2025-2026 Payroll Schedule
ESC of Central Ohio and ESC Council of Governments

	Period Start Date	Period End Date	DEADLINE for Approved Payroll Documents by 9 a.m.	Pay Date
1	08/06/25	08/20/25	**08/21/25**	09/05/25
2	08/21/25	09/05/25	**09/08/25**	09/19/25
3	09/06/25	09/20/25	**09/22/25**	10/03/25
4	09/21/25	10/05/25	**10/06/25**	10/20/25
5	10/06/25	10/20/25	**10/21/25**	11/05/25
6	10/21/25	11/05/25	**11/06/25**	11/20/25
7	11/06/25	11/20/25	**11/21/25**	12/05/25
8	11/21/25	12/05/25	**12/08/25**	12/19/25
9	12/06/25	12/20/25	**12/22/25**	01/05/26
10	12/21/25	01/05/26	**01/06/26**	01/20/26
11	01/06/26	01/20/26	**01/21/26**	02/05/26
12	01/21/26	02/05/26	**02/06/26**	02/20/26
13	02/06/26	02/20/26	**02/23/26**	03/05/26
14	02/21/26	03/05/26	**03/06/26**	03/20/26
15	03/06/26	03/20/26	**03/23/26**	04/03/26
16	03/21/26	04/05/26	**04/06/26**	04/20/26
17	04/06/26	04/20/26	**04/21/26**	05/05/26
18	04/21/26	05/05/26	**05/06/26**	05/20/26
19	05/06/26	05/20/26	**05/21/26**	06/05/26
20	05/21/26	06/05/26	**06/08/26**	06/18/26
21	06/06/26	06/20/26	**06/22/26**	07/03/26
22	06/21/26	07/05/26	**07/06/26**	07/20/26
23	07/06/26	07/20/26	**07/21/26**	08/05/26
24	07/21/26	08/05/26	**08/06/26**	08/20/26

Important Information:

1. **Approved/Signed Timesheets are to be submitted as the schedule above indicates for timesheet employees.**
   * All timesheets should be emailed to timesheets@escco.org.

2. **Employees eligible for Leave benefits must enter all absences in Frontline Absence Management/AESOP WITHIN the pay period the absence occurred. Failure to enter absences in a timely manner could result in disciplinary action and/or wages being docked.**
   * If you do not have an Absence Management account, be sure to contact the ESC Help Desk at 614-542-4159. Also, complete a *Request and Authorization for Leave* form until your account can be set up.
   * Leave forms should be emailed to melissa.radde@escco.org

3. **Your direct deposit statement shows which company (ESC or COG) employs you and shows your leave balances. Please allow for a three week lag for leave posting.**
   * Note: Absence Management will not be used to track any leave balance.
   * Employee Access Center – employees can access pay stub notices and other info

4. **Payroll questions may be emailed to:**

   ESC Employees: escpayroll@escco.org   COG Employees: cogpayroll@escco.org