

**Thursday, November 14, 2024**  
**ESC COG Regular Board Meeting**  
**Minutes**

**1.01 Call to Order/Roll Call**

The Governing Board of the Educational Service Center Council of Governments regular session meeting caned to Orderby the Educational Service Center Council of Governments Vice President Stewart at 8:04 a.m.at 2080 Citygate Drive, Columbus, OH on 11.14.2024 with the following members present:

Mr. Brownson and Mr. Trace

Staff in Attendance:

Gale Marsh and David Varda

**2.01 Adoption of Agenda**

Mr. Brownson moved and Mr. Trace seconded that the Governing Board of the ESC Council of Governments adopt the agenda.

The Vote resulted as follows:

Mr. Brownson-Aye; Mr. Stewart-Aye; Mr. Trace-Aye

Motion Passed

**5.01 Approval of Consent Agenda**

Mr. Trace moved and Mr. Brownson seconded that the Governing Board of the ESC Council of Governments approve the agenda

## 5. Consent Items

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<b>Subject</b>	<b>5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes</b>
Meeting	Nov 14, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes, for the October 10, 2024, meeting. [Attached]

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### October Board Minutes

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#### File Attachments

[ESC COG Minutes 10.10.24.pdf \(5,474 KB\)](#)

5. Consent Items

Subject	5.03 Treasurer/CFO Recommendations - Approval of Financial Items
Meeting	Nov 14, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the financial reports on file in the Treasurer/CFO's office: 2024 October Financial Summary. [Attached]

October Financial Summary

File Attachments

[ESC-COG Financial Summary for 2024 10.pdf \(151 KB\)](#)

[October 2024 - COG Cash Position.pdf \(40 KB\)](#)

[October 2024 - COG Check Register.pdf \(16 KB\)](#)

## 5. Consent Items

**Subject**
**5.04 Executive Director's Recommendations: Separations**

Meeting

Nov 14, 2024 - COG Regular Board Meeting

Access

Public

Type

Action (Consent)

Recommended Action

Recommend the Governing Board approves the following separations of employment.

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
Big Walnut LSD	Rigby	Nicole	Tutor	11.1.24	Resigned
Buckeye Valley LSD	Peterman	Richard	Paraprofessional	11.15.24	Resigned
Community Schools	Heller	Kristy	Van Driver	10.10.24	Resigned
Delaware CSD	Craig	Kelly	Nurse	10.31.24	Resigned
Delaware CSD	Robinson	Courtney	Nurse	5.23.24	Resigned
Delaware CSD	Simon	Ashley	Social Worker	11.1.24	Resigned
ESC Center for Student Services	Brown	Denise	EPSEA Liaison	10.25.24	Resigned
ESC Center for Student Services	Davis	Markesha	Teaching Assistant	5.30.24	Employee accepted new position within ESC
ESC Center for Student Services	Fleming	Jodi	Teaching Assistant	11.15.24	Resigned
ESC Center for Student Services	Huthmaker	Jailey	Teaching Assistant	10.25.24	Resigned
ESC Center for Student Services	Lithira	Luciano	Long Term Substitute	11.1.24	Resigned
ESC Center for Student Services	McClanahan	Jessica	Long Term Substitute	10.10.24	Employee accepted new position within COG
ESC Center for Student Services	Sweeney	Jenifer	Teaching Assistant	11.8.24	Resigned
ESC Center for Student Services	Tish	Erica	Teaching Assistant	9.25.24	Resigned
FCFC	Akrobettoe	Naki	BBL Coach	11.1.24	Employer Initiated
FCFC	Bartsch	Laura	BBL Coach	11.1.24	Employer Initiated
FCFC	Owens	Dapreis	BBL Coach	11.1.24	Employer Initiated
Gahanna-Jefferson CSD	Simmons	Antwan	Behavior Prevention Specialist	10.8.24	Resigned
Hamilton LSD	Hill	Samantha	Educational Aide	10.9.24	Resigned
Hamilton LSD	Leeper	Derrione	Educational Aide	10.4.24	Resigned
Hamilton LSD	Meeks	Kiara	Educational Aide	10.14.24	Resigned
Hamilton LSD	Riebel	Sarah	Educational Aide	10.18.24	Resigned
Hilliard CSD	Gjana	Riada	Noon Assistant	10.29.24	Resigned

