

Wednesday, February 12, 2025 COG Regular Board Meeting

1.01 Call to Order/Roll Call

The Governing Board of the Educational Service Center Council of Governments was Called to Order by Educational Service Center Council of Governments President Reed 8:07 at a.m. in regular session at 2080 Citygate Drive, Columbus, OH on 2.12.2025 with the following members present:

Mr. Brownson; Mr. Trace

Staff in Attendance: ESCCO Deputy Superintendent Gale Marsh, David Varda

2.01 Adoption of Consent Agenda

Mr. Trace moved and Mr. Brownson seconded that the Educational Service Center Council of Governments Governing Board adopt the consent agenda. The vote resulted as follows:

Mr. Brownson-Aye; Ms. Reed-Aye;Mr. Trace-Aye Motion Passed

5.01 Approval of Consent Agenda

Mr. Brownson moved and Mr. Trace seconded that the Educational Service Center Council of Governments Governing Boad approve the consent agenda.

5. Consent Items

Subject 5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes

Meeting Feb 12, 2025 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached

minutes, for the January 14, 2025, meeting. [Attached]

January Board Minutes

File Attachments

ESC COG 1-14-2025 minutes org.pdf (4,704 KB)

5. Consent Items

Subject 5.03 Treasurer/CFO Recommendations - Approval of Financial Items

Meeting Feb 12, 2025 - COG Regular Board Meeting

Access Public

Туре Action (Consent)

Recommended Action Recommend the Governing Board approves the financial reports on file in the Treasurer/CFO's office: 2025 January

Financial Summary. [Attached]

January Financial Summary

File Attachments

ESC-COG Financial Summary for 2025 01.pdf (150 KB)
January 2025 - COG Cash Position.pdf (40 KB)

January 2025 - COG Check Register.pdf (16 KB)

5. Consent Items

Subject 5.04 Executive Director's Recommendations: Separations

Meeting Feb 12, 2025 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approves the following separations of employment.

| District/Agency | Last Name | First Name | Position Title | Effective Date | Retirement or Resignation |
|---------------------------------|-------------------|------------|-----------------------|----------------|---------------------------|
| | | | | | Employee Accepted a new |
| Big Walnut LSD | Kahoun | Olivia | Tutor | 01.15.25 | position within the COG |
| Big Walnut LSD | Maharry | Lisa | Tutor | 02.06.25 | Resigned |
| Big Walnut LSD | Trepanier | Ginger | Tutor | 02.07.25 | Resigned |
| Delaware CSD | Sheets | Kevann | Nurse | 01.27.25 | Resigned |
| Dublin CSD | Opperman | Jill | Clinic Aide | 05.27.25 | Resigned |
| ESC Center for Student Services | Barnhart | Pilar | Teaching Assistant | 12.20.24 | Resigned |
| ESC Center for Student Services | Ford | Elizabeth | Educational Liaison | 01.03.25 | Resigned |
| ESC Center for Student Services | Hart | Amber | Teaching Assistant | 12.20.24 | Employer Initiated |
| ESC Center for Student Services | Krontz | Kayla | Pool Substitute | 01.31.25 | Resigned |
| ESC Center for Student Services | Miles | Lorraine | Teaching Assistant | 05.22.25 | Retirement |
| ESC Center for Student Services | Orick | Kylie | Teaching Assistant | 01.15.25 | Resigned |
| ESC Center for Student Services | Paige | Brianna | BCBA | 02.06.25 | Resigned |
| ESC Center for Student Services | Palmer | Mallory | Teaching Assistant | 12.20.24 | Resigned |
| ESC Center for Student Services | Quinteros Morales | Jennifer | Teaching Assistant | 07.31.24 | Resigned |
| ESC Center for Student Services | Roberts | Domonique | Teaching Assistant | 02.04.25 | Resigned |
| ESC Center for Student Services | Saunders | Jasmyn | Teaching Assistant | 02.14.25 | Resigned |
| | | | | | Employee Accepted a new |
| ESC Center for Student Services | Spencer | Kara | Long Term Substitute | 01.14.25 | position within the COG |
| ESC Center for Student Services | Steele | Raven | Teaching Assistant | 01.27.25 | Resigned |
| Gahanna-Jefferson CSD | Bratt | Sarah | Alternate Instructor | 05.23.25 | Resigned |
| Global Impact STEM Academy | Laird | Isabella | Guidance Receptionist | 12.20.24 | Resigned |
| Hamilton LSD | Baccus | Olivia | Educational Aide | 01.15.25 | Resigned |
| Hamilton LSD | Jones | Jessica | Educational Aide | 01.29.25 | Employer Initiated |

