



Wednesday, December 16, 2020
COG Regular Board Meeting

The Governing Board of the Educational Service Center Council of Governments was called to order by President Stewart on 12.16.20 @ 8:00 AM, virtually

Call to Order/ Roll Call by the Educational Service Center Council of Governments President.

Mr. Brownson: Present__ Mr. Cabot: Present__ Mr. Cygnor: Present__ Ms. Reed Present__ Mr. Stewart: Present__

Staff in Attendance:

- Tom Goodney
- Mike Trego
- David Varda

1. Governing Board Action Items

Subject **1.01 Adoption of Agenda**

Meeting Dec 16, 2020 - COG Regular Board Meeting

Type Action

Moved Mr. Cygnor _____

Seconded Mr. Cabot _____

Mr.	Mr.	Mr.	Ms.	Mr.
Brownson: _____	Cabot: _____	Cygnor: _____	Reed _____	Stewart _____
Aye	Aye	Aye	Aye:	

Motion
passed

4. Items Removed from Consent Agenda

5. Consent Items

Subject **5.01 Motion to Approve Consent Agenda**

Meeting Dec 16, 2020 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Educational Service Center Council of Governments Board move to approve the consent agenda

Motion Mr. Cabot _____

Seconded Mr. Cygnor _____

5. Consent Items

Subject **5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes**

Meeting Dec 16, 2020 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes for the **November 18, 2020**, regular meeting. **[Attached]**

File Attachments
2020_11_18 ESCCOG Mins .pdf (327 KB)

5. Consent Items

Subject **5.03 Treasurer/CFO Recommendations - Approval of Financial Reports**

Meeting Dec 16, 2020 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the financial reports on file in the Treasurer/CFO's office:

1. November 2020 Financial Summary [Attached]

File Attachments

November 2020 - COG Check Register .pdf (21 KB)

November 2020 - COG Cash Position .pdf (31 KB)

ESC-COG Financial Summary for 2020 11.pdf (145 KB)

5. Consent Items

Subject 5.04 Executive Director's Recommendations: Separations

Meeting Dec 16, 2020 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following separations of employment:

!Di strict / Agency	Last Name	First Name	!Position Title	Effective Date	Retirem ent or Resignation
BIG WALNUT LSD	Anderson	Amy	ELL Tutor	12.23.20	Resigned - Took another education job in Ohio
CHILLICOTHE CSD	Dunn	Martin	ttendance dministrator	12.18.20	Resigned - Other
ESC CTR4SS - BRANNON	Hougland	Tracy	lfeacher Assistant	4.2.21	Retirement
GAHANNA EFFERSON CSD	Decord	Carol	Preschool Aide	1.5.21	Resigned - Other
GAHANNA EFFERSON CSD	Kuempel	Alisha	Preschool Aide	11.20.20	Resigned - Took another education job in Ohio
GISA	West	Blake	ide to Students with Disabilities	11.24.20	Resigned - Other
HILLIARD SACC	Jenkins	Haley	Program Leader	1.7.20	Resigned - Other
HILLIARD SACC	Leasure	Stephanie	Program Leader	5.29.20	Resigned - No Letter
HILLIARD SACC	McPheters	Blake	Program Leader	11.20.20	Resigned - Other
HILLIARD SACC	Walzer	Abigail	dult Assistant	12.20.19	Resigned - No Letter
LICKING HEIGHTS LSD	Smith	Andria	ide to Students with Disabilities	12.3.20	Resigned - Other
METRO SCHOOL	Hetzel	Jonnah	Teacher	12.18.20	Employee Accepted a new position within the COG
UPPER ARLINGTON CSD	Rogers	Emma	Paraprofessional	12.3.20	Resigned - Other
WESTERVILLE CSD	Nor	Amira	ide to Students with Disabilities	12.4.20	Deceased
WESTERVILLE CSD	Townsend	Angel	ide to Students with Disabilities	10.29.20	<u>Resigned - Other</u>
WESTERVILLE CSD	Winesette	Stacie	ide to Students with Disabilities	11.30.20	!Resigned - Other

5. Consent Items

Subject 5.05 Executive Director's Recommendations: Employment

Meeting Dec 16, 2020 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board Approve the following employment:

Di strict / Agency	First Name	Position Title	Total Days	Start Date	End Date	Salary / Rate	Pay ttype
BIO-MED SCIENCE ACADEMY	Barton Anita	Paraprofessional	61	12.1.20	7.31.21	\$7,783.60	SALARY
BIO-MED SCIENCE ACADEMY	Davis Tina	Paraprofessional	121	11.30.20	8.16.21	\$15,439.60	SALARY
COLUMBUS CSD	Burdine Corey	Substitute Teacher	134	12.11.20	6.15.21	\$16.87	HOURLY
COLUMBUS CSD	Molsberry Zoey	Program Assistant	89	11.20.20	6.1.21	\$15.00	HOURLY
COLUMBUS CSD	Solomon Gregory	Substitute Teacher	137	12.1.20	4.15.21	\$16.87	HOURLY
DELAWARE CSD	Antram Audra	Long Term Substitute Beyond 60 Days	119	11.20.20	5.28.21	\$217.16	DAILY
DELAWARE CSD	Bray Ayana	Long Term Substitute Beyond 60 Days	126	11.11.20	5.28.21	\$217.16	DAILY
DELAWARE CSD	Eiben Garrett	Long Term Substitute Beyond 60 Days	126	11.11.20	5.28.21	\$217.16	DAILY
DELAWARE CSD	Henry Mary	Long Term Substitute Beyond 60 Days	125	11.12.20	5.28.21	\$217.16	DAILY
DELAWARE CSD	Jones Abigail	Long Term Substitute Beyond 60 Days	126	11.11.20	5.28.21	\$217.16	DAILY
DELAWARE CSD	Jones Sarah	Long Term Substitute Beyond 60 Days	123	11.16.20	5.28.21	\$217.16	DAILY
DELAWARE CSD	Munyon Jaycie	Long Term Substitute Beyond 60 Days	123	11.16.20	5.28.21	\$217.16	DAILY
ESC CTR4SS - BRANNON	Lazor Dylan	Teacher Assistant K-12	122	11.23.20	6.30.21	\$12,659.38	SALARY
ESC CTR4SS - SCHLEGEL	Hetzel Ponnah	Intervention Specialist	104	1.1.21	7.31.21	\$34,733.56	SALARY
GISA	Laird Isabella	Admin Secretary	120	11.19.20	7.31.21	\$15,300.00	SALARY
HUMAN RESOURCES	Hanna R. Jean	HR Representative	140	12.9.20	6.30.21	\$25,763.54	SALARY
METRO SCHOOL	Abukaff Yasmine	Building Substitute	111	12.14.20	7.31.21	\$16,650.00	SALARY
OLENTANGY LSD	White Audrey	Speech Language Pathologist	119	11.19.20	7.31.21	\$315.45	DAILY
STAR HOUSE	Ebright Kathleen	Director of Human Resources	153	1.30.20	6.30.21	\$43,845.92	SALARY
STAR HOUSE	Ebright Barbara	Human Resources	153	11.30.20	6.30.21	\$44,134.38	SALARY

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Hourly Rate	Pay Type
UPPER MERIDEN CSD	Hayes	Christine	Elementary Teacher	29	11.10.20	1.4.21	\$255.22	AILY
UPPER MERIDEN CSD	Scaggs	Brandon	Elementary Teacher	29	11.10.20	1.4.21	\$255.22	AILY

ESC-COG Consortium New Substitutes:

Last Name	First Name	Last Name	First Name
dams	manda	Pacoby	Susan
ustermiller	Hannah	Kerscher	Katie
Bennett	Dustan	Kirkby	Jeffrey
Bennett	Regina	Kutlu	Aliya
Bodden	Parnes	McCarthy	Kayleigh
Bourn	Pamela	Mohseni Moghadam	Mitra
Carver	Brooke	Nelson	Melissa
Cooper	Brandon	Nieset	Jennifer
Deeley	adam	Painter	Brandie
Dicken	Emily	Pinnell	Maria
Dietz	Hyun	Saleh	Sherin
Fradette	Poseph	Schneider	Wendy
Garrett	Dominique	Swartz	Michael
Gould	Corey	rTakashima	Naoko
Green	Poy	rThomas	Priscilla
Guay	Stephanie	rTippie	Blake
Hill	Reiko	Weis	Courtney
Huff	Leah	Workman	Ami
Ignezi	James		

5. Consent Items

Subject 5.06 Executive Director's Recommendations: Personnel Agreement Changes

Meeting Dec 16, 2020 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following personnel agreement changes:

District/ Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
GAHANNA-(JEFFERSON CSD	Barren	Pana	Alternative Instructor SUB	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-OEFFERSON CSD	Beachy	Melissa	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-OEFFERSON CSD	Blum	Kristen	Alternative Instructor	Hourly rate changes from \$27.64 to \$28.26.	11.20.20
GAHANNA-OEFFERSON CSD	Boyer	Angela	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-OEFFERSON CSD	Brizendine	Pennifer	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-OEFFERSON CSD	Cepek	Tanya	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-OEFFERSON CSD	Compton	Allison	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-PEFFERSON CSD	Cox	Kathleen	Alternative Instructor	Hourly rate changes from \$27.64 to \$28.26.	11.20.20
GAHANNA-OEFFERSON CSD	Coyle	Pulie	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-JEFFERSON CSD	Custer	Allison	Occupational Therapist Substitute	Daily hour changes from 7.5 hours to 7 hours per day.	12.2.20
GAHANNA-OEFFERSON CSD	Dean	Lee	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-OEFFERSON CSD	Dittmer	Gayle	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-OEFFERSON CSD	Dorsett	Erika	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-PEFFERSON CSD	Ely	Mary	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-OEFFERSON CSD	Gallaughar	Barbara	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-OEFFERSON CSD	Gould	Parnes	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-OEFFERSON CSD	Gregory	Thomas	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-PEFFERSON CSD	Heintzelman	Colleen	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-(JEFFERSON CSD	Huntsman	Heather	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-OEFFERSON CSD	Irwin	MaryAnne	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-OEFFERSON CSD	King	Rebecca	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-OEFFERSON CSD	Klink	Allison	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-OEFFERSON CSD	Manley	Perrica	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-OEFFERSON CSD	Massen	Anna	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-OEFFERSON CSD	Merrick	Lisa	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20

District/ Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
GAHANNA-JEFFERSON CSD	Orsini	Laura	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-JEFFERSON CSD	Paes	Hope	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-JEFFERSON CSD	Pettit	Karen	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-JEFFERSON CSD	Reed	Rebecca	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-JEFFERSON CSD	Rumsey	Leslie	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-JEFFERSON CSD	Staib	Karen	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-JEFFERSON CSD	Vick	Jennifer	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-JEFFERSON CSD	White	Erin	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
GAHANNA-JEFFERSON CSD	Zoog	Eddie	Alternative Instructor	Hourly rate changes from \$22.44 to \$22.94.	11.20.20
HILLIARD CSD	Bradley	Marsha	Noon Assistant	Days change from 176 to 166 due to not working during elearning. Salary is \$5,700.44.	11.30.20
HILLIARD CSD	Phillips	Tina	Noon Assistant	Days change from 177 to 167 due to not working during elearning. Salary is \$5,734.78	11.30.20
HILLIARD CSD	Turner	Leslie	Sign Language Interpreter Assistant	Days change from 187 to 189. Change salary from \$27,114.87 to \$27,404.87 for BA non-certified.	8.3.20
STAR HOUSE	Richardson	Demetrius	Youth Advocate	Change from full time to part-time from 5 days to 1 day per week.	11.18.20
STAR HOUSE	Yoder	Madison	Grants and Communications Manager	Salary change from \$61,000 to \$64,000 due to raise.	8.18.20
UPPER ARLINGTON CSD	Villa	Taylor	Permanent Building Sub	Increase in days from 123 to 127 due to COVID. Daily rate \$142.05.	11.5.20
WESTERVILLE CSD	Alsous	Manar	Instructional Aide	Daily rate changes from \$138.03 to \$141.90 due to miscalculations. Salary is \$14,615.70. Hourly rate \$18.31	11.4.20

5. Consent Items

Subject **5.07 Executive Director's Recommendations: Allowances**

Meeting Dec 16, 2020 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following allowances:

District	Name L Name F Position	Amount	TYPE	Board Date
ESC CTR4SS - SCHLEGEL	Hetzel onna h ESC Intervention Specialist	\$20.00 month	Conm	12.16.20

5. Consent Items**Subject** 5.08 Executive Director's Recommendations: Stipends

Meeting Dec 16, 2020 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following stipends:

District / Agency	Last Name	First Name	Stipend	Title	Description	Amount
Center for Achievement and Leadership	Kugler	Jean		Resident Educator Mentor/Facilitator	Provide facilitation, mentoring, support to REs in schools.	\$8,500.00
Center for Achievement and Leadership	Stewart	Scott		Leadership Consultant	Plan and develop leadership opportunities for districts from 5/1/20 to 8/31/21.	\$15,000.00
Center for Achievement and Leadership	Stewart	Scott		Leadership Consultant	Provide coaching and coordinator of leadership development opportunities 9.1.20 to 7.29. 21.	\$15,000.00
Delaware City Schools	Ochs	Denise		Reading Teacher - Substitute	Provide specialized reading instructions to students during absence of regular instructor	\$3,600.00
Dublin City Schools	Londergan	Mary		Tutor St. Brendan School of Hilliard	Tutoring Dublin students attending St. Brendan.	\$1,845.17
ESC CTR4SS	Shade	Thomas		Teacher Substitute at Ventures Academy	Serve as a teacher substitute at Ventures Academy at daily rate of \$175.00	\$5,252.00
ESC Student Services	Shade	Thomas		Substitute - Ventures II	To serve as substitute at Ventures II .	\$12,000.00

District / Agency	Last Name	First Name	Title	Position	Amount
Esc Student Services-Ohio Reading Corp	Nino	Kyla			
ESC Student Services-Ohio Reading Corp	Gilkey	Amber			
ESC Student Services-Ohio Reading Corp	Nau	Jeffrey			
IGISA	McCutcheon	Lauri			1
GISA	McNutt	Christopher			
Metro Early College High School	Pace	Meka			
New Albany Plain Local Schools	Schery	Darryl	Home Instruction	Home Instruction.	<u>\$616.00</u> 1
New Albany Plain Local Schools	Gillaway	Patrick	Communications Director	COVID-19 contact training related activities August - October 2020.	\$1,210.26
New Albany Plain Local Schools	Steve	Angela	Coordinator of Before/After School Child Care	COVID-19 contact training related activities August - October 2020.	\$793.86

District / Agency	Last Name	First Name	Stipend	Title	Description	Amount
New Albany Plain Local Schools	Roberts	Katherine		Assistant Principal	COVID-19 contact training related activities August - October 2020.	\$1,182.48
New Albany Plain Local Schools	Shyer	Darryl		Home Instruction	Home Instruction from 11/21/2020 to 12/3/20.	\$872.00
OCECD	Sarkar	Maria Ivette		Multi Cultural Specialist/Trainer OCECD	One time stipend for additional ODH duties.	\$1,000.00
OCECD	Sarkar	Maria Ivette		Multi Cultural Specialist/Trainer OCECD	One time stipend for additional OOH duties.	\$1,407.39
OCECD	Reid-Hamilton	Elaine		Information Specialist/Trainer	Extra duties assigned one time Bonus \$1000	\$1,370.66
OCECD	Lutz	Lisa		Information Specialist/Trainer	Extra duties assigned one time Bonus \$1000	\$1,379.33
OCECD	Lause	Martha		Information Specialist/Trainer	Extra duties assigned one time Bonus \$1000	\$1,379.42
OCECD	Dennison	Kim		Information Specialist/Trainer/Program Support	Extra duties assigned one time Bonus \$1000	\$1,369.74
OCECD	Beatty	Laryssa		Information Specialist/Trainer	Extra duties assigned one time Bonus \$1000	\$1,342.40
OCECD	Buerger	Kelly		Information Specialist/Trainer/Web Support	Extra duties assigned one time Bonus \$1000	\$1,367.43
Olentangy Local Schools	Brace	Michaelyn		Home Instruction	Home Instruction beginning 11/2/2020 for 22 hours.	\$550.00
Starhouse	Burks	Brianna		Bonus	Bonus	\$520.00
Starhouse	Douglas	Sarah		Bonus	Bonus	\$440.00
Starhouse	Eblin	Joshua		Bonus	Bonus	\$1,320.00
Starhouse	Francis	Camille		Bonus	Bonus	\$1,000.00
Starhouse	Gonzalez	Basilia		Bonus	Bonus	\$440.00
Starhouse	Ilmi	Naima		Bonus	Bonus	\$1,120.00
Starhouse	Morgan	Louis		Bonus	Bonus	\$1,120.00
Starhouse	Porte	Alonso		Bonus	Bonus	\$1,400.00
Starhouse	Price	Shaniqua		Bonus	Bonus	\$600.00
Starhouse	Richardson	Demetrius		Bonus	Bonus	\$680.00
Starhouse	Robinson	Schauntarah		Bonus	Bonus	\$1,040.00

District/Agency	Last Name	First Name	Stipend	Title	Description	Amount
Starhouse	Ruh	Taylor	Bonus		Bonus	\$1,280.00
Starhouse	Washington	Calvin	Bonus		Bonus	\$1,160.00
Starhouse	Weaver	Kathryn	Bonus		Bonus	\$1,080.00
Starhouse	Willis	Mariah	Bonus		Bonus	\$1,560.00
Starhouse	Delaurentis	Margaret	Bonus		Bonus	\$500.00
Starhouse	Gorz	Jill	Bonus		Bonus	\$2,500.00
Starhouse	Kirkwood	David	Bonus		Bonus	\$500.00
Starhouse	Moody	Elizabeth	Bonus		Bonus	\$1,000.00
Starhouse	Margo	Chad	Bonus		Bonus	\$1,000.00
Starhouse	Lenhart	Cheyenne	Bonus		Bonus	\$1,000.00
Tri-State STEM Early College	Larrabee	Benjamin	Teacher		Teaching an extra course that is during planning period.	\$2,800.00
Westerville City Schools	Miller	Amy	Substitute Instructional Coach		Substitute Instructional Coach	\$11,522.88

5. Consent Items

Subject **5.09 MISC / CORRECTIONS**

Meeting Dec 16, 2020 - COG Regular Board Meeting

Type

Unpaid Leave of Absence:

District	Last Name	First Name	Reason	Dates
55 (CENTRAL PROGRAMS)	Sears	Sherette teacher ssistant	Health	12.3.2020- 6.3.2021

5. Consent Items

Subject **5.10 Vote on Consent Agenda**

Meeting Dec 16, 2020 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approve the consent agenda,
as presented. **(Motion in Item 6.01)**

Mr. Mr. Mr. Ms. Mr.
Brownson: Aye Cabot: Aye Cygnor: Aye Reed: Aye Stewart: Aye

Motion passed

6. Items for Board Information and Review

Subject **6.01 Items for Board Information and Review**

Meeting Dec 16, 2020 - COG Regular Board Meeting

Type Information

1. Executive Director's Update:

Dr. Goodney reported that Senator Huffman, who will be elected Senate President in 2021, introduced legislation which will allow for local credentialing of substitute teachers that will be less stringent than those in Ohio Administrative Code.

HB305 which is the school funding plan that was adopted by the Ohio House will not be adopted by the Senate before the end of the legislative session. It will be taken up by the Governor and General Assembly during the State Budget Deliberations in the first half of calendar year 2021.

2. Treasurer's Update: No report, all items covered during financial report section of the consent agenda.

3. Future Board Meetings:

- January 28, 2021 - 2080 Citygate Drive. Columbus, OH 43219 or ZOOM
- February 17, 2021-2080 Citygate Drive. Columbus, OH 43219 or ZOOM

7. Adjournment

Subject **7.01 Adjournment**

Meeting Dec 16, 2020 - COG Regular Board Meeting

Type Action

MR. Cabot Moved and Ms. Reed seconded that the Governing Board adjourn the meeting at 8:35 AM.

Mr. **Mr.** **Mr.** **Ms.** **Mr.**
 Brownson: Aye Cabot: Aye Cygnor: Aye Reed: Aye Stewart: Aye

Motion passed