Hilliard CSD	Pata	Joseph	Crossing Guard	5.30.25	Retirement
Hilliard CSD	Pata	Joseph	Noon Assistant	5.30.25	Retirement
Hilliard SACC	Fadairo	Favour	Student Assistant	9.20.24	Resigned
Hilliard SACC	Piascik	Jamison	Program Leader	10.10.24	Resigned
Hilliard SACC	Sowers	Ava	Student Assistant	5.31.24	Resigned
New Albany-Plain LSD	Garcia	Carlos	Child Recreation Leader	11.6.24	Resigned
New Albany-Plain LSD	Meyer	Henna	Child Care Activity Specialist	10.11.24	Resigned
New Albany-Plain LSD	Perez-Garfias	Alicia	Childcare Recreation Leader	10.22.24	Resigned
OCALI	Baer	Jennifer	Multi-System Youth and Family Regional Coach	10.11.24	Resigned
OCALI	Garcia	Michelle	Multi-System Youth and Family Regional Coach	10.25.24	Resigned
OCECD	Daugherty	Sarah	Statewide Conference Coordinator & Database Coordinator	10.31.24	Resigned
Star House	Street	Hollie	Youth Advocate	10.14.24	Resigned
Star House	Washington	Calvin	Drop-In Services Supervisor	10.18.24	Resigned
Upper Arlington CSD	Anderson	Gabriel	Paraprofessional	10.1.24	Resigned
Upper Arlington CSD	Brihm	Cameron	Behavior Technician	10.25.24	Resigned
Upper Arlington CSD	Garrett	Jayden	Paraprofessional	11.13.24	Resigned
Upper Arlington CSD	Graham	Lisa	Paraprofessional	10.25.24	Employee accepted new position with COG
Upper Arlington CSD	Sherwood	Julia	Paraprofessional	10.18.24	Resigned
Westerville CSD	Datko	Julie	Instructional Aide	10.17.24	Resigned
Westerville CSD	Yoest	Daniel	Instructional Aide	12.20.24	Resigned
Worthington CSD	Meadows	Donna	Interpreter	11.8.24	Employer Initiated

## 5. Consent Items

<b>Subject</b>	<b>5.05 Executive Director's Recommendations: Employment</b>
Meeting	Nov 14, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board Approve the following employment for the 2024-2025 contract year. [Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation.]

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type
Bexley CSD	Corrigan	Shirley	Special Education Aide	128	11.11.2024	05.30.2025	\$19,864.32	SALARY
Buckeye Valley	Darst	Tina	Paraprofessional	117	11.20.2024	07.31.2025	\$16,784.82	SALARY
Business Services	Smith	Quiana	Fiscal Specialist	220	08.19.2024	06.30.2025	\$47,803.80	SALARY
Canal Winchester LSD	Turpin	Andrea	Private LPN	167	09.03.2024	05.31.2025	\$38.88	HOURLY
Columbus CSD	Mohamoud	Muna	Tutor	140	10.15.2024	05.30.2025	\$32.00	HOURLY
Community Schools	Grady	Diedra	Van Driver	135	10.22.2024	05.30.2025	\$20.00	HOURLY
ESC Center for Student Services	Anderson	Brea	Teaching Assistant	150	10.08.2024	06.30.2025	\$9,486.58	SALARY
ESC Center for Student Services	Bickel	Tera	Teaching Assistant	132	11.06.2024	06.30.2025	\$17,364.60	SALARY
ESC Center for Student Services	Chindavong	Sarah	Teaching Assistant	142	10.22.2024	06.30.2025	\$19,117.46	SALARY
ESC Center for Student Services	Crespo	Tiana	Teaching Assistant	129	11.11.2024	06.30.2025	\$16,573.92	SALARY
ESC Center for Student Services	Findell	Elizabeth	Long Term Substitute	138	10.23.2024	07.31.2025	\$33,666.48	SALARY
ESC Center for Student Services	French	Nicole	Teaching Assistant	132	11.06.2024	06.30.2025	\$22,247.28	SALARY
ESC Center for Student Services	Gao	YingYing	Teaching Assistant	140	10.24.2024	06.30.2025	\$18,417.00	SALARY
ESC Center for Student Services	Hamed	Mya	Teaching Assistant	132	11.06.2024	06.30.2025	\$16,959.36	SALARY
ESC Center for Student Services	Jupinko	Stephan	Teaching Assistant	148	10.14.2024	06.30.2025	\$19,469.40	SALARY
ESC Center for Student Services	Kiluwasha	Mhilu	Long Term Substitute	160	09.23.2024	07.31.2025	\$39,033.60	SALARY
ESC Center for Student Services	Lewis	Taylor	Teaching Assistant	146	10.14.2024	06.30.2025	\$17,925.88	SALARY
ESC Center for Student Services	Long	Malvin	Teaching Assistant	138	10.28.2024	06.30.2025	\$18,848.04	SALARY
ESC Center for Student Services	Oliveros Martinez	Martha	Teaching Assistant	145	10.17.2024	06.30.2025	\$18,629.60	SALARY
ESC Center for Student Services	Prosser	Catherine	Teaching Assistant	138	10.28.2024	06.30.2025	\$19,772.64	SALARY
ESC Center for Student Services	Shishlo	Annie	Teaching Assistant	134	11.01.2024	06.30.2025	\$17,216.32	SALARY
ESC Center for Student Services	Stephenson	Claire	Teaching Assistant	145	10.17.2024	06.30.2025	\$19,074.75	SALARY

