

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between the Hilliard City School District Board of Education (“Board”) and the Hilliard Education Association (“Association”).

On a non-precedent setting basis and in recognition of the unique circumstances brought on by the COVID-19 pandemic, the parties hereby agree to implement an eLearning program, subject to the following parameters:

1. During the State-Ordered closure instructional content shall be delivered and shared electronically through an eLearning program.
2. It is understood that evidence shall not be collected during the State-Ordered closure for use in a bargaining unit member’s evaluation.
3. It is further understood that no bargaining unit member will be disciplined through the evaluation process for performance reasons during the State-Ordered closure.
4. Evaluation observations completed by March 13, 2020 will stand as is and the Formative Evaluation process for bargaining unit members will be considered completed if the State-Ordered closure is not rescinded by Monday, April 6, 2020.

This Memorandum of Understanding will expire on May 31, 2020, unless otherwise mutually agreed to extend.

FOR THE BOARD

FOR THE ASSOCIATION

Name/Date

Name/Date

Title

Title