapro Mentor in the amount \$250
Big Walnut Local School	Arterburn	Linnea	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Bammer Holmes	Angela	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Bantum	Scott	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Bludnick	Leighanna	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Brady-Thompson	Amy	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Brumfield	Michelle	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Buskirk	Armanda	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Delaney	Jessica	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Finck	Tianna	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Garver	Nicole	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Hawk	Rebecca	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Place	Regina	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Reiter	Eric	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Riska	Melissa	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Snodgrass	Emily	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Terpanier	Ginger	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Van Dyne	Max	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Varughese	Julie	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Veit	Kristi	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Wallace	Ronda	Tutor	Hourly rate increase to \$23.00
Big Walnut Local School	Wilson	Eric	Tutor	Hourly rate increase to \$23.00
BioMed Science Academy STEM School	Cambria	Madison	Teacher	Days change to 197. Salary is \$46,706.14
BioMed Science Academy STEM School	Hale	Chynna	Intervention Specialist	Days change to 260.
BioMed Science Academy STEM School	Lammlein	Stephanie	CAO/Director	Salary increase to \$132,800.41
Buckeye Valley LSD	Oroszi	DaErin	Paraprofessional	Hours per day change to 5. Daily rate is \$88.20. Salary \$15,876
Chillicothe CSD	Ballentine	Amanda	Attendance	Days change to 80. Salary is \$20,000
Chillicothe CSD	Staggs	Dan	Attendance	Days change to 80. Salary is \$20,000

Delaware CSD	Stoner	Nicole	Clinic Health Aide	Hours change to 6 per day. Salary changes to \$23,933.94
EANS/ESC - COG	Collins	Shanise	Aide	Changing from part time to full time status. Salary \$17,074.80
EANS/ESC - COG	Raphael	Carmella	Aide	Salary change to \$25,208.75. Daily rate \$144.05
ESC - OCALI	O'Mara	Brian	Office Assistant	Salary change to \$4,132.80. Daily rate \$45.92
ESC - OCALI	Peterson	Hannah	Library Assistant	Change to 202 days, 6 hours per day. Salary \$28,218.59
ESC Center for Achievement & Leadership	Everidge-Shaw	Cathryn	ODE Field Specialist	Salary change to \$83,327.71
ESC Center for Achievement & Leadership	Rounds	Thomas	ODE Field Specialist	Salary change to \$83,327.21
ESC Center for Student Services	Mooney	Kiana	Teaching Assistant	Hours change to 7.0. Salary is \$17,704.00
ESC CTR4SS - Central Office Main Programs	Cornblath	Tali	School Psych Intern	Salary adjusted to \$25,477.06
ESC CTR4SS - Central Office Main Programs	Jones	Demarea	ESC Teacher Assistant	Start date changed from 8.7.23 to 8.8.23
ESC CTR4SS - Central Office Main Programs	Oba-Thomas	Ramyah	Teaching Assistant	Start date change to 8.21.23. Salary change to \$22,167.07
ESC CTR4SS - Central Office Main Programs	Rice	Kyli	Teacher Asisstant	Start date change to 9.20.23 from 8.7.23
ESC CTR4SS - Central Office Main Programs	Robertson	Maleehah	School Psych Intern	Salary change to \$25,447.06
ESC CTR4SS - Central Office Main Programs	Traut	Emily	School Psych Intern	Salary change to \$25,477.06
Gahanna-Jefferson Public Schools	Windisch	Sarah	Alternative Instructor	Start date changed from 9.7.23 to 9.6.23
Hilliard CSD	Walters	Barry	21st Century Coordinator	Total days change to 144. Salary is \$28,600
Hilliard CSD	Miller	Jordyn	21st Century Coordinator	Hourly rate is \$40.00
Hilliard CSD	Cruceta-Vila	Nancy	21st Century Coordinator	Hourly rate is \$40.00
Hilliard CSD	Almousli	Ghena	21st Century Coordinator	Hourly rate is \$40.00
Licking Heights LSD	Hansen	Todd	Aide to Students with Disabilities	Days increase to 189. Salary change to \$21,776.58
Licking Heights LSD	Wilcox	Amber	Aide to Students with Disabilities	Change to 172 days due to start date of 9.6.23. Salary \$19,276.04
Metro Early College High School	Boyer	Corey	Counselor	Days change to 190. Salary is \$56,287.50.
Metro Early College High School	Geygan	Emily	Teacher	Start date change to 9.26.23, total days 161. Salary \$60,101.30
Metro Early College High School	Geygan	Emily	Teacher	Salary adjusted to \$62,487.76 due to additional experience
Metro Early College High School	Marshall	Macy	Paraprofessional	Hours per day adjusted to 7. Salary is \$28,886
Metro Early College High School	Marshall	Macy	Paraprofessional	Hours change to 8. Salary change to \$32,450
New Albany-Plain LSD	Bauer	Shelby	Childcare Activity Specialist	Hourly rate increase to \$20.00
New Albany-Plain LSD	Bauer	Shelby	Interim Coord of School Age Program	Hourly rate change to \$30.00 due to increase in responsibilities
New Albany-Plain LSD	Parks	Kamree	Childcare Activity Specialist	Hourly rate change to \$19.50
OCECD	Lause	Martha	Projects Support	Days change to 193. Salary change to \$15,285.60
Olentangy Local Schools	Perrault	Amber	School Psych	Hourly rate change to \$53.48