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type
ESC Center for Student Services	Trejo Anaya	Danya	Teaching Assistant	145	10.17.2024	06.30.2025	\$19,074.75	SALARY
ESC Center for Student Services	Weber	Jessica	Teaching Assistant	132	11.06.2024	06.30.2025	\$19,537.32	SALARY
Global Impact STEM Academy	Jordan	Darci	Internal Substitute	127	10.30.2024	05.22.2025	\$150.00	DAILY
Hamilton LSD	Meeks	Kiara	Educational Aide	142	10.15.2024	07.31.2025	\$18,680.01	SALARY
Hilliard CSD	Barton	Timothy	Interim Principal	176	10.30.2024	05.30.2025	\$450.00	DAILY
Hilliard CSD	Blain	Victoria	Crossing Guard	124	11.06.2024	05.30.2025	\$11.73	HOURLY
Hilliard CSD	Braik	Ratiba	Noon Assistant	142	10.21.2024	05.30.2025	\$5,276.72	SALARY
Hilliard CSD	Greshner	Brittnee	Noon Assistant	135	10.30.2024	05.30.2025	\$6,270.75	SALARY
Hilliard CSD	McCarty	Amelia	Parent Mentor	123	11.07.2024	05.30.2025	\$10,479.60	SALARY
Hilliard CSD	Vatelle	Sherrie	Noon Assistant	151	10.07.2024	05.30.2025	\$8,416.74	SALARY
Hilliard SACC	Childress	Anabelle	Student Assistant	157	10.07.2024	05.31.2025	\$11.00	HOURLY
Hilliard SACC	Dameron	Brennan	Adult Assistant	160	09.25.2024	05.31.2025	\$13.61	HOURLY
Hilliard SACC	Salih	Akram	Program Leader	157	10.07.2024	05.31.2025	\$16.00	HOURLY
Licking Heights LSD	Accardo	Johnny	Aide to Students with Disabilities	137	10.29.2024	06.30.2025	\$17,856.58	SALARY
Licking Heights LSD	Acharya	Harimaya	Bilingual Aide	147	10.09.2024	06.30.2025	\$19,159.98	SALARY
Licking Heights LSD	Beaumont	Megan	Aide to Students with Disabilities	147	10.09.2024	06.30.2025	\$24,058.02	SALARY
Licking Heights LSD	Jones	Brittani	Aide to Students with Disabilities	143	10.21.2024	06.30.2025	\$22,112.09	SALARY
Licking Heights LSD	Trotto	Jennifer	CTEC Teacher	186	08.12.2024	07.31.2025	\$12,517.34	SALARY
Marysville EVSD	Plesec	Sydney	Board Certified Behavior Analyst	136	10.21.2024	5.22.2025	\$52,645.60	SALARY
Metro Early College High School	Harrington	Anthony	Building Services Coordinator	194	11.04.2024	07.31.2025	\$59,806.32	SALARY
New Albany-Plain LSD	Perez-Garfias	Alicia	Childcare Recreation Leader	147	10.09.2024	05.30.2025	\$15.00	HOURLY
OCALI	Cecil	Amanda	Family Support Specialist	137	10.29.2024	06.30.2025	\$22.00	HOURLY
OCALI	McClung	Geri	Family Support Specialist	137	10.29.2024	07.01.2025	\$22.00	HOURLY
Olentangy LSD	Daviduk	Julie	Occupational Therapist Substitute	140	10.14.2024	07.31.2025	\$452.52	DAILY
Olentangy LSD	Nester-Blessing	Emily	Student Nurse Aide	149	10.02.2024	07.31.2025	\$45,296.00	SALARY
South-Western CSD	Harris	Nigel	Second Step Support	150	10.14.2024	07.31.2025	\$50,000.00	SALARY
State Support Team Region 11	Brown	Kimberly	SST Consultant	140	12.02.2024	07.31.2025	\$53,849.60	SALARY
State Support Team Region 11	Cutlip-Savage	James	Regional Literacy Specialist	183	10.25.2024	07.31.2025	\$68,445.66	SALARY
Upper Arlington CSD	Graham	Lisa	Lead Paraprofessional	133	10.28.2024	05.29.2025	\$23,850.89	SALARY
Upper Arlington CSD	Hardesty	Kirsten	Paraprofessional	130	11.01.2024	05.29.2025	\$22.25	HOURLY
Upper Arlington CSD	Hillier	Gabrielle	Paraprofessional	134	10.28.2024	05.29.2025	\$22.25	HOURLY
Upper Arlington CSD	Rizer	Hannah	Paraprofessional	124	11.12.24	05.29.2025	\$22.25	HOURLY
Upper Arlington CSD	Sphapmixay	Taylor	Behavior Technician	134	10.28.2024	05.29.2025	\$24,191.02	SALARY
Upper Arlington CSD	Yednock	Joseph	Paraprofessional	124	11.12.2024	05.29.2025	\$22.25	HOURLY

