



Wednesday, December 6, 2023
ESC COG Regular Board
Meeting Minutes

The Governing Board of the Educational Service Center Council of Governments was called toby the Educational Service Center Council of Governments President Reed at 8:02 a.m.at 2080 Citygate Drive, Columbus, OH on 12.06.2023 with the following members present;

Mr. Brownson, Mr. Green and Mr. Stewart

Staff in Attendance:

Gale Marsh, Deputy Superintendent
David Varda, CFO /Treasurer.

Mr. Stewart moved and Mr. Green seconded that the Educational Service Center Council of Governments Board adopt the agenda.

The Vote resulted as follows:

Mr. Brownson-Aye; Mr. Green-Aye; Ms. Reed-Aye; Mr. Stewart-Aye

Motion Passed

Mr. Stewart moved and Mr. Brownson seconded the Educational Service Center Council of Governments Board approve the consent agenda.

5. Consent Items

Subject	5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes
Meeting	Dec 6, 2023 - COG Regular Board Meeting
Type	Action (Consent)
Recommended Action	Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes, for the November 1, 2023, meeting. [Attached]

File Attachments

[ESC COG LT 11-1-23 Board Minutes.pdf \(12,359 KB\)](#)

5. Consent Items

Subject	5.03 Treasurer/CFO Recommendations - Approval of Financial Items
Meeting	Dec 6, 2023 - COG Regular Board Meeting
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the financial reports on file in the Treasurer/CFO's office: 2023 October Financial Summary. [Attached]

October Financial Summary

File Attachments

[October 2023 - COG Cash Position.pdf \(39 KB\)](#)

[ESC-COG Financial Summary for 2023 10.pdf \(150 KB\)](#)

[October 2023 - COG Check Register.pdf \(15 KB\)](#)

5. Consent Items

Subject 5.04 Executive Director's Recommendations: Employment

Meeting Dec 6, 2023 - COG Regular Board Meeting

Type Action (Consent)

Recommended Action Recommend the Governing Board Approve the following employment, contingent upon and subject to successful background checks, current licensure, receipt and final administrative review of all application records and receipts of all other necessary documentations.

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type
Bexley CSD	Stephenson	Emily	Paraprofessional	122	11.20.23	5.30.24	\$18,249.98	SALARY
Bexley CSD	Whitmer	McKenzi	Paraprofessional	124	11.16.23	5.30.24	\$17,724.56	SALARY
Bexley CSD	Brown	Akili	Paraprofessional	124	11.16.23	5.30.24	\$18,236.68	SALARY
Bexley CSD	Brashear	Shelby	Special Education Aide	115	12.4.23	5.30.24	\$14,063.35	SALARY
Bexley CSD	Brobeck	Raleigh	Special Education Aide	114	12.4.23	5.30.24	\$14,060.76	SALARY
Business Services	George	Christy	Accounting Supervisor	171	11.27.23	7.31.24	\$47,450.79	SALARY
Columbus CSD	Hussein	Suleqa	Tutor	144	11.13.23	6.28.24	\$31.66	HOURLY
Columbus CSD	O'Reilly	Paula	Tutor	79	11.20.23	5.30.24	\$31.66	HOURLY
Delaware City Schools	Kayshik	Amita	Long Term Substitute over 60 Days	20	11.21.23	12.20.23	\$234.44	DAILY
ESC Center for Student Services	Valin	Kristin	Tutor	80	11.21.23	5.31.24	\$31.66	HOURLY
ESC Center for Student Services	Dreska	Carol	Tutor	80	11.21.23	5.31.24	\$31.66	HOURLY
ESC Center for Student Services	Hartge	Judeen	Tutor	58	11.21.23	5.31.24	\$31.66	HOURLY
ESC Center for Student Services	Ference	Anita	Tutor	58	11.21.23	5.31.24	\$31.66	HOURLY
ESC Center for Student Services	Stepney	Camille	Aide	154	9.18.23	5.24.24	\$18,256.70	SALARY
ESC Center for Student Services	Sheppard	Sharon	Reading Teacher	104	12.4.23	5.24.23	\$50.65	HOURLY
ESC Center for Student Services	Graham	Quinton	Long Term Substitute	157	10.6.23	7.31.24	\$37,276.51	SALARY
ESC Center for Student Services	Peterson	Emily	Teacher Assistant	128	11.8.23	6.30.24	\$16,126.72	SALARY
ESC Center for Student Services	Cantrell	Brenda	Teacher Assistant	125	11.13.23	6.30.24	\$16,875.00	SALARY
ESC Center for Student Services	Steele	Amanda	Teacher Assistant	128	11.8.23	6.30.24	\$15,676.16	SALARY
ESC Center for Student Services	Gibson	Brianna	Teacher Assistant	126	11.10.23	6.30.24	\$14,937.30	SALARY
ESC Center for Student Services	Burnett	Artemis	Teacher Assistant	120	11.28.23	6.30.24	\$14,226.00	SALARY
ESC Center for Student Services	Manning	Terry	Teacher Assistant	157	9.26.23	6.30.24	\$18,612.35	SALARY
ESC Center for Student Services	Jackson-Sherrick	Ashley	Teacher Assistant	173	9.5.23	6.30.24	\$20,509.15	SALARY
ESC Center for Student Services	Barrett	Brandy	Teacher	165	9.14.23	6.30.24	\$19,560.75	SALARY
Family And Children First	Goldsmith	Kaitlyn	EI Service Coordinator	160	11.20.23	6.30.24	\$27,586.21	SALARY
Gahanna-Jefferson CSD	Hensley	Madison	Preschool Aide	127	11.8.23	5.28.24	\$15,353.03	SALARY
Gahanna-Jefferson CSD	Grunenberg	Nichole	Alternative Instructor	112	11.20.23	5.24.24	\$25.07	HOURLY

