

**New Albany Plain Local Schools**  
**Before/After Care - Child Care Recreation Leader**

Morning and/or Afternoon shifts available Monday-Friday

Morning (6:15 AM- 9:30 AM)

Afternoon (3:15 PM - 6:30 PM)

To apply: [eaglesnest@napls.us](mailto:eaglesnest@napls.us)

**New Albany Plain Local Schools** is hiring for **Child Care Recreation Leader** to help in our before and after school program. There are multiple positions available Monday-Friday.

Our Eagle's Nest staff is dedicated to the safety, development, growth, and skill achievement of school-age children participating in our program. Staff members are responsible for planning, leading, and implementing programs and experiences that provide enrichment to children enrolled in our before/after-school childcare program in a team-oriented setting.

**Minimum Qualifications:**

- High School Diploma or ability to obtain a work permit
- Successfully pass state and federal background checks
- Ability to obtain an annual Ohio Department of Education Monitor Permit
- Demonstrate a positive attitude, a cooperative mindset and high level of energy
- Exemplify compassion for and an inclusive approach with a diverse student population and coworkers
- Adaptability and willingness to learn new technology tools and procedures as needed
- Previous experience working with children in a before/after school setting is preferred, but not required

**Required Responsibilities and Essential Functions:**

- Follow state, federal, and program policies & procedures for the physical, emotional health and safety of each student
- Provide appropriate, active supervision and maintain ratio standards (18:1)
- Develop and maintain a positive, professional relationship with children, coworkers, families, and the NAPLS community
- Demonstrate understanding of current childcare practices and philosophy through training/experience
- Implement and actively engage students in planned program activities
- Set-up and clean-up of spaces
- Maintain organization of classroom supplies/equipment and general upkeep of storage areas
- Regular and punctual attendance
- Perform other assigned duties and accept direction from Coordinator(s)

**Physical/Mental Requirements:**

- Demonstrate a full range of motion to lift, reach, squat, climb, sit, walk, or otherwise fully participate in all activities
- Supervise and interact with children outdoors for extended periods of time in varied weather conditions
- Respond immediately and appropriately to multiple or unexpected situations or emergencies
- Possible exposure to blood and bodily fluids
- Maintain mental and physical alertness and appropriate level of energy
- Maintain emotional control under stress; works with frequent interruptions

**Salary:**

Wages starting at \$15.00/hr. (+), based on experience

- Discounted child care options for employees
- Gain hands-on experience working in a professional education setting
- Ability to move to other positions within the program

**Required Work Days:**

The Eagle's Nest Program follows the New Albany-Plain Local School District Calendar + possible staff development days.