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type
Westerville CSD	Burns	Marques	Instructional Aide	136	10.21.2024	05.22.2025	\$19,620.72	SALARY
Westerville CSD	Calloway	Andrea	Instructional Aide	126	11.04.2024	05.22.2025	\$19,485.82	SALARY
Westerville CSD	Chase	Tiffany	Instructional Aide	148	10.02.2024	05.22.2025	\$21.17	HOURLY
Westerville CSD	Datko	Julie	Instructional Aide	140	10.14.2024	05.22.2025	\$20,675.20	SALARY
Westerville CSD	Huerta	Diana	Instructional Aide	180	10.14.2024	05.22.2025	\$19,700.80	SALARY
Westerville CSD	Idris	Fatima	Instructional Aide	121	11.13.2024	05.22.2025	\$18,702.97	SALARY
Westerville CSD	Jones	Lauri	Instructional Aide	136	10.21.2024	05.22.2025	\$22,638.56	SALARY
Westerville CSD	Sherry	Agnes	Instructional Aide	175	10.07.2024	05.27.2025	\$34,431.12	SALARY
Westerville CSD	Shockley	Paula	Instructional Aide	122	11.11.2024	05.22.2025	\$20,308.12	SALARY
Worthington CSD	Gaiters	Jazzlynn	Special Education Attendant	142	10.11.2024	05.22.2025	\$26,281.36	SALARY



ESC-COG Consortium New Substitutes: Total: 163

Last Name	First Name
Adan	Ibado
Adkins	Mindy
Al Omar	Lamees
Alabi	Abraham
Alexander	Yang
Allen	Brittany
Almhana	Zahra
Alston	Corinne
Andereck	Joy
Appleton	Ryan
Arps	Rachel
Austin	Lindsey
Babbar	Jyoti
Babusci	Lora
Bah	Latasha
Baker	Grace
Barner	Tamarlin
Barrett	Angel
Beerman	Reghan
Benaya	Fatima
Bibler	Amy
Bishoff	Faith
Blakely	Melissa
Bobst	Jennie
Bolander	Benjamin

Last Name	First Name
Brobst	Kristin
Brown	Gail
Brown	Alyssa
Brunner	Allison
Buckley	Tifanie
Carskadon	Molly
Carter	Kenon
Cavanaugh	Morgan
Center	Max
Chamarthi	Sri
Cleveland	Courtney
Cline	Suzan
Conley	Maci
Cooper Friar	Leslie
Cote	Graig
Crum	Janine
Daniels	Sherry
Daviduk	Julie
Dean	Riley
DeGrace	Heidi
Demick	Chandra
Domer	Lauren
Domitrovic	Alexander
Dredge	Scott
Ebert (Bussewitz)	Caroline

Last Name	First Name
Elkhouly	Heba
Elmore	Shakeyrah
Engel	Lilian
Estes	Grace
Everhart	Jon
Fabb	Amanda
Fager	Jessica
Ferguson	Jill
Flowers	Abigail
Foster	Jordan
Fuller-Fisher	Stephanie
Georges	Gabrielle
Giberson	Joanne
Gigliotti	Andrea
Gott	Shannon
Green	Carneka
Grooms	Christopher
Groves	Gracelyn
Hall	Tyler
Hamer	Brenda
Harris	Elizabeth
Hinton	Alyssa
Holden	Brynn
Houghton	Lori
Hsieh	Amanda

Last Name	First Name
Iyengar	Bhavya
Jacobs	Jessica
Jama	Fatma
Jameson	Andrew
Jeong	Sunhee
Johnson	Paulasia
Johnson	Karl
Jones	Madelyn
Jones	Regan
Karousis	Sarantis
Kellar	Joel
Kemmer	Susan
Khan	Nazia
Kilibarda	Addison
Klein	Michael
Koh	Taena
Kremer	Natalie
Kunce	Mckenzie
Larrick	Allison
Laubacher	Jodi
Lewis	Alexa
Libertin (Kidder)	Rachel
Long	Christian
Lyu	Jianpeng
Maticisk-Shade	Lori

McEldowney	Claira
McKibben	Jason
McNAMARA	Erin
Metcalf	Joseph

Rathbone (Holland)	Lynn
Rhinehart	Kristen
Sasfy	Savannah
Schaefer	Jennifer

Tangle	Pritee
Taylor IV	James
Thomas	J'Nez
Tuzziano	Amy

11/12/24, 1:44 PM

Meteer	Jessie
Michael	Debra
Miesen	Elizabeth
Miller (Ingram)	Jennifer
Moffit	Andrew
Morris	Casey
Moses	Makaila
Mount	Sydney
Murphy	Melody
Murrey	Debra
Naegele	Josiah
Novotny	Alexis
Ochoa	Edgar
O'Malley	Mary
O'Neill	Madeline
Orbash	Anne
Pershing	Sarah
Petersen	Reagan
Porteus	Brigit
Potts	Taylor
Powers Threatt	Kimberley

Schieber	Bronwyn
Schultz	Karlee
Seals	Katrina
Shapiro	Susan
Shingledecker	Carole
Shinker	Emma
Short	Karrie
Shuster	Aleathea
Skaggs	Chelsea
Slater	Julia
Spiva	Sergio
Spring	Chad
Stands	Melissa
Stavely	Ruth
Sullivan	Kerry
Supsak	Maria
Sutphin	Ruth
Sweeney	Lynn
Swicegood	Sandra
Swisher	Angela
Szilagyi	Emily

BoardDocs® LT

Walker	Deanna
Wellejus	Marshall
Welsh	Danielle
West	Breanna
Wichman	Emma
Winters	Evan
Wood	Olivia
Yates	Susan
Zatta	Jennifer

## 5. Consent Items

<b>Subject</b>	<b>5.06 Executive Director's Recommendations: Personnel Agreement Changes</b>
Meeting	Nov 14, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following personnel agreement changes.