Gahanna-Jefferson CSD	Racette	Rachel	Alternative Instructor	109	11.28.23	5.24.24	\$25.07	HOURLY
Gahanna-Jefferson CSD	Reidy	Julie	Alternative Instructor	106	12.1.23	5.24.24	\$25.07	HOURLY
Gahanna-Jefferson CSD	Lavelle	Lauren	Preschool Aide	112	12.4.23	5.28.24	\$13,539.68	SALARY
Hamilton LSD	Williams	Jennifer	Aide to Students with Disabilities	125	11.6.23	7.31.24	\$14,818.75	SALARY
Hilliard CSD	Abdi-Harroud	Muna	Social Worker	115	11.27.23	11.27.23	\$34,132.00	SALARY
Hilliard CSD	Miller	Jennifer	Noon Assistant	118	11.27.23	5.31.24	5,374.90	SALARY
Hilliard CSD	Holstein	Jennifer	Noon Assistant	113	12.4.23	5.31.24	\$6,176.58	SALARY
Hilliard CSD	Thornton	Megan	Crossing Guard	158	9.18.23	5.31.24	\$11.44	HOURLY
Hilliard CSD	Lipp	Karen	Noon Assistant	166	9.15.23	5.31.23	\$9,073.56	SALARY
Hilliard CSD	Amburgey	Brandon	Noon Assistant	126	11.14.23	5.31.24	\$6,887.16	SALARY
Hilliard SACC	Swoger	Nicholas	Program Leader	132	11.6.23	5.31.24	\$16.00	HOURLY
Hilliard SACC	Donaldson	Emma	Program Leader	143	11.6.23	5.31.24	\$16.00	HOURLY
Hilliard SACC	Herren	Elaine	Program Leader	156	10.2.23	5.31.24	\$16.00	HOURLY
Hilliard SACC	Curi	Jacob	Program Leader	150	11.16.23	5.31.24	\$16.00	HOURLY
Hilliard SACC	Pelaez	Reynaldo	Student Assistant	170	9.11.23	5.31.24	\$11.00	HOURLY
Licking Heights LSD	Blackburn	Sonja	Aide to Students with Disabilities	130	11.6.23	7.31.24	\$14,569.10	SALARY
Licking Heights LSD	Lester	Grace	Aide to Students with Disabilities	121	11.20.23	7.31.24	\$16,059.12	SALARY
Licking Heights LSD	Ray	Natalie	Aide to Students with Disabilities	98	11.20.23	7.31.24	\$9,216.90	SALARY
Licking Heights LSD	Puri	Rupa	Aide to Students with Disabilities	158	9.26.23	7.31.24	\$20,969.76	SALARY
Licking Heights LSD	Holland	Amber	Aide to Students with Disabilities	117	11.27.23	7.31.24	\$13,112.19	SALARY
New Albany-Plain LSD	Thompson Jr.	Russell	Assistant Principal	120	11.27.23	5.24.24	\$475.00	DAILY
OCALE	Bavry	Jennifer	Senior Project Manager	165	11.6.23	6.30.24	\$57,636.15	SALARY
OCALE	Pennington	Robert	Director	152	1.2.24	7.31.24	\$77,489.60	SALARY
OCALE	Tedrow	Breanna	Project Coordinator Early Childhood	184	10.10.23	6.30.24	\$57,003.20	SALARY
OCECD	Lause	Martha	Projects Support	202	10.1.23	6.30.24	\$15,998.40	SALARY
OCS ST. Matthew	Becker	LaTasha	One-on-One Aide	114	11.27.23	5.31.24	\$18.00	HOURLY
Olentangy LSD	Jackman	Karen	Orton-Gillingham Tutor	165	9.12.23	7.31.24	\$45.00	HOURLY
Reynoldsburg CSD	Marth	Linda	Tutor	106	9.13.23	5.30.24	\$29.69	HOURLY
South-Western CSD	Fredericks	Elijah	Attendance Success Mentor	124	11.13.23	7.31.24	\$35,716.96	SALARY
Star House Columbus	Whitehead	Arthur	Youth Advocate	260	11.13.23	6.30.24	\$16.50	HOURLY
Star House Columbus	Archer	Bobbi	Youth Advocate, 2nd Shift	189	10.16.23	6.30.24	\$17.00	HOURLY
Star House Columbus	Kriz	Brittany	Administrative Assistant	93	11.27.23	6.30.24	\$20.00	HOURLY
Star House Columbus	Peal	Michelle	Youth Advocate	81	9.17.23	6.30.24	\$17.00	HOURLY
Star House Columbus	Palmer	Lakeesha	Youth Advocate	81	6.30.24	7.29.23	\$16.50	HOURLY
Upper Arlington CSD	Baumgartner	Tiffany	Permanent Building Substitute	129	11.2.23	5.24.24	\$195.70	DAILY
Upper Arlington CSD	Kirby	Madelyne	Paraprofessional	126	11.6.23	6.1.24	\$21.50	HOURLY
Upper Arlington CSD	Odoms	Eursell	Paraprofessional	120	11.15.23	6.1.24	\$21.50	HOURLY
Upper Arlington CSD	Larned	Aubrey	Childcare Assistant I	164	9.12.23	5.23.24	\$12.00	HOURLY
Westerville CSD	Coffman	Lori	Aide to Students with Disabilities	128	11.15.23	5.22.24	\$20.35	HOURLY