| Hilliard CSD | Bell | Annette | Noon Assistant | 01.09.25 | Resigned |
|-------------------------------|----------------|-----------|------------------------------------|----------|---|
| Hilliard CSD | Miller | Jennifer | Noon Assistant | 01.10.25 | Resigned |
| Hilliard CSD | Santos Ramirez | Noemi | Noon Assistant | 02.07.25 | Resigned |
| Hilliard CSD | Walters | Barry | 21st Century Coordinator | 01.24.25 | Employee Accepted a new position within the COG |
| Hilliard SACC | Keltner | Tamara | Program Leader | 12.20.24 | Employee Accepted a new position within the COG |
| Licking Heights LSD | Jones | Brittani | Aide to Students with Disabilities | 01.24.25 | Resigned |
| Licking Heights LSD | Wiggins | Amy | Aide to Students with Disabilities | 01.24.25 | Resigned |
| | | | Accessible Educational Materials | | |
| OCALI | Modena | Lisa | Production Assistant | 02.28.25 | Resigned |
| OCECD | Ferdinand | Angela | Executive Assistant | 06.30.25 | Retirement |
| Reynoldsburg CSD | Essex | Jordan | Safety and Security Specialist | 01.17.25 | Resigned |
| South-Western CSD | Hairston | Reginald | Attendance Success Mentor | 01.27.25 | Resigned |
| South-Western CSD | Torbert | Melvina | Student Success Coach | 12.19.24 | Employer Initiated |
| Star House Columbus | Adaway | Garry | Youth Advocate | 01.15.25 | Employer Initiated |
| Star House Columbus | Erby | John | Drop-In Services Supervisor | 01.30.25 | Resigned |
| Technology & Digital Learning | Fowler | Kase | Technology Specialist | 02.14.25 | Resigned |
| Upper Arlington CSD | Bell | Tristan | Paraprofessional | 01.17.25 | Resigned |
| Upper Arlington CSD | Hardesty | Kirsten | Paraprofessional | 02.14.25 | Resigned |
| Westerville CSD | Ableman | Mary | Instructional Aide | 01.31.25 | Resigned |
| Westerville CSD | Hadley | Akeba | Instructional Aide | 01.14.25 | Resigned |
| Westerville CSD | Kitzmiller | Christina | Instructional Aide | 01.30.25 | Resigned |
| Westerville CSD | Miller | Michael | Instructional Aide | 01.16.25 | Resigned |

5. Consent Items

Subject 5.05 Executive Director's Recommendations: Employment

Meeting Feb 12, 2025 - COG Regular Board Meeting

Access Public

Туре Action (Consent)

Recommended Action

Recommend the Governing Board Approve the following employment for the 2024-2025 contract year. [Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all

application records and receipt of all other necessary documentation.]