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
Columbus CSD	Dobler	Brice	Tutor	Decrease in contract days from 189 to 53 days due to change from Full-time to Part-time. Hourly rate is \$32.00.	11.4.24
EANS-COG	Urbaniak	Cheryl	Teacher	Increase in Hours per week from 3 hours Up to 6 Hours/week	10.1.24
ESC Center for Student Services	Anderson	Brea	Aide	Daily rate change due to .5 FTE. Daily rate is \$62.825. Salary is \$9,423.75.	10.8.24
ESC Center for Student Services	Bushong	Ryley	BCBA	Add Communication allowance \$75/month	8.1.24
ESC Center for Student Services	Mounts	Nanci	Teaching Assistant	Change in start date from 10/10/2024 to 10/21/2024	10.21.24
ESC-COG	Smith	Quiana	Fiscal Specialist	Decrease in Educational Credit from \$400 to \$200	8.19.24
Hamilton LSD	Hatfield	Ashley	Educational Aide-RBT	Increase in Daily Rate from \$143.28/day to \$150.75/day due to Certification for RBT obtained on 10.29.24	10.29.24
Licking Heights LSD	Beaumont	Megan	Aide to Students with Disabilities	Start date changed from 10.9.24 to 10.14.24. Total days change to 144. Salary is \$23,567.04.	10.14.24
Licking Heights LSD	Trotto	Jennifer	Educational Aide	Decrease in Hours per day from 7 to 4.75/Salary is \$23,401.98	8.12.2024
Star House	Conlon	Alexandra	Volunteer & Partner Services Coordinator	Increase in annual salary from \$52,520.00 to \$54,160.64.	8.4.24

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
Star House	Luciano	Paul	Youth Advocate	Increase in Contract Days from 156 to 208 due to change from Part-time to Full-time status	10.31.24
Upper Arlington CSD	Hillier	Gabrielle	Paraprofessional	Change in Start date from 10/21/2024 to 10/28/2024	10.10.24
Westerville CSD	Calloway	Andrea	Instructional Aide	Increase in Contract Days from 126 to 128 and Yearly Salary from \$19,475.82 to \$19,784.96.	11.04.24
Westerville CSD	Sotomayor Cota	Gabriela	Instructional Aide	Increase in Hours per day from 6.5 to 7/ Increase in Yearly Salary from \$29,881.20 to \$31,608.97.	10.15.24

## 5. Consent Items

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<b>Subject</b>	<b>5.07 Executive Director's Recommendations: Allowances</b>
Meeting	Nov 14, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following allowances.

## 5. Consent Items

<b>Subject</b>	<b>5.08 Executive Director's Recommendations: Stipends</b>
Meeting	Nov 14, 2024 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following stipends. [Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation.]