Westerville CSD	Shepherd	Paula	Aide to Students with Disabilities	113	11.27.23	5.24.23	\$14,340.83	SALARY
Westerville CSD	Moore	Kevin	Aide to Students with Disabilities	132	10.30.23	5.22.24	\$17,922.96	SALARY
Westerville CSD	Compton	Kayley	Aide to Students with Disabilities	126	11.6.23	5.22.24	\$16,969.68	SALARY
Westerville CSD	Robinett	Tiffany	Aide to Students with Disabilities	131	10.30.23	5.22.24	\$19,156.13	SALARY
Worthington CSD	Simcic	Patricia	Attendant	126	11.6.23	5.23.24	\$23,672.88	SALARY
Worthington CSD	Gagne	Heather	Attendant	109	12.4.23	5.23.24	\$19,136.04	SALARY

ESC-COG NEW SUBSTITUTES

Last Name	First
Abid	Aimun
Ahmed	Saynab
Albert	Jane
Antenucci	Margaret
Balsimo	Kara
Barsch	Judie
Bartlett	Libby
Bassett	Alicia
Billiter	Darin
Blomgren	Mariah
Briggs	Jennifer
Britt	Michelle
Burwell	Isaac
Byrum	Andrew
Cahn	Jenna
Caldwell-Green	Jodi
Catalogna	Erin
Charleton	Mary
Chatman	Andre
Cline	Carey
Cogar	Sydney
Conn	Amy
Connelly	Peter
Cost	Sarah

Last Name	First
Gorantla	Swapna
Gordon	Jeffrey
Gough	Christina
Gresh	Steven
Grunkemeyer	Katie
Hall	John
Hampton	Taylor
Harp-Ehrie	Terri
Herman	Nicole
Hess	Shannon
Higgiston	Sarah
Holyk	Timothy
Howey	Anna Marie
Huntsberger	Grayce
Hutchins	Crystal
Hysell	Kali
Ibrahim	Hanin
Jackson	Esther
Johnides	Jennifer
Johns	Madeline
Jones	Jamesha
Joseph	Jacob
Kauffman	Isaac
Kelley	Lani

Last Name	First
Milavec	Megan
Mitchell	Kaitlyn
Moore	Yvette
Morgan	Debbie
Murphy	Jeffery
Paparodis	Nancy
Parsons	Taylor
Perry	Lauren
Poulson	Tess
Rella	Aubri
Reynolds	Kim
Rivera	Melissa
Rohrey	Cristina
Roman	Paul
Ruehrmund	Tammy
Ruhley	Erica
Sappington	Katlinn
Schmidt	Brian
Seltzer	Limor
Smith	Scott
Smith	Aaron
Smith	Jaden
Smith	Alexa
Smrecansky	Klara

Crallie	Drysten
Crawford	DaShawn
Dasgupta	Hannah
Davidson	Melissa
Davis	Madilyn
Derrow	Linda
Dickman	Emma
Ditmarsen	Sandra
Dobo	Reed
Dray	Megan
Elles	Jamie
Elmahroky	Mohammed
Fitros Zissis	Antonia
Friebel	Felicia
GaJoch	Owen
Gallagher	Brenden
Garcia	Karis
Gjana	Riada

Klass	Mitchell
Konot	Sandra
Kossoudji	Alyssa
Kravitz	Jacob
Kreachbaum	Emily
Kuehnl	Amy
Lairson	Emma
Lauria	Barbara
Layton	Genevieve
Logue	John
Long	Trevor
Lundgren	Jennifer
Martin	Jill
Matakovich	Emily
Mathews	Brooklyn
McCuston	Lisa
Mead	William
Mickey	Jayanna

Sorensen	Maureen
Steinberg	Malka
Storr	Blake
Swartz	Kamryn
Tamru	Erica
Taylor	Vivian
Thompson	Erin
Tolman	Jason
Vento	Richard
Walzer	Abigail
Ward	Landon
Wharton	Richard
Wilder	Ashley
Woodruff	Lesley

5. Consent Items

Subject

5.05 Executive Director's Recommendations: Separations

Meeting

Dec 6, 2023 - COG Regular Board Meeting

Type

Action (Consent)

Recommended Action

Recommend the Governing Board approves the following separations of employment.

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
Bexley CSD	Cygnor	Matt	Paraprofessional	11.17.23	Resignation
Bexley CSD	Smith	Layne	Paraprofessional	11.21.23	Resignation
Big Walnut LSD	Van Dyne	Max	Tutor	12.01.23	Resignation
Buckeye Valley LSD	Farmer	Racheal	Paraprofessional	11.15.23	Resignation
ESC Center for Student Services	Warsame	Marwah	Teacher Assistant	11.21.23	Resignation
ESC Center for Student Services	Boerger	Grace	Long Term Substitute Teacher	01.19.24	Resignation
ESC Center for Student Services	Gibson	Brianna	Teacher Assistant	11.27.23	Resignation
ESC Center for Student Services	Eberline	Jasmine	Teacher Assistant	11.21.23	Resignation
ESC Center for Student Services	Dible	Samantha	Educational Interpreter	11.30.23	Resignation
ESC Center for Student Services	Young	Deltez	Teacher Assistant	11.06.23	Resignation
ESC Center for Student Services	Owen	Ilene	Teacher Assistant	11.20.23	Resignation
ESC Center for Student Services	Kiss	Catherine (Allison)	Administrative Assistant	12.08.23	Resignation
Gahanna-Jefferson Public Schools	Shanks	Christine	Substitute Occupational Therapist	11.15.23	Resignation
Gahanna-Jefferson Public Schools	Hodson	Allison	Alternative Instructor	10.27.23	Resignation
Gahanna-Jefferson Public Schools	Melchionno	Kathleen	Alternative Instructor	11.17.23	Resignation
Gahanna-Jefferson Public Schools	Clark	Dawnielle	Preschool Aide	11.03.23	Resignation
Hilliard City Schools	Burke	Jamie	Clinic Assistant	10.27.23	Resignation
Hilliard City Schools	Hammond	Michael	SEL Assistant	11.10.23	Resignation
Hilliard City Schools	Coconis	Erin	Clinic Assistant	12.01.23	Resignation
Hilliard City Schools	Swallie	David	Noon Assistant	12.01.23	Resignation
Hilliard SACC	Purce	Mariah	Adult Assistant	11.10.23	Resignation
Marion City Schools	Burkhart	Robyn	Tutor	10.25.23	Resignation
Marion City Schools	Dickerson	Melinda	Aide	10.27.23	Resignation
Marion City Schools	Burkhart	Jeremy	Aide	10.27.23	Resignation
Marion City Schools	Curtis	Carmen	Aide	10.05.23	Resignation
Marion City Schools	Jenner	Kalyn	Educational Support Personnel	12.01.23	Resignation
New Albany-Plain Local Schools	Custalow	Dawn	Childcare Activity Specialist	11.06.23	Resignation