| District/Agency | Last Name | First Name | Position Title | Total Days | Start Date | End Date | Salary/Rate | Pay Type |
|---------------------------------|-------------------|------------|-----------------------------|------------|------------|------------|-------------|----------|
| Bexley CSD | ODonnell | Nora | Paraprofessional | 98 | 01.07.2025 | 05.30.2025 | \$23.92 | HOURLY |
| Bexley CSD | Oriboy | Chimamma | Paraprofessional | 85 | 01.24.2025 | 05.30.2025 | \$12,780.60 | SALARY |
| Big Walnut LSD | Loew | Yazmin | Tutor | 68 | 02.10.2025 | 05.23.2025 | \$23.00 | HOURLY |
| Big Walnut LSD | Staderman | Danielle | Tutor | 68 | 02.10.2025 | 05.23.2025 | \$23.00 | HOURLY |
| Bio-Med Science Academy | Schifko | Justin | Intervention Specialist | 83 | 01.21.2025 | 07.31.2025 | \$25,964.89 | SALARY |
| Delaware CSD | Anthony | Shandi | Long Term Substitute | 64 | 01.13.2025 | 04.21.2025 | \$246.51 | DAILY |
| Delaware CSD | Calhoun | Heather | Long Term Substitute | 26 | 11.14.2024 | 01.07.2025 | \$246.51 | DAILY |
| Delaware CSD | Mitchell | Kaitlyn | Long Term Substitute | 125 | 11.08.2024 | 05.09.2025 | \$246.51 | DAILY |
| ESC Center for Student Services | Anders | Ramona | Teacher Assistant | 74 | 02.10.2025 | 06.30.2025 | \$10,106.92 | SALARY |
| ESC Center for Student Services | Aragon | Ana | Teacher Assistant | 74 | 02.10.2025 | 06.30.2025 | \$9,507.52 | SALARY |
| ESC Center for Student Services | George | Christina | Teaching Assistant | 82 | 01.17.2025 | 07.31.2025 | \$13,379.12 | SALARY |
| ESC Center for Student Services | Lee | Miyeong | Teaching Assistant | 77 | 02.04.2025 | 06.30.2025 | \$10,366.51 | SALARY |
| ESC Center for Student Services | Quinteros Morales | Jennifer | Teaching Assistant | 79 | 02.03.2025 | 06.30.2025 | \$10,392.45 | SALARY |
| ESC Center for Student Services | Riffle | Erika | Teaching Assistant | 78 | 02.04.2025 | 06.30.2025 | \$10,021.44 | SALARY |
| ESC Center for Student Services | Thomas | Devin | Teaching Assistant | 88 | 01.21.2025 | 07.31.2025 | \$14,831.52 | SALARY |
| ESC Center of Business Services | McGarity | Charmain | Fiscal Specialist Payroll | 140 | 12.09.2025 | 06.30.2025 | \$56,291.25 | SALARY |
| Gahanna-Jefferson CSD | Gallaugher | Barbara | Alternative Instructor | 82 | 01.16.2025 | 05.23.2025 | \$26.07 | HOURLY |
| Gahanna-Jefferson CSD | Miller | Tammira | Fiscal Support | 48 | 01.06.2025 | 06.30.2025 | \$55.00 | HOURLY |
| Hamilton LSD | Eickel | Holly | Educational Aide | 68 | 02.10.2025 | 07.31.2025 | \$8,736.64 | SALARY |
| Hilliard CSD | Huddleston | Julia | Noon Assistant | 72 | 02.10.2025 | 05.30.2025 | \$4,013.28 | SALARY |
| Hilliard CSD | Vargas | Mildrelys | Special Education Assistant | 86 | 01.21.2025 | 05.30.2025 | \$3,994.70 | SALARY |
| Hilliard CSD | Vila | Jorge | 21st Century Coordinator | 78 | 02.03.2025 | 06.30.2025 | \$14,579.76 | SALARY |
| Hilliard SACC | Johnson | Rebecca | Program Leader | 94 | 01.21.2025 | 05.31.2025 | \$16.00 | HOURLY |