Olentangy Local Schools	Helmlinger	Karen	Student Nurse Aide	Change in days to 123. Salary \$29,520
Olentangy Local Schools	Li	Melany	Student Nurse Aide	Days change to 141. Salary is \$29,328.00
Star House Columbus	Bischoff	Ann	CEO & President	Salary increase to \$167,500
Star House Columbus	Victor	Edward	Housing Coordinator	Merit increase hourly rate change to \$22.60
Star House Columbus	Peal	Michelle	Youth Advocate	Total days change to 206
Upper Arlington CSD	Gummer	Sonja	Nurse	Start date change to 8.14.23. Salary change to \$29,714.72
Westerville City Schools	Burt	Wandnetta	Instructional Aide	Hours change to 7.0. Salary change to \$27,052.55
Westerville City Schools	Ansley	Kaylin	Instructional Aide	Salary change to \$20,638.56
Westerville City Schools	Baer	Abbey	Instructional Aide	Hours change to 7.75. Salary change to \$24,593.13
Westerville City Schools	Durbin	Joy	Instructional Aide	Hours change to 7.0. Salary change to \$22,838.89
Westerville City Schools	Fawcett	Heidi	Instructional Aide	Salary change to \$19,542.64
Westerville City Schools	Haddadin	Lara	Instructional Aide	Degree allowance. Change from step 2 to 6. Salary \$24,254.44
Westerville City Schools	Merino	Jackson	Instructional Aide	Hours change to 7.75. Salary is \$27,901.28
Westerville City Schools	Moore	Susan	Instructional Aide	Hours change to 7.0. Salary change to \$27,052.55
Westerville City Schools	Porras	Therese	Instructional Aide	Hours change to 6.5 hours. Daily rate is \$153.98.
Westerville City Schools	Porras	Therese	Instructional Aide	Hours change to 7.0 hours. Daily rate \$165.83. Salary \$30,334.90
Westerville City Schools	Sell	Julie	Instructional Aide	Hours per day change to 7. Salary change to \$23,763.51

## 5. Consent Items

**Subject** 5.07 Executive Director's Recommendations: Stipends

Meeting Nov 1, 2023 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approves the following stipends.