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Big Walnut LSD	Krajnyak	Thomasine	School Nurse	Attendance at Ohio School Nurse Orientation	\$361.96
Buckeye Valley LSD	Gwilliams	Melinda	Paraprofessional	1:1 Aide for IEP Student	\$136.83
Dublin CSD	Morris	William	Coordinator of Safety & Security	Additional Responsibilities while Lead Administrator is off for surgery	\$8,231.04
EANS-COG	Davis	Daniela	Tutor	After school Tutoring	\$2,816.00
EANS-COG	Howell	Lyndsey	Tutor	After school Tutoring	\$2,816.00
EANS-COG	Illig	Ava	Tutor	After school Tutoring	\$2,816.00
EANS-COG	Rudolph	Melissa	Tutor	After school Tutoring	\$2,816.00
EANS-COG	Sturgis	Melanie	Tutor	After school Tutoring	\$2,816.00
ESC Business Services	George	Christy	Financial Supervisor	Financial Supervisor	\$5,800.00
ESC Business Services	George	Christy	Financial Supervisor	Financial Supervisor	\$11,600.00
ESC Business Services	Monroe	Debora	Tutor	Title 1 Tutoring Services	\$7,500.00
ESC Center for Student Services	Aggarwal	Ashima	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Aluise	Thomas	Wilson Training	Wilson Training	\$731.88
ESC Center for Student Services	Armstrong	Kaylyn	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Asad	Anam	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Baker	Jennifer	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Bordner	Ava	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Brown	Stephanie	Prime for Life Trainer	Prime for Life Trainer	\$450.00
ESC Center for Student Services	Brown	Stephanie	Prime for Life Trainer	Prime for Life Trainer	\$450.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
ESC Center for Student Services	Bryant	Jona	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Bushong	Ryley	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Carlson	Jordon	Ohio Reading Corps – New Member	Member will provide a minimum of 900 hours of service to the ORC program	\$12,800.00
ESC Center for Student Services	Clark	Talanda	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Collins	Zoe	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Crawford	Cassie	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Darnell	Brandyn	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Demetrio	Joseph	Recruitment Incentive	Recruitment Incentive	\$1,000.00
ESC Center for Student Services	DeMuesy	Ronald	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Doherty	Jennifer	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Epstein	Maud	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Faryman	Jessica	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Foster	Jeanann	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Fryer	Melanie	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Gamble	Aisha	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Hart	Amber	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Hosmer	Jacquelyn	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Houck	Aaron	Ohio Reading Corps – New Member	Member will provide a minimum of 900 hours of service to the ORC program	\$13,600.00
ESC Center for Student Services	Huthmaker	Jailey	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Keener	Noah	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Klautky	Spencer	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Langmeyer	Hannah	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Larson	Mary	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Lemay	Sarah	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Logsdon	Madeline	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Longstreth-Beach	Jo Ann	Prime for Life Trainer	Prime for Life Trainer	\$450.00
ESC Center for Student Services	Longstreth-Beach	Joann	Prime for Life Trainer	Prime for Life Trainer	\$450.00
ESC Center for Student Services	Martin	Jill	Recruitment Incentive	Recruitment Incentive	\$1,500.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
ESC Center for Student Services	Mccants	Jennifer	Ohio Reading Corps – New Member	Member will provide a minimum of 675 hours of service to the ORC program	\$10,200.00
ESC Center for Student Services	McKay	Allyn	Ohio Reading Corps – New Member	Member will provide a minimum of 900 hours of service to the ORC program	\$14,400.00
ESC Center for Student Services	Minerd	Lilli	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Morrison Clay	Denise	Ohio Reading Corps - Returning Member	Member will provide a minimum of 900 hours of service to the ORC program	\$14,800.00
ESC Center for Student Services	O'Conner	Courtney	Teaching Assistant	Opening Day Committee	\$250.00
ESC Center for Student Services	Payne	Raeanna	Welcome Week Planning Committee	Welcome Week Planning Committee	\$250.00
ESC Center for Student Services	Perdue	Virginia	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Pinkstock-Sager	Robyn	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Powell	Deanna	Prime for Life Trainer	Prime for Life Trainer	\$450.00
ESC Center for Student Services	Reed	Gwen	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Reed	Gwen	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Roberts	Domonique	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Seals	Alexis	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Sparks	Britney	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Suber	Nishanonia	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Sweeney	Jennifer	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Valdes Moreno	Maria	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Welch	Jillian	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Wiand	Cassandra	Prime for Life Trainer	Prime for Life Trainer	\$450.00
ESC Center for Student Services	Wilson	Micaela	Prime for Life Trainer	Prime for Life Trainer	\$450.00
ESC Superintendent	Lucas	Wade`	Additional Days	30 Additional Days	\$20,271.00
GISA	Moore	Emily	Costume Designer	Drama Club Costume Creator	\$1,750.00
GISA	Sexton	Brooke	Choreographer	Drama Club Choreographer	\$1,200.00
GISA	Williams	Brandon	Instructor	Drama Club Musical Director	\$3,500.00



District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Hamilton LSD	Buckley	Adam	Graphics Scoreboard Event Manager	Graphics Scoreboard Event Manager	\$1,763.00
Hamilton LSD	Cost	Sarah	Substitute Teacher	Bonus from District for 45 days worked	\$500.00
Hamilton LSD	Dalluge	Anita	Federal Program Accountant	Monthly Flat rate of \$1,000.00 per month.	\$12,000.00
Hamilton LSD	Kile	Robert	Substitute Teacher	Bonus from District for 45 days worked	\$500.00
Hamilton LSD	Simon	Autumn	Substitute Teacher	Bonus from District for 45 days worked	\$500.00
Hamilton LSD	Smrecansky	Klara	Substitute Teacher	Bonus from the district for 45 days worked	\$500.00
Hamilton LSD	Swint	Heather	Substitute Teacher	Bonus from District for 45 days worked	\$500.00
Hilliard CSD	Calderon Nateras	Claudia	EL Interpreter	Interpreting Services	\$2,250.00
Hilliard CSD	Chouika	Nabila	EL Interpreter	Interpreting Services	\$1,800.00
Hilliard CSD	Cruceta-Vila	Nancy	EL Interpreter	Interpreting Services	\$1,800.00
Hilliard CSD	Gharib	Rana	EL Interpreter	Interpreting Services	\$1,800.00
Hilliard CSD	Gomez Leon	Laura "Jazmin"	EL Interpreter	Interpreting Services	\$1,800.00
Hilliard CSD	Grimaldo Gonzalez	Lourdes Jimena	EL Interpreter	Interpreting Services	\$1,800.00
Hilliard CSD	Numan	Huda	EL Interpreter	Interpreting Services	\$1,800.00
Hilliard CSD	Rajab	Serene	EL Interpreter	Interpreting Services	\$1,800.00
Hilliard CSD	Rivera	Melissa	EL Interpreter	Interpreting Services	\$1,800.00
Hilliard CSD	Sunseri	Elizabeth	EL Interpreter	Interpreting Services	\$1,800.00
Hilliard CSD	Vargas	Mildrelys	EL Interpreter	Interpreting Services	\$1,800.00
HSTI	Alexander	Benjamin	High School Tech Internship - Overage	High School Tech Internship - Past Foundation	\$97.50
HSTI	Altier	Tyler	High School Tech Internship - Overage	High School Tech Internship - OMIC	\$120.00
HSTI	Boontagarnon	Pataranon	High School Tech Internship - Overage	High School Tech Internship - Past Foundation	\$457.50
HSTI	Kearns	Addison	High School Tech Internship - Overage	High School Tech Internship - Olentangy Schools	\$296.25

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
HSTI	Martinez	Omar	High School Tech Internship	High School Tech Internship - Past Foundation	\$4,500.00
HSTI	Morrison	Gabrielle	High School Tech Internship - Overage	High School Tech Internship - Olentangy Schools	\$506.25
HSTI	Purdy	Jamison	High School Tech Internship - Overage	High School Tech Internship - Ohio Means Job Knox County	\$243.75
HSTI	Salam	Adib	High School Tech Internship - Overage	High School Tech Internship - New Albany Plain Local Schools	\$1,297.50
HSTI	Sexton	Avery	High School Tech Internship - Overage	High School Tech Internship - Olentangy Schools	\$686.25
HSTI	Sherman	Chase	High School Tech Internship - Overage	High School Tech Internship - Olentangy Schools	\$101.25
Licking Heights LSD	Adams	Adrian	Substitute	CPI Training	\$150.00
Licking Heights LSD	Anderson	Shamyiah	Paraprofessional	CPI Training	\$114.90
Licking Heights LSD	Beaumont	Megan	Teaching Assistant	CPI Training	\$140.28
Licking Heights LSD	Blackburn	Sonja	Aide to Students with Disabilities	ODE Permit reimbursement	\$25.00
Licking Heights LSD	Blanco-Enyart	Adriana	Aide to Students with Disabilities	ODE Permit reimbursement	\$25.00
Licking Heights LSD	Byers	Katie	School Psychologist Extra Days	10 Floating Days	\$5,203.00
Licking Heights LSD	Fitch	Lisaann	Aide to Students with Disabilities	ODE Permit reimbursement	\$25.00
Licking Heights LSD	Graf	Sandi	Aide to Students with Disabilities	ODE Permit reimbursement	\$25.00
Licking Heights LSD	Heber	Brittany	Aide to Students with Disabilities	ODE Permit reimbursement	\$25.00
Licking Heights LSD	Heffelfinger	Abigail	Paraprofessional	CPI Training	\$108.54
Licking Heights LSD	Henderson	Kaitlin	School Psychologist Extra Days	10 Floating Days	\$3,478.00
Licking Heights LSD	Jones	Brittani	Aide to Students with Disabilities	ODE Permit reimbursement	\$25.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Licking Heights LSD	Kobalick	Lisiane	Aide to Students with Disabilities	ODE Permit reimbursement	\$25.00
Licking Heights LSD	Lee	Brandi	Aide to Students with Disabilities	ODE Permit reimbursement	\$25.00
Licking Heights LSD	Mapp	Tiara	RBT	Obtaining and Maintaining RBT Supervision	\$4,368.00
Licking Heights LSD	Mapp	Tiara	Aide	CPI Training	\$111.72
Licking Heights LSD	Miller	Jillian	Aide to Students with Disabilities	ODE Permit reimbursement	\$25.00
Licking Heights LSD	Nedved	Samantha	RBT	Obtaining and Maintaining RBT Supervision	\$4,368.00
Licking Heights LSD	Redd	Leslie	Aide to Students with Disabilities	ODE Permit reimbursement	\$25.00
Licking Heights LSD	Royster	Jessica	School Psychologist Extra Days	10 Floating Days	\$3,421.60
Licking Heights LSD	Shelton	Ashley	Building Substitute	CPI Training	\$150.00
Licking Heights LSD	Smith	Lona	Aide to Students with Disabilities	ODE Permit reimbursement	\$25.00
Licking Heights LSD	Taylor	Katie	Paraprofessional	CPI Training	\$108.54
Licking Heights LSD	Vurmevska Kotevska	Daniela	Aide to Students with Disabilities	CPI Training	\$108.54
Licking Heights LSD	Vurmevska Kotevska	Danila	Aide to Students with Disabilities	ODE Permit reimbursement	\$25.00
Licking Heights LSD	Webb	Heather	Aide	CPI Training	\$179.34
Licking Heights LSD	Webb	Heather	Aide to Students with Disabilities	ODE Permit reimbursement	\$25.00
Metro School	Rutlin	Kaliyah	AfterCare Staff	Work with students in AfterCare program	\$2,520.00
Metro Schools	Singhal	Vipul	After School Hours Tutor	Tutoring students online after normal school/contract day	\$13,200.00
New Albany-Plain LSD	Bauer	Shelby	Assistant Coordinator of School Age Child Care Programs	2024 Academic Achievement Stipend	\$597.29

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
New Albany-Plain LSD	Gallaway	Patrick	Communications Director	2024 Academic Achievement Stipend	\$7,829.81
New Albany-Plain LSD	Keyser	Stephanie	BCBA	2024 Academic Achievement Stipend	\$592.31
New Albany-Plain LSD	Koehler	Cassandra	Coordinator Before/After School Age Child Care & Enrichment	2024 Academic Achievement Stipend	\$2,488.73
New Albany-Plain LSD	Steel	Elizabeth	Communications Coordinator	2025 Academic Achievement Stipend	\$750.00
New Albany-Plain LSD	Sycher	Darryl	Home Instruction	Home Instruction	\$304.00
New Albany-Plain LSD	Sycher	Darryl	Home Instruction	Home Instruction	\$320.00
OCALI	On	Zaneta	Intern - Research and Impact Office at OCALI	Support the work of the organization in many aspects of data collection, analysis, and data reporting	\$21,500.00
OCALI	Terry	Kristin	Intern-Research and Impact Office	Support the work of the organization in many aspects of data collection, analysis, and data reporting in addition to other tasks.	\$18,000.00
Olentangy LSD	Bush	Michelle	Title 1 Teacher	Parent/Teacher Conferences	\$101.25
Olentangy LSD	Coon	Madison	Title 1 Teacher	Parent/Teacher Conferences	\$360.00
Olentangy LSD	Daviduk	Julie	Substitute Occupational Therapist	Providing Sub coverage for OT Leaves of Absences throughout the year.	\$31,679.20
Olentangy LSD	Maher	Ellen	Title 1 Teacher	Parent/Teacher Conferences	\$360.00
Reynoldsburg City Schools	Rijal	Mukti	Bilingual Family Liaison	Interpretation and Translation of Documents in the Summer and Early School year	\$705.00
Star House	Haas	Beth	Executive Assistant to CEO	Interim Leadership Support and Development Team	\$600.00
Star House	Haas	Beth	Executive Assistant to CEO	Interim Leadership Support and Development Team	\$440.00
Star House	Mitchell	Marshe	Receptionist	Employee Referral Bonus	\$500.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Upper Arlington CSD	Cochran	Ryan	Floating Substitute	Floating Substitute	\$180.00
Upper Arlington CSD	Fox	Cindy	Floating Substitute Administrator for District	Floating Substitute Principal	\$25,500.00
Upper Arlington CSD	Graham	Lisa	Lead Paraprofessional	Marcus Training-Crisis Prevention Intervention	\$191.28
Upper Arlington CSD	Harrison	Julia	Substitute	Overnight Trip to Pittsburgh	\$100.00
Upper Arlington CSD	Heuer	Kevin	Substitute	Substitute	\$180.00
Upper Arlington CSD	Jefferson	Lakisha	Paraprofessional	Hastings MS-7th grade Class Trip to Pittsburgh	\$100.00
Upper Arlington CSD	Jefferson	Lakisha	Substitute	Overnight Trip to Pittsburgh	\$100.00
Upper Arlington CSD	Meadows	Pamela	Substitute	Overnight Trip to Pittsburgh	\$100.00
Upper Arlington CSD	Morales	Rebekah	Substitute	Chaperone	\$100.00
Upper Arlington CSD	Morales	Rebekah	Behavior Technician	Hastings MS-Ski Club Chaperone	\$818.68
Upper Arlington CSD	Morris	Daniel	Floating Substitute Administrator	Interim Principal/Administrator	\$25,500.00
Upper Arlington CSD	Morris	Daniel	Floating Substitute Administrator	Floating Substitute Principal	\$25,500.00
Upper Arlington CSD	Wilder	Ashley	Lead Paraprofessional	Marcus Training-Crisis Prevention Intervention	\$186.96
Westerville CSD	Johnson	Kevin	Substitute Assistant Principal	Cover for Assistant Principal while staff member is on leave	\$3,600.00
Worthington CSD	Martin	Jordan	Behavior Consultant	Extended School Year Services	\$787.50

## 5. Consent Items

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Subject	5.09 MISC   CORRECTIONS
Meeting	Nov 14, 2024 - COG Regular Board Meeting
Access	Public
Type	Action
Recommended Action	Recommend the Governing Board approves the following:

### 5.10 Vote on Consent Agenda

Vote on the agenda is as follows:

Mr. Brownson-Aye; Mr. Stewart-Aye; Mr. Trace-Aye

Motion Passed

### 6.01 Items for Board Information and Review

1. Executive Director's Update: Hiring has not really seen an effect from ESSER funding ending. (1) The 163 substitutes hired at this meeting now has the ESC COG up 130 substitutes over last year. (2) The ESCCO has begun to create or will create networks such as school nurses, business operations and transportation. (3) Cyber security continues to be a major focus of the ESCCO led by Director of Technology and Digital Learning Lori Dray. The following are some of the activities we have or are pursuing:

- Audit of practices during Fiscal Year 2024-Implemented by IT this Fiscal Year.
- ESCCO is considering engaging DataServ to perform quarterly audits
- IT investigates over 1100 failed logins daily.

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2. Treasurer Update-None

3. Future Board Meeting Dates: December 11, 2024 (Wednesday) 8:00 AM-2080 Citygate Drive  
Columbus OH 43219

### 7.01 Adjournment

Mr. Brownson moved and Mr. Trace seconded that the Governing Board of the ESC Council of Governments adjourn at 8:31 AM.

Mr. Brownson-Aye; Mr. Stewart-Aye; Mr. Trace-Aye

Motion Passed