| Hilliard SACC | Koons | Taylor | Program Leader | 87 | 01.27.2025 | 05.31.2025 | \$16.00 | HOURLY |
|---------------------------------|-----------|-----------|----------------------------------|-----|------------|------------|-------------|--------|
| Licking Heights LSD | Marcum | Rosielea | Aide to Students with Disability | 79 | 01.30.2025 | 07.31.2025 | \$10,003.77 | SALARY |
| Metro Early College High School | Gupta | Siloni | Educational Aide | 99 | 01.03.2025 | 07.31.2025 | \$15,592.50 | SALARY |
| Metro Early College High School | Mitchell | Jovon | Safety Resource Officer | 101 | 02.05.2025 | 07.31.2025 | \$27,544.72 | SALARY |
| | | | Eagle's Nest Childcare | | | | | |
| New Albany-Plain LSD | Agyei | Caleb | Recreation Leader | 82 | 01.23.2025 | 05.29.2025 | \$15.00 | HOURLY |
| | | | Statewide Database and Data | | | | | |
| | | | Reporting/Conference | | | | | |
| OCECD | Antenucci | Margaret | Coordinator | 91 | 02.24.2025 | 06.30.2025 | \$23.25 | HOURLY |
| Star House Columbus | McCoy | Jacques | Youth Advocate | 112 | 01.23.2025 | 06.30.2025 | \$22.00 | HOURLY |
| Upper Arlington CSD | Brady | Samuel | Paraprofessional | 86 | 01.17.2025 | 05.29.2025 | \$22.77 | HOURLY |
| Upper Arlington CSD | Emmons | Alyssa | Paraprofessional | 79 | 01.27.2025 | 05.29.2025 | \$22.25 | HOURLY |
| Upper Arlington CSD | Hurd | Ava | Behavior Technician | 77 | 01.30.2025 | 05.29.2025 | \$13,900.81 | SALARY |
| Upper Arlington CSD | Lerma | Alexandro | Paraprofessional | 74 | 02.03.2025 | 05.29.2025 | \$12,349.12 | SALARY |
| Upper Arlington CSD | Walters | Barry | Lead Paraprofessional | 79 | 01.28.2025 | 05.29.2025 | \$15,452.40 | SALARY |
| Westerville CSD | Gardner | Chelsey | Auxiliary Clerk | 119 | 01.06.2025 | 06.30.2025 | \$19.50 | HOURLY |
| Westerville CSD | Hoover | Christine | Instructional Aide | 73 | 02.03.2025 | 05.22.2025 | \$10,524.41 | SALARY |
| Westerville CSD | Kassim | Zeinab | Tutor | 90 | 01.13.2025 | 05.30.2025 | \$32.00 | HOURLY |
| Westerville CSD | Kaul | James | Instructional Aide | 85 | 01.16.2025 | 05.22.2025 | \$11,387.45 | SALARY |
| Westerville CSD | Ross | Sharon | Guidance Counselor | 119 | 01.06.2025 | 06.30.2025 | \$34.72 | HOURLY |
| Westerville CSD | Smith | Nicole | Remedial Service Tutor | 93 | 01.06.2025 | 05.23.2025 | \$34.72 | HOURLY |
| Westerville CSD | Wyatt | Angela | Remedial Service Tutor | 93 | 01.06.2025 | 05.23.2025 | \$34.72 | HOURLY |
| | | | | | | | | |

ESC-COG Consortium New Substitutes: Total: 150

| Last Name | First Name |
|------------|------------|
| Abubakari | Sulemana |
| Aggarwal | Yadavi |
| Ajani | Elizabeth |
| Al Dawoodi | Asmaa |
| Alexander | Emerson |
| Alfawaz | Esraa |
| Alkhdour | Takwa |
| Amaral | Steve |
| Anderson | Deborah |
| Artemus | Jenny |

| Last Name | First Name |
|-----------------|------------|
| Capmbell | Adam |
| Chander Shekhar | Aruna |
| Chowdhury | Tanzim |
| Craig | Sydni |
| Dafeamekpor | Jasper |
| Darget Jr | Jason |
| Davis | Lorraine |
| Davis | Darren |
| Davis | Alyssa |
| DeLaney | Jordan |

| Last Name | First Name |
|-------------|------------|
| Griffith | Sherry |
| Griffith | Morgan |
| Gruber | Jacob |
| Gunasekaran | Nivedhitha |
| Guttenberg | Morgan |
| Hadley | Akeba |
| Hammill | Sarah |
| Hardesty | Katherynne |
| Hennigan | Sarah |
| Hinger | Jacob |

| Last Name | First Name |
|-----------------|------------|
| Kennedy | Kathryn |
| Kesoju | Uma |
| Khodeir | Rasha |
| Kim | Haejin |
| Kirk | Megan |
| Kise | Haylee |
| Kiss Jr | Carl |
| Knepper | Sarah |
| Knott | Carol |
| Kressin Wilfong | Margo |