District/ Agency	Last Name	First Name	Stipend Title	Description	Amount
Achievement & Leadership	Heidelberg	Cathy	Leadership Coach	Leadership Coaching & Mentoring	\$830.16
Achievement & Leadership	Freeman	Mary Beth	Leadership Coach	Executive Leadership Coaching	\$5,000.00
Big Walnut	Van Dyne	Max	Tutor	Saturday School Coverage	\$92.00
Big Walnut	Truax	Megan	District Nurse	August work in district	\$538.67
Bio-Med Science Academy	Choffin	Morgan	11th Grade Online Course	Oversight of the online 11th Grade Course	\$4,000.00
Delaware Area Career Center	Petrelle	Joseph	Health/PE Instructor	Supervision of online APEX Health/PE Class	\$14,350.00
Dublin City Schools	Braverman	Loren	Investigations	Investigations	\$21,000.00
ESC CTR4SS	Galloway	Alexa	BCBA	Early Commitment Incentive Stipend - Year 1 Employee	\$1,500.00
ESC CTR4SS	Payne	Alicia	Ohio Reading Corps Member 1st Year 900 hours	Members will provide a minimum of 900 hours of service to ORC program	\$12,750.00
ESC CTR4SS	Beach	Brittany	PRIME for Life Trainer	Facilitate PRIME workshops	\$4,050.00
ESC CTR4SS	Beach	Brittany	PRIME for Life Trainer	PRIME for Life workshop event incentive	\$1,000.00
ESC CTR4SS	Pasquale	Brooke	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESC CTR4SS	Bell	Catherine	Ohio Reading Corps Member 1st Year 900 hours	Members will provide a minimum of 900 hours of service to ORC program	\$13,500.00
ESC CTR4SS	Vanderbilt	Christina	Ohio Reading Corps Member 1st Year 900 hours	Members will provide a minimum of 900 hours of service to ORC program	\$12,750.00
ESC CTR4SS	Telljohann	Christine	PRIME for Life Trainer	PRIME for Life workshop event incentive	\$1,000.00
ESC CTR4SS	Telljohann	Christine	PRIME for Life Trainer	Facilitate PRIME workshops	\$4,050.00
ESC CTR4SS	Murdaugh	Crystal	PRIME for Life Trainer	Facilitate PRIME workshops	\$4,050.00
ESC CTR4SS	Murdaugh	Crystal	PRIME for Life Trainer	PRIME for Life workshop event incentive	\$1,000.00
ESC CTR4SS	McCallum	Dymond	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESC CTR4SS	Longstreth-Beach	Joann	PRIME for Life Trainer	PRIME for Life workshop event incentive	\$1,000.00
ESC CTR4SS	Longstreth-Beach	Joann	PRIME for Life Trainer	Facilitate PRIME workshops	\$4,050.00
ESC CTR4SS	Caldwell Green	Jodi	Home Instructor	Supplemental Home Instruction	\$25,000.00
ESC CTR4SS	Netter	Karissa	PRIME for Life Trainer	PRIME for Life workshop event incentive	\$1,000.00
ESC CTR4SS	Netter	Karissa	PRIME for Life Trainer	Facilitate PRIME workshops	\$4,050.00
ESC CTR4SS	Inglin	Meghan	BCBA	Early Commitment Incentive Stipend - Year 1 Employee	\$1,500.00
ESC CTR4SS	Bryant	Melissa	Ohio Reading Corps Member 1st Year 900 hours	Members will provide a minimum of 900 hours of service to ORC program	\$13,500.00
ESC CTR4SS	Meredith	Michelle	Ohio Reading Corps Member 1st Year 900 hours	Members will provide a minimum of 900 hours of service to ORC program	\$13,500.00
ESC CTR4SS	Mills	Rachael	Instructional Coach	Early Commitment Incentive Stipend - Year 1 Employee	\$1,500.00
ESC CTR4SS	Steele	Raven	Teacher Assistant	Recruitment Incentive	\$1,500.00
ESC CTR4SS	Rutan	Robin	Social Worker - VII	Early Incentive Stipend - Year 1 Employee	\$1,500.00
ESC CTR4SS	Smith	Robyn	Ohio Reading Corps Member 1st Year 900 hours	Members will provide a minimum of 900 hours of service to ORC program	\$13,500.00
ESC CTR4SS	Brown	Stephanie	PRIME for Life Trainer	Facilitate PRIME workshops	\$4,050.00
ESC CTR4SS	Brown	Stephanie	PRIME for Life Trainer	PRIME for Life workshop event incentive	\$1,000.00
ESC CTR4SS	Miller	Tiara	Ohio Reading Corps Member 1st Year 900 hours	Members will provide a minimum of 900 hours of service to ORC program	\$12,750.00
ESC CTR4SS	Lewis	Tiffany	Teacher Assistant	Recruitment Incentive	\$1,500.00
FCFC	Smallwood	Kay	CANS Assessor	Complete CANS Assessments	\$9,750.00
GISA	Allen	Alyssa	Instructor	HS Yearbook Assistant Advisor	\$750.00
GISA	Henry	Amy Jo	Instructor	Resident Educator Mentor	\$250.00
GISA	Williams	Brandon	Instructor	Drama Club/Musical Director	\$2,000.00
GISA	Chance	Brook	Instructor	Wednesday School Coverage	\$882.00
GISA	Downing	Georgianne	Instructor	HS Social Activity Advisor & Coordinator	\$250.00
GISA	Downing	Georgianne	Instructor	HS Yearbook Advisor	\$1,500.00
GISA	Hogan	Holly	Instructor	8th Grade DC Trip Advisor & Coordinator	\$750.00