New Albany-Plain Local Schools	Elkins	Megan	Summer Camp Lead	08.20.23	Resignation
New Albany-Plain Local Schools	Feisel	Olivia	Summer Camp Lead	08.20.23	Resignation
New Albany-Plain Local Schools	Schrader	Mia	Summer Camp Lead	08.20.23	Resignation
New Albany-Plain Local Schools	Carson	Kerri	Summer Camp Lead	08.20.23	Resignation
New Albany-Plain Local Schools	Nicholson	Karen J.	Summer Camp Lead	08.20.23	Resignation
New Albany-Plain Local Schools	Raymond	Elizabeth	Summer Camp Lead	08.20.23	Resignation
New Albany-Plain Local Schools	Phelps	Abigale	Summer Camp Lead	08.20.23	Resignation
New Albany-Plain Local Schools	Stewart	Natalie	Summer Camp Lead	08.20.23	Resignation
New Albany-Plain Local Schools	Nordmoe	Hannah	Summer Camp Lead	08.20.23	Resignation
New Albany-Plain Local Schools	Finn	Kathleen	Summer Camp Lead	08.20.23	Resignation
New Albany-Plain Local Schools	Carpenter	Mikaila	Summer Camp Lead	07.20.23	Resignation
New Albany-Plain Local Schools	Ramsey	Dali	Summer Camp Assistant	08.20.23	Resignation
New Albany-Plain Local Schools	Swart	Elliott	Summer Camp Assistant	08.20.23	Resignation
New Albany-Plain Local Schools	Radde	Alexandria	Summer Camp Assistant	08.05.23	Resignation
New Albany-Plain Local Schools	Reeping	Nicholas	Summer Camp Assistant	08.05.23	Resignation
New Albany-Plain Local Schools	Brown	Jenna	Summer Camp Assistant	07.05.23	Resignation
New Albany-Plain Local Schools	Valdez	Elizabeth	Childcare Assistant	08.05.23	Resignation
New Albany-Plain Local Schools	Abdi	Fahima	Childcare Assistant	06.05.23	Resignation
New Albany-Plain Local Schools	Beckman	Lauren	Childcare Assistant	08.20.23	Resignation
New Albany-Plain Local Schools	Dovell	Cara	Childcare Assistant	08.20.23	Resignation
New Albany-Plain Local Schools	Arthurs	Zachary	Childcare Assistant	05.20.22	Resignation
New Albany-Plain Local Schools	Sultana	Wahida	Childcare Assistant	06.05.22	Resignation
New Albany-Plain Local Schools	Wanderleben	Ava	Summer Camp Assistant	08.04.22	Resignation
New Albany-Plain Local Schools	Stahl	Ethan	Summer Camp Lead	08.04.22	Resignation
New Albany-Plain Local Schools	Botkin	Ethan	Summer Camp Assistant	08.04.22	Resignation
New Albany-Plain Local Schools	Slanoc	Mia	Summer Camp Lead	08.20.22	Resignation
New Albany-Plain Local Schools	Nardo	Madeleine	Childcare Assistant	08.20.22	Resignation
New Albany-Plain Local Schools	Bohman	Michael	Summer Camp Lead	08.20.22	Resignation
New Albany-Plain Local Schools	Brockwell	Audrey	Summer Camp Lead	08.20.22	Resignation
New Albany-Plain Local Schools	Dickerson	Hannah	Summer Camp Lead	08.20.22	Resignation
New Albany-Plain Local Schools	Bravard	Ester	Childcare Assistant	12.20.22	Resignation
New Albany-Plain Local Schools	Ross	Raeghan	Childcare Assistant	06.05.23	Resignation
New Albany-Plain Local Schools	Leflore	Norah	Childcare Assistant	08.20.21	Resignation
New Albany-Plain Local Schools	Manley	Lila	Childcare Assistant	08.20.21	Resignation
New Albany-Plain Local Schools	Johnson	James	Summer Camp Assistant	05.20.22	Resignation
New Albany-Plain Local Schools	Higuera	Valerie	Childcare Assistant	06.05.22	Resignation
New Albany-Plain Local Schools	Fussner	Sarah	Summer Camp Lead	06.20.22	Resignation

New Albany-Plain Local Schools	Ingram	Max	Summer Camp Lead	06.20.22	Resignation
New Albany-Plain Local Schools	Herrera Davis	Angely	Summer Camp Lead	07.20.22	Resignation
New Albany-Plain Local Schools	Henery	Adriene	Summer Camp Lead	08.04.22	Resignation
New Albany-Plain Local Schools	Hensley	Landon	Summer Camp Assistant	08.20.22	Resignation
New Albany-Plain Local Schools	Jacobs	Zachary	Summer Camp Assistant	08.20.23	Resignation
New Albany-Plain Local Schools	Lish	Samantha	Summer Camp Assistant	08.20.22	Resignation
New Albany-Plain Local Schools	Mitchell	Gavin	Childcare Assistant	08.20.22	Resignation
New Albany-Plain Local Schools	Mormon	Grady	Summer Camp Assistant	08.20.22	Resignation
New Albany-Plain Local Schools	Mortellaro	Abby	Summer Camp Lead	08.20.22	Resignation
New Albany-Plain Local Schools	Mortellaro	Sarah	Summer Camp Lead	08.20.22	Resignation
New Albany-Plain Local Schools	Karzmer	Malcolm	Childcare Assistant	09.05.22	Resignation
New Albany-Plain Local Schools	Lopez-Valzquez	Sianiris	Summer Camp Assistant	09.05.22	Resignation
New Albany-Plain Local Schools	Murphy	Marazhane	Childcare Assistant	09.20.22	Resignation
New Albany-Plain Local Schools	Mohamed	Halimosadiya	Childcare Assistant	06.05.23	Resignation
New Albany-Plain Local Schools	Morales	Andrea	Childcare Assistant	06.05.23	Resignation
New Albany-Plain Local Schools	Fischer	Megan	Summer Camp Lead	08.05.23	Resignation
New Albany-Plain Local Schools	Mollard	Owen	Summer Camp Lead	08.05.23	Resignation
New Albany-Plain Local Schools	Monowar-Jones	Omar	Childcare Assistant	08.05.23	Resignation
New Albany-Plain Local Schools	Hagan	Molly	Summer Camp Lead	08.20.23	Resignation
New Albany-Plain Local Schools	Hagan	Pepper	Summer Camp Assistant	08.20.23	Resignation
New Albany-Plain Local Schools	Herron	Alexandre	Summer Camp Assistant	08.20.23	Resignation
New Albany-Plain Local Schools	Kaptsan	Alexis	Summer Camp Assistant	08.20.23	Resignation
New Albany-Plain Local Schools	Freeman	Husine	Childcare Assistant	09.05.23	Resignation
New Albany-Plain Local Schools	McDaniel	David	Childcare Activity Specialist	11.20.23	Resignation
New Albany-Plain Local Schools	McGraw	Lily	Childcare Assistant	11.21.23	Resignation
Northridge LSD	Reeping	Taylor	Childcare Student Assistant	06.05.23	Resignation
OICALI	Bavry	Jennifer	Special Projects Manager	11.05.23	Resignation
OICALI	Dennison	Kimberly	Information Specialist/Trainer	01.31.24	Resignation
OICALI	Pennington	Robert	Director: Center of Excellence	10.15.23	Resignation
Olentangy LSD	Hemlinger	Karen	Student Aide Nurse	11.15.23	Resignation
Science Academy STEM School	McBryer	Sarah	Paraprofessional	11.06.23	Resignation
South-Western City Schools	Martin-Weiler	Cassandra	Social Worker	10.13.23	Resignation
Star House Columbus	Custer	Amanda	VP of Development	11.17.23	Resignation
Star House Columbus	Lovett	Dara	Youth Advocate	11.22.23	Resignation
Upper Arlington City Schools	Heavrin	Shannon	Paraprofessional	11.10.23	Resignation
Upper Arlington City Schools	Lipscomb	Genise	Paraprofessional	11.21.23	Resignation
Westerville CSD	Compton	Kayley	Aide to Students with Disabilities	10.23.23	Resignation

Westerville CSD	Taylor	Adrion	Aide to Students with Disabilities	12.01.23	Resignation
Westerville CSD	Thompson	Anne	Aide to Students with Disabilities	12.31.23	Resignation

5. Consent Items

Subject	5.06 Executive Director's Recommendations: Personnel Agreement Changes
Meeting	Dec 6, 2023 - COG Regular Board Meeting
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following personnel agreement changes.

District/Agency	Last Name	First Name	Position Title	Adjustment
Bexley City Schools	Caspole	Erin	Paraprofessional	Last day of employment changed to 10.23.23.
Bexley City Schools	Brobeck	Nick	Special Education Aide	Salary change to \$25,636.59 due to passing Paraprofessional assessment.
Buckeye Valley LSD	Massey	Jennifer	Paraprofessional	Days change from 180 to 175. Salary change to \$20,485.50.
Business Services	Turney	Vanisa	Chief Operating Officer	Salary increase \$163,929.50 based on evaluation.
ESC Center for Student Services	Barrett	Brandy	Teacher Assistant	Days change to 166. Salary change to \$19,679.30.
ESC Center for Student Services	Constable	Angela	Teacher Assistant	Days change to 154. Salary change to \$21,475.30.
ESC Center for Student Services	Haughn	Linda	Teacher Assistant	Days change to 179. Salary change to \$21,220.45.
ESC Center for Student Services	McBride	Jessica	Teacher Assistant	Days change to 182. Salary change to \$29,853.46.
ESC Center for Student Services	Mohamed	Luul	Teacher Assistant	Days change to 190. Salary change to \$26,495.50.
ESC Center for Student Services	Newlon	Dawniel	Teacher Assistant	Days change to 147. Salary change to \$17,426.85.
ESC Center for Student Services	Owen	Ilene	Teacher Assistant	Days change to 159. Salary change to \$18,849.45.
ESC Center for Student Services	Slane	Kayla	Teacher Assistant	Days change to 168. Salary change to \$21,253.68.
ESC Center for Student Services	Warsame	Marwah	Teacher Assistant	Days change to 182. Salary change to \$23,783.76.
ESC Center for Student Services	Winbush	Tavon	Teacher Assistant	Days change to 190. Salary change to \$26,495.50
Gahanna-Jefferson CSD	Grunenberg	Nikki	Alternative Instructor	Decrease Days from 113 to 92. Hours decreased per day change from 5 to 4.
Gahanna-Jefferson CSD	Shanks	Christine	Substitute Occupational Therapist	End date changed from 10.31.23 to 11.10.23.
Gahanna-Jefferson CSD	Shanks	Christine	Substitute Occupational Therapist	End date changed from 11.10.23 to 11.15.23.
Gahanna-Jefferson CSD	Vanderkamp	Kristi	Alternative Instructor	Hours per day change from 3.5 to 6.5 per day.
Hilliard CSD	Calderon Nateras	Claudia	Bilingual Liaison	Increase in hours per day to 5.0; Salary change to \$26,791.
Hilliard CSD	Numan	Huda	Bilingual Liaison	Increase in hours per day to 5.0; Salary change to \$26,791.
Metro Early College High School	McKibben	Ben	Administrator	Salary increase to \$100,100.88.
Metro Early College High School	Pace	Meka	Superintendent	Salary increase to \$135,000.
Metro Early College High School	Larson	Luke	Teacher	Salary change to \$48,854.00.

Metro Early College High School	Sterner	Marc	Assistant Principal	Salary change to \$86,800.12.
OCALI	Morrison	Lindsay	Inclusion Support Specialist	Salary change from \$44,205.95 to \$45,881.55.
OCALI	Schultz	Rachel	Project Coordinator: Inclusive Practices	Days change to 191. Salary change to \$65,165.38.
Office of Human Resources	Hanna	Jean	HR Representative	Days change to 151. Salary is \$32,513.32.
Office of Human Resources	Hanna	Jean	HR Representative	Hours change to 7.5; 3 days a week. Salary \$33,929.90.
OCECD	Moody	Penny	Information Specialist/Trainer	Days change 168. Start date change to 11.6.23. Salary \$31,953.
Reynoldsburg City Schools	Delancey	Travis	Safety & Security Specialist	Salary changed to \$40,000.
Reynoldsburg City Schools	Ervin	Lee	Safety & Security Specialist	Salary changed to \$34,876.
Reynoldsburg City Schools	McCallum	Ovajunise	Social Worker	Salary changed to \$60,871.
Star House Columbus	Conlon	Alexandra	Volunteer & Partner Services Coordinator	Salary change to \$47,439.20. Daily rate \$184.92.
Star House Columbus	Cuckler	Douglas	Development & Engagement Coordinator	Salary change to \$49,416.10. Daily rate \$193.38.
Star House Columbus	Eblin	Joshua	Warehouse Coordinator	Salary changed to \$49,434.15.
Star House Columbus	Ilami	Naima	Engagement & Retention Coordinator	Salary change to \$49,709. Daily rate is \$193.65.
Star House Columbus	Adaway	Garry	Youth Advocate	Hourly rate change to \$19.00.
Star House Columbus	Archer	Bobbi	Youth Advocate	Hourly rate change to \$18.50.
Star House Columbus	Burks	Brianna	Clinical Coach	Hourly rate change to \$21.91.
Star House Columbus	Couch	Ciera	Youth Advocate	Hourly rate change to \$19.70.
Star House Columbus	Easley	Corie	Youth Advocate	Hourly rate changes to \$19.00.
Star House Columbus	Longbottom	Sydney	Youth Advocate	Hourly rate change to \$19.53.
Star House Columbus	Lovett	Dara	Youth Advocate	Hourly rate change to \$20.82.
Star House Columbus	Mitchell	Marshe	Receptionist	Hourly rate change to \$20.23.
Star House Columbus	Mitchell	Robert	Youth Advocate	Hourly rate change to \$19.18.
Star House Columbus	Moody	Keisha	Youth Advocate	Hourly rate change to \$19.44.
Star House Columbus	Morgan	Louis	Youth Advocate	Hourly rate change to \$22.45.
Star House Columbus	Palmer	Lakeesha	Youth Advocate	Hourly rate change to \$18.00.
Star House Columbus	Parisio	Jessica	Youth Advocate	Hourly rate change to \$18.50.
Star House Columbus	Price	Shaniqua	Drop-In Services Assistant Supervisor	Salary change to \$46,435.05. Daily rate is \$180.48.
Star House Columbus	Richardson	Demetrius	Youth Advocate Substitute	Hourly rate change to \$19.32.
Star House Columbus	Robinson	Schauntarah	Outreach & Connections Coordinator	Hourly rate change to \$23.84.
Star House Columbus	Ruffin	Antoine	Accounting Coordinator	Hourly rate change to \$23.00.
Star House Columbus	Ruffin	Antoine	Youth Advocate	Hourly rate change to \$20.21.
Star House Columbus	Ruiz de Castilla	Ryan	Drop-In Services Assistant Supervisor	Salary change to \$41,632.75. Daily rate is \$169.54.
Star House Columbus	Sawicki	Blake	Receptionist	Hourly rate change to \$19.52.
Star House Columbus	Stanley	Candy	Receptionist	Hourly rate change to \$21.07.
Star House Columbus	Trombetti	Sarah	Training & Policy Coordinator	Hourly rate change to \$23.00.

Star House Columbus	Walburg	Janea	Clinical Coach	Hourly rate change to \$22.15.
Star House Columbus	Washington	Calvin	Drop-In Services Supervisor	Salary change to \$51,609.25. Daily rate is \$200.80.
Star House Columbus	Whitehead	Arthur	Youth Advocate	Hourly rate changes to \$18.00.
Star House Columbus	Woodard	Claresha	Youth Advocate Substitute	Hourly rate change to \$20.35.
State Support Team Region 11	Curtis	Erin	Consultant SST	Education credit change from \$600 to \$900.
Upper Arlington CSD	Karap	Lauren	Long-Term Substitute	Daily rate change from \$195.70 to \$271.49 on 61st day.
Westerville City Schools	Kumi	Tracy	Instructional Aide	Hours change to 7.0. Salary change to \$24,014.48.
Westerville City Schools	Bradley	Brianna	Instructional Aide	Total days change to 128.
Westerville City Schools	Harris	Kathleen	Instructional Aide	Hours change to 8.3. Salary change to \$27,915.71.
Westerville City Schools	Moore	Kevin	Instructional Aide	Days change to 131. Hours per day change to 7.0. Salary is \$18,915.78.
Westerville City Schools	Morrison	Mark	Instructional Aide	Hours per day 7.0; Days per week 35. Salary is \$26,898.64.

5. Consent Items

Subject	5.07 Executive Director's Recommendations: Stipends
Meeting	Dec 6, 2023 - COG Regular Board Meeting
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following stipends.

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Buckeye Valley Local Schools	Bales	Abigail	Family Liaison	Training on Non Workday	\$7,500
Buckeye Valley Local Schools	Bickel	Tonya	Paraprofessional	Training on Non Workday	\$7,500
Buckeye Valley Local Schools	Brown	Judith	Paraprofessional	Training on Non Workday	\$7,500
Buckeye Valley Local Schools	Dale	Patricia	Paraprofessional	Training on Non Workday	\$8,000
Buckeye Valley Local Schools	Fisher	Toni	Paraprofessional	Training on Non Workday	\$7,500
Buckeye Valley Local Schools	Gaskell	Diana	Paraprofessional	Training on Non Workday	\$8,000
Buckeye Valley Local Schools	Gronwall	Kathleen	Paraprofessional	Training on Non Workday	\$7,500
Buckeye Valley Local Schools	Harper	Cathrine	Paraprofessional	Training on Non Workday	\$8,000
Buckeye Valley Local Schools	Laaksonen	Renee	Paraprofessional	Training on Non Workday	\$7,500
Buckeye Valley Local Schools	Linn	Robert	Paraprofessional	Training on Non Workday	\$8,000
Buckeye Valley Local Schools	Massey	Jennifer	Paraprofessional	Training on Non Workday	\$8,000
Buckeye Valley Local Schools	Mays	Regina	Paraprofessional	Training on Non Workday	\$7,500
Buckeye Valley Local Schools	Miller	Jodeen	Paraprofessional	Training on Non Workday	\$7,500
Buckeye Valley Local Schools	Nichols	Mary	Paraprofessional	Training on Non Workday	\$7,500
Buckeye Valley Local Schools	Norris	Sheryl	Paraprofessional	Training on Non Workday	\$8,000
Buckeye Valley Local Schools	Oroszi	Erin	Paraprofessional	Training on Non Workday	\$7,500
Buckeye Valley Local Schools	Stayner	Gwen	Paraprofessional	Training on Non Workday	\$8,000
Buckeye Valley Local Schools	Stewart	Natalie	Paraprofessional	Training on Non Workday	\$7,500
Buckeye Valley Local Schools	Swisher	Sarah	Paraprofessional	Training on Non Workday	\$7,500
Buckeye Valley Local Schools	Travis	Angela	Paraprofessional	Training on Non Workday	\$7,500
Buckeye Valley Local Schools	Warner	Pam	Paraprofessional	Training on Non Workday	\$7,500
Buckeye Valley Local Schools	Warner	Traci	Paraprofessional	Training on Non Workday	\$7,500
Dublin City Schools	Cornblath	Tali	Psychologist Intern	New Teacher Orientation	\$20,000
Dublin City Schools	Nixon	David	Student Support -Cross Country	Assist Sells MS Cross Country student during practices & meets.	\$1,000
ESC Achievement & Leadership	Cygnor	Matthew	Leadership Coach	Executive Leadership Coaching	\$5,000
ESC Center for Student Services	Bryant	Samyra	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Carter	Nicholas	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Elliott	Emily	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Johnson	Kiara	Teacher Assistant	Recruitment Incentive	\$1,500

ESC Center for Student Services	Lykens	Abigail	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Mills	Marguerite	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Mohamed	Luul	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Robinson	Joshua	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Sebring	Yvonne	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Winbush	Tavon	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Gibbs	Janae	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Hecker	Brittany	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Jones	Demarea	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Massie	Madonna	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	McBride	Jessica	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Moore	Alvis	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Quinteros Morales	Jennifer	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Shrader	Tammy	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Smith	Andrea	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Taylor	Karena	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Tyler	Donna	Teacher Assistant	Recruitment Incentive	\$1,500
ESC Center for Student Services	Lucas	Wade	Client Services Rep	30 Additional Days	\$19,740
Hamilton Local School District	Simon	Autumn	Substitute Teacher	Incentive - 45 Days	\$500
Hamilton Local School District	Maddox	David	Substitute Teacher	Incentive - 45 Days	\$500
Hamilton Local School District	Slabaugh	Kathy	Substitute Teacher	Incentive - 45 Days	\$500
Licking Heights Local School District	Acharya	Durga	Bilingual Assistant	CPI Training	\$1,000
Licking Heights Local School District	Naylor	Paige	Paraprofessional	CPI Training	\$1,000
Licking Heights Local School District	Puri	Rupa	Paraprofessional	CPI Training	\$1,000
Licking Heights Local School District	Wilcox	Amber	Paraprofessional	CPI Training	\$1,000
Licking Heights Local School District	York	Heather	Paraprofessional	CPI Training	\$1,000
Metro Schools	Caldwell	Imani Caleb	Educator	ECE Student meetings prior to school start date	\$500
Metro Schools	Hammond	Casey	Educator	ECE Student meetings prior to school start date	\$600
Metro Schools	Neugebauer	Cory	Educator	FY24 Work with One School	\$1,600
Metro Schools	Pace	Meka	Superintendent	2022-2023 Performance Stipend	\$25,000
Metro Schools	Reeves	Erika	Educator	ECE Student meetings prior to school start date.	\$800
Metro Schools	Roberts	Doug	Educator	HS Math Pathways Project Participant	\$400
Metro Schools	Rothacker	Erik	Educator	ECE Student meetings prior to school start date.	\$800
New Albany Plain Local Schools	Sycher	Darryl	Home Instruction	Home Instruction	\$600
New Albany Plain Local Schools	Fawcett	Stephen	Spanish Teacher	Internal substitute reimbursement for One period.	\$200
OCALI	Pennington	Robert	Director	Lead OCALI's Center of Excellence on Inclusive Practices.	\$11,900
Olentangy Local School District	Maher	Ellen	Title 1	Parent/Teacher Conferences	\$300
Reynoldsburg City Schools	Armour	JoJuan	Ed James Presenter	Professional Development	\$200
Reynoldsburg City Schools	Rijal	Mukti	Bilingual Family Liaison	Translation of district's essential documents.	\$100
Star House	Adaway	Garry	Youth Advocate	Star House October Bonus Program	\$400

Star House	Brown	Marika	Drop-In Center Manager	Star House October Bonus Program	\$40
Star House	Peal	Michelle	Youth Advocate	Star House October Bonus Program	\$40
Star House	Richardson	Demetris	Youth Advocate Substitute	Star House October Bonus Program	\$20
Star House	Stanley	Candy	Youth Advocate	Star House October Bonus Program	\$40
Star House	Victor	Edward	Housing Coordinator	Star House October Bonus Program	\$40
Star House	Walton	Jonathan	Drop-In Services Supervisor	Star House October Bonus Program	\$40
Star House	Woodard	Claresha	Youth Advocate Substitute	Star House October Bonus Program	\$40
Star House	Moody	Keisha	Youth Advocate	Star House October Bonus Program	\$20
Upper Arlington City Schools	LeBeau	Donna	Interim Principal Wickliffe Elementary School	Interim Principal	\$6,000
Upper Arlington City Schools	Morris	Daniel	Interim Assistant Principal Jones Middle School	Interim Assistant Principal	\$12,800
Upper Arlington City Schools	Graver	Rachel	School Psychologist	Conducting school-based multi-factored evaluations,	\$9,000
Upper Arlington City Schools	Morris	Daniel	Interim Assistant Principal	Interim Assistant Principal	\$7,200
Upper Arlington City Schools	Price	Megan	Lead Paraprofessional	Accompany UA students to weekly after school horticulture club meetings.	\$600
Westerville City Schools	White	Mikala	Preschool Summer School Aide	Assist Special Education students during summer school.	\$600
Westerville City Schools	Richardson	Charles	Substitute Assistant Principal	Cover for an assistant principal while the staff member is on leave	\$12,800

5. Consent Items

Subject **5.08 Executive Director's Recommendations: Allowances**

Meeting Dec 6, 2023 - COG Regular Board Meeting

Type Action (Consent)

Recommended Action Recommend the Governing Board approves the following allowances.

District	Last Name	First Name	Title	Amount	Type
Franklin County & Children First Council	Goldsmith	Kaitlyn	EI Service Coordinator	\$75/month	Communication
Business Services	George	Christy	ESC Accounting Supervisor	\$75/month	Communication
Business Services	George	Christy	ESC Accounting Supervisor	\$400	Education

Vote on Consent Agenda

Vote on the agenda resulted as follows:

Mr. Brownson-Aye; Mr. Green-Aye; Ms. Reed-Aye and Mr. Stewart-Aye

Motion Passed

Mr. Stewart moved and Mr. Brownson seconded that ESC COG President Reed serve as the President Pro-Tempore at the ESC COG Organizational Meeting on January 10, 2024.

The vote resulted as follows:

Mr. Brownson-Aye; Mr. Green-Aye; Ms. Reed-Aye and Mr. Stewart-Aye

Motion Passed

Executive Director Update: Deputy Superintendent Marsh reported that the ESC COG available substitutes has increased and that the ESCCO is transitioning the hiring process to PowerSchool and praised ESCCO Director of Human Resources Jennifer Iceman for her leadership in leading this effort. It will be implemented first internally with ESCCO Staff and then with Member Districts in the Spring for 2024-25 School Year.

Future Board Meeting Dates:

January 10, 2024 8:00 AM 2080 Citygate Drive, Columbus Ohio 43219

February 29, 2024 8:00 AM 2080 Citygate Drive, Columbus Ohio 43219

Adjournment:

Mr. Stewart moved and Mr. Green seconded that the ESC COG Governing Board adjourn at 8:29 AM

The vote resulted as follows:

Mr. Brownson-Aye; Mr. Green-Aye; Ms. Reed-Aye and Mr. Stewart-Aye

Motion Passed