2/10/25, 3:34 PM

| Ashley | Alandra |
|----------|----------|
| Baehr | Jennifer |
| Barron | Camille |
| Barron | Jennifer |
| Bell | Stacey |
| Best | Mary Ann |
| Birney | Mallory |
| Blackmon | Tonja |
| Bodker | Morgan |
| Bostard | Maguire |
| Bryant | Kaleb |
| Budd | Sydney |
| Calland | Jennifer |
| Calle | Shellie |
| Campbell | Kaylan |

| Last Name | First Name |
|--------------|-------------------|
| Morelock | Chance |
| Myers | Anastasia |
| Nelson | Talia |
| Newman | Geoffrey |
| Nininger | Cody |
| Norris | Nathan |
| Ort | Casey |
| Parker | Anne |
| Paten | Hemlataben |
| Pirvu | Lindsay |
| Plaza | Patrick "Garrett" |
| Quint-Cramer | Erin |
| Quraishi | Roohi |
| Radich | Tiffany |
| Rahl | Matthew |
| Reicosky | Lauren |
| Rinehart | Derek |

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|-----------|----------|
| Ellington | Morris |
| Elmore | Matthew |
| Emery | Rachel |
| Fanelli | Peter |
| Finney | John |
| Fitch | Laurel |
| Ford | Vincent |
| Foster | Anna |
| Fraker | Drue |
| Froehlich | Tilbilyn |
| Gialamas | Gracy |
| Goetz | Allyson |
| Gomes | Marcia |
| Gorgas | Corinne |
| Greer | Michael |

| Last Name | First Name |
|---------------|------------|
| Sawchuck-Hess | Jennifer |
| Schmitz | Erin |
| Schroeder | Sarah |
| Sepuri | Hari |
| Shelley | Kayla |
| Sismanturk | Frank |
| Spencer | Kara |
| Spurbeck | Mackenzie |
| Starcher | Kaden |
| Staten | Connor |
| Stevens | Logan |
| Teets | Rachel |
| Tefend | Betsy |
| Thapar-Grohe | Aditi |
| Tincu | Paige |
| Troast | Brittany |
| Vutukuri | Sirisha |

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| Hiremath | Moriah | | |
|----------|-----------|--|--|
| Hlavach | Jenna | | |
| Hoover | Javaun | | |
| Howard | Thomas | | |
| Isaly | Grady | | |
| Jackson | Cassandra | | |
| Jain | Aparna | | |
| Johns | Janice | | |
| Johnson | Jaliyah | | |
| Jones | Aaron | | |
| Kahoun | Olivia | | |
| Kandula | Harisha | | |
| Kanu | Mabintu | | |
| Kayani | Rukhsana | | |
| Kaylor | Mary | | |

| Langanke | Angela | | |
|------------|--------------------|--|--|
| Leasure | Jennifer | | |
| Little | Amber | | |
| Lodha | Priti | | |
| Massen | Fehd | | |
| Matheson | Kiley | | |
| McClure | Anneliese | | |
| McLaughlin | Kenedy Jennifer | | |
| McMullin | | | |
| Metzger | Audrey | | |
| Miller | Jennifer | | |
| Miller | Chase | | |
| Milligan | McKenzie | | |
| Molter | Laura | | |
| Montaha | Tamayza | | |

| Roach | Норе | |
|----------|----------|--|
| Robinson | Coleton | |
| Ross | Lauren | |
| Rosselet | Victor | |
| Rudolph | Gretchen | |
| Rzepecki | Anna | |
| Sandmann | Jordan | |
| Sands | Jayda | |

| Walker | Janine |
|--------|---------|
| Walsh | Zachary |
| Walter | Lillia |
| Watson | Michael |
| Will | Samuel |
| Wolfe | Sydney |
| Wood | Carolyn |
| Wymer | Zachary |

5. Consent Items

Subject 5.06 Executive Director's Recommendations: Personnel Agreement Changes

Meeting Feb 12, 2025 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approves the following personnel agreement changes.

| District/Agency | Last Name | First Name | Position Title | Adjustment | Effective Date |
|--------------------------|-----------|------------|-----------------------------|---|----------------|
| | | | | Decrease in Contract Days from 83 to 74 | |
| | | | | due to change in start date. Salary is | |
| Bio-Med Science Academy | Schifko | Justin | Intervention Specialist | \$23,149.42. | 01.21.25 |
| ESC Center for Student | | | | Change in start date from 2/10/25 to | |
| Services | Aragon | Ana | Teaching Assistant | 2/6/25. | 02.06.25 |
| | | | | Decrease in Annual Salary from | |
| ESC Center for Student | | | | \$128,970.00 to \$110,831.93 due to | |
| Services | Lockett | Ann | Director of Early Childhood | Decrease in Contract Days from 255 to 227. | 01.07.25 |
| | | | | Increase in Days per Week from 3 to 5. | |
| Gahanna-Jefferson CSD | Ash | Mandy | Alternative Instructor | Increase in Daily Hours from 3 to 5. | 12.16.24 |
| | | | | Change in start date from 1/21/25 to | |
| Hilliard CSD | Vargas | Mildrelys | Special Education Assistant | 1/23/25 due to calamity days. | 01.23.25 |
| | | | | Increase in Hourly Rate from \$13.61 to | |
| Hilliard SACC | Bayati | Sabriye | Program Leader | \$16.61/hour due to promotion. | 01.13.25 |
| | | | | Increase in Hourly Rate from \$13.79 to | |
| Hilliard SACC | Brannan | Milan | Program Leader | \$16.79/hour due to promotion. | 01.13.25 |
| | | | | Increase in Hourly Rate from \$13.72 to | |
| Hilliard SACC | Penn | Emery | Program Leader | \$16.72/hour due to promotion. | 01.21.25 |
| | | | | Increase in Salary from \$23,401.98 to | |
| | | | | \$25,300.27 due to increase in Hours per | |
| Licking Heights LSD | Trotto | Jennifer | Educational Aide | Day from 4.75 to 5.5. | 01.06.25 |
| | | | | Decrease in Annual Salary from \$53,382.48 | |
| Metro Early College High | | | | to \$42,112.75 due to decrease in Hours per | |
| School | Skinner | Hanna | Math Teacher | Day from 7.5 to 4.5. | 01.09.25 |

| OCALI | Little | Kasey | Family Support Specialist | Decrease in Days per week from 5 to 4. | 02.04.25 |
|---------------------|------------|---------|---------------------------------|--|----------|
| | | | | Increase in Vacation Days from 1.25 per | |
| | | | | month to 1.667 per month due to Length of | |
| OCALI | Pierce | Johanna | Fiscal and Projects Coordinator | Service. | 07.01.24 |
| | | | | Increase in Salary from \$43,400.00 to | |
| | | | | \$47,880.00 due to increase in Contract Days | |
| Olentangy LSD | Squier | Amy | Student Nurse Aide | from 155 to 171. | 01.13.25 |
| Star House Columbus | Blancaflor | Jaiden | Youth Advocate | Decrease in Days per Week from 4 to 3. | 01.10.25 |
| | | | | Decrease in Hourly Rate from \$22.00 to | |
| | | | | \$21.50/hour due to no longer receiving 3rd | |
| Star House Columbus | Jackson | Norma | Youth Advocate | Shift Differential. | 01.13.25 |
| | | | | Increase in Personal Days from 1 to 3 due to | |
| Star House Columbus | Parks | Valerie | Youth Advocate | 4 months of Good Standing. | 02.16.25 |
| | | | | Increase in Hours per Day from 6.5 to 7.0 | |
| | | | | due to change from High School to | |
| | | | | Elementary School. Annual salary is | |
| Westerville CSD | Stewart | Whitney | Instructional Aide | \$28,622.76. | 02.10.25 |

5. Consent Items

Subject 5.07 Executive Director's Recommendations: Stipends

Meeting Feb 12, 2025 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approves the following stipends. [Contingent upon and subject to successful

background checks, current license, receipt and final administrative review of all application records and receipt of all

other necessary documentation.]