GISA	Weidner	Jordan	Instructor	MS Yearbook Advisor	\$750.00
GISA	Ruby	Leah	Instructor	HS Social Activity Advisor & Coordinator	\$500.00
GISA	Turner	Nikki	Instructor	Resident Educator Mentor	\$250.00
GISA	Sanders	Rachel	Instructor	Resident Educator Mentor	\$250.00
GISA	Miller	Rebekah	Instructor	Writing Club Advisor	\$750.00
GISA	Klug	Sam	Instructor	E-Sport Coach & Advisor	\$1,500.00
GISA	Spohler	Scott	Instructor	Drama Club/Musical Technical Director	\$2,000.00
GISA	Spohler	Scott	Instructor	Resident Educator Mentor	\$250.00
Hamilton Local School District	Kile	Robert	Substitute Teacher	Incentive - 45 Days	\$500.00
Hamilton Local School District	Stanley	Michael	Substitute Teacher	Incentive - 45 Days	\$500.00
Hamilton Local School District	Johnson	Mitchell	Substitute Teacher	Incentive - 45 Days	\$500.00
Hamilton Local School District	Juarez	Toni	Substitute Teacher	Incentive - 45 Days	\$500.00
Licking Heights Local School District	Wilson	Kendra	Paraprofessional	CPI Training	\$20.25
Marion City Schools	Jenner	Kalyn	Educational Support Provider	Summer Home Visits/Court Hearings	\$2,625.00
Marion City Schools	Robinson	Terrie	Educational Support Provider	Summer Home Visits/Court Hearings	\$2,625.00
Marion City Schools	Joseph	Tyler	Educational Support Provider	Summer Home Visits/Court Hearings	\$2,625.00
Metro Schools	Singhal	Vipul	Educator	FY24 After Care Coordinator	\$24,800.00
Metro Schools	Singhal	Vipul	Tutor	FY24 After hours tutoring	\$14,000.00
New Albany Plain Local Schools	Sycher	Darryl	Home Instruction	Home Instruction	\$672.00
New Albany Plain Local Schools	Sycher	Darryl	Home Instruction	Home Instruction	\$896.00
New Albany Plain Local Schools	Sycher	Darryl	Home Instruction	Home Instruction	\$1,008.00
OICALI	Prince	Brittany	Early Childhood Consultant	OICALI Online Seminars	\$540.00
OICALI	Dinnebeil	Laurie	Evaluation & Continuous Improvement Specialist	Lead development and oversight of evaluation planning	\$50,002.31
OCECD	Dennison	Kim	Information Specialist/Trainer/Program Support	Extra Duties Assigned: ODH Project	\$898.10
Olentangy Local School District	Webb	Hailey	Preschool Intervention Aide	Intervention Aide	\$141.84
Olentangy Local School District	Chaudhry	Neha	Preschool Intervention Aide	Mandatory back to school trainings	\$174.80
Reynoldsburg City Schools	Miller	Emby	Ed James Attendee	Professional Development	\$22.00
Reynoldsburg City Schools	Miller	Emby	Ed James Presenter	Professional Development	\$225.00
Reynoldsburg City Schools	McCallum	Ovajunise	Ed James Attendee	Professional Development	\$308.00
South-Western City Schools	Scott	Ayanna	Houses Coordinator	Houses Coordinator - Engagement & Belonging	\$500.00
South-Western City Schools	Scott	Ayanna	PBIS Coordinator	PBIS Coordinator - School Climate	\$500.00
St. Brendan/Hilliard City Schools	Smucker	Karen	Title 1 Tutor	Title 1 Tutor	\$3,000.00
St. Brendan/Hilliard City Schools	Londergan	Mary	Title 1 Tutor	Title 1 Tutor	\$3,200.00
St. Brendan/Hilliard City Schools	Reik	Pamela	Title 1 Tutor	Title 1 Tutor	\$3,000.00
Upper Arlington City Schools	Brihm	Cameron	Behavioral Technician	Supporting student for a choir performance	\$69.75
Upper Arlington City Schools	Harvie	Greg	Lead Paraprofessional	Hastings Middle School - Class Social	\$75.08
Upper Arlington City Schools	German	James	Lead Paraprofessional	Hastings Middle School - 7th Grade Cincinnati day trip	\$113.40
Upper Arlington City Schools	Graver	Rachel	School Psychologist	Conducting school based multifactored evaluations	\$10,500.00
Westerville City Schools	Anderson	Deborah	TCIS Workshop	Assist special education students during summer school	\$494.48
Westerville City Schools	Spatz	Kaitlyn	TCIS Workshop	Assist special education students during summer school	\$494.48
Westerville City Schools	Richardson	Charles	Substitute Assistant Principal	Cover for Assistant Principal	\$6,400.00
Westerville City Schools	Rohrey	Cristina	TCIS Workshop	Assist special education students during summer school	\$494.48
Westerville City Schools	Potts	Della	TCIS Workshop	Assist special education students during summer school	\$494.48
Westerville City Schools	Adkins	Jennifer	TCIS Workshop	Assist special education students during summer school	\$494.48
Westerville City Schools	Gorman	Kevin	Substitute Special Education Coordinator	Work as Special Education Coordinator	\$9,600.00
Westerville City Schools	Anderson	Shelby	TCIS Workshop	Assist special education students during summer school	\$494.48

## 5. Consent Items

---

**Subject** 5.08 Executive Director's Recommendations: Allowances

Meeting Nov 1, 2023 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approves the following allowances.

District	Last Name	First Name	Title	Amount	Type	Board
Franklin County Family & Children First	Robison	Zachary	CANS Assessor	\$75/monthly	Communication	11.1.23
ESC Center for Student Services	Leonard	Kim	PBIS Regional Field Coordinator	\$75/monthly	Communication	11.1.23
New Albany	Koehler	Cassie	Administrator - Coordinator Childcare Program	\$100/monthly	Communication	11.1.23

Vote on the agenda is as follows:

Mr. Brownson-Aye; Mr. Green-Aye; Ms. Reed-Aye; Mr. Stewart-Aye

Motion Passed

---

1. Executive Director's Update: Deputy Superintendent Gale Marsh indicated that due to the hard work by Jennifer Iceman, ESCCO Director of Human Resources, Robin Halley, Human Resources Coordinator and all the staff in HR the use of Power School Software to improve the hiring process for substitute teachers was being implemented.

2. Treasurer's Update: None

3. Future Board Meetings:

December 6, 8:00 AM-ESCCO Offices, 2080 Citygate Drive, Columbus Ohio 43219

January 10, 2024 8:00 AM-Organizational and Regular Meeting-ESCCO Offices, 2080 Citygate Dr., Columbus Ohio 43219

## **Adjournment**

Mr. Green moved and Mr. Brownson seconded that the Governing Board adjourn the meeting at 8:23 AM.

The vote resulted as follows:

Mr. Brownson-Aye; Mr. Green-Aye; Ms. Reed-Aye; Mr. Stewart-Aye

Motion passed