| District/Agency | Last Name | First Name | Stipend Title | Description | Amount |
|---------------------------------|------------|------------|---------------------------|--|-------------|
| Bexley CSD | Grzywna | Nicole | Paraprofessional | Incentive - 90 Days | \$250.00 |
| Bexley CSD | McGrady | Carleton | Paraprofessional | Support Student Safety Plan | \$443.40 |
| | | | Coordinator of Safety and | Additional Responsibilities after lead | |
| Dublin CSD | Warden | Matthew | Security | administrator resignation | \$12,303.37 |
| | | | | Facilitate additional Full (Advanced) | |
| ESC Center for Achievement | Nickels | Amber | CSTAG Trainer/Coach | CSTAG Training | \$1,200.00 |
| ESC Center for Student Services | Anaya | Danya | Teaching Assistant | Recruitment Incentive | \$1,500.00 |
| ESC Center for Student Services | Anderson | Brea | Teaching Assistant | Recruitment Incentive | \$1,500.00 |
| ESC Center for Student Services | Bickel | Tera | Teaching Assistant | Recruitment Incentive | \$1,500.00 |
| ESC Center for Student Services | Chindavong | Sarah | Teaching Assistant | Recruitment Incentive | \$1,500.00 |
| ESC Center for Student Services | Crespo | Tiana | Teaching Assistant | Recruitment Incentive | \$1,500.00 |
| ESC Center for Student Services | French | Nicole | Teaching Assistant | Recruitment Incentive | \$1,500.00 |
| ESC Center for Student Services | Gao | YingYing | Teaching Assistant | Recruitment Incentive | \$1,500.00 |
| ESC Center for Student Services | Hamed | Mya | Teaching Assistant | Recruitment Incentive | \$1,500.00 |
| ESC Center for Student Services | Jupinko | Stephan | Teaching Assistant | Recruitment Incentive | \$1,500.00 |
| ESC Center for Student Services | Kimbro | Anaysia | Teaching Assistant | Recruitment Incentive | \$1,500.00 |
| ESC Center for Student Services | Lewis | Taylor | Teaching Assistant | Recruitment Incentive | \$1,500.00 |
| ESC Center for Student Services | Long | Malvin | Teaching Assistant | Recruitment Incentive | \$1,500.00 |
| | | | | Will serve a minimum of 450 hours as a | |
| ESC Center for Student Services | Lowe | Nicole | ORC-New Members 450 Hours | tutor with AmeriCorps. | \$6,000.00 |
| ESC Center for Student Services | Martinez | Martha | Teaching Assistant | Recruitment Incentive | \$1,500.00 |
| ESC Center for Student Services | Messmer | David | Teaching Assistant | Recruitment Incentive | \$1,500.00 |
| ESC Center for Student Services | O'Connor | Courtney | Teaching Assistant | Welcome Week Planning Committee | \$250.00 |

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|-----------------------------------|------------|-----------|--------------------------------|---|-------------|
| ESC Center for Student Services | Prosser | Catherine | Teaching Assistant | Recruitment Incentive | \$1,500.00 |
| ESC Center for Student Services | Shishlo | Annie | Teaching Assistant | Recruitment Incentive | \$1,500.00 |
| ESC Center for Student Services | Smith | Crystal | Teaching Assistant | Welcome Week Planning Committee | \$250.00 |
| ESC Center for Student Services | Smith | Madeline | Teaching Assistant | Welcome Week Planning Committee | \$250.00 |
| ESC Center for Student Services | Stephenson | Claire | Teaching Assistant | Recruitment Incentive | \$1,500.00 |
| ESC Center for Student Services | Wallace | Kate | Teaching Assistant | Welcome Week Planning Committee | \$250.00 |
| | | | | High School Tech Intern/Help Desk | |
| ESC-Technology & Digital Learning | Freda | Callen | HSTI Intern | Support and Special Projects | \$6,450.00 |
| Global Impact STEM Academy | Ahmed | Shehzad | Instructor | Orchestra Pit Bass | \$350.00 |
| Global Impact STEM Academy | Dilts | Holly | Instructor | Orchestra Pit Director | \$350.00 |
| Global Impact STEM Academy | Moore | Emily | Costume Designer | Drama Club Costume Designer | \$1,750.00 |
| Global Impact STEM Academy | Sexton | Steve | Driver | GISA School Van/GISA Suburban Driver | \$500.00 |
| Hamilton LSD | Blaney | James | Substitute Teacher | Retention Bonus | \$500.00 |
| Hamilton LSD | Cost | Sarah | Substitute Teacher | Retention Bonus | \$500.00 |
| | | | | After School Tutoring for ES Students 3 | |
| Hamilton LSD | Garren | Kaylee | After School Tutoring | days a week | \$1,004.85 |
| Hamilton LSD | Lee | Cassandra | Substitute Teacher | Retention Bonus | \$500.00 |
| Hamilton LSD | Simon | Autumn | Substitute Teacher | Retention Bonus | \$500.00 |
| Hamilton LSD | Smrecansky | Klara | Substitute Teacher | Retention Bonus \$50 | |
| Hamilton LSD | Swint | Heather | Substitute Teacher | Retention Bonus | \$500.00 |
| | | | | Administrative duties as defined for an | |
| | | | | Assistant Principal at Hamilton | |
| Hamilton LSD | Thompson | Russell | Substitute Assistant Principal | Elementary School. | \$12,800.00 |
| Licking Heights LSD | Atiles | Lisa | Paraprofessional | CPI Training | \$125.16 |
| Licking Heights LSD | Israel | Fatimah | Paraprofessional | CPI Training | \$108.54 |
| Licking Heights LSD | Puri | Rupa | Paraprofessional | CPI Training | \$132.54 |
| Licking Heights LSD | Rapp | Amy | Paraprofessional | CPI Training | \$128.82 |
| New Albany-Plain LSD | Sycher | Darryl | Home Instruction | Home Instruction | \$405.00 |
| New Albany-Plain LSD | Sycher | Darryl | Home Instruction | Home Instruction | \$450.00 |
| OCALI | Bavry | Jennifer | Senior Project Manager | Instructor for OCALI Online Learning | \$680.00 |
| OCALI | Prince | Brittany | Early Childhood Specialist | OCALI Online Seminars/46 Students | \$920.00 |
| Olentangy LSD | Bush | Michelle | Title 1 Teacher | Family Community STEAM Night | \$135.00 |
| | | | | Administrative support while principal on | |
| Olentangy LSD | McMurray | Peggy | Principal | leave. Daily rate. | \$367.26 |
| Star House | Brown | Marika | Drop-In Center Manager | Employee Referral Bonus | \$500.00 |
| Star House | Brown | Marika | Drop-In Center Manager | Employee Referral Bonus | \$500.00 |

| | | | | Accompany Upper Arlington Student on | | |
|---------------------|-------|--------|------------------|--|----------|---|
| Upper Arlington CSD | Brady | Samuel | Paraprofessional | Hastings Middle School Ski Club outings. | \$796.95 | İ |

5. Consent Items

Subject 5.08 MISC | CORRECTIONS

Meeting Feb 12, 2025 - COG Regular Board Meeting

Access Public
Type Action

Recommended Action Recommend the Governing Board approves the following:

Unpaid Leave of Absence

| District | Last Name | First Name | Position | Reason | Dates |
|--------------|-----------|------------|------------------|----------|------------------|
| Hamilton LSD | Hatfield | Ashley | Educational Aide | Personal | 1.6.25 - 2.10.25 |

5.09 Vote on Consent Agenda

Vote on the agenda is as follows:

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Trace-Aye

Motion Passed

6.01 Items for Board Information and Review

Executive Director's Update: Deputy Superintendent Marsh that at a recent Sub Job Fair the ESC COG was able to ad 40 new subs. The ESCCO has received a contract award from the Ohio Department of Education and Workforce (ODEW) for the College Credit Plus Credentials program which will credential HS Teachers to teach college level courses at their own High Schools and for students to receive the college credit. The Rapid Response Program with Dublin Schools started this week.

Treasurer's Update: The Auditor of State Team is working diligently to finish the ESC COG audit by 2.28.2025

Future Board Meetings: March 12th, 2025 (WEDNESDAY) 8:00 AM - 2080 Citygate Drive. Columbus, OH 43219, April 9th, 2025 (WEDNESDAY) 8:00 AM - 2080 Citygate Drive. Columbus, OH 43219, May 14th, 2025 (WEDNESDAY) 8:00 AM - 2080 Citygate Drive. Columbus, OH 43219

7.01 Adjournment

Mr. Brownson moved and Mr. Trace seconded that the Educational Service Center Council of Governments adjourn the meeting at 8:23 AM.

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Trace-Aye

21/24

Motion